



# Inverclyde Rights of the Child: *Award Pack*

Includes a guide to applying for an IROC Award

# Introduction



This pack contains information and tools you need to apply for an IROC Award. It has been developed in consultation with local children and young people, services and organisations. The award guidance and checklist has been revised and condensed in to one easy to use downloadable pack, including criteria, guidance notes and a checklist of required evidence.

The award asks Teams/Services to adhere to 4 Standards set by young people.

## 1. Learn

65% of staff have undertaken Children's Rights training and can demonstrate knowledge and understating of the UNCRC.

## 2. Inform

Awareness is raised within your wider Team/ Organisation by developing and displaying a Children's Rights charter presenting articles most relevant to your service.

## 3. Support

Children and Young People are supported by creating child friendly procedures to ensure children and young people are informed and understand the purpose of your service.

## 4. Action

An action plan is created displaying current work and areas of improvement that connects directly with Children's Rights.

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# About the Award

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This award has been designed in partnership with over 200 children and young people from across Inverclyde, HSCP & Your Voice. This award aims to raise awareness of Children's Rights and support teams and organisations to incorporate children's rights and participation in the continual improvement of service design and delivery.

Under the Children and Young People Act 2014 public bodies and a range of identified services are expected to report on children's rights every 3 years and present how they are incorporating and progressing the UNCRC within their team/organisation.

This award will support information to be captured by all who take part, whether obligated to report or not, the evidence will be presented as part of a locally designed reporting structure that is created and accessible to children and young people. This is an inclusive approach to supporting teams and organisations, working together to showcase the collective progression of children's rights and participation across Inverclyde.

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## Led by Children & Young People

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Children and Young people are included in all stages of the award from name, design, promotion, assessing information & evidence, sending out certification and helping select the information from each participating team/organisation to develop the local children's rights report.





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# The Criteria

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To achieve the award the following criteria must be actioned and evidenced:

-  65% of your team/organisation have taken part in Children's Rights Training
-  Your team/organisation have developed a Children's Rights charter displaying articles most relevant to your service and will display or promote this appropriately
-  Your team/organisation will create child friendly procedures to ensure children and young people are informed and understand the purpose of your service
-  Your team/organisation have created an action plan displaying key actions that connect directly with Children's Rights with a minimum of 2 actions that focus on the participation of children and young people

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## What Next?

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Once you have completed the actions and submitted the evidence required a team of young assessors supported by HSCP and Your Voice will meet to appraise the information provided and send out your team/organisation IROC Award certification. Some of the information provided by your team/organisation will also be presented within the Local Children's Rights Report, in line with the Children's Rights reporting duties. The award will be re-assessed every three years to track progress and support sustainability.

# Inverclyde Rights Of The Child AWARD



<b>Team/Organisation:</b>	
<b>Number of employees within team/organisation:</b>	
<b>Team Leader/Manager:</b>	
<b>Contact Address:</b>	
<b>Contact Postcode:</b>	
<b>Contact No:</b>	

Criteria	Suggested evidence	✓	Guidance
<b>LEARN</b> 65% of your team/organisation have taken part in Children's Rights Training	Certificate of achievement		To complete the 2 hour training session contact your local Children's Rights Officer to arrange: <a href="mailto:aileen.wilson@inverclyde.gov.uk">aileen.wilson@inverclyde.gov.uk</a>
<b>INFORM</b> Your team/organisation have developed a Children's Rights charter displaying articles most relevant to your service and will display or promote this appropriately	Photograph of your children's rights charter  Photograph of Charter displayed		Support for this will be provided during training session.  Each team/service will choose where and how to display/promote completed charter
<b>SUPPORT</b> Your team/organisation have created child friendly procedures to ensure children and young people are informed and understand the purpose of your service	This evidence can be captured within the action plan Screenshot/photos of child friendly information on websites/social media Examples of changes within policy & practice etc.		Support for this will be provided during training session.  Give consideration to resources available, policies & practice, online presence and communication & engagement with children a young people
<b>ACTION</b> Your team/organisation have created an action plan displaying key actions that connect directly with Children's Rights with a minimum of 2 actions that focus on the participation of children and young people	Completed Action Plan		Support for this will be provided during training session  The action plan within the pack should be completed and submitted as evidence  Give consideration to current work and any future plans/improvements

# The Action Plan



Action/Activity	Completed/ ongoing	UNCRC Articles	Participation/ Inclusion of Children & young people	What Difference Does/Will this Make	Evidence Provided

Date Completed:	
Submitted by:	

When you have completed the pack, please submit your pack and evidence to the HSCP Children's Rights Officer either by email [aileen.wilson@inverclyde.gov.uk](mailto:aileen.wilson@inverclyde.gov.uk) or by contacting Aileen Wilson to arrange pick up/drop off of pack and evidence on 01475 715365.

# IROC Award – Assessors Page

(to be completed by the young assessor during the assessment and feedback stage)



Young Assessors Feedback	
Award granted	
Date signed off	