

How will I benefit if I am not 'The Recruit' and don't get a job?

You will have been part of a personal development programme that will have encouraged and developed skills that will benefit you through college, university or the workplace. The last thirteen Recruit programmes were a great success. Every student involved recognised the fantastic personal development experience gained. All students increased their self-confidence, improved their presentation and communication skills, developed a greater understanding of business and importantly became highly motivated. You will be more focussed and determined to succeed. In addition, you will have made new friends, discovered new things and given the support to fully reach your potential. Last year 9 students landed jobs with top business organisations – all students securing up to a £14,000 salary. To-date, 117 young people have secured jobs.

How do I apply?

Application forms can be downloaded from the Inverclyde Council website or alternatively you can request a form by emailing:

Jackie.fallon@inverclyde.gov.uk

Should you require further information or wish to discuss your participation in the programme, please contact Robert Lamb on 01475 715548 or Jackie Fallon on 01475 715543.

Remember to think about your answers, the application form represents you and is all the review panel have to make the decision to invite you onto the programme. Make your application work for you!

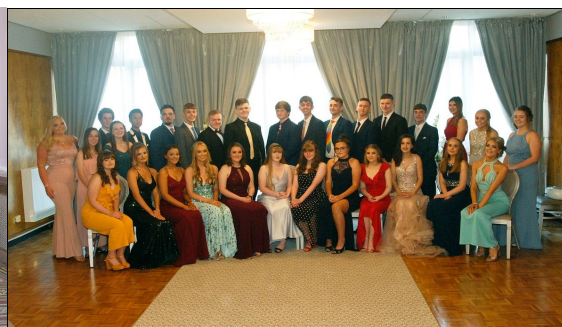
Closing date for applications: Monday 16 March 2020 (12 noon)
Successful applicants will be notified by
Wednesday 25 March 2020



Preparing the Business Leaders of Tomorrow

Information for Students and Parents

Inverclyde
council



What is the Recruit Programme?

An extra curriculum, out of school experience to develop the skills necessary to succeed in the world of business. The programme will involve a number of business challenges and assignments with students being continually monitored for progress. Every participant will benefit from a fantastic personal development experience with the top student winning an employment contract – starting salary of up to £14,000. Other jobs may become available via the programme.

How can I take part when I am still at school?

The programme is aimed at students in S5/S6. All of the work will take place out of school, eg during holidays, evenings and weekends. It will mean you will be very busy but encourage you to be focussed, motivated and organised.

Won't this disrupt my exam preparations?

No, research shows that students perform better when they are stretched to working deadlines. Part of the course will cover multi-tasking, meeting deadlines, study techniques and motivation. There is little to no activity during the exam period.

Why should I take part in the programme?

The programme will be a life changing experience for many. Not only do you have the chance of landing a job with a great salary but you will gain a tremendous amount from the experience itself. It really is a fantastic opportunity.

I am planning on going to University; can I still apply to get on the programme?

Yes, you may participate in the programme, but if you were selected for one of the jobs you would have to decide whether to take it and leave university/college for a year or pass on the job opportunity.

If my application is successful, how long does the programme last?

The programme is scheduled to run from April to August 2020.

How will it work?

30-35 students will be selected to participate in the programme. Each month there will be a team challenge and then team assignments issued for return at the next challenge event. It is anticipated that there will be 15 challenges and 15 assignments however this may alter as the programme develops. It will have a business focus, engage local employers and be realistic. The programme will stretch individuals and test their skills and innovation at every opportunity.

Who gets the job?

Simply, the person who performs best, shows potential and displays the key skills the business world look for – leadership, communication, innovation, problem solving and determination to succeed. Every challenge and assignment will be monitored and evaluated. The whole programme will be based on three things – Performance, Potential and Motivation.

