# **Covid-19 Scottish Business Support Summary**

# Correct as of 14:30, 18<sup>th</sup> March 2021

Name of Scheme	What does it do?	Who and what is eligible?	How can it be accessed?
Strategic	Provided grants to	The final four-weekly payment will be made on 22	This fund will close to new applicants on
Framework	businesses that were	March 2021. As in previous months, this will consist	22 March 2021.
Business	required to close by law	of:	
Fund	or to significantly change	£2,000 for businesses with a rateable value up to	Applications to the Strategic Framework
	their operations due to	£51,000	Business Fund should be made through
	COVID-19 restrictions	£3,000 for businesses with a rateable value of	your local authority website.
	from 2 November 2020.	£51,001 or above	
			Restart grants will be automatically paid
		On 19 April 2021, all Strategic Framework	to businesses currently in receipt of
		Business Fund (SFBF) recipients will automatically	support through the Strategic
		receive a combined final 2-week supplement and	Framework Business Fund. There is no
		a one-off restart grant to help them reopen.	separate application process for the restart grant.
		Retailers in receipt of SFBF will be eligible for grants	,
		up to £7,500 based on rateable value:	The final payment and restart grant are
		for properties with a rateable value below	for Scottish businesses that are already
		£51,000: £7,000 (£6,000+£1,000)	receiving funding from the Strategic
		for properties with a rateable value above	Framework Business Fund.
		£51,001: £7,500 (£6,000+£1,500)	
		, , , , , ,	
		Hospitality and leisure businesses in receipt of SFBF	
		will be eligible for grants up to £19,500 based on	
		rateable value:	

- for properties with a rateable value of £15,000 or under: £9,000 (£8,000+£1,000)
- for properties with a rateable value between £15,001 and £51,000: £13,000 (£12,000+£1,000)
- for properties with a rateable value of £51,001 or over: £19,500 (£18,000+£1,500)

#### Am I eligible?

- All businesses currently in receipt of support through the Strategic Framework Business Fund will receive the final payment and restart grant.
- Whether your business is eligible will depend on where your premises are located and what level of restrictions are in place at any point in time.

#### You can apply if:

- your business has been directly impacted by restrictions and the type/sector is mentioned in the <u>eligibility guidelines</u>
- your business is registered for non-domestic rates

   if you pay rates through a landlord rather than
   directly to a local authority you can still apply but
   must provide evidence through a copy of the
   lease agreement
- Limited companies (including Scottish Charitable Incorporated Organisations and social enterprises), sole traders, trust and partnerships can apply provided they meet the above criteria.

		<ul> <li>If your business operates multiple premises you can apply for grants for each premise. From 1     January 2021 there will no longer be an upper limit on future payments for any eligible business operating multiple premises. Businesses already in receipt of payments need not reapply. Business applying for the first time on or after 1 January should submit individual applications to each relevant local authority for all relevant premises in that area.</li> <li>You cannot apply if your business:         <ul> <li>type or sector is not mentioned in the eligibility guidelines</li> <li>has breached wider COVID-19 regulations/requirements prior to local restrictions</li> <li>has connections to tax havens</li> </ul> </li> </ul>	
Coronavirus Job Retention Scheme (CJRS)	Eligible UK employers with a <u>PAYE</u> scheme will be able to access support to continue paying part of their employees' salary for those employees that would otherwise have been laid off during this crisis.	<ul> <li>The Coronavirus Job Retention Scheme has been extended until 30 September 2021</li> <li>Claims for furlough days in February 2021 must be submitted by 15 March 2021</li> <li>If you cannot maintain your workforce because your operations have been affected by coronavirus (COVID-19), you can furlough employees and apply for a grant to cover a</li> </ul>	<ul> <li>If you've already worked out how much you can claim, you can claim for wages online through the Coronavirus Job Retention Scheme.</li> <li>Claims for furlough days in February 2021 must be submitted by 15 March 2021.</li> <li>Claims must be submitted by 11.59pm 14 calendar days after the</li> </ul>

- portion of their usual monthly wage costs where you record them as being on furlough.
- For periods ending on or before 30 April 2021, you can claim for employees who were employed on 30 October 2020, as long as you have made a PAYE RTI submission to HMRC between the 20 March 2020 and 30 October 2020, notifying a payment of earnings for that employee. This may differ where you have made employees redundant, or <a href="they stopped working for you on or after 23 September 2020 and you have subsequently re-employed them">they stopped working for you on or after 23 September 2020 and you have subsequently re-employed them</a>. You do not need to have previously claimed for an employee before the 30 October 2020 to claim.
- For periods starting on or after 1 May 2021, you can claim for employees who were employed on 2 March 2021, as long as you have made a PAYE Real Time Information (RTI) submission to HMRC between 20 March 2020 and 2 March 2021, notifying a payment of earnings for that employee. You do not need to have previously claimed for an employee before the 2 March 2021 to claim for periods starting on or after 1 May 2021.
- For periods ending on or before 30 June 2021 you can claim 80% of an employee's usual salary for hours not worked, up to a maximum of £2,500

- month you're claiming for. If this time falls on the weekend then claims should be submitted on the next working day.
- Find out what steps you need to take before you calculate how much you can claim for furloughed and flexibly furloughed employees via the UK Government website.
- This includes deciding the length of your claim period and working out your flexibly furloughed employee's usual and furloughed hours.

<u>Calculate how much you can claim using</u>
<u>the Coronavirus Job Retention Scheme</u>
via the UK Government website.

#### What you'll need

To make a claim, you will need:

- to be registered for <u>PAYE online</u>
- your UK, Channel Island or Isle of Man bank account number and sort code (only provide bank account details where a BACS payment can be accepted)
- the billing address on your bank account (this is the address on your bank statements)

per month. From 1 July 2021, the level of grant will be reduced each month and you will be asked to contribute towards the cost of your furloughed employees' wages.

- You do not need to have previously claimed for an employee before the 30 October 2020 to claim.
- Employers can furlough employees for any amount of time and any work pattern, while still being able to claim the grant for the hours not worked.
- You will need to pay for employer National Insurance contributions and pension costs. Find out more information on employer contributions to the Coronavirus Job Retention Scheme via the UK Government website.

#### Who can claim

You must have:

- Created and started a PAYE payroll scheme on or before 30 October 2020
- Created and started a PAYE payroll scheme on or before 2 March for periods starting on or after 1 May 2021
- Enrolled for PAYE online
- A UK, Isle of Man or Channel Island bank account

- your employer PAYE scheme reference number
- the number of employees being furloughed
- each employee's National Insurance number (you will need to search for their number using basic PAYE Tools if you do not have it, or contact HMRC if your employee has a temporary number or genuinely has never had one)
- each employee's payroll or employee number (optional)
- the start date and end date of the claim
- the full amounts that you're claiming for including:
- employee wages
- your phone number
- contact name

You also need to provide either:

- your name (or the employer's name if you're an agent)
- your Corporation Tax unique taxpayer reference
- your Self Assessment unique taxpayer reference
- your company registration number

 Any entity with a UK payroll can apply, including businesses, charities, recruitment agencies and public authorities.

#### **Employees you can claim for**

- You can claim for employees on any type of employment contract, including full-time, parttime, agency, flexible or zero-hour contracts.
   Foreign nationals are eligible to be furloughed.
   Grants under the scheme are not counted as 'access to public funds', and you can furlough employees on all categories of visa.
- Find out more about <u>which employees you can</u> <u>put on furlough and claim for</u> via the UK Government website.

## Agreeing to furlough employees

- Employers should discuss with their staff and make any changes to the employment contract by agreement. When employers are making decisions in relation to the process, including deciding who to offer furlough to, equality and discrimination laws will apply in the usual way.
- To be eligible for the grant, employers must have confirmed to their employee (or reached collective agreement with a trade union) in writing that they have been furloughed. You must:

If you're claiming for employees that are flexibly furloughed, you'll also need:

- the number of usual hours your employee would usually work in the claim period
- the number of hours your employee has or will work in the claim period
- you will also need to keep a record of the number of furloughed hours your employee has been furloughed in the claim period

#### How to claim

- You'll need the Government Gateway user ID and password you got when you registered for PAYE online.
- Detailed guidance around <u>claiming</u> for wages through the Coronavirus <u>Job Retention Scheme</u> is available via the UK Government website.

#### After you've claimed

Once you've claimed, you'll get a claim reference number. HMRC will then check that your claim is correct and pay the claim amount by BACs into your bank account within six working days. You must:

- make sure that the agreement is consistent with employment, equality and discrimination laws
- keep a written record of the agreement for five years
- keep records of how many hours your employees work and the number of hours they are furloughed (i.e. not working)
- The employee does not have to provide a written response and you do not need to place all your employees on furlough.

#### You can:

- fully furlough employees they cannot undertake any work for you while furloughed full time
- flexibly furlough employees they can work for any amount of time, and any work pattern but they cannot do any work for you during hours that you record them as being on furlough
- Find out more about <u>agreeing to furlough</u> employees via the UK Government website.

### When your employees are on furlough

During hours which you record your employee as being on furlough, you cannot ask them to do any work for you that:

 makes money for your organisation or any organisation linked or associated with your organisation

- keep a copy of all records for 6 years, including:
- the amount claimed and claim period for each employee
- the claim reference number for your records
- your calculations in case HMRC need more information about your claim
- for employees you flexibly furloughed, usual hours worked including any calculations that were required
- for employees you flexibly furloughed, actual hours worked
- tell your employees that you have made a claim and that they do not need to take any more action
- pay your employee their wages, if you have not already
- You must pay the full amount you are claiming for your employee's wages to your employee. You must also pay the associated employee tax and National Insurance contributions to HMRC, even if your company is in administration. If you're not able to do that, you'll need to repay the money back to HMRC.

 provides services for your organisation or any organisation linked or associated with your organisation

Your employee can:

- take part in training
- volunteer for another employer or organisation
- work for another employer (if contractually allowed)

Visit the UK Government website to find out more about when your employees are on furlough such as paying employee taxes and pension contributions, keeping employee rights and holiday pay.

To use the scheme, the steps you'll need to take are:

- 1. Check if you can claim
- 2. Check which employees you can put on furlough
- 3. Steps to take before calculating your claim
- 4. Calculate how much you should claim
- 5. Claim for your employees' wages
- 6. Report a payment in PAYE Real Time Information

- You must also pay to HMRC the employer National Insurance contributions on the full amount that you pay the employee. If you have submitted a claim for the employer National Insurance contributions and pension contributions, then the full amount you claim in respect of these must be paid or you will need to repay the money back to HMRC.
- Employers cannot enter into any transaction with the worker which reduces the wages below the amount claimed. This includes any administration charge, fees or other costs in connection with the employment. Where an employee had authorised their employer to make deductions from their salary, these deductions can continue while the employee is furloughed provided that these deductions are not administration charges, fees or other costs in connection with the employment.

		Details of your claim that will be publicly available	When the government ends the
		If you claim for periods starting on or after 1	scheme
		December 2020, HMRC will publish details of your	When the scheme closes, you must
		claim on GOV.UK. HMRC are doing this to:	decide to either:
		meet their transparency commitments	<ul> <li>bring your employees back to work</li> </ul>
		deter fraudulent claims	on their normal hours
			<ul> <li>reduce your employees' hours</li> </ul>
		Claim details are published monthly. You can:	<ul> <li>terminate their employment</li> </ul>
		view the latest data for claims made through the	(normal redundancy rules apply to
		<u>scheme</u>	furloughed employees)
		find out what to do if publishing your claim could	
		leave individuals at risk of violence or intimidation	Find out how and when to report
			employees' wages to HMRC using the
		Furloughed employees will also be able to view	PAYE Real Time Information system via
		claims made for them in their personal tax account.	the UK Government website.
		This will cover all claim periods starting on or after 1	
		December 2020.	
Self-	Provides critical support	The fourth Self-Employment Income Support	The online claims service for the
Employment	to the self-employed in	Scheme (SEISS) grant will be set at 80% of 3	fourth grant will be available from
Income	the form of grants, each	months' average trading profits, paid out in a	late April 2021 until 31 May 2021.
Support	available for three month	single instalment, capped at £7,500.	
Scheme	periods. The fourth grant		If you are eligible, HMRC will contact
	will cover the period	The fourth grant will take into account 2019 to	you in mid-April to give you your
	February 2021 to April	2020 tax returns and will be open to those who	personal claim date. This will be the
	2021 and the fifth grant	became self-employed in tax year 2019 to 2020.	date that you can make your claim
	will cover the period May	The rest of the eligibility criteria remain	from.
	2021 to September 2021.	unchanged.	
			There will be more guidance about
		Your eligibility for the scheme will now be based	the fourth grant in due course.
		on your submitted 2019 to 2020 tax return. This	

may also affect the amount of the fourth grant which could be higher or lower than previous grants you may have received.

#### Who can claim

- To be eligible for the fourth grant you must be a self-employed individual or a member of a partnership.
- To work out your eligibility HMRC will first look at your 2019 to 2020 Self Assessment tax return.
   Your trading profits must be no more than £50,000 and at least equal to your non-trading income.
- If you're not eligible based on your 2019 to 2020 Self Assessment tax return, HMRC will then look at the tax years 2016 to 2017, 2017 to 2018, 2018 to 2019 and 2019 to 2020.

You must also have traded in both tax years:

- 2019 to 2020 and submitted your tax return by 2 March 2021
- 2020 to 2021

#### You must either:

- be currently trading but are impacted by reduced demand due to coronavirus
- have been trading but are temporarily unable to do so due to coronavirus

		<ul> <li>You must also declare that:</li> <li>you intend to continue to trade</li> <li>you reasonably believe there will be a significant reduction in your trading profits due to reduced business activity, capacity, demand or inability to trade due to coronavirus</li> </ul>	
		<ul> <li>Further support</li> <li>There will be a fifth and final grant covering May to September.</li> </ul>	
		You will be able to claim from late July if you are eligible for the fifth grant.	
		The amount of the fifth grant will be determined by how much your turnover has been reduced in the year April 2020 to April 2021.	
		<ul> <li>The fifth grant will be worth:</li> <li>80% of 3 months' average trading profits, capped at £7,500, for those with a turnover reduction of 30% or more</li> <li>30% of 3 months' average trading profits, capped</li> </ul>	
		<ul> <li>at £2,850, for those with a turnover reduction of less than 30%</li> <li>Further details will be provided on the fifth grant in due course.</li> </ul>	
Newly Self- Employed	This grant scheme is designed to help alleviate financial hardship for	The scheme offers a one-off £4,000 payment for those whose status as being newly self-employed makes them ineligible for the UK Government's	Applications are now open.

Hardship	newly self-employed	Coronavirus (Covid-19) Self-employment Income	Find out more information including
Fund	people who meet the	Support Scheme.	application guidance via the Find
	funds eligibility criteria.		Business Support website.
		Am I eligible?	
		To be eligible for the Newly Self-Employed Hardship	The deadline for applications has been
		Fund, you must be able to demonstrate that you:	extended to 11:59pm on 23 March
		Became self-employed on or after 6 April 2019	2021.
		but before 17 March 2020 (and are therefore	
		ineligible for the UK Government's Self	All supporting information must be
		Employment Income Support Scheme because	submitted electronically (online).
		you did not submit a tax return including income	
		from self-employment for 2018-19)	Make sure you read the guidance
		or	carefully before submitting your
		Became self-employed between 1 October 2018	application. There is no appeals process
		and 6 April 2019 but are ineligible for the Self	after the fund closes.
		Employment Income Support Scheme (SEISS)	
		because you weren't self-employed for a	HMRC Unique Taxpayer Reference
		sufficient period of time in the 2018/19 Financial	Your Unique Taxpayer Reference
		Year to demonstrate that you derived 50% of	(UTR) will be required as part of the
		your income from self-employment	application process.
			A UTR number may also be referred
		In addition, you must confirm when submitting your	to as a "tax reference" number. It's a
		application that you:	10-digit number that should be on
		<ul> <li>are ordinarily resident in Scotland</li> </ul>	official tax documents from HMRC
		<ul> <li>are registered with HMRC as self-employed and</li> </ul>	or on your account page on the
		have a valid Unique Taxpayer Reference (UTR)	HMRC web portal.
		number	You will need to provide a recent
		<ul> <li>operate a business that is located in Scotland</li> </ul>	screenshot or photo of your
		<ul> <li>trade as self-employed, not as a limited company</li> </ul>	business tax account page from the
			HMRC portal clearly showing your

- derive over 50% of your income from selfemployment
- reported trading profits below £50,000 in the financial year 2019-2020
- started your business before 17 March 2020 and have continued to operate after 1 April 2020 (unless you are operating in a sector subject to ongoing Covid-19 restrictions which have forced the closure of your business)
- have lost business income due to coronavirus restrictions and are experiencing personal financial hardship as a result
- are ineligible for other Covid-19 related business grant support, including the Strategic Framework Business Fund, Covid-19 Temporary Restrictions Closure and Hardship Funds, Coronavirus Job Retention Scheme, Mobile and Home-Based Close Contact Services Fund, Wedding Sector Support Fund, Hardship Fund for Creative Freelancers and Local Authority Discretionary Fund
- have taken steps to limit costs and expenditure, including through schemes such as VAT deferral and seeking a mortgage payment holiday
- do not have access to sufficient savings or other sources of income to cover your basic living costs
- have not breached Covid restrictions in place for businesses in Scotland
- If you received funding through the first round of the Newly Self-Employed Hardship Fund launched

full name and Unique Taxpayer Reference number, or another form of official communication from HMRC with your name and UTR shown.

#### Other information

In addition to core information on yourself and your business, such as name and address and name of business, you will also need to provide:

- Your bank account details for this business including the sort code, account number and branch location. You may provide a personal account, as long as you can clearly show that it has been used for business purposes.
- The Scottish Government are unable to pay more than one grant award into a bank account. Joint account holders that are eligible to apply in respect of different businesses should provide alternative bank account details to avoid being rejected as a duplicate application.
- A bank statement clearly showing evidence of business transactions.
   One month's bank statement is required showing business activity

in April 2020, you are still able to apply for support. This is a follow-on from that scheme and recognises the need for further help with living costs.

- If you are in receipt of Universal Credit or some other DWP benefits, receiving this grant may affect your benefit entitlement. This could mean you need to pay some money back to DWP, or that your future payments are reduced.
- How this affects you will depend on your individual circumstances. You may wish to contact DWP to confirm how it could affect you before making an application.
- Any grant awarded may be taxable. Any payment must be declared to HM Revenue and Customs (HMRC) as part of your tax return.

from anytime during the period between 17 March 2019 and 17 March 2020. You will need to make sure your uploaded document or screenshot clearly shows the account name, bank name, account number and sort code.

- Your National Insurance Number
- Your business website address and/or social media web links such as Facebook or Instagram (if you have these)
- Any information you give about your business (such as your registered name and address) MUST match the information held by official bodies such as HMRC. The Scottish Government will be checking and verifying all of the information you provide that relates to your business. Please make sure this information is up to date before you apply.
- Applications will be audited. Any applicants who have been found to have provided false information will be expected to return their awarded grant immediately, and could face criminal proceedings.

# VAT Deferral Find out how to pay VAT payments deferred between 20 March and 30 June 2020. You can pay now or join the VAT deferral new payment scheme.

If you deferred VAT payments due between 20 March 2020 and 30 June 2020 and still have payments to make, you can:

- pay the deferred VAT in full, on or before 31
   March 2021
- join the VAT deferral new payment scheme the online service is open between 23 February and 21 June 2021
- contact HMRC on telephone: 0800 024 1222 by 30 June if you need extra help to pay

You may be charged interest or a penalty if you do not:

- pay the deferred VAT in full by 31 March 2021
- opt into the new payment scheme by 21 June 2021
- agree extra help to pay with HMRC by 30 June 2021

#### Join the VAT deferral new payment scheme

- The VAT deferral new payment scheme is open from 23 February 2021 up to and including 21 June 2021.
- If you're on the <u>VAT Annual Accounting Scheme</u> or the <u>VAT Payment on Account Scheme</u>, you can join the scheme from 10 March 2021.

The new scheme lets you:

- You can pay your deferred VAT in full by 31 March 2021.
- You do not need to contact HMRC.

## How to join the new payment scheme Before joining you must:

- Create your own <u>Government</u> <u>Gateway</u> account (if you don't already have one)
- Submit any outstanding VAT returns from the last 4 years – otherwise you'll not be able to join the scheme
- Correct errors on your VAT returns as soon as possible.
- Make sure you know how much you owe, including the amount you originally deferred and how much you may have already paid

To use the online scheme you must:

- join the scheme yourself, your agent cannot do this for you
- still have deferred VAT to pay
- be up to date with your VAT returns
- join by 21 June 2021
- pay the first instalment when you join
- pay your instalments by Direct Debit (if you want to use the scheme but

- pay your deferred VAT in equal instalments, interest free
- choose the number of instalments, from 2 to 11 (depending on when you join)

#### Instalment options available to you

- The month you decide to join the scheme will determine the maximum number of instalments that are available to you. If you join the scheme in March, you'll be able to pay your deferred VAT in 11 instalments or fewer.
- If you join by 19 March 2021 you'll have 11 instalments available to you
- If you join by 21 April 2021 you'll have 10 instalments available to you
- If you join by 19 May 2021 you'll have 9 instalments available to you
- If you join by 21 June 2021 you'll have 8 instalments available to you
- If you join the scheme, you can still have a Time to Pay arrangement for other HMRC debts and outstanding tax.

- cannot pay by Direct Debit, there's an <u>alternative entry route</u> for you)
- Join the scheme via GOV.UK

#### If you cannot use the online service

There may be circumstances where you cannot use the online service, for example if you:

- do not have a UK bank account
- cannot pay by Direct Debit
- have dual signatories on your account

If you want to join the new payment scheme, but cannot use the online service, contact the COVID-19 helpline on telephone: 0800 024 1222. An advisor will help you join.

# Correcting errors on VAT returns for the VAT deferral period

The VAT deferral period covered accounting periods for:

- February 2020
- March 2020
- April 2020
- May 2020 for Payment on Account customers and certain Non-Standard

Tax Periods only, in addition to the above periods If you notice an error on a VAT return which relates to a period covered by the scheme, you should: 1. fill in form VAT652 2. send it to HMRC's VAT Error **Correction Team** Deferring extra payments resulting from error corrections If you want to defer extra payments resulting from error corrections, contact HMRC's Covid-19 helpline (Telephone: 0800 024 1222) after both of the following have happened: • HMRC have processed your error correction You've received a statement of account confirming the balance You can either: • include the payments in your deferred balance and pay in full by 31 March 2021 include the payments in your deferred balance and join the new payment scheme while it is open

			contact HMRC if you need more help to pay on Telephone: 0800 024 1222
			<ul> <li>You cannot include extra payments after you've joined the scheme. Any error correction relating to the deferral period that is notified to HMRC after 31 March 2021, cannot be deferred.</li> <li>You may be contacted by HMRC if they've carried out a VAT compliance check and found that extra payments are due for the deferral period. You must also contact HMRC's COVID-19 helpline (Telephone: 0800 024 1222) if you want to defer these payments.</li> </ul>
			If you are not able to pay your deferred VAT
			If you are still unable to pay and need more time, find out what to do if you cannot pay your tax bill on time via the gov.uk website.
HMRC Time to Pay Service	If you cannot pay your tax bill on time because of coronavirus, you may be able to delay it without	You must arrange to pay your tax bill with HM Revenue and Customs (HMRC) if you either:  miss a payment  know you cannot pay on time	Call the HMRC Helpline on 0800 024 1222

# penalty using HMRC's Time to Pay service.

- If you pay a tax bill late you must pay interest on the amount you owe until it's paid off. You can avoid penalties by arranging a payment plan with HMRC before the tax is due – or by 1 April for Self Assessment.
- All businesses and self-employed people in financial distress, and with outstanding tax liabilities, may be eligible to receive support with their tax affairs through HMRC's Time To Pay service
- This allows businesses and individuals to pay off their debt by instalments over a period of time.
- Arrangements are agreed on a case-by-case basis and tailored to individual circumstances and liabilities

You are eligible if your business:

- Pays tax to the UK Government
- Has outstanding tax liabilities

Alternatively you can contact HMRC via webchat (Monday to Friday, 8am to 4pm).

Advisers can only talk to you about problems paying your taxes due to Covid-19. This could be:

- Self-Assessment
- VAT
- Employers' PAYE
- Corporation Tax

A link to the webchat facility is available via the <u>HMRC section</u> of the UK Government website.

# If you cannot pay your Self Assessment tax bill

You can <u>set up a payment plan online</u> to spread the cost of your latest Self Assessment bill if:

- you owe £30,000 or less
- you do not have any other payment plans or debts with HMRC
- your tax returns are up to date
- it's less than 60 days after the payment deadline

You do not need to contact HMRC if you set up a payment plan.

Statutory Sick Pay (SSP)	Allows small-and medium-sized businesses	The Coronavirus Statutory Sick Pay Rebate     Scheme will repay employers the <u>Statutory Sick</u>	Call the Self Assessment helpline if you're not eligible for a payment plan or cannot use the online service.  Self Assessment Payment Helpline Telephone: 0300 200 3822 The online service you'll use to claim back Statutory Sick Pay is now available.
Rebate	and employers to reclaim Statutory Sick Pay (SSP) paid for sickness due absence due to COVID- 19.	<ul> <li>Pay paid to current or former employees</li> <li>This scheme is for employers. You can claim back up to 2 weeks of SSP if:</li> <li>You have already paid your employee's sick pay (use the SPP calculator to work out how much to pay)</li> <li>You're claiming for an employee who's eligible for sick pay due to coronavirus</li> <li>You have a PAYE payroll scheme that was created and started on or before 28 February 2020</li> <li>You had fewer than 250 employees on 28 February 2020 across all your PAYE payroll schemes</li> <li>Employees do not have to give you a doctor's fit note for you to make a claim. But you can ask them to give you either:</li> <li>An isolation note from NHS-111 if they are self-isolating and cannot work because of coronavirus</li> <li>A 'shielding note' or a letter from their doctor or health authority advising them to shield because</li> </ul>	<ul> <li>Use the <u>SSP calculator</u> to work out the actual amount you can claim.</li> <li>You must have paid your employees' sick pay before you claim it back</li> <li>If you use an agent who is authorised to do PAYE online for you, they will be able to claim on your behalf.</li> <li>Employers who are unable to claim online should have received a letter on an alternative way to claim. <ul> <li>Contact HMRC if you have not received a letter and are unable to make any eligible claims online.</li> <li>If you make multiple claims, the claim periods can overlap.</li> </ul> </li> </ul>

they're at high risk of severe illness from coronavirus

 The Scheme covers all types of employment contracts (full-time, part-time, employees on agency contracts and employees on flexible or zero hours contracts as well as fixed term contracts until the date their contract ends).

You can make a claim for SSP paid due to coronavirus to employees who have been transferred to you under Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) if you had:

- A PAYE scheme that was created and started on or before 28 February 2020
- Fewer than 250 employees (including TUPE transferred employees) across all PAYE payroll schemes on 28 February 2020
- If you did not have a PAYE scheme that was created on or before 28 February 2020, but the previous employer did, you can make a claim if they had fewer than 250 employees across all their PAYE schemes on that date.
- As the new employer, you can only make claims for SSP that you have paid, a claim cannot include SSP paid by the previous employer.
- You can claim back from both the Coronavirus Job Retention Scheme and the Coronavirus Statutory Sick Pay Rebate Scheme for the same employee but not for the same period of time.

### Before you make a claim

- Check that you can use the Coronavirus Statutory Sick Pay Rebate Scheme
- Be registered for **PAYE Online**
- Have already paid your employees' sick pay
- Work out your claim period

#### You'll need:

- The number of employees you are claiming for
- Start and end dates of your claim period
- The total amount of coronavirusrelated Statutory Sick Pay you have paid to your employees for the claim period – this should not exceed the weekly rate of SSP that is set
- Your Government Gateway user ID and password that you got when you registered for PAYE Online – if you do not have this <u>find out how to</u> get your lost ID.
- Your employer PAYE scheme reference number
- Contact name and phone number of someone HMRC can contact if they have queries

- Your claim amount should not take you above the state aid limits under the <u>EU Commission</u> temporary framework. This is when combined with other aid received under the framework. The maximum level of state aid that a business may receive is €800,000. There is a lower maximum for agriculture at €100,000 and aquaculture and fisheries at €120,000.
- Connected companies and charities can also use the scheme if their total combined number of PAYE employees are fewer than 250 on or before 28 February 2020.

The repayment will cover up to 2 weeks SSP starting from the first qualifying day of sickness, if an employee is unable to work because they:

- Have coronavirus symptoms
- Are self-isolating because someone they live with has symptoms
- Are self-isolating because they've been notified by the NHS or public health bodies that they've come into contact with someone with coronavirus
- Have been advised by letter to shield because they're clinically extremely vulnerable and at <u>very</u> <u>high risk of severe illness from coronavirus</u>.
- Have been notified by the NHS to self-isolate before surgery for up to 14 days

 UK bank or building society details (only provide bank account details where a Bacs payment can be accepted)

#### After you've claimed

- Your claim will be checked, and if valid, paid into the account you supplied within 6 working days.
- Do not contact HMRC unless it has been more than 10 working days since you have made your claim and you have not received it or been contacted by HMRC within that time.
- HMRC will check claims and take appropriate action to withhold or recover payments found to be dishonest or inaccurate. Where employers knowingly and deliberately provide false or misleading information to benefit from the claim, HMRC will apply penalties of up to £3000.

#### Records you must keep

You must keep records of all statutory sick payments that you've paid and want to claim back from HMRC. You must keep the following records for 3 years

 You can make more than one claim per employee, but you cannot claim for more than 2 weeks in total.

You can claim from the first qualifying day your employee is off work if the period of sickness started on or after:

- 13 March 2020 if your employee had coronavirus or the symptoms or is self-isolating because someone they live with has symptoms
- 16 April 2020 if your employee was shielding because of coronavirus
- 28 May 2020 if your employee has been notified by the NHS or public health bodies that they've come into contact with someone with coronavirus
- 26 August 2020 if your employee has been notified by the NHS to self-isolate before surgery
- Most people are asked to self-isolate for 3 days before surgery. In this case, the day of surgery will be the 4th day of their period of incapacity for work. You cannot claim repayment of SSP for the day of surgery or any other days when the absence is not due to coronavirus.
- A 'qualifying day' is a day an employee usually works on. The weekly rate was £94.25 before 6 April 2020 and is now £95.85. If you're an employer who pays more than the weekly rate of

after the date you receive the payment for your claim:

- The dates the employee was off sick
- Which of those dates were qualifying days
- The reason they said they were off work - if they had symptoms, someone they lived with had symptoms or they were shielding
- The employee's National Insurance number
- You can choose how you keep records of your employees' sickness absence. HMRC may need to see these records if there's a dispute over payment of SSP.
- You'll need to print or save your state aid declaration (from your claim summary) and keep this until 31 December 2024.

		Statutory Sick Pay you can only claim up to the weekly rate paid.  • From 8 June 2020, the majority of people entering or returning to the UK will be required to quarantine for 14 days. If an employee is unable to work during this period, they will not qualify for SSP unless they also meet one of the above criteria.	
		Detailed guidance around <u>claiming back Statutory</u> <u>Sick Pay paid to employees due to coronavirus</u> (Covid-19) is available via the UK Government website.	
Kickstart Scheme	£2 billion fund to create job placements for 16 to 24 year olds who are on Universal Credit and are deemed to be at risk of long term	<ul> <li>The Kickstart Scheme has changed:</li> <li>You no longer need a minimum of 30 job placements to apply directly for a grant.</li> <li>How the scheme works</li> <li>The Kickstart Scheme provides funding to create new</li> </ul>	You can now apply for a Kickstart Grant by either:  • applying online yourself  • getting help from a Kickstart gateway who is already working with the Kickstart Scheme
	unemployment.	job placements for 16 to 24 year olds on Universal Credit who are at risk of long term unemployment. Employers of all sizes can apply for funding which covers:  • 100% of the National Minimum Wage (or the	You can add more job placements to your grant agreement if you or your gateway already has one. You do not need to apply again.
		<ul> <li>National Living Wage depending on the age of the participant) for 25 hours per week for a total of 6 months</li> <li>associated employer National Insurance contributions</li> <li>employer minimum automatic enrolment contributions</li> </ul>	You will need to <u>provide information</u> <u>about the job placements</u> during the application.

- Employers can spread the start date of the job placements up until the end of December 2021.
- Further funding is available to provide support so that young people on the scheme can get a job in the future.

#### What is a Kickstart gateway

- A Kickstart gateway already has a Kickstart Scheme grant agreement with the Department for Work and Pensions (DWP). They can add employers and job placements to this grant agreement.
- A Kickstart gateway can be any type of organisation, such as a local authority, charity or trade body.

## Kickstart gateways will:

- gather information about the job placements you'd like to offer
- share this information with DWP on your behalf
- pay the funding to you (for example the young person's salary)
- They may also offer employability support to the young people in the job placement.

<u>Find a Kickstart gateway</u> via the UK Government website.

## How you will get the funding

- If you apply online, DWP will send the funding directly to you.
- If you apply through a Kickstart gateway, DWP will send the funding to them. The Kickstart gateway will be responsible for sending the funding to you.

### £1,500 per job placement

- If you apply directly, the £1,500 setup costs will be paid when you tell DWP that the young person has started the job placement.
- If you apply through a Kickstart gateway, you need to tell them when the young person starts their job placement. They can then send you the £1,500 set up costs.
- If you get someone else to do some of the job placement setup or employability support for you, you'll have to agree how you will share this money.

# Kickstart Scheme wages and related costs

 The DWP will use information from HMRC to check that the young person is still employed. The grant

### £1,500 per job placement

You'll get £1,500 funding per job placement. This should be spent on setup costs and supporting the young person develop their employability skills.

#### For example:

- training and employability support (provided by you, a Kickstart gateway or another provider)
- IT equipment and software
- uniform or Personal Protective Equipment

#### Job placement criteria

The job placements created with Kickstart funding must be new jobs. They must not:

- replace existing or planned vacancies
- cause existing employees, apprentices or contractors to lose or reduce their working hours

The job placements must:

- be a minimum of 25 hours per week, for 6 months
- pay at least the National Minimum Wage or the National Living Wage for the employee's age group
- only require basic training

For each job placement you must help the young person become more employable. This could include:

looking for long-term work, including career advice and setting goals

funding to pay the young person's salary will be paid in monthly arrears when DWP know they are:

- o enrolled on your payroll
- being paid through Pay As You Earn (PAYE)
- You can pay a higher wage and for more hours but the funding will not cover this.
- A funding schedule is available via the GOV.UK website.

# Getting the young people into the job placements

Kickstart Scheme job placements are only available for Universal Credit claimants aged 16 to 24 who are referred to you by DWP.

If your application is successful:

- You or your Kickstart gateway will give DWP job descriptions that work coaches at Jobcentre Plus will use to match candidates to the job placements.
- You or your Kickstart gateway will receive a notification email each

- support with curriculum vitae (CV) and interview preparations
- developing their skills in the workplace
- The young person may be able to move to another employment scheme when they've finished their 6-month Kickstart Scheme job placement.

<u>Detailed guidance around the Kickstart Scheme</u> can be accessed via the UK Government website.

- time a young person is referred to the job placements ('referrals').
- Referred candidates may choose to apply for the job placement.
- You'll then be able to interview the candidates who have applied.
- You or your Kickstart gateway will tell DWP when the young person has started so DWP can process the funding.
- Funding will only be given if a young person is hired using the Kickstart Scheme process.
- After a job placement ends you can get another Kickstart Scheme young person to start another job placement.

# If a young person leaves the job placement early

You must tell DWP as soon as possible if a young person either:

- leaves their job placement before the end of the 6-month period
- needs to temporarily leave their job placement (for example for special leave or coronavirus-related restrictions)

			<ul> <li>If a young person leaves their job placement early, the next scheduled wage payment from DWP will be the last you receive for them.</li> <li>DWP may be able to extend the funding period if the young person has to temporarily stop working.</li> </ul>
Local Authority Discretionary Fund	A £120 million fund will be distributed by local authorities (local councils) across Scotland. It will help with the short-term financial challenges being experienced by businesses.	<ul> <li>Eligibility for this fund is determined by local authorities, please check your local authority website.</li> <li>This is for businesses in Scotland who have not been eligible for previous business support grants.</li> <li>If your business is still being adversely impacted by Tier 4 restrictions (and you have not received any support), you are eligible to apply.</li> </ul>	This fund is managed by local authorities. Funds will be issued at their discretion. They will assess which businesses have not received support until now and are most in need.  Further information on these funds will be published on local council websites.
Flexible Workforce Development Fund (FWDF)	Provides employers in Scotland who are UK Apprenticeship Levypayers with flexible workforce development training opportunities within the high-quality learning environments available in Scotland's colleges. It is also open to SMEs across the private, public and third sectors.	<ul> <li>Eligible employers can use the FWDF to address priority skills gaps in their organisation by accessing up to £15,000 in funding to create tailored training programmes with their local college.</li> <li>SMEs will be able to access up to £5,000 of college and Open University training.</li> <li>The fund is flexible and allows employers to choose the training that will bring the greatest benefits to their organisation, while motivating and engaging their employees. The fund can be</li> </ul>	Applications are now open – please contact your nearest college to register your interest and discuss your training needs.  The deadline for applications is 31 July 2021.  • For Levy-paying employers who are interested in using private training provision administered through

- used to completely cover training or to partially cover training at a higher cost.
- The FWDF is available to all UK Apprenticeship Levy-paying employers in Scotland across the private, public and third sector. It is also now open to SMEs (November 2020). If you are an employer with a wage bill of over £3 million, then you may be eligible to apply for the Flexible Workforce Development Fund to meet your skills gaps.
- Employers must provide evidence of their Levypaying status as part of their FWDF application.
- The FWDF does not support provision of industry qualifications/ training where there is a statutory employer obligation as required by law.

- SDS, <u>you need to fill out an enquiry form</u>.
- For all other FWDF enquiries, including SME applications and how to apply, please <u>visit the Scottish</u> <u>Funding Council website</u>
- Colleges should work with UK
   Apprenticeship Levy-paying
   employers in their region to identify
   the training they require that will
   help make a demonstrable return on
   investment. The analysis should
   form the basis of the employer's
   application, and colleges should
   work with employers to support the
   application process.
- Employers operating on a Scotlandwide basis or across more than one college region may only submit one FWDF application to the college of their choice. On their application, employers are required to formally declare that their application is on behalf of the whole company and is their sole FWDF application.
- The fund is in addition to apprenticeship support, which is available to all employers in

			Scotland, and Individual Training Accounts (ITAs), which provide eligible individuals with the opportunity to undertake learning opportunities to develop their skills for employment.  The FWDF may be particularly beneficial in addressing skills gaps and training needs of the older workforce and those with protected characteristics.
Business Rates Relief	The Scottish Government has introduced extra rates relief discounts to help owners of non-domestic properties, including businesses, deal with the impact of coronavirus.	<ul> <li>The discounts include:</li> <li>1.6% relief on all non-domestic properties in Scotland</li> <li>100% rates relief for retail, hospitality and leisure businesses</li> <li>Small Business Bonus Scheme</li> <li>Payment deferral</li> <li>Support for water bills</li> <li>The rates relief is available to non-domestic properties from 1 April 2020 to 31 March 2021.</li> <li>Retail, hospitality, leisure and aviation businesses will have their relief extended for at least an additional three months.</li> </ul>	<ul> <li>You do not need to apply for the following relief – it will be applied to your bill automatically by your council:         <ul> <li>1.6% relief on all non-domestic properties in Scotland</li> <li>100% rates relief for retail, hospitality and leisure businesses</li> <li>You need to apply for the Small Business Bonus Scheme through your local authority by completing an application form. You should be able to find this on your council's website.</li> <li>For payment deferral, you need to contact your local authority.</li> </ul> </li> </ul>

			For water bills support, you should contact your water services supplier directly.
Non- Domestic Rates Relief (Specific Sectors)	Rates holiday for 2020/21 tax year. Retail, hospitality, leisure and aviation businesses will have their relief extended for at least an additional three months beyond the original date of 31 March 2021.	<ul> <li>Retail, hospitality and leisure businesses</li> <li>Retail, hospitality and leisure businesses will get 100% rates relief. This will be extended for at least three months beyond the original end date of 31 March 2021.</li> <li>To get this relief, a property has to be occupied. Properties that have closed temporarily due to the government's coronavirus advice will be treated as occupied.</li> </ul>	You do not need to apply for this relief. It will be applied to your bill by your local council.  Contact your local council if you're not sure if you're eligible or if you need more information.
		<ul> <li>Airports and airlines</li> <li>Scottish airports will get 100% rates relief for a year, as will organisations providing handling services for scheduled passenger flights at Scottish airports. This relief will be extended for at least three months beyond the original end date of 31 March 2021.</li> <li>Due to the unique role that Loganair plays in providing connectivity to the Highlands and Islands, they will also get 100% rates relief for a year. No other airline will receive rate relief in Scotland.</li> <li>Any organisations providing a "handling service" at Scottish airports are eligible. A definition of handling services can be found via the Scottish Government website.</li> </ul>	

Recovery
Loan Scheme

Ensures businesses of any size can continue to access loans and other kinds of finance up to £10 million per business once the existing COVID-19 loan schemes close, providing support as businesses recover and grow following the disruption of the pandemic and the end of the transition period.

- Once received, the finance can be used for any legitimate business purpose, including growth and investment.
- The government guarantees 80% of the finance to the lender to ensure they continue to have the confidence to lend to businesses.

#### What type of finance is available

- Term loans and overdrafts will be available between £25,001 and £10 million per business.
- Invoice finance and asset finance will be available between £1,000 and £10 million per business.
- Finance terms are up to six years for term loans and asset finance facilities. For overdrafts and invoice finance facilities, terms will be up to three years.
- No personal guarantees will be taken on facilities up to £250,000, and a borrower's principal private residence cannot be taken as security.

## Eligibility

You will be able to apply for a loan if your business:

• is trading in the UK

You will need to show that your business:

is viable or would be viable were it not for the pandemic

The scheme launches on 6 April and is open until 31 December, subject to review. Loans will be available through a network of accredited lenders, whose names will be made public in due course.

		<ul> <li>has been impacted by the coronavirus pandemic</li> </ul>	
		<ul> <li>is not in collective insolvency proceedings -</li> </ul>	
		further details will be provided in due course	
		Business that have received support under the	
		existing COVID-19 guaranteed loan schemes will	
		still be eligible to access finance under this	
		scheme, if they meet all other eligibility criteria.	
		Who cannot apply	
		Businesses from any sector will be eligible to apply,	
		except:	
		<ul> <li>banks, building societies, insurers and reinsurers</li> </ul>	
		(but not insurance brokers)	
		<ul> <li>public-sector bodies</li> </ul>	
		<ul> <li>state-funded primary and secondary schools</li> </ul>	
Help to Grow	The UK Government's	The programme has two strands:	The Help to Grow: Management
Programme –	Help to Grow programme	<ul> <li>Help to Grow: Management – an Executive</li> </ul>	programme runs for 12 weeks from
Management	is designed to help small	Development programme that could help you	June 2021.
and Digital	and medium-sized	improve business performance and growth	
	businesses (SMEs) across	potential	Register your interest now via
	the UK learn new skills,	<ul> <li>Help to Grow: Digital – free online advice and</li> </ul>	https://helptogrow.campaign.gov.uk/
	reach new customers and	discounts on software that could help you save	
	boost profits.	time and cut costs	
		Help to Grow: Management	
		This 12-week programme for SMEs will begin in	
		June 2021. It is delivered by leading business	
		schools across the UK, with 30,000 places	
		available over 3 years.	
		avanable over 3 years.	

- The programme will combine a practical curriculum, with 1:1 support from a business mentor, peer-learning sessions and an alumni network.
- Designed to be manageable alongside full-time work, this programme will help small business leaders develop their strategic skills. The main modules will cover financial management, innovation and digital adoption.
- By the end of the programme, participants will develop a tailored business growth plan to lead their business to its full potential.

#### **Help to Grow: Digital**

 A new online platform launching in autumn 2021 will provide free impartial advice for SMEs on how technology can boost their performance.

Eligible businesses will also be able to get a discount of up to 50% on the costs of approved software, worth up to £5,000. Vouchers are initially expected to be available for software that helps businesses:

- build customer relationships and increase sales
- make the most of selling online
- manage their accounts and finances digitally

## Am I eligible?

#### **Help to Grow: Management**

- UK businesses from any sector that have been operating for more than 1 year, with between 5 to 249 employees are eligible.
- The participant should be a decision maker or member of the senior management team within the business – for example, the chief executive or finance director.
- Charities are not eligible.

## **Help to Grow: Digital**

• All businesses can access the free online advice on the platform.

The discount voucher for software is expected to be available to UK business that:

- employ between 5 and 249 employees and are registered at Companies House
- have been trading for more than 12 months
- are purchasing the discounted software for the first time
- Full details on the businesses and software eligible for the voucher will be published in summer 2021.

		<ul> <li>What does this cost?</li> <li>The Help to Grow: Management programme is 90% subsidised by government – participants will be charged £750.</li> <li>The Help to Grow: Digital online platform is free to use. Businesses receiving a discount voucher for software must cover the remaining cost of the software.</li> </ul>	
Bounce Back Loan Scheme	Helps small and medium sized businesses to borrow between £2,000 and £50,000	<ul> <li>The scheme helps small and medium-sized businesses to borrow between £2,000 and up to 25% of their turnover. The maximum loan available is £50,000.</li> <li>The government guarantees 100% of the loan and there won't be any fees or interest to pay for the first 12 months. After 12 months the interest rate will be 2.5% a year.</li> </ul> Eligibility	Applications for Bounce Back Loans are now open.  This scheme has been extended until 31 March 2021. A list of accredited lenders is available via the British Business Bank website. You should approach a lender yourself, ideally via its website.
		You can apply for a loan if your business:  Is based in the UK  Was established before 1 March 2020  Has been adversely impacted by Coronavirus  If your business was classed as a business in difficulty on 31 December 2019 you'll need to confirm that you're complying with additional state aid restrictions.	The lender will ask you to fill in a short online application form and self-declare that you are eligible.  The lender will decide whether to offer you a loan or another type of finance and you'll be responsible for repaying 100% of the amount borrowed.
		Who cannot apply Businesses from any sector can apply, except:	Topping-up existing Bounce Back Loans

- Banks, insurers and reinsurers (but not insurance brokers)
- Public sector bodies
- State-funded primary and secondary schools

## How long is the loan for

 The length of the loan is 6 years, but you can repay early without paying a fee. No repayments will be due during the first 12 months.

## Pay as You Grow

Before your first repayment is due, your lender will contact you about further options to:

- extend the term of your loan to 10 years, at the same fixed interest rate of 2.5%
- reduce your monthly repayments for 6 months by paying interest only (you can use this option up to 3 times during the term of the Bounce Back Loan)
- take a repayment holiday for up to 6 months (you can use this option once during the term of the Bounce Back Loan)
- Lenders will start to communicate Pay As You Grow (PAYG) options to Bounce Back Loan Scheme borrowers three months before repayments commence. Lenders will inform their customers about PAYG directly, so borrowers should wait until they are contacted by their lender before enquiring about the scheme.

- The UK Government have adjusted the Bounce Back Loan Scheme rules to allow those businesses who have borrowed less than their maximum (i.e. the lower of £50,000 or less than 25% of their turnover) to topup their existing loan.
- If you already have a Bounce Back Loan but borrowed less than you were entitled to, you can top up your existing loan to your maximum amount.
- The top-ups are only available from a borrower's existing BBLS lender. A borrower can apply for a top-up that is for the lesser of £50k or 25% of the annual turnover the borrower certified in their original successful BBLS application form, minus the value of their original loan.
- You must request the top-up by 31 March 2021.

# Top-up features

- One top-up per borrower from their existing lender
- Minimum top up amount £1,000
- The capital repayment holiday runs for 12 months from the initial drawdown date on the original

		Lenders will advise customers about how their payment profiles may change according to their choices under the scheme. Businesses first began to receive BBLS loans in May 2020 and the first repayments will become due from May 2021 onwards.  The full rules of the scheme is available on the British Business Bank website.	Bounce Back Loan. For example, if the initial drawdown date of the original Bounce Back Loan was on 1 June 2020, and the drawdown date of the top-up was on 1 November 2020, the capital repayment holiday period will run to 31 May 2021  How to apply for a top-up  • A short form template application form will be available from the Bounce Back Loan Scheme accredited lenders. Borrowers must complete this application form to be eligible for a top-up.  • The top-up application form will require borrowers to indicate the amount of the top-up requested and re-provide certain declarations set out in the original Bounce Back Loan application form.  • Further details and conditions are available on the Bounce Back Loan Scheme page on the British Business Bank website.
Coronavirus	This temporary Loan	Supports loans of up to £5 million available on	This scheme has been extended until 31
Business Interruption	Scheme will support SMEs with access to	<ul><li>repayment terms of up to six years</li><li>UK Government will provide lenders with a partial</li></ul>	March 2021.
Loan Scheme	loans, overdrafts, invoice	guarantee of 80% on each loan	You should apply via your lenders
Loan Scheme	finance and asset finance	No guarantee fee for SMEs to access the scheme –	website or through one of the 70+
	intance and asset infance	lenders will pay a fee to access the scheme	accredited lenders and partners

of up to £5 million and
for up to 6 years.

- Interest and fees paid by UK Government for 12 months – this means no upfront costs and lower initial repayments for SMEs
- For overdrafts and invoice finance facilities, term will be up to three years

### Your business must:

- Be UK based in its business activity
- Have an annual turnover of no more than £45 million
- Have a borrowing proposal which the lender would consider viable, were it not for the Covid-19 pandemic
- Self-certify that it has been adversely impacted by Covid-19.
- Not have been classed as a "business in difficulty" on 31 December 2019, if applying to borrow £30,000 or more.
- From the 25 September 2020, criteria around the classifications of businesses in difficulty has changed.

## Changes to 'undertaking in difficulty' guidance

- To be eligible for this scheme, businesses
  previously had to demonstrate that they were not
  an 'undertaking in difficulty' a requirement
  under EU State aid law as of 31 December 2019.
- The new guidance allows for the 'undertaking in difficulty' assessment to be determined at the date of application for the schemes. Businesses that were 'undertakings in difficulty' on 31

offering the scheme in Scotland. The lender has the authority to decide whether to offer you finance.

Personal guarantees are not required to secure lending below £250,000. For any borrowing above £250,000 personal guarantees will be capped at 20% of the outstanding value of the loan, as the Government is providing the guarantee for the remaining 80% of the finance. This will apply to all customers that have secured a loan under the scheme since its launch on 23rd March. Given there is likely to be a big demand for facilities, businesses should consider applying via the lender's website in the first instance. Telephone lines are likely to be busy and branches may have limited capacity to handle enquiries due to social distancing.

		December 2019 but are no longer 'undertakings in difficulty' will now be (in principle) eligible for the schemes.  • This flexibility means that businesses can take action to convert their debt (for example, in the form of loan notes) to shares (equity) in order to qualify for the schemes, giving them the option to restructure their finances before application so they may become eligible.  Further eligibility criteria can be accessed via the British Business Bank website.	
Taxi and Private Hire Driver Support Fund	If you are a licensed taxi or private hire driver experiencing financial challenges as a result of the coronavirus pandemic, you may be eligible to receive a one-off grant of £1,500.	This support is separate from any other funding you may have received from the Scottish or UK Government. For example, if you have applied to the Self-Employed Income Support Scheme or the COVID-19 Public Transport Mitigation Fund, you may still be eligible.  Am I eligible? You must have been licensed from 9 October 2020 to at least 31 January 2021. This does not include drivers whose licenses were suspended on or before 31 December 2020 and that remains current and valid.  Up to 31 December 2020, you must also:	The closing date for this fund has been extended to 25 March 2021.  If you have not been contacted by your local authority, then please contact them by this date.
		valid.	

		<ul> <li>have been working or available for work as a taxi or private hire driver</li> <li>Your local authority may ask to you to provide additional evidence to confirm if you are eligible. They will need your bank account details. You must also declare all previous support from UK, Scottish or local government support schemes.</li> </ul>	
		<ul> <li>In addition, you must not:         <ul> <li>have breached COVID-19 regulations</li> <li>have connections to tax havens, as set out in the Coronavirus regulations</li> </ul> </li> </ul>	
		<ul> <li>Taxi drivers in receipt of state benefits payments (Universal Credit, Statutory Sick Pay, Employment and Support Allowance, Job Seekers' Allowance, Income Support) are now eligible. The Scottish Government wrote to the Department for Work and Pensions seeking assurances that the grant would not impact on Universal Credit payments.</li> </ul>	
		You must consider any tax implications this funding may have on any current support you are receiving, including benefits.	
Mobile and Home-Based	Provides support to owners and operators of mobile and home-based	To be eligible for this grant you must: <ul><li>have been operating your business before 17</li><li>March 2020</li></ul>	The fund is open now.

Close Contact	close contact service	have lost income as a result of Covid-19	The deadline for applications has been
Services Fund	businesses and for	restrictions	extended to 11:59pm on 23 March
	Registered Driving Instructors.	meet all of the eligibility criteria	2021.
		This fund is for owners and operators of mobile and home-based close contact service businesses and for Registered Driving Instructors. It is not for	Find application guidance and apply via the Find Business Support website.
		employees of those businesses.	Make sure you read the guidance
		• If you are an employee of one of those businesses	carefully before submitting your
		you should speak with your employer on your eligibility for support through the UK Government's Job Retention scheme.	application. There is no appeals process after the fund closes.
			You will need to provide the following
		<ul> <li>Eligible applicants will receive a one-off £4,000 payment (£2,000 for the period to end December 2020 and a further £2,000 to cover the period from January 2021 onwards).</li> </ul>	information as part of the application process. The application process will be online. All supporting information must be in the right format to be submitted electronically (online).
		Am I eligible?	, , , ,
		To be eligible you must own and operate a business that meets the definition of a Close Contact Service Provider in the Health Protection (Coronavirus) (Restrictions and Requirements) (Local Levels) (Scotland) Regulations	<ul> <li>For registered companies:</li> <li>Your Companies House registration number. You'll find this on the Companies House website</li> </ul>
		You must operate your business primarily on a mobile basis or from home. By 'mobile' we mean that you routinely (more than 50% of the time) operate your business from multiple locations,	<ul> <li>For sole traders:</li> <li>Your Unique Taxpayer Reference (UTR). A UTR number may also be referred to as a 'tax reference'</li> </ul>

and not exclusively from fixed premises used

solely for business purposes.

number. It's a 10 digit number that should be on tax returns or other tax

- If you have already benefited from business grant support as a result of operating from fixed business premises, you are not eligible to apply for further support from this fund.
- Registered Driving Instructors can also apply to the fund.

To meet the close contact services eligibility criteria, you will need to be able to confirm that you own and operate a business providing any of the following services:

- beauty and nail services (including make-up services, tanning and spray-tanning and nail treatment)
- hair removal services (including hairdressing, barbering, shaving, waxing, eyebrow threading and laser hair removal)
- body modification services (including tattooing, piercing, micropigmentation and botox)
- fashion services (including dress-fitting, tailoring and personal shopping)
- art services (including indoor photography and portrait painting)
- massage therapies (including Swedish massage, deep tissue massage, Thai massage, scalp massage, Rolfing etc)
- spa and wellness services (including aromatherapy, exfoliation, dermatology and skincare, facial, hydrotherapy, manicure, pedicure, reiki)

- documents from HMRC or on your account page on the HMRC web portal
- A recent screenshot or photo of your business tax account page from the HMRC portal clearly showing your full name and Unique Taxpayer Reference number. Or another form of official communication from HMRC with your name and UTR shown

In addition to core information on yourself and your business, such as name and address and name of business, you will also need to provide:

- Your bank account details for this business including the sort code, account number and branch location. If you're a sole trader, you may provide a personal account, as long as you can clearly show that it has been used for business purposes
- A bank statement clearly showing evidence of business transactions.
   One month's bank statement from anytime within the period between 17 March 2019 and 17 March 2020 will be acceptable. You will need to make sure your uploaded document

The following complementary and alternative medicine services requiring physical contact or close physical proximity between persons are eligible:

- Acupuncture
- Acupressure
- Alexander Technique
- Bowen therapy or Bowenwork
- Craniosacral Therapy
- Homeopathy
- Hypnotherapy
- Meditation
- Reflexology
- Kinesiology
- Shiatsu
- Please note that osteopathy, physiotherapy and chiropractic services are not eligible for this fund because these are defined as health services and have not been subject to restrictions.
- Individuals are only eligible for one grant under this scheme and you will not receive an additional payment if you provide more than one of the services above.

In addition, you must confirm that you:

- are ordinarily resident in Scotland
- are operating in Scotland with a Scottish trading address

- or screenshot clearly shows the account name, bank name, account number and sort code
- Your National Insurance Number
- Your business website address and/or social media web links such as Facebook or Instagram (if you have one)
- The Scottish Government are unable to pay more than one grant award into a bank account. Joint account holders that are eligible to apply for different businesses should provide alternative bank account details. This will avoid your application being rejected as a duplicate.
- Applications which contain inaccurate information or data that we are unable to authenticate will be rejected.
- Any information you give about your business (such as your registered name and address) MUST match the information held by official bodies such as HMRC. We'll be checking and verifying all of the information you provide that relates to your

- derive over 50% of your income from the defined business activities listed above
- were actively trading as a mobile or home-based close contact service provider or registered driving instructor before 17 March 2020
- have not received financial support through any of the following schemes: Strategic Framework Business Fund, Coronavirus Job Retention Scheme, COVID-19 Restrictions Fund Closure and Hardship Fund; Hardship Fund for Creative Freelancers; Wedding Sector Support Fund; Local Authority Discretionary Fund
- trade as self-employed or as a limited company and are registered with Companies House or HMRC as the owner and operator of the specified business
- have not breached any COVID regulations/requirements for businesses
- Eligible limited companies are only able to apply for one grant per business (multiple applications cannot be made to this fund for a single business).
- If you are in receipt of Universal Credit or some other Department for Work and Pensions (DWP) benefits, receiving this Grant may affect your benefit entitlement. This could mean you need to pay some money back to DWP, or that your future payments are reduced.

- business. Please make sure the information you give is up-to-date before you apply.
- In addition to the verification checks, applications will be audited. Any applicants who have been found to have provided false information will be expected to return their awarded grant immediately, and could face criminal proceedings.

		<ul> <li>How this affects you will depend on your individual circumstances. You may wish to contact DWP to confirm how it could affect you before making an application.</li> <li>Any grant awarded may be taxable. Any payment must be declared to HM Revenue and Customs (HMRC) as part of your tax return.</li> </ul>	
Licensed Bingo Club and Casinos Top-Up Payment	Provides one-off grants to licensed bingo clubs and casinos.	<ul> <li>Grants of £50,000 will be available for each eligible business. This grant will be in addition to any payments made through the Strategic Framework Business Fund (SFBF).</li> <li>Am I eligible?</li> <li>This fund is for licensed bingo clubs and casinos</li> </ul>	This grant will be administered by local authorities and paid through the Strategic Framework Business Fund.  You must be eligible for and already receiving support through the SFBF to receive the top-up.
		<ul> <li>Core eligibility criteria for bingo clubs</li> <li>To qualify for funding, a bingo club should meet the following criteria:</li> <li>The provision of bingo is the primary activity of that business.</li> <li>The business holds a valid Bingo Premises Licence under the Gambling Act 2005 issued by the relevant Scottish Licensing Board (local authority).</li> <li>The business holds a valid operating licence from the GB Gambling Commission.</li> <li>The business is receiving support through the Strategic Framework Business Fund (SFBF).</li> </ul>	If you have not yet signed up for the SFBF, you can apply through your local authority website. To be eligible for the top-up payment, you must apply by 22 March 2021.  Licensed bingo clubs and casino businesses which are already in receipt of Strategic Framework Business Fund grants do not need to reapply for a top-up grant - these will automatically be paid with the grant payment.

# Core eligibility criteria for casinos

To qualify for funding, a casino should meet the following criteria:

- The provision of a casino is the primary activity for that business.
- The business holds a valid Casino Premises
   Licence under the Gambling Act 2005 issued by
   the relevant Scottish Licensing Board (local
   authority).
- The business holds a valid operating licence from the GB Gambling Commission.
- The business is receiving support through the Strategic Framework Business Fund (SFBF).

## Additional eligibility criteria

 The rateable value of the property is considered to be as per local authority records at 1 November 2020. Any changes to the valuation roll after 1 November 2020, including changes backdated to this date, should be disregarded for the purposes of eligibility. However, if a property was requested to be entered into the roll or the entry modified before 1 November but delayed for administrative or systemic reasons, local authorities have discretion to consider such business eligible. Payments will be made alongside the next tranche of the Strategic Framework Business Fund. If you have not already applied for the SFBF, then your top-up may be paid slightly after this date.

		<ul> <li>The businesses applying for support must also meet the following criteria and where necessary supply appropriate documentation to substantiate each:</li> <li>The business must have a business bank account.</li> <li>The business must not have breached wider COVID regulations/requirements prior to local restrictions.</li> <li>The business must not have connections to tax havens, as set out in the Coronavirus (Scotland) (No.2) Act 2020.</li> <li>Applicants are required to declare all previous support received from UK, Scottish or local government support schemes to provide local authorities with the necessary information to ensure payments are made correctly and are compliant with EC State Aid limits.</li> <li>Local authorities can request additional evidence to determine eligibility.</li> </ul>	
VAT: temporary reduced rate for hospitality, hotel accommodati on and attractions	Allows VAT registered businesses to apply a temporary 5% reduced rate of VAT to certain supplies relating to hospitality, hotel and holiday accommodation and admissions to certain attractions	<ul> <li>The temporary reduced rate of 5% has been extended and will now apply to supplies that are made between 15 July 2020 and 30 September 2021.</li> <li>From 1 October 2021 until 31 March 2022, a VAT rate of 12.5% will apply.</li> </ul>	The reduced rate of VAT means that some businesses may have to alter how they carry out their VAT calculations. This includes businesses which use the Flat Rate Scheme and the Tour Operators Margin Scheme. If your business uses one of these schemes, the UK Government guidance includes

		<ul> <li>These changes are being brought in as an urgent response to the coronavirus (COVID-19) pandemic to support businesses severely affected by forced closures and social distancing measures.</li> <li>Guidance is available on which supplies are eligible for the reduced rate of VAT and how the</li> </ul>	information on how the changes will affect you.  There may be situations where you receive payments or issue invoices before 15 July 2020 for supplies that take place on or after 15 July 2020. The guidance also covers how to handle
		<ul> <li>changes will affect different types of businesses.</li> <li>Am I eligible?</li> <li>Yes, if you are a VAT-registered business making supplies in hospitality, hotel and holiday accommodation or admission to certain attractions. Full details of eligible supplies are available on the UK Government website.</li> </ul>	these situations.  Read the full guidance via the <u>UK</u> <u>Government</u> website
Support for Travel Agents	This fund is to support travel agents in Scotland. The Scottish Government recognises the specific challenges faced by this sector and one-off grants will be given through local authorities to eligible businesses.	<ul> <li>This fund will be administered through local authorities (your local council) and will provide one-off grants of up to £25,000 to eligible businesses.</li> <li>The level of grant awarded will depend on the rateable value of the premises from which you operate.</li> <li>Financial assistance will be paid, as a one-off grant of: <ul> <li>£10,000 for premises which have a rateable value of up to and including £18,000</li> <li>£25,000 for premises which have a rateable value of £18,001 or above.</li> </ul> </li> </ul>	Local authorities will contact travel agents in their area directly to seek the necessary information to confirm their eligibility and process payment.  If you haven't been contacted by your local authority by 8 February 2021, please contact your local authority directly.

		<ul> <li>Am I eligible?</li> <li>To be eligible for support through this fund you:         <ul> <li>must be an agency, limited company or sole trader</li> <li>must sell outbound travel services to customers for business and/or leisure purposes</li> </ul> </li> <li>must operate from fixed premises that are registered for Non-Domestic rates in a Scottish local authority area</li> </ul>	
		Businesses that operate from multiple premises are able to apply for funding for each of the premises from which they operate. However, this will be subject to subsidy control in line with the EU's State Aid Temporary Framework.	
Support for Small Accommodat ion Providers Paying Council Tax Fund	Supports small accommodation providers in Scotland that pay council tax, including B&Bs, guest houses and self-catering properties, and which have been impacted by the coronavirus (COVID-19) restrictions.	<ul> <li>Am I eligible?</li> <li>All B&amp;Bs, self-catering businesses and guest houses that were previously supported by either the Bed and Breakfast Hardship Fund or the Creative, Tourism and Hospitality Hardship Fund are automatically eligible for support under this scheme. These business will be contacted by the local authority and invited to register for payment.</li> <li>B&amp;Bs, self-catering businesses and guest houses that have not previously been supported are also eligible to apply to this fund.</li> </ul>	All B&Bs, self-catering businesses and guest houses that were previously supported by either the Bed and Breakfast Hardship Fund or the Creative, Tourism and Hospitality Hardship Fund are automatically eligible for support under this scheme. These businesses will be contacted by the local authority and invited to register for payment.  All business must be re-registered by 22 March 2021 to receive payment.
		New entrants to the fund will need to meet the following eligibility criteria.	Payments will be made as soon as possible once a business is registered.

For B&Bs and guest houses, the business will need to:

- Confirm that the business premises operates as a guesthouse, bed & breakfast, or similar small serviced accommodation (see fund guidance for definition)
- Confirm that the applicant/business pays council tax
- Confirm that your business receipts represent a primary source of income (one third or more of earnings)
- Confirm that you can provide evidence of active trading up to March 2020 and had intended to continue trading in the tax year 2020-21
- Confirm that you are not currently in receipt of COVID-19 related business grant support through the Strategic Framework Business Fund for the premises
- Provide evidence of business insurance
- Provide evidence of membership, accreditation, registration or listing with a recognised hospitality or tourism agency, representative body or marketing organisation, either national or local (for example, VisitScotland, Association of Scotland's Self-Caterers, SBBA, your local destination marketing organisation, AA, Quality in Tourism, etc). Online booking platform listing alone is not accepted as evidence.
- Confirm that the business is registered and has been passed by the local authority's Food Hygiene Information Scheme (Food Standards

The fund will close to applications on 22 March.

Payments will be made as soon as possible.

Visit your local authority website to apply.

## Important information

- Payments will be made every four weeks from the start of January 2021. This will cover the period of Level 4 restrictions which came into effect from 26 December 2020, and the ongoing lockdown period as long as Level 4 restrictions are in place.
- This grant is not retrospectively backdated to 2 November 2020.

Scotland) or the local authority has confirmed that this is not required for your business

For self-catering businesses, the business will need to:

- Confirm that the business meets the definition of a self-catering property as defined in <u>The Council</u> <u>Tax (Dwellings and Part Residential Subjects)</u> (Scotland) Regulations 1992[1]
- Confirm that the applicant/business pays council tax
- Confirm that your business receipts represent a primary source of income (one third or more of earnings)
- Provide auditable data to support one of the following statements:
  - a) My property was occupied for more than 140 days in financial year 2019-20, or
  - b) Due to a poor trading season my property was not occupied for 140 days in the financial year 2019-20 but was occupied for more than 140 days in either of the 2 financial years preceding
- Confirm that you are not currently in receipt of COVID-19 related business grant support through the Strategic Framework Business Fund for the premises
- · Provide evidence of business insurance
- Provide evidence of membership, accreditation, registration or listing with a recognised hospitality or tourism agency, representative body or

		marketing organisation, either national or local (for example, VisitScotland, Association of Scotland's Self-Caterers, your local destination marketing organisation, AA, Quality in Tourism, etc). Online booking platform listing alone is not accepted as evidence.	
Large Self- Catering Grant	This fund is for larger self- catering properties in Scotland that have been impacted by the single	The grant will make one-off payments of £2,000 to eligible applicants.  Am I eligible?	Local authorities will identify and invite eligible businesses to register for payment. There is no need to apply.
	household restrictions during the coronavirus (Covid-19) pandemic.	<ul> <li>Self-catering businesses are eligible if they have a property which accommodates seven or more people, and for which they pay non-domestic rates.</li> <li>The number of bed spaces will be linked to records held by the Rates Assessors. A property must have been recorded as having seven or more bed spaces by the Assessor on 1st January</li> </ul>	This additional grant does not impact on your eligibility for the Strategic Framework Business Fund.
Exclusive Use Grant	Provides financial support for exclusive use properties in Scotland that have been impacted by the single household	2021 to be eligible.  The grant will make one-off payments of £10,000 to eligible applicants.  Am I eligible?  Exclusive use businesses are eligible for one-off	Local authorities will identify and invite eligible businesses to register for payment from 15 February 2021. There is no need to apply.
	restrictions during the coronavirus (Covid-19) pandemic.	<ul> <li>grants of £10,000 if they:</li> <li>pay non-domestic rates</li> <li>have been evaluated by the Scottish Assessors     Association as an "exclusive use venue" providing     overnight accommodation in their main building,</li> </ul>	This additional grant does not affect your eligibility for the Strategic Framework Business Fund.

		in lodges at the property, or a combination of both	
Seafood Producers Resilience Fund	Provides support to eligible shellfish catchers and eligible shellfish and trout aquaculture	The funding aims to help businesses which have lost access to domestic and international food markets as a result of Covid-19 and the difficult trading conditions that have resulted from the	The deadline for applications for aquaculture undertakings is 23 April 2021.
	businesses in Scotland which are experiencing financial hardship due to	end of the transition period following the UK's withdrawal from the EU.	Applications are now closed for fishing vessels
	Covid-19 and issues with	The scheme will provide vital cash to vulnerable	Application forms can be downloaded
	exporting to the EU	fishers and producers as quickly as possible in order	from the <u>Scottish Government website</u> .
	following the post-Brexit	to:	Please read the application form
	transition period.	<ul> <li>support the seafood producing sector</li> <li>ensure that viable businesses are not lost</li> </ul>	carefully before submitting.
		keep jobs in remote coastal communities	There are separate forms for aquaculture businesses and for fishing
		This funding does not prevent vessels from	vessels. You must complete the correct
		fishing, or businesses from operating.	form for your business.
		For trout and shellfish aquaculture undertakings:	If your business owns both vessels and
		<ul> <li>This support will be provided through three monthly grant payments for January, February and March 2021, respectively. A grant application must be completed for each month for which a grant is sought.</li> <li>Grants made under the scheme will subject to a</li> </ul>	aquaculture undertakings, you will have to complete two applications (combined payments will be capped at £45,600). Eligibility, payment rates and other details are different for the two kinds of business, and total payments under the
		cap of £40,500 per undertaking or £45,600 per undertaking where the undertaking also owns vessels in the catching sector eligible for support under the fund.	scheme are capped at £45,600 for the catching sector and £40,500 for the aquaculture sector. Full details of the funding available, including eligibility

	T	T	Ţ
		Specific grant amounts vary according to	criteria, are contained within the
		aquaculture sector and total sales – full details	relevant application forms.
		are available in the application form.	
			Once your completed application has
		Am I eligible?	been reviewed and deemed eligible, a
			grant award letter will be sent to you,
		For aquaculture undertakings:	confirming the grant amount you are
		Shellfish and trout aquaculture businesses that	eligible to receive. The grant award
		have lost all or part of their relevant market due	letter must be signed and returned to
		to the Covid-19 pandemic and EU Exit are eligible	Marine Scotland, after which payments
		for this fund.	will be made as soon as possible.
		To apply, you must be able to demonstrate that	
		you have an active and authorised aquaculture	
		production business producing shellfish or trout	
		for the table market.	
		Specific eligibility criteria for shellfish and trout	
		aquaculture businesses with varying levels of	
		sales are listed in the application form – please	
		make sure you apply under the relevant section.	
Brewers	This fund is to support	This fund will be administered through local	Local authorities will contact breweries
Support Fund	Scotland's brewing	authorities (your local council) and will provide one-	in their area directly to seek the
	sector. The Scottish	off grants of up to £30,000 to eligible businesses.	necessary information to confirm their
	Government recognises		eligibility and process payment.
	that this sector has faced	The level of grant awarded will depend on the	
	unprecedented	rateable value of the premises in which the brewery	If you think you are eligible for this fund
	challenges since March	is located and will also take into account annual	and haven't been contacted by 8
	2020 as a result of the	production level. Awards will be as follows:	February 2021, please get in touch with
	coronavirus pandemic.	£10,000 for premises which have a rateable value	your local authority directly.
		of up to and including £18,000	

Open Fund: Sustaining Creative Development	A £7.5m fund which aims to enable creative organisations to explore ways of working that will help them to adapt and respond to the current changing circumstances	<ul> <li>£25,000 for premises which have a rateable value of £18,001 or above</li> <li>£30,000 for a property from which they operate with a rateable value of over £51,000 or production over 5,000HL in 2019.</li> <li>To be eligible for this fund you must be a brewery located in Scotland and registered as producers with HMRC under Excise Duty 226.</li> <li>Funding for Individuals</li> <li>Freelance and self-employed artists and creative practitioners in Scotland can apply for projects supporting the development of their practice.</li> <li>You may apply for funding to work with others if your practice is collaborative.</li> <li>You must have a UK bank account.</li> <li>Apply for funding between £1,000 and £100,000</li> <li>Funding for Organisations</li> <li>Organisations and groups based in Scotland whose work or project involves the arts, screen and creative industries.</li> <li>All applicants must have a UK bank account.</li> <li>Apply for a grant from £1,000 - £100,000.</li> </ul>	Applications are now open.  There are no deadlines for this fund. Application forms along with application guidance and can be accessed via the Creative Scotland website. This includes detail of decision making in the context of Covid-19.  Note: Individuals and Organisations applying for a grant from £15,001 to £100,000 you will be asked some additional questions and be asked to complete a separate form for assessing risk.
Musicians Union Coronavirus Hardship Fund	A £1 million fund offering grants of up to £200 for members who are experiencing genuine and pressing hardship as a	<ul> <li>To be eligible you must be:</li> <li>an existing member of the Musicians' Union (new members cannot apply)</li> <li>a UK resident</li> <li>suffering genuine hardship from loss of work due to the coronavirus pandemic</li> </ul>	Applications are now open.  Find out more and apply via the <u>Musicians Union website</u> .

	result of the coronavirus (COVID-19) crisis.	<ul> <li>the holder of a UK bank account into which the grant can be paid</li> <li>You cannot apply to this fund if you've already successfully received a payment from the Musicians' Union Coronavirus Hardship Fund.</li> </ul>	The Musicians' Union will try to process all claims within three working days of receipt. If your application is successful they'll email you immediately to confirm. You should receive your grant within a further five working days.
Covid-19 Adaptation Fund  (Museums Galleries Scotland)	This fund is designed to support museums with the costs of opening back up in a way that ensures the safety and confidence of staff, volunteers and visitors while restrictions are still in place due to	What can be funded Costs that are demonstrably necessary to facilitate safe re-opening and resumption of activity. This includes (but is not limited to):  PPE for staff and volunteers in line with Scottish Government guidance Additional cleaning equipment and products Screens and barriers where these are required	Applications are now open.  The fund is expected to close on 22 March 2021.  Any funds awarded should be spent within 6 months of the date that they were awarded.
	COVID-19. The fund will support costs of essential adaptations, equipment and training.	<ul> <li>Signage</li> <li>Contactless payment technology</li> <li>Other equipment and materials necessary to comply with government guidelines</li> <li>Training for staff</li> </ul> Awards	Applicants that have already received an award from this fund but have further need should contact MGS at grants@museumsgalleriesscotland.org. uk or 0131 550 4115.
		<ul> <li>The minimum award in all cases will be £150</li> <li>Individual organisations can apply for up to £7,500</li> <li>Partnerships of museums can apply for up to £10,000</li> <li>Who can apply for this funding?</li> </ul>	Submit your application via MGS online.
		<ul> <li>Any organisation that runs an accredited museum in Scotland can apply.</li> </ul>	

		<ul> <li>Non-Accredited Museums in Scotland that can demonstrate that they meet the following criteria:</li> <li>Meet the agreed definition of a museum:    "Museums enable people to explore collections for inspiration, learning and enjoyment. They are institutions that collect, safeguard and make accessible artefacts and specimens, which they hold in trust for society." MA definition, 1988</li> <li>Operate a physical site/space/building which is normally open to the public for a minimum of 20 days a year.</li> <li>The public must normally be able to see and engage with the museum's collections.</li> <li>Be a registered charity or a formally constituted not for profit organisation.</li> <li>Non accredited museums that wish to apply to the fund should contact MGS first so that eligibility can be verified no later than 10 March 2021.</li> </ul>	
Support for Indoor Football Centres	The Scottish Government is providing funding support for Indoor Football Centres in Scotland. They recognise the unprecedented challenges that indoor football centres have experienced since March	<ul> <li>This fund will be administered through local authorities (your local council) and will provide one-off grants of up to £25,000 to eligible businesses.</li> <li>The level of grant awarded will depend on the rateable value of the premises from which they operate. Financial assistance will be paid, as a one-off grant of:</li> <li>£10,000 for premises which have a rateable value of up to and including £18,000</li> </ul>	Local authorities will contact indoor football centres in their area directly to confirm their eligibility and process payment.  If you haven't been contacted by your local authority by 8 February 2021, please contact your local authority directly.

	2020 as a result of coronavirus restrictions.	•	£25,000 for premises which have a rateable value of £18,001 or above  To be eligible, indoor football centres must operate from premises that pay Non-Domestic Rates and be wholly indoor; hybrid centres with indoor and outdoor facilities are excluded.  Businesses that operate from multiple premises are able to apply for funding for each of the premises. This claim will be subject to subsidy control in line with the EU's State Aid Temporary Framework.	
Coronavirus Resilience and Recovery Fund for Legal Aid	Provides financial support to enable Scottish legal firms and Scottish law centres to continue to offer legal aid services to the public. This is to ensure ongoing support for legal aid clients, such as those experiencing housing, eviction and debt issues.	•	The fund aims to bring firms back up to the income they could reasonably have expected had the pandemic not impacted on their levels of new legal aid business. The Legal Aid Interim Fees scheme, which was introduced at the start of the pandemic to support cash flow to legal aid firms, can be used in parallel with any application for support for this grant.  Grant funding is available to applicants who can demonstrate that they have seen an adverse impact on new legal aid business in the year 2020-21 related to the coronavirus pandemic, and that they can commit to continuing to deliver legal aid services until March 2022.	The deadline for applications is 31 March 2021 at midnight.  Applications can be made to the Scottish Legal Aid Board (SLAB), which will assess them on behalf of the Scottish Government. You can apply online on the SLAB website.  The Scottish Government is the final decision maker on all applications and will make all payments.  Full details of the funding available, eligibility criteria and what you need to apply are included with the application form.

		Am I eligible?	Once your submitted application has
		You may be eligible for a one-off grant payment if	been reviewed and deemed eligible, the
		you:	Scottish Government will send you a
		<ul> <li>are a law centre or firm providing services funded</li> </ul>	grant award letter confirming the grant
		by legal aid	amount you are eligible to receive. The
		<ul> <li>have been generating at least 20% of your</li> </ul>	grant award letter must be signed and
		business turnover from legal aid income before	returned to the Scottish Government,
		the coronavirus pandemic	after which payment will be made as
		intend to continue operating in the legal aid	soon as possible.
		sector after the coronavirus pandemic	https://www.slab.org.uk/resilience-
			fund-grant-application-form/
Private Rent	Offers interest free loans	The interest free loan is available for PRS landlords	Applications are now open
Sector	to landlords whose	who:	Applications are now open
Landlord	tenants are having	<ul> <li>were, or had applied to become, registered</li> </ul>	The loan is being delivered by the
Covid-19	difficulty paying rent	before 01 February 2020;	Energy Saving Trust on behalf of the
Loan Scheme		<ul> <li>are not classified as businesses;</li> </ul>	Scottish Government.
(Scottish		have 5 or less properties available for rent	Further information including online
Government)		<ul> <li>properties available for rent are classed as being</li> </ul>	application form, general guidance and
		within the private rented sector (as per the terms	FAQs can be found via the Energy
		of the 2006 Housing Scotland Act)	Savings Trust website.
		have lost rental income as a result of tenants	
		facing difficulty in paying rent as a result of the	
		Covid-19 situation or where a rental property	
		became vacant on or after 01 February 2020 and	
		the landlord is unable to get a new tenant	
		because of the restrictions currently in place.	
		The loan scheme funding may be used to pay the	
		mortgage on a rental property where your	
		mortgage lender is unwilling to provide a	
L		mortgage holiday or to pay living expenses that	

would usually be covered by the lost rental income. This includes where the rental property has no mortgage or you are covering mortgage payments by other means.

- The loan scheme will cover lost rental income for up to 3 properties, although landlords will be able to indicate if they are losing rental income from more than one property.
- Landlords will be able to apply for a loan to cover lost rental income for a period of up to 6 months, backdated to the 01 August 2020. An initial payment of half of the agreed amount will be available and landlords will be asked to verify the continued loss of income before the second instalment is paid.
- Loan repayments will be deferred for 6 months following payment of the loan, with the loan being repaid in 24 monthly instalments. This will be kept under review as the Covid-19 outbreak progresses. The loan can be fully repaid at any point and requests for extension of the payback period will be considered on a case by case basis.
- The loan is intended to provide an option where other forms of financial support are unavailable to the landlord. Where a landlord is eligible for other forms of support – for example the Coronavirus Self-Employment Income Support Scheme - then they would be expected to take these up rather than apply for this loan.

		<ul> <li>Mortgage lenders are making 3 month repayment holidays available in line with UK Government commitments. In the first instance, landlords facing difficulties with mortgage repayments for a rental property are expected to seek a mortgage repayment holiday from their lender rather than apply for this loan.</li> </ul>	
Renfrewshire Coronavirus Business Support Fund	£1.3 million Renfrewshire Council package of interest free loans and grants.	Business Restart Loan - offers small and start-up businesses and people self-employed with interest free loans between £1,000 to £5,000 repayable up to three years, to assist with short-term cashflow.	Find out more information about this fund and how to apply via the Renfrewshire Council website.
		Business Resilience Grant - provides a 50% match-funded grant from £1,000 up to £10,000 to support small and medium sized businesses, including people self-employed, in meeting changed objectives and plans for growth.	
		<ul> <li>Business Adaptation Grant - provides a match- funded grant from £1,000 to £2,500 to help small and medium sized businesses, including people self-employed, to adapt their premises to meet physical distancing requirements.</li> </ul>	
		• To qualify for support, the business must operate from a commercial premise in Renfrewshire.	
Coronavirus Large Business	Provides finance in the form of term loans, revolving credit facilities	A lender can provide up to 25% of your annual turnover. The maximum amount you can borrow is £200m.	This scheme is open now for applications of up to £200 million.

# Interruption Loan Scheme (CLBILS)

(overdrafts), invoice finance and asset finance to mid-size and larger UK businesses with a group turnover of more than £45 million. CLBILS gives the lender a government-backed partial guarantee (80%) against the outstanding balance of the facility.

- Term loans and revolving credit facilities over £50m will be offered by CLBILS lenders which have secured additional accreditation.
- The maximum size for invoice finance and asset finance facilities remains at £50m
- The scheme provides the lender with a government-backed, partial guarantee (80%) against the outstanding balance of the finance.
- The borrower remains 100% liable for the debt.
- Finance terms range from 3 months to 3 years
- No personal guarantees are permitted for facilities under £250,000.
- For facilities of £250,000 and over, claims on personal guarantees cannot exceed 20% of losses after all other recoveries have been applied.

#### Your business must:

- Be UK based in its business activity
- Have an annual turnover of more than £45 million
- Have a borrowing proposal which the lender would consider viable, were it not for the current pandemic, and for which the lender believes the provision of finance will enable the business to trade out of any short-term to medium-term difficulty
- Self-certify that it has been adversely impacted by Covid-19
- Not have received a facility under the Bank of England's Covid Corporate Financing Facility (CCFF), or CBILS or BBLS

This scheme has been extended until 31 March 2021.

### Find a lender:

- A list of accredited lenders offering <u>less than £50 million</u> can be accessed via the British Business Bank website.
- A separate list of accredited lenders offering £50 million or more can also be found via the British Business Bank website

## Approach a lender:

- You should approach a lender yourself, ideally via the lender's website.
- Not every accredited lender can provide every type of finance available under CLBILS, and the amount of finance offered varies between lenders. Please see the lenders' websites for more information on the amounts they are able to offer.

### The lender makes a decision:

• The lender has the authority to decide whether to offer you finance.

		<ul> <li>Businesses from any sector can apply, except the following:         <ul> <li>Credit institutions (falling within the remit of the Bank Recovery and Resolution Directive), insurers and reinsurers (but not insurance brokers)</li> <li>Building Societies</li> <li>Public-sector bodies</li> <li>State-funded primary and secondary schools</li> </ul> </li> </ul>	<ul> <li>Under the scheme, lenders will not take personal guarantees of any form for facilities below £250,000.</li> <li>For facilities above £250,000, personal guarantees may still be required, but claims cannot exceed 20% of losses after all other recoveries have been applied</li> <li>If the lender turns you down:</li> </ul>
		<ul> <li>Companies borrowing more than £50 million through CLBILS will be subject to further restrictions on dividend payments, senior pay and share buy-backs during the period of the loan.</li> <li>Further information on changes introduced, including new provisions on seniority of CLBILS facilities, can be found on the <a href="CLBILS FAQs for businesses">CLBILS FAQs for businesses</a> page via the British Business Bank</li> </ul>	If one lender turns you down, you can still approach other lenders within the scheme  More details on this scheme can be found on the British Business Bank website.
Commercial Insurance	Insurance pay out (based on cover)	<ul> <li>website.</li> <li>Most commercial insurance policies are unlikely to cover pandemics or unspecified notifiable diseases, such as Covid-19.</li> <li>Businesses which have an insurance policy that covers government ordered closure and pandemics or government ordered closure and unspecified notifiable disease should be able to make a claim (subject to terms and conditions of their policy).</li> </ul>	Insurance policies differ significantly, so businesses are encouraged to check the terms and conditions of their specific policy and contact their providers.
Business Loans Scotland and West of	Businesses with existing loans	3 month capital and interest holiday for all existing borrowers	Applied directly to loans via Business Loans Scotland

Scotland		Note: Business Loans Scotland is aware of an	
Loan Fund		Advanced Fee Fraud using their name. Business Loans	
		Scotland does not ask a borrower for any up-front	
		fees and any promise of this type of loan requiring an	
		upfront fee is a con.	
Temporary	From 1 April 2021,	For qualifying expenditures incurred from 1 April	The increased tax relief applies between
tax reliefs on	businesses in the UK can	2021 up to and including 31 March 2023, companies	1 April 2021 and 31 March 2023,
qualifying	benefit from temporarily	can claim:	inclusive.
capital asset	increased tax relief on	a super-deduction providing allowances of 130%	
investments	their expenditure on	on most new plant and machinery investments	Important information
	plants and machinery.	that ordinarily qualify for 18% main rate writing	The measure applies to qualifying
		down allowances	expenditure from 1 April 2021. It
		a first-year allowance of 50% on most new plant	excludes expenditures incurred on
		and machinery investments that ordinarily qualify	contracts entered into prior to
		for 6% special rate writing down allowances	Budget day on 3 March 2021.
		The measure also temporarily amends the rules	Check the <u>UK Government website</u> for
		covering expenditure incurred on plant and machinery used partly in a ring fence trade in the	additional exclusions and full details.
		oil and gas sector.	If you have any questions, contact
		, and the second	HMRC on email:
		This measure is designed to stimulate business	contact.capitalallowances@hmrc.gov.uk
		investment. It does so by increasing the incentive	_
		to invest in plant and machinery by offering	
		higher rates of relief than were previously	
		available.	
		Am Laligible?	
		Am I eligible?	
		Yes, if your business is a company within the     Angle to Company the Tay which is planting to	
		charge to Corporation Tax which is planning to	

		invest in plants or machinery between 1 April 2021 and 31 March 2023, inclusive.	
Community & Third Sector Recovery Programme	£25 million programme which aims to support charities, community groups, social enterprises and voluntary organisations that are supporting people and communities through the shift from lockdown to recovery.	<ul> <li>Adapt &amp; Thrive Programme</li> <li>Adapt and Thrive aims to support organisational change.</li> <li>Working with an advisor, organisations will be supported to develop a plan so they can operate sustainably post-COVID.</li> <li>This may mean developing new income streams, restructuring the organisation, or changing how services are delivered.</li> <li>All eligible organisations will now be able to access funding regardless of turnover size</li> <li>The top value of grants has increased to £75k (up from £25k)</li> <li>Funding to implement the plan is also available:</li> <li>Grants between £5,000-£75,000</li> <li>Flexible, 0% interest loans from £25,000 to £250,000. All loans recommendations will be based on an assessment of the organisation's ability to service debt.</li> <li>In some cases, a blended approach of both grant and loan may be recommended. When this is the case, the minimum loan 'portion' that can be offered is £25,000.</li> </ul>	The Adapt & Thrive Programme is now open for applications until 30 June 2021.  SCVO will be running regular information webinars which they strongly recommend you attend before you start your online application.

		Detailed eligibility criteria for the Adapt & Thrive Programme can be accessed via the SCVO website.	
Resilience and Recovery Loan Fund	A new fund for social enterprises and charities who are experiencing disruption to their normal business model as a result of COVID-19. It has been established to make an existing government scheme (the Coronavirus Business Interruption Loan Scheme) more easily accessible to charities and social enterprises. It can offer loans of between £100,000 and £1,500,000	It can be used to cover costs until government payments are received, cover delays in trade payments, support rapid scaling to meet an increase in demand or to provide a bridge to cover revenue shortfall for proven and profitable trading or fundraising activity.  Am I eligible? Eligible applicants will:  • be a charity or social enterprise (if you're a Company Limited by Guarantee or a Company Limited by Shares, you must have 'Social Objects' in your Articles.)  • have been operating for a minimum of two years.  • have a minimum turnover of £400k.  • have a turnover of less than £45m (whole group — if applicable).  • have more than 50% of income from trading activity (whole group — if applicable). This eligibility criteria does not apply to registered charities and further education colleges.  • trade in the UK and the loan will be used to support trading in the UK.  • be able to confirm that the organisation has been adversely impacted by COVID-19.	Visit the Social Investment Business website to download the application guidance and apply.  The deadline to apply is 11.59pm on Wednesday 31 March 2021.  Applicants will be considered on a first come first served basis and the closing date of the fund is subject to constant review.

The National Lottery Community Fund - Scotland	The National Lottery Community Fund offers a variety of grants ranging from £300 to £150,000 for voluntary, community or public sector organisations.	<ul> <li>be able to demonstrate that the organisation has a "viable" business proposition.</li> <li>be able to demonstrate that the organisation was not an "undertaking in difficulty" as at 31 December 2019.</li> <li>be able to confirm that the loan will not be used in an excluded sector.</li> <li>be able to demonstrate that outcomes of the product or services provided are specifically relevant to improving people's lives, even if improving people's lives is a secondary outcome area of your organisation.</li> <li>Full details on eligibility are included in the application guidance.</li> <li>All of their grant funds remain open as normal, but they are prioritising applications that will support organisations and communities with the impact of Covid-19 - for example, organisations which:</li> <li>are supporting people who are at high risk from Covid-19</li> <li>are supporting communities most likely to face increased demand and challenges as a direct result of Covid-19</li> <li>have high potential to support communities with the direct and indirect impact of Covid-19</li> <li>Funds can be used to help your organisation:</li> </ul>	Visit the National Lottery Community Fund website for more information and to apply.
--	---	--	--

To be eligible you must be a:  • voluntary or community organisation  • registered charity  • constituted group or club  • not-for-profit company or Community Interest
<ul> <li>Company         <ul> <li>statutory body (including town, parish and community council).</li> <li>school (as long as your project benefits and involves the communities around the school)</li> </ul> </li> <li>Specific eligibility criteria varies for each grant. Visit the National Lottery Community Fund website for full details.         <ul> <li>You may be able to receive further funding to address Covid-19 even if you currently have</li> </ul> </li> </ul>
another grant for something else.  The UK Government has launched an online business support finder tool which shows some of the supports available to you and your business. Please note, this service mainly focuses on UK Government support schemes. Your business may also be eligible for support schemes operated by the Scottish Government or other agencies.  The business support finder tool can be accessed at https://www.gov.uk/business-coronavirus-support-finder
í

Support Finder	Please continue to check this summary for updates on financial support that may be relevant to your business. You can also check for Scottish Government business support updates via <a href="https://findbusinesssupport.gov.scot/">https://findbusinesssupport.gov.scot/</a>
Economic Recovery Implementati on Plan	<ul> <li>The Scottish Government's response to the Advisory Group on Economic Recovery report "Towards a Robust, Resilient Wellbeing Economy for Scotland: Report of the Advisory Group on Economic Recovery" can now be accessed via the Scottish Government website.</li> <li>The response is an action plan for supporting Scotland's economic recovery, one which focuses on jobs and supports our transition towards a wellbeing economy.</li> <li>The Scottish Government have accepted all the recommendations from the Report and identify six key areas for action:         <ul> <li>Business recovery and sustainable, green growth</li> <li>Engagement and partnership approach</li> <li>Employment, skills and training</li> <li>Supporting people and places</li> <li>Investment-led growth for wellbeing</li> <li>Monitoring progress and outcomes</li> </ul> </li> </ul>
Addressing the labour market emergency	<ul> <li>The Scottish Government's response to the Report by the Enterprise &amp; Skills Strategic Board sub-group on measures to mitigate the labour market impacts from COVID-19 can now be accessed via the Scottish Government website.</li> <li>Across four themes, the ESSB set out recommendations for immediate action which the Scottish Government broadly endorses:         <ul> <li>Assistance to support business retention</li> <li>Assistance for those facing redundancy</li> <li>Training to enable unemployed people to transition into employment</li> <li>Helping vulnerable people into employment</li> </ul> </li> </ul>

## **Coronavirus Guidance:**

- Call centres and customer contact centre environments (26 November)
- Caravan Sites & Holiday Parks (22 July): Scottish Government
- Childcare services school aged services (5 March 2021): Scottish Government
- Childminder services (5 March 2021): Scottish Government
- <u>Cinemas and drive-in cinemas (03 December)</u>: Scottish Government
- Close contact services (including hairdressers, barbers and tattoo artists and spas) (11 January): Scottish Government
- <u>Construction (15 July):</u> Scottish Government
- Creative Industries: Creative studios and shared workspaces (30 July): Scottish Government
- Driving instructors and motor vehicle trainers (01 December): UK Government
- Early Learning and Childcare services (30 October): Scottish Government
- Events sector (03 December): Scottish Government
- Farmers and Crofters (24 July): Scottish Government
- Film and TV production (15 February): Scottish Government
- Financial services (7 August): Scottish Government
- Food & Drink (08 January): Food Standards Scotland
- <u>Forestry (16 June)</u>: Scottish Forestry
- Funeral directors (25 November): Scottish Government
- Horticulture, Fruit and Vegetables (30 June): Science & Advice for Scottish Agriculture (SASA)
- Housing including house moving (07 August): Scottish Government
- <u>Laboratories and Research Facilities (15 January)</u>: Scottish Government
- Manufacturing (08 January): Scottish Government
- Museums, Galleries and Heritage attractions (10 July): Scottish Government
- Onshore wind industry (31 October): Scottish Government
- Performing Arts and Venues sector (10 November): Scottish Government
- <u>Places of worship (18 September)</u>: Scottish Government
- Private Landlords and Letting Agents (03 September): Scottish Government

- Retail (11 January): Scottish Government
- Sports and Leisure Facilities (30 October): Scottish Government
- Technology sector (21 August): Scottish Government
- Tourism and Hospitality (20 January): Scottish Government
- Transport operators (10 July): Transport Scotland
- Vehicle Lessons (24 August): Scottish Government

Further related guidance for businesses and other organisations can be found on the Scottish Government website:

- Businesses and workplaces that must close and can remain open at protection level 4 (20 November)
- General guidance for safer workplaces (9 March 2021)
- Guidance for festive period (26 November)
- Guidance for working from home (19 January)
- Guidance on individual risk assessment for the workplace (04 September)
- Guidance on opening of public and customer toilets (27 June)
- Guidance on travel and transport (11 February)
- International travel and managed isolation (quarantine) (18 February)
- Jobs that qualify for travel exemptions (03 September)
- Local Protection Levels (19 January)
- Returning to work safely (31 August)
- Scotland's Strategic Framework (23 October)
- Shielding advice and support (26 November)
- Small and micro business guidance (13 July)
- Stay at home guidance (14 March 2021)
- Test and Protect (02 December)

# **Key Web Pages Specific to Covid-19 Business Support:**

- ACAS The Advisory, Conciliation and Arbitration Service: Advice for employers and employees
- Business Gateway Local Offices: https://www.bgateway.com/local-offices
- Business Gateway National: https://www.bgateway.com/resources/coronavirus-support
- Creative Scotland Covid-19 Funding and Resource Directory: An A-Z of funding and resources
- Enterprise Nation: <u>Recovery Advice for Business</u>
- Entrepreneurial Scotland: **ES Momentum support website**
- Federation of Small Businesses: <u>COVID-19</u>: <u>Advice and guidance for small businesses</u> and the self-employed
- Flexibility Works: Support for employers to develop more flexible working practices
- HMRC Digital Assistant: Support tool which provides information about coronavirus support schemes
- Job Hub (Skills Development Scotland): Free service for employers recruiting for immediate jobs due to Covid-19
- Just Enterprise: Business support for social enterprises and enterprising third sector organisations
- North Lanarkshire Funding Search: For charities, community groups and social enterprises in the North Lanarkshire Council area
- Partnership Action for Continuing Employment (PACE): Redundancy help in Scotland
- SAMH: Coronavirus and your mental wellbeing
- Scotland Food and Drink: Sign up for daily coronavirus related email updates here
- Scottish Chambers of Commerce: Business Advice & Guidance: Covid-19
- Scottish Council for Voluntary Organisations (SCVO): Third Sector Information Hub
- Scottish Enterprise: Find and apply for current innovation funding calls
- Scottish Government: <a href="https://findbusinesssupport.gov.scot/coronavirus-advice">https://findbusinesssupport.gov.scot/coronavirus-advice</a>
- Screen Scotland: <u>Funding & support for Scotland's screen sector</u>
- Support Local: Scottish food and drink directory connecting food and drink businesses and consumers across Scotland
- Take Five to Stop Fraud: Beware of scammers offering to help with coronavirus related grants
- UK Government: https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19
- Visit Scotland: Guidance and advice for the tourism industry including FAQs and information from STERG
- We Are Scotland Stakeholders toolkit: For businesses/services to reopen safely. Includes FACTS guidance, posters and more