



Covid 19 Partnership Recovery Plan – Addendum 2 September 2020

AGENDA ITEM NO: 6
APPENDIX 2

Humanitarian Recovery Plan

Long term actions					
Theme	Outcomes	Action	Who	Anticipated Date	Financial Implications
Keep Communities Safe	More young people will be engaged in services that divert them from substance misuse and have an increased awareness of premature deaths.	Engage and divert young people from substance misuse. Engage with the most vulnerable in our communities who are at the highest risk of premature death to encourage engagement with existing support services.	Alcohol and Drug Partnership (incorporating Police Scotland)	2023	
	More people will be encouraged to provide information about drugs and serious and organised crime.	There will be an increase in engagement with communities to encourage information regarding criminal activity, people concerned about the drug supply network and victims of serious and organised crime.	Police Scotland	Throughout 20/21 and 21/22	

		Victims of anti-social behaviour, violence and disorder will be supported.			
Communication with and support for Communities	Communities will be informed and able to access relevant information on the third sector community.	Inverclyde Life website will be available across all organisations in the third sector community.	CVS Inverclyde	Throughout 20/21 and 21/22	
		People living in the Greenock East and Central locality will be supported to engage in the locality planning process.	CVS Inverclyde	Throughout 20/21 and 21/22	
		The third sector community and organisations will be represented as part of the local Inverclyde Recovery programme.	CVS Inverclyde	Throughout 20/21 and 21/22	
	Communities will feel supported and listened to and able to be involved in democratic decision making	Local Governance Review will be implemented though working with COSLA, to take forward place-based work to road-test approaches for public engagement on the future of community decision-making.	Scottish Government	During 20/21	

	People and staff living and working in Inverclyde will know how to ensure that their home is safe from fire and hazards.	Build on the “Home Safety” and work with partners to provide a holistic “Safe and Well” approach to the safety of all Inverclyde residents.	Scottish Fire and Rescue Service	Throughout 20/21 and 21/22	
	People living in Inverclyde will receive a consistent message that supports the safety of communities.	Support key Public Protection and Safety messaging across Inverclyde.	Scottish Fire and Rescue Service	Throughout 20/21 and 21/22	
Supporting people who are marginalised and vulnerable in communities	People who are at increased risk of contracting respiratory infections will be supported.	Implementation and expansion of the Test and Protect centres. Develop respiratory pathways to support COVID, Flu type symptoms	Inverclyde HSCP/NHS GGC	During 20/21	
		Support people with long term conditions. Including Smoking Cessation	Inverclyde HSCP/NHS GGC	By March 20/21 and 21/22	
	Housing standards will be improved in the social rented housing sector.	Invest in housing standards and energy efficiency.	Riverclyde Homes Riverclyde Homes/HSCP	Throughout 20/21 and 21/22	

		<p>Support tenants to maximise welfare benefits.</p> <p>Improve partnership working with the Homeless services, HSCP, Inverclyde Council and RCH to meet the demand for temporary flats for homeless households. Implementation of Rapid Rehousing Transition Plan and development of the Housing First Approach.</p> <p>Roll out of Language Matters training to front line staff to challenge the stigma associated with alcohol and drug use.</p>	<p>Riverclyde Homes/HSCP/Council</p> <p>Alcohol Drugs Partnership (ADP)/NHS GGC</p>	<p>Throughout 20/21 and 21/22</p> <p>During 20/21</p>	
	People in Inverclyde have access to a purpose built health centre that meets their needs.	Creating state of the art community hub (Greenock Health Centre) offering advice	Inverclyde HSCP/NHS GGC		

		and support to community			
	Eligible Children and Families will receive benefits and payments.	<p>Families in Inverclyde will soon benefit from the Scottish Child Payment - a new benefit to increase family incomes and reduce child poverty. It will pay £10 per week for each eligible child in a family, every four weeks, beginning with families with children under 6, and will be upgraded annually in line with inflation.</p> <p>Scottish Government will aim to start taking applications for under 6s in November 2020 and for first payments to be made to eligible families from the end of February 2021. Despite the delays and pressures caused by COVID-19, that is a</p>	<p>Scottish Government</p> <p>Scottish Government</p>	<p>During 20/21</p> <p>Throughout 20/21 and 21/22</p>	

		<p>delay of only two months to our original timetable.</p> <p>Together with the support already in place through the Best Start Grant and Best Start Foods, this will offer families on low incomes over £5,200 of financial support by the time their first child turns six (with up to £4,900 available for second and subsequent children and there will be no arbitrary limits on the number of children who can be supported.</p>	Scottish Government	Throughout 20/21 and 21/22	
Strong Resilient Partnerships	Services and organisations in Inverclyde will work better together to support the local community.	The Local Fire Plan will set out how SFRS will deliver its services within Inverclyde.	Scottish Fire and Rescue Service	During 20/21	
		The Regional Transport Strategy will inform the delivery of public transport for Inverclyde.	Strathclyde Passenger Transport	Throughout 20/21 and 21/22	
		By working in partnership we will	Scottish Enterprise	Throughout 20/21 and 21/22	

		deliver Glasgow City Region strategic priorities.			
	People will be encouraged to participate in more physical activity through partnership working.	Development and roll out of social prescribing to improve physical and mental wellbeing.	Inverclyde HSCP/NHS GGC	Throughout 20/21 and 21/22	
		Development and Implementation of the Inverclyde Green Connections Network project.	NatureScot	Throughout 20/21 and 21/22	

Economic Recovery Plan

Long term actions					
Theme	Outcomes	Specific Actions	Who (Lead Organisation)	Date/Timescale	Financial Implications
Business Support	Local businesses are sustained and operating efficiently.	Scottish Enterprise will maximise Support to businesses through existing interventions.	Scottish Enterprise	Throughout 20/21 and 21/22	
		Business in Inverclyde will have access to the guidance and support to enable them to confidently reopen.	Scottish Enterprise	Throughout 20/21 and 21/22	
		Scottish Enterprise will fully understand the impact of Covid on national and regional companies and their supply chain.	Scottish Enterprise	Throughout 20/21 and 21/22	
		Local businesses will receive more training from the expansion of the Flexible Workforce Development Fund.	West College Scotland	Throughout 20/21 and 21/22	
	The self-employed community will be supported by DWP Work Coaches.	Upskill, Learning and Development for Work Coaches.	Department for Work and Pensions (DWP)	Throughout 20/21 and 21/22	

		Work in partnership to develop new and innovative programmes to meet this needs of the community.			
	Grant and Community Funding opportunities will be promoted to support community recovery.	Work with partners to explore and promote funding opportunities through welfare reform programme.	DWP	Throughout 20/21 and 21/22	
		DWP Flexible Support Funding will be maximised and bespoke provision will meet the needs of our customer.	DWP	Throughout 20/21 and 21/22	
		Current projects including Traffic Management Systems, Pedestrian Crossing Accessibility Improvements, Port Glasgow Access Improvements, Programme for Inverclyde will be implemented.	Strathclyde Passenger Transport	Throughout 20/21 and 21/22	
	Regions will be strong and resilient	Focus on the delivery of existing pipeline of company, sector and place projects by	Scottish Enterprise	Throughout 20/21 and 21/22	

		viewing outcomes through a regional lens including the emerging Clyde Mission.			
		Scottish Government will be focussing on, and working with Inverclyde Council and other partners to take forward the Clyde Mission to make the Clyde and engine of sustainable and inclusive growth for the city, the region and Scotland.	Scottish Government	Throughout 20/21 and 21/22	
Addressing Housing Inequalities and Population priorities	People in Inverclyde and new residents will have access to new social rented homes as part of the population plan.	Construction of 500 new homes Housing led regeneration e.g. Eastern Gateway Masterplan, Greenock and Port Glasgow Masterplans.	Riverclyde Homes	Throughout 20/21 and 21/22	
		Develop housing-led regeneration plans for neighbourhoods experiencing a decline in desirability.	Riverclyde Homes	Throughout 20/21 and 21/22	
		Build on the success of the pilot nomination	Riverclyde Homes/HSCP	Throughout 20/21 and 21/22	

		agreement with the Scottish Refugee council by encouraging more people to settle in Inverclyde.			
Addressing economic decline	Providing jobs for local people through procurement	Develop local companies such as Home Fix.	Riverclyde Homes	Throughout 20/21 and 21/22	
		Establish Community Wealth Building processes in Greenock East and Central.	CVS Inverclyde	Throughout 20/21 and 21/22	
	Co-ordinate an emergency workforce development programme with responsibility for setting a regional skills programme that cuts across business, educational institutions, SDS and councils.	<p>We will continue to work with Inverclyde Council, West College Scotland and others to ensure that learning and skills provision in Inverclyde meets the needs of employers.</p> <p>Ensure that our response is evidence based, to continue to offer Labour Market Insights that provide regional and sectoral insights as well as an analysis of UK and Scotland trends and responses.</p>	Skills Development Scotland (SDS)	Throughout 20/21 and 21/22	

		<p>We will continue our commitment to youth employment including apprenticeships. We will look to safeguard work-based learning opportunities for young people in Inverclyde.</p> <p>Establish a Glasgow City Region Active Labour Market Programme for over 25s, to quickly help the newly unemployed back into work and continue to support those furthest from the labour market.</p>			
	Continue to maximise the potential of the workforce through engagement with young people, older workers and disadvantaged groups with a focus on apprenticeships, youth employment, people at	To support workers in Inverclyde facing redundancy quickly find their way back into employment, along with our partners, we will establish an enhanced package of PACE support.	Skills Development Scotland (SDS)	Throughout 20/21 and 21/22	

	<p>risk of or experiencing redundancy and those who require to reskill or upskill.</p>	<p>We will work with partners to establish a Youth Guarantee that ensures that young people in Inverclyde (25 and under) have the help they need to find or keep an apprenticeship or other job, or to access and progress in college, university or other training.</p> <p>Work with government to establish a Major Green Recovery Job Development Programme (e.g. an energy efficiency retrofit programme to create meaningful local jobs and cut carbon emissions).</p>			
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Education Culture and Sports

Long term actions					
Theme	Outcomes	Action	Who	Anticipated Date	Financial Implications
Ensure the needs of all our learners are met.	There will be an improvement in digital technology and digital skills of the learners engaged with West College Scotland	Amend the curriculum to meet the specific employment needs of the region and provide an enhanced package of learning to meet the needs of those unemployed or at risk of unemployment.	West College Scotland	Throughout 20/21 and 21/22	
	The attainment gap will be addressed for our learners.	Work with partners to provide in work learning and upskilling to improve employment prospects of individual who engage with our services.	West College Scotland	Throughout 20/21 and 21/22	
	Investing in the Attainment Challenge	Support schools across Inverclyde to support children and young people.	Scottish Government	Throughout 20/21 and 21/22	In 2020-21 Scottish Government is investing a further £6.03 million in Inverclyde through the Attainment Scotland Fund, which includes

		Additional investment to help support Inverclyde's specific plans for care experienced children and young people.			£2.40 million Pupil Equity Funding Along with £3.47 million through the Challenge Authority Funding and £168,000
	Provision of a new local college campus that meets the needs of our local learners.	Work with Scottish Funding Council to try and progress with a business case for a new build campus at East India Dock	West College Scotland	During 20/21	