



Inverclyde Alliance

**AGENDA ITEM NO: 6**

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<b>Report To:</b>	<b>Inverclyde Alliance Board</b>	<b>Date:</b>	<b>15 March 2021</b>
<b>Report By:</b>	<b>Aubrey Fawcett Chair of LOIP Programme Board</b>	<b>Report No:</b>	
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<b>Subject:</b>	<b>Covid-19 Partnership Recovery Update</b>		

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## **1.0 PURPOSE**

1.1 The purpose of this report is for the Alliance Board to consider the updates to the Partnership Recovery Plan Action Plans.

## **2.0 SUMMARY**

- 2.1 The Alliance Board will recall the Partnership Recovery Plan as brought to its previous meetings. The updates to the three action plans are attached for noting.
- 2.2 Clearly some aspects of the Recovery Plan have progressed more than others with all partners requiring to return to the response phase to the Pandemic with the second wave of infection and more recent issues arising from the new genetic variant of the virus. Regardless of this however there is still a need to focus on the medium and long term recovery actions particularly with the hope of a resolution of the pandemic via vaccination.
- 2.3 The Humanitarian Group last met on the 5<sup>th</sup> February and was focused on recovery including seeking the views of community about their experience of COVID and the actions required to support recovery. Improving wellbeing, food insecurity, digital poverty, communications and sign posting people to help and support has been the themes prioritised by the group. Since the second wave in January the group has focused on stepping up the helpline and community support.
- 2.4 The Economic Recovery Group last met on 9<sup>th</sup> February and the focus of the meeting was very much around the issue of national support associated with the furlough scheme and an extension of non-domestic rates relief. These matters have now been mostly resolved at a national level. The key activities for the Council in recent months has been the delivery of grants to local business and support of employability schemes. Over £12m has been distributed already and the Council is dealing with the latest tranche of grants released by Scottish Government.
- 2.5 The Education, Culture and Sport Recovery Group has continued to progress with the delivery of their recovery plan. For example, the delivery of remote learning, 1200 laptops have been distributed to young people in secondary schools, funding has been secured for an Inverclyde Culture Consortium and services such as the library service have been adapted to online and home delivery of books.

## **3.0 RECOMMENDATIONS**

3.1 It is recommended that the Alliance Board notes the updates to the three action plans.

**Aubrey Fawcett**  
**Chair, LOIP Programme Board**  
**Chief Executive, Inverclyde Council**

## **4.0 BACKGROUND**

4.1 The Alliance Board was advised previously of the various multi-agency responses to the first wave of the pandemic. The report to the January meeting also highlighted the addition of the Addendum to the Recovery Plan.

There has obviously also more recently been a significant response from partners to the issue of planning for and delivering the first stages of the vaccination programme.

## **5.0 RECOVERY STRUCTURE**

5.1 The three recovery sub groups detailed below have continued to meet in the period since the plan was brought before the Alliance Board. The overall Recovery Working Group was due to meet in January but this meeting was postponed owing to the return to pandemic response mode occasioned by the increase in cases. The Recovery Working Group will meet next on the 3 March.

5.2 The humanitarian group aims to support community recovery, engage communities and build on the work of the inequalities work stream of the Local Outcome Improvement Plan (LOIP). The thematic proposals of the Humanitarian Action Plan include:

- Listening to Communities
- Planned and Co-ordinated Support
- Develop Wellbeing Services and Support
- Improve Communication with Communities

5.3 The aim of the Economic Recovery Plan is to ensure that the maximum level of support is available to local business, the employees are retained in local businesses and that focus is provided to ensure that recovery of our economy is paramount. The thematic proposals of the Economic Action Plan include:

- Engage with business community
- Maximise support to business
- Address long term unemployment
- Address housing inequalities
- Keep Communities Safe

5.4 The recovery plan to address Education, Culture and Sport will be to ensure every member of the community will have their own journey and it is important to recognise the role that lifelong learning, culture and sport play in that recovery process, especially the impact on health and wellbeing. The thematic proposals of Education, Culture and Sport include:

- Ensuring the needs of all learners are met
- Maximising digital opportunities
- Ensure sport culture and the art play a vital role in the recovery process
- Review funding process to ensure recovery

## **6.0 Humanitarian Update**

The purpose of the Humanitarian Recovery Group, which meets regularly, is to support community recovery, engage communities and build on the work of the inequalities work stream of the Local Outcome Improvement Plan (LOIP). The group was focused on recovery including seeking the views of community about their experience of COIVID and the actions required to support recovery. Improving wellbeing, food insecurity, digital poverty, communications and sign posting people to help and support has been the themes prioritised by the group .Since the second wave in January the group has focused on stepping up the helpline and community support. To provide planned and co-ordinated support, the Council in partnership with CVS Inverclyde provide a helpline which provides support to Inverclyde residents. The helpline is now available seven days a week and Inverclyde residents can access everything from food and medicine to heal and wellbeing advice. There are currently 3,102 people shielding in Inverclyde as of the 5th of February 2021 and 99.6% of them have been contacted to see if they require support. Of those who required assistance, 54% was for food,

23% other, 19% a prescription and 4% for befriending.

To improve communication with communities, promotional material has been and promoted throughout Inverclyde this includes information on the vaccination. A walkthrough video for Greenock vaccination centre has been released and one is now being created for Port Glasgow. Information regarding vaccination centres has also been updated on the Council's web site.

A community pantry has been opened in Grieve Road in Greenock. The purpose of the pantry is to provide fresh food at affordable prices to support families and tackle food waste. The pantry is run by The Trust and is operated in a membership basis with people paying a small fee to access the scheme. The pantry now has 300 members and its stock has been expanded to include toiletries.

## **7.0 Economic Recovery Update**

The last meeting of the Business Engagement Group was on the 20<sup>th</sup> January with the full Economic Recovery Group meeting taking place on the 9<sup>th</sup> February. The focus of the meetings was very much around the issue of national support associated with the furlough scheme and an extension of non-domestic rates relief. These matters have been mostly resolved at a national level since the meetings. Key issues remain the significant challenges facing business in respect of planning. The more certainty which government can provide, the more effective planning that can take place for recovery. This remains an area of significant challenge, the most recent release of the road map out of Covid has still to be discussed with partners.

The key activities for the Council in recent months has been the delivery of grants to local business and support of employability schemes. Over £12m has been distributed already and the Council is dealing with the latest tranche of grants released by Scottish Government. All of this funding is welcome but delivery has placed considerable challenges for Council resources.

The next meeting of the Economic Recovery group is scheduled for the 20<sup>th</sup> April. At that time the national situation will be discussed in respect of the revised road map with updated information on opening the economy and well as the progress on the Council's grant distribution.

## **8.0 Education, Culture and Sport Update**

The last meeting of the recovery groups for Education, Culture and Sport was held in October 2020. Understandably due to the lockdown after Christmas, meetings in early 2021 were delayed until more was known about the route map to recovery. The next meetings are scheduled for early March and the progress for the plan was updated by the group through email during February. Despite the lockdown postponing or delaying much of the activities, this does not mean that nothing has been progressed. Particular parts of the recovery plan to note are:

- The delivery of remote learning, including the recording of lessons for the West Online school.
- 1200 laptops distributed to young people in secondary schools
- Funding secured from Creative Scotland for an Inverclyde Culture Consortium and the Beacon have secured funding from the Garfield Weston Culture fund
- The adaptation of services e.g. library services to online and home delivery of books
- Grant To Voluntary Organisations funding in place to ensure the financial sustainability of clubs
- The production of online shows and also online fitness activities
- A legacy medal delivered to every pupil at an Inverclyde Authority school and the online Christmas production filmed in Inverclyde viewed by approximately 14,000 people

As the route map for recovery unfolds throughout 2021, recovery may look slightly different to the original plan depending on the timing and guidance in place as the country moves forward. Whilst the arts and tourism may still take longer to recover, it is anticipated that sports and exercise could progress quicker than originally anticipated. Ensuring that those in the senior phase of schools achieve qualifications is an immediate priority for education as well as the quality assurance and delivery of remote and blended learning. In the College sector, ensuring completion of awards,

including the wide range of vocational qualifications will remain a priority. In all sectors of education, a recovery curriculum – addressing the needs of all learners will be in place.

## **9.0 IMPLICATIONS**

- 9.1 Legal: none at present  
Finance: none at present  
Human Resources: none at present  
Equality and Diversity: none at present  
Repopulation: repopulation remains a key priority within the Inverclyde Outcomes Improvement Plan.  
Inequalities: the Locality Partnerships will be working specifically to tackle inequalities on a geographic basis.

## **10.0 CONSULTATIONS**

n/a

## **11.0 LIST OF BACKGROUND PAPERS**

- 11.1 Covid 19 Partnership Recovery Plan – Alliance Board 5 October 2020

**Covid 19 Partnership Recovery Update – Alliance Board January 2020**

Theme	Outcomes	Action	Who	Anticipated dates	Financial implications	Status Update	RAG Status
<b>SHORT TERM ACTIONS</b>							
Ensuring the needs of all learners are met	A recovery curriculum is in place to support families in Inverclyde	All establishments revise their improvement plans to take account of the curriculum post COVID-19. This will include a particular focus on health and wellbeing	Schools, early years establishments, college	Dec – June 2021	Existing core budgets	Establishment improvement plans now in place. Consistent engagement with schools as the phased return to schools takes place. Looking forward to recovery over academic session 21/22	Green
	Attainment gap continues to reduce	The family learning part of the 'attainment challenge' programme is adapted to meet the needs of learners as they return to their place of learning	Attainment challenge strategic group	December – June 22	Existing attainment challenge funding	Continued focus on attendance for remote learning and also attendance going forward. This will also be embedded in the Children's services Plan – specifically for LAc pupils.	Amber
	Developing the Young Workforce is revised to take into account employment opportunities post COVID-19	West College Scotland works with partners to identify the skills pipeline needed for future employment	West College Scotland	December – June 21	Existing core budgets	West College Scotland are working in partnership with SDS to help with programme and course design. Continues challenge with practical subjects. Funding from DYW given directly to schools but given the phased return it is challenging to get meaningful engagement	Amber

		Work with partners to create employability pathways for young people (link to economic recovery plan)	All	August - December 2020	Included in economic recovery plan as part of the young persons employability proposal		
<b>Making sure digital opportunities are maximised across education, culture and sport</b>	Ensure high quality digital learning opportunities are available in schools and establishments	Education – digital sub group identify the needs of learners for blended learning	Education digital sub group	December – June 21	£414k within existing education flexibilities funding and £433k Scottish Government funding. Young Scot Funding. Enhanced by Attainment Challenge, share of the Recovery funding and also Connecting Scotland bid used to enhance digital connectivity	Secondary lap tops now in place and have been distributed. Currently ordering laptops for P4-7. Delay in being able to access devices. Wi-fi and connectivity being enhanced across the whole estate. Digital sub-group meeting to identify best use of resources	Amber
	Online learning is best used to support all learners within Inverclyde	School/college partnership and some consortium arrangements are delivered online	All	December –June 21	Existing core budget	This is progressing very well and Clickview and West Online School now in place. Education Scotland carrying out audit of remote learning provision. Increased engagement in second lockdown compared to the first.	Green
		Council community learning and development (CLD) services and partners – identify	CLD/partners	December 2020 – June 21	£60k Bid against 2020/21 Anti Poverty Fund has now changed to access Connecting Scotland Funding	Digital sub-group has been meeting to identify gaps – needs and suitable resources. Funding bid has been	Amber

		the digital learning gaps of adult learners. CLD work with partners to identify digital inclusion opportunities (link to Inverclyde Supports)				submitted and awaiting devices.	
	A blended approach of activities fully uses online/ digital opportunities	Libraries, museums, theatres and sports centres enhance digital platforms for blended approaches and share best practice	All	December 2020 – June 21	Existing core budget. Bid submitted for the Watt Museum	Libraries have embraced digital platforms and this has proved to be very popular. Online activities across the cultural partnership are increasing traction.	Green
		Libraries pilot click and collect approach	Libraries	June - October 2020	Existing Inverclyde Council core budget	Click and collect programme in place. Click and Collect was paused in January 2021 to support the Government's "Stay At Home" message, however library members have been offered home deliveries in an extension of the Books on Wheels service. This has been a popular service and take-up is high.	Green
<b>Ensure sport, culture and the arts play a vital role in the recovery process for Inverclyde</b>	Revise and adapt the events programme to take into account recovery post COVID-19	Cultural partnership to meet to revise the types of events that will now be held over the next year	Inverclyde Cultural Partnership(including Tourism Inverclyde)	December 20 – June 21	£80k funding request to September P&R Committee	Although this will be ongoing throughout 21 examples of this are: Online Galoshans Beacon online programme Festive Film rather	Green

						<p>than pantomime.</p> <p>A procedure for the cancellation timeline for events has been agreed which means that consideration and planning for events is still in place.</p>	
		<p>Adapt some current programmes/initiatives to take into account lock down due to COVID-19 Stories Frae the Street – includes stories from the lockdown and recovery process – “Lockdown Life” exhibition.</p>	<p>Inverclyde Cultural Partnership(including Tourism Inverclyde)</p>	<p>December 20- June21</p>	<p>Grant funding in place.</p> <p>Creative Scotland have awarded an Inverclyde consortium led by Inverclyde Council £275,000 over 18m to be used for arts recovery.</p> <p>Beacon have secured funding for community engagement through Garfield Weston Culture Fund. An application to Creative Scotland's Youth Arts Access Fund to support the expansion of the Creatability programme, for children and young people with ASN has been successful.</p>	<p>Successful cultural partnership meeting. Stories Frae the street has been collated and boards are being made up. It was hoped to have the exhibition at the end of the year but this is now inappropriate. Will be reconsidered later in 2021.</p> <p>Beacon plan to be taken forward.</p>	<p>Green/amber</p>
	<p>Ensure all culture and leisure facilities are opened as soon as possible - subject to government guidance.</p>	<p>Ensure short term financial sustainability of Inverclyde Leisure/Beacon Arts Centre for 2020/21</p>	<p>Inverclyde Leisure/ Beacon Arts Centre/ Inverclyde Council</p>	<p>June 2021 (- June 22)</p>	<ul style="list-style-type: none"> <li>IL's contribution from reserves was £294k (£234k 50% of 2020 + £60k annual movement from</li> </ul>	<p>All facilities open as soon as allowed to do so. Recent guidance has meant that all facilities are closed</p>	<p>Red</p>



					<p>restricted reserves)</p> <ul style="list-style-type: none"> <li>• IC contribution to date = £951k. (£1245k projected deficit in the summer for 2020/2021 less IL contribution</li> <li>• Currently IL projecting a further £400k required for 2020/2021</li> <li>• 2021/2022 – projected deficit funding £1219k</li> <li>• 2023/2023 – projected deficit funding £854k</li> </ul> <p>Beacon 2021/22 forecast is subject to confirmation of core funding levels and reopening plans</p>		
		Inverclyde Leisure/Beacon Arts Centre/Inverclyde Council – action plans in place towards phase 4 recovery	Each venue	December 2020 – June 21	No costs	During current lockdown plans cannot be put in place	Red

		programme. Beacon Arts Centres to identify appropriate outdoor events that can be held and revise ways of working e.g. producing own shows					
	Young people have an event to celebrate their achievements through COVID-19	Year of Young People legacy event has a particular focus on COVID-19	CLD	June 21	Existing earmarked reserve £40k	Consideration being given to types of events that might take place once restrictions are lifted	Red
		Young people are given a sum of money to design and create a legacy piece of art work/project (link to community memorial?)	CLD	June 21	Possible use of £10k external funding	Not at the stage to consider legacy art work	Red
<b>Promote Inverclyde as a place to visit and live (link to repopulation)</b>	Inverclyde tourism strategy is revised and refreshed post COVID-19	Launch the Discover Inverclyde website	Tourism Inverclyde group/ corporate communications and tourism	July 2020	Existing earmarked reserve £50k	Website launched.  Tourism strategy underway – meeting held on 17.2 to consider draft strategy	Green  Amber
		Review the <del>strategy</del> culture arts and heritage strategies in line with the recovery process	Inverclyde Cultural Partnership	August - December 2020	Existing Budgets	Meeting of cultural partnership to adapt plans and identify projects. An action plan has been produced for the Arts Strategy which will be funded through the Culture Collective award. Cultural Partnership to look at ways to advance the	Green

						Heritage Strategy action plan – National Lottery Heritage Fund awards will shortly re-open (Feb 2021)	
	Build upon the positive impact and culture of exercise (link to spaces for people)	Develop an Inverclyde sports strategy creating sports hubs	Inverclyde Council/ Sports Scotland/ Third Sector	December 20- June 21	Council core budget - possible funding from Sports Scotland	Work has started on the Sports Strategy.	Amber
<b>Review processes and funding arrangements in place to ensure funding is available for recovery</b>	All plans will have fully costed proposals	Review grants to voluntary organisations (GTVO) process for clubs to ensure sustainability	Inverclyde Council	September 2020/February21	Existing core GTVO budget	Paper taken to Committee to allocate funding to clubs who are suffering financial hardship. GTVO will be subject to a review.	Complete
		Link with national organisations to maximise and apply for new funding opportunities	CVS Inverclyde/ Inverclyde Council/ Inverclyde Leisure/ Beacon Arts Centre	Ongoing	Existing core budget	Bids in place with a high success rate.	Green
		Liaise with all funding organisations (such as Scottish Government/ Funding Council/ Sport Scotland/ Creative Scotland/ Inverclyde Council) to ensure the sustainability of education, culture and sport in Inverclyde	All	Ongoing	Existing core budget	Ongoing	Green
<b>Employees and</b>	Make sure that	Employment	All	Ongoing	£53k in covid costs	Furlough fully	Green

community buy in to the recovery process	human resources are in place to take forward plans and that fair terms and conditions are in place for employees	conditions fully understood by all and maximised where appropriate. Including recruitment of additional staff, use of casual staff and furlough schemes				utilised where possible and scheme being revised to take into account more flexibility.	
	Establish communication platforms to gauge the needs and views of the wider community	Surveys, questionnaires and user groups are in place to gauge opinions of all stakeholders.	All	Ongoing	Existing core budgets	2 listening events held to seek people's views of COVID experience. Regular meeting with Youth Council Council wellbeing questionnaire	Green
Keep Communities Safe	Promote public protection messages (link to Inverclyde Cares)	Social media campaigns	All	Ongoing	Existing core budgets		Green
	Communicate government advice	Continually monitor sector guidance and link with sector groups to communicate government advice	Sector specific	Ongoing	Existing core budgets	All sector guidance continually shared and plans adapted	Green
	All re-opening of establishments are fully risk assessed in line with latest advice	Undertake risk assessments. Produce videos for establishments e.g. schools/leisure centres/theatres on user journey	Sector specific	Ongoing	Existing core budgets	Risk assessments in place and best practice shared	Green
Communication	Clear communication channels set up for employees and service users	Ensure regular contact with appropriate unions Meet with stakeholder groups Communications to employees	Sector specific	Ongoing	£53k in covid costs	Regular meetings with stakeholder groups in all sectors	Green
	Learn from best practice across the	Regular meetings with sectors e.g. college	Sector specific	Ongoing	Existing core budgets	Collegiality amongst sectors has been a	Green

	country	networks, regional improvement collaborative, Skills Development Scotland/ Sport Scotland/Creative Scotland/Visit Scotland/ Scotland's Food and Drink				positive aspect of the pandemic	
	Further develop Inverclyde Life website and Discover Inverclyde	Online updates provide updates to service users	CVS Inverclyde/ Inverclyde Life/ Corporate Communications/ Discover Inverclyde	Ongoing	Community fund/existing core budgets/repopulation earmarked reserves	Inverclyde Life development consultation process complete  Website specification signed-off and sent to web designers  Website build kick-off meeting scheduled for early March	green

**LONG TERM ACTIONS**

Theme	Outcomes	Action	Who	Anticipated dates	Financial implications	Status Updates	RAG Status
<b>Ensuring the needs of all learners are met</b>	Developing the Young Workforce is revised to take into account employment opportunities post COVID-19	Work with partners to create employability pathways for young people	Developing the Young Workforce/schools/Skils Development Scotland/ college	Academic year 20/21	Contained in economic recovery plan proposals	DYW project funding being allocated straight to schools initially rather than through DYW workers. Regular meetings with SDS to ensure consistent delivery	Amber
<b>Promote Inverclyde as a place to visit and live (link to repopulation)</b>	Inverclyde tourism strategy and action plan is impacting on an enhanced visitor experience to Inverclyde	Provide support for local tourism and hospitality businesses	Tourism Inverclyde group/ Corporate Communications/ Scotlands Food and Drink/ Visit Scotland	July 2020 onwards	Potential 2021/22bBudget bid, £75k		Amber
	Build upon the positive impact of culture and exercise	Review the arts and heritage strategies in line with the recovery	Inverclyde Cultural Partnership	July 2020 onwards	Starts in July 2020 but will be ongoing	The most recent meeting of the Cultural partnership	Amber

	(link to spaces for people)	process				looked at the action plans going forward	
		Continue to develop an Inverclyde sports strategy	Inverclyde Council/ Sport Scotland/ Third Sector	July 2020 onwards		Work underway in January 2021 to take this forward.	Amber
<b>Ensure sport, culture and the arts play a vital role in the recovery process for Inverclyde</b>	Ensure all culture and leisure facilities continue to operate sustainably	Work in collaboration with Inverclyde Leisure to provide a sustainable community sports and leisure offer	Inverclyde Leisure/ Inverclyde Council/ Community Learning and Development	July 2020 onwards	Costs subject to submission of Inverclyde Leisure's business plan. Potential 2021/22 budget bid. Sustainability for sector beyond March 2021		Amber
		Ongoing implementation of action plan	Beacon Arts Centre	July 2020 onwards	Costs subject to submission of the Beacon Arts Centre business plan. Potential 21/22 Budget bid. Sustainability for sector beyond March 21		Amber

Theme	Outcomes	Action	Who	Anticipated dates	Financial implications	Status Update	RAG Status
<b>SHORT TERM ACTIONS</b>							
Listening to communities experiences	Feedback from communities	Social media campaign questionnaire	Your Voice		Core HSCP budget and partner budgets	Survey undertaken and feedback to recovery groups supported prioritisation of the plan. New Listening events taking place in February	Green
	Communities help to shape future priorities	Develop online localities group	Your Voice/ Inverclyde Council	June - August 2020		First online locality planning took place in Port Glasgow however there is a delay in developing further virtual locality groups due to Covid. Communication and engagement events are being arranged in each locality	Red
		Lock down exhibition	Inverclyde Council/ 3rd Sector	December 2020		Lockdown exhibition is available online Complete	Green
		Review locality plans	Inverclyde Council			All locality plans are in place and require locality groups to be established to review	Red
Plan coordinated support to those who are shielded or carers	Telephone support/triage remains in place	Council telephone line remain in place and data base developed	Inverclyde Council		£35k within covid cost allowance	Council help line remains in place	Green
	Volunteer support is coordinated	CVS Inverclyde volunteer coordinator recruited	CVS Inverclyde	July – January 2020	Council extended funding	Volunteer coordinator recruited to CVS	Green
	More 'hidden carers' are identified and	Adapt carer awareness training	Inverclyde Carers Centre		Within Inverclyde Carers Centre	Campaign on social media has taken	Green

	referred for ongoing information, support and advice.	to online delivery to partners			budget	place Complete	
	Review pipelines of support such as food/transport	Short life working group on food insecurity to scope/ consider how to meet needs	CVS Inverclyde/Bellville/ Branchton Foodbank/ Salvation Army	July 2020 Reviewed in January 2021 in response to 2 <sup>nd</sup> lockdown	£120k from Food Fund	All pipelines support reviewed by short life working group and additional projects funded through anti-poverty monies	Green
	Develop services for food insecurity	Work to establish food pantry	Food Pantry Scotland	December 2020	£60k within anti-poverty funding	Slight delay Trust contracted to deliver the Food Pantry at Grieves Road open and operating	Green
<b>Wellbeing</b>	Develop wellbeing services to support people	Offer individual support	3 <sup>rd</sup> Sector	Ongoing	Initially supported by The Big Lottery funding however Council hardship fund has supported	Additional individual support available through a number of agencies Complete	Green
	Ensure psychological support available	Distress brief intervention (DBI) available across Inverclyde	HSCP	October 2020	HSCP/Health Board core budgets	In place Complete	Green
	Bereavement services for those who died during COVID-19	Plan for primary care access to support	Primary care – HSCP	October/ November 2020	HSCP/Health Board core budgets	In place	Green
		Remembrance programme	Compassionate Inverclyde/Arngowan Hospice, Inverclyde Council Bellville Garden	Ongoing	£40k to be included in September P&R funding request	Short life working number of initiatives including benches and a dedicated space. No action to be taken until after second lockdown	Amber
		Support to staff in health and social care isolation through PROMIS website	HSCP	September 2020	Scottish Government	Wellbeing plan in place launched of Caring Cuppa on St Andrews Day. Training developed National Care Day being used to support Wellbeing	Green



<b>Develop neighbour/kind culture to support wellbeing across Inverclyde</b>	Develop social movement to harness, coordinate and support 'Inverclyde Cares'	Programme board established 'Inverclyde Cares'	HSCP/CVS Inverclyde	July 2020	Funded by The Big Lottery funding	In place-project coordinator appointed.	Green
		Culture support		October 2020	Funded by The Big Lottery funding	Kindness campaign being run throughout Inverclyde	Green
<b>Co-ordinate / co-operation between all key services</b>	Promote the role of 3rd sector and communities	Develop volunteering opportunities	Compassionate Inverclyde/CVS Inverclyde/ Inverclyde Community Development Trust	Ongoing	Funded by The Big Lottery funding	Resilience Network established by CVS. Volunteer training and support in place	Green
<b>Co-ordinate support requests to Community Fund</b>	Develop fully costed proposals	Coordinate funding applications	CVS Inverclyde/ Inverclyde Council	August 2020	N/A	Community Fund agreed by Education and Community Committee	Green
<b>Provide a wide range of support</b>	Review support available and support good communication to ensure it is easily accessible	Website social media	CVS Inverclyde/ 3rd Sector/ Inverclyde Council	October 2020	Funded by The Big Lottery funding	Inverclyde Life website developed. A communication group in place	Green
<b>Keep communities safe</b>	Promote public protection message	Social media campaign Public Protection	Police Scotland/Fire and Rescue	June 2020	Police Scotland/Scottish Fire and Rescue Service budget	Ongoing Campaign in place	Green
	Promote health promotion including alcohol, drugs messaging	Alcohol and Drugs Partnership	HSCP	Ongoing		Social Media Campaign in place and ongoing	Green
	Promote Safe/Well fire safety	Media Campaign Falls Programme	Fire and Rescue Council	December 2020	Police Scotland/Scottish Fire and Rescue Service budget	Ongoing Campaign in place	Green
	Communicate government advice	Council	Council	Ongoing		Communication plan in place	Green
	Promote Trace/Contact	Develop trace/contact process	NHS	June 2020	Health Board	Part of Inverclyde' s Communication plan	Green

<b>Communication Communities</b>	Develop platform for feedback	Develop online locality planning	Your Voice/ Inverclyde Council	August 2020	Funded by The Big Lottery funding	Listening events and Communication and Engagement groups in place	Amber further work to develop virtual localities
	Share best practice across Inverclyde and learn from others in UK	Develop website	CVS Inverclyde	September 2020		Inverclyde Life Website in place	Green
	Good communication with communities	Clear communication plan	Inverclyde Council	July 2020	Existing council core budgets	In place	Green
LONG TERM ACTIONS							
Theme	Outcomes	Action	Who	Anticipated dates	Financial implications	Status Updates	RAG Status
<b>Wellbeing</b>	Wellbeing services continue to support people	Offer individual support	3 <sup>rd</sup> Sector	Ongoing	Funded by The Big Lottery funding	In place however subject to review given second wave	Green
	Ensure psychological support continues to be available	Distress Brief Intervention (DBI) available across Inverclyde	HSCP	August 2020	HSCP/Health Board, within current budgets	In place Complete	Green
		Plan for primary care access to DBI support	Primary Care - HSCP	October 2020		In place Complete	Green
<b>Keep communities safe</b>	Promote public protection message	Social media campaign Public Protection	Police Scotland / Fire and Rescue	Ongoing	Within current budget	In place	Green
	Promote health promotion including alcohol, drugs	Alcohol and Drugs Partnership	HSCP			In place	Green

Theme	Outcomes	Action	Who	Anticipated dates	Financial implications	Status Update	RAG Status
<b>SHORT TERM ACTIONS</b>							
<b>Engagement with business community, third sector and Inverclyde Alliance Partners</b>	Full understanding of business needs for recovery	Regular monthly meetings with business community through business representatives forum	Inverclyde Council/ business representatives	September 2020	Existing Inverclyde Council core budgets	Meeting taking place. Business sounding group agreed to engage by e mail and meet infrequently. Most recent meeting was 20 <sup>th</sup> Jan 2021	G
	Full understanding of strategic opportunities for business recovery	Regular six weekly meetings with strategic partners including 3rd sector representatives, West of Scotland College, Inverclyde Chamber of Commerce	Partners	August 2020	Existing core budgets	Strategic opportunities largely understood but progress interrupted by second wave. Latest meeting was on the 9 <sup>th</sup> Feb.	A
	Understanding of the status of a wide range of Inverclyde businesses	Carry out business feedback survey – telephone survey	Inverclyde Council	August 2020	Existing Inverclyde Council core budgets	Over 1500 businesses contacted by phone in 2020. Further contact made directly this year.	G
<b>Maximise support to businesses through existing interventions</b>	Additional businesses supported (numbers to be determined following business contact)	Increase business support function – engage additional business development advisors	Inverclyde Council	September 2020	£120k for 2 posts for 18 months funded from existing earmarked reserve	Posts agreed. Links with 'Jobs Fund'	G
	Extension of furlough scheme for Inverclyde businesses	Lobby for extension to furlough scheme	All	September 2020	Existing partners core budgets	National furlough scheme now extended	G
	Support to 20 staff for 50% of 6 months wages to	Inverclyde furlough scheme operated by the council for specific sectors separate from	Inverclyde Council	September 2020	£125k funded from Inverclyde Council anti-poverty funding	Inverclyde Furlough scheme agreed and funded from anti poverty allocation. Note changes	G

	£6,250 max	national scheme				following realignment of anti-poverty fund in reponse to national scheme extension and additional grant awards from SG.	
<b>Maximise support to businesses through existing interventions</b>	National loan fund availability to Inverclyde businesses	Local Inverclyde specific loan fund from former West of Scotland Loan Fund (WofSLF)	Inverclyde Council	October 2020	Former WofSLF funds to £200k	Complete	G
	Inverclyde extension to NDR relief scheme	Loan fund relaxation – seek SG/National Government support for loan fund with less onerous credit status than current schemes	Inverclyde Council	February 2020	Existing Inverclyde Council core budgets	Extension to NDR done.  National Investment Bank may meet objectives of less onerous lending – to be determined  Note Ri Board approval to offer small loans using regeneration surplus revenue.	G
		NDR relief – offer Inverclyde businesses extension to rates relief		See long term projects	Amount to be determined – bid against 2021/22budget	Waiting on guidance nationally - Guidance now released and scheme extended	A
<b>Addressing long-term unemployment</b>	Maintain Inverclyde count differential to equal pre-COVID-19	Continue to deploy employability scheme Minimise unemployment – working with 3rd sector to maximise intervention	3rd Sector/ Inverclyde Council	July 2020	£637k bid against Anti-Poverty fund for 2020/21. Further bids against future budgets – see long term projects	Funding agreed for 20/21. Future bids dependent on 21/22 budget	G
		Bid for additional funds as part of budget setting process	Inverclyde Council	February 2020	See longer term actions		
<b>Addressing</b>	Increase in housing	Registered Social	Inverclyde Council/	August 2020	• 43 extra TFA	Significant increase	G

housing inequalities	allocations to those in homeless accommodation	Landlords to re-engage homeless – work with landlords to re-open activity during the recovery period	Registered Social Landlords in Inverclyde		flats – £159k for one off costs 18 flats for early release of prisoners over and above the 43 TFA – £63k repairs payments to River Clyde Homes and £66k one off costs to set the flats up	in flats delivered. Work ongoing to quantify future needs and cost implications based on revised homeless projections	
Keep communities safe	SG policy	Clarity on social distancing measures – seek clarity on social distancing measures for all business spaces (in context that guidance is consistently being revised)				Detailed guidance has been issued by government across all sectors and is updated in line with Tier system.	G
Communication with business communities, commercial and educational sectors	Strengthened contact and communication with all business sectors. Targeted support to people who experience digital exclusion due to circumstances	Develop platform for feedback including online communication and engagement with Inverclyde Chamber of Commerce and Federation of Small Businesses	Inverclyde Council	September 2020	Existing Inverclyde Council core budgets	Communication is ongoing through business sounding group and Chamber of Commerce.	G
		Share best practice across Inverclyde and learn from others in UK – regular engagement with GCR, SLAED SOLACE	Inverclyde Council	September 2020	Existing Inverclyde Council core budgets	Ongoing interaction with groups across Scotland and publications is informing on national position	G
		Explore digital	Inverclyde Council	September 2020	Included in		

		inclusion measures such as making WiFi available to disadvantaged individuals			education, culture and sport plan		
		Good communication with communities – clear communication plan	Inverclyde Council	October 2020	Existing Inverclyde Council core budgets		
<b>Addressing economic and population decline</b>	Growing local economy and stabilised population	Prepare an economic case for special status for Inverclyde	Inverclyde Council	December 2020	£60k allowance included in September funding request	Brief being prepared for study	G
LONG TERM ACTIONS							
Theme	Outcomes	Action	Who	Anticipated dates	Financial implications	Status Updates	RAG Status
<b>Maximise support to businesses through existing interventions</b>	National Loan fund availability to Inverclyde businesses	Longer term loan fund relaxation – seek SG/National Government support for loan fund with less onerous credit status than current scheme	Inverclyde Council	2021/23	Existing Inverclyde Council core budgets	As above – National Investment Bank may contribute to this role.	G
<b>Addressing long-term unemployment</b>	Maintain Inverclyde count differential, to equal pre-COVID-19	Minimise unemployment – working with 3rd sector to maximise intervention	3rd Sector/ Inverclyde Council	2021/22	2021/22 budget bid £750k	£5.9m job fund prepared and agreed as part of budget process.	G
		Additional employability activities	Inverclyde Council	2021/22	As above		
<b>Addressing housing inequalities</b>	Increase in housing allocations to those in homeless accommodation	Registered social landlords to re-engage homeless – to provide accommodation in	Inverclyde Council/ Registered Social Landlords	2021/22	Links to roll-out of the rapid rehousing transition plan. 2021/22 Budget bid – amount to be		

		the long term investment and letting strategies			determined		
		Updated local housing strategy to reflect projected demand in homeless accommodation	Inverclyde Council/ Registered Social Landlords	2021/22	Existing core budgets		