



Inverclyde Alliance

**AGENDA ITEM NO: 7**

---

<b>Report To:</b>	<b>Inverclyde Alliance Board</b>	<b>Date:</b>	<b>6 December 2021</b>
<b>Report By:</b>	<b>Martin McNab Interim Head of Services Public Protection and Recovery</b>	<b>Report No:</b>	
<b>Contact Officer:</b>	<b>Andrina Hunter Service Manager Corporate Policy, Performance and Partnerships</b>	<b>Contact No:</b>	<b>01475 712042</b>
<b>Subject:</b>	<b>Covid 19 Partnership Recovery Plan Update</b>		

---

## **1.0 PURPOSE**

- 1.1 To update the Alliance Board on the progress of actions contained within the Inverclyde Alliance Partnership Recovery Plan.

## **2.0 SUMMARY**

- 2.1 A refreshed Partnership Recovery Plan was developed and approved by the Alliance Board in June 2021. Nine key outcome areas were identified covering Education, Culture and Sport; Health and Wellbeing; and Economic Recovery.
- 2.2 Good progress has been made across all areas of the outcome areas with a range of activities and initiatives highlighted within the report. Appendix 1 provides a full progress update in relation to each outcome.

## **3.0 RECOMMENDATIONS**

- 3.1 It is recommended that the Alliance Board note the progress made against the Partnership Recovery Plan actions.

**Martin McNab**  
**Interim Head of Service Public Protection and Recovery**

## 4.0 BACKGROUND

4.1 The Alliance Board approved a one year Partnership Recovery Plan in June 2021. In March 2021 the Council set aside £4m through its budget process to fund Covid recovery initiatives, both within the Council and in the wider community. In addition to the Council funding, a range of national and core funding is also being utilised to fund some of the initiatives outlined in the recovery plan.

4.2 **The Partnership Recovery Plan has 9 key outcomes:**

### **Education, Culture and Sport**

- All Young People in Inverclyde have a successful return to their education and any gaps in attainment or experience are addressed
- Educational establishments have taken forward the lessons learned from Covid-19 to provide an improved and more flexible curriculum – especially with regard to digital provision
- Inverclyde has held a series of arts, cultural and sporting events to promote the area – especially the outdoors. The events will promote both physical and mental health and wellbeing
- Tourism to the area will have increased and Inverclyde will have benefitted from positive promotion

### **Health and Wellbeing (formerly Humanitarian)**

- The Inverclyde community is supported to reconnect socially to recover from the impact of Covid-19
- The Inverclyde community is supported emotionally to recover from the impact of Covid-19

### **Economic**

- Support local businesses to recover from Covid-19.
- The Inverclyde community is supported to become more physically active to recover from Covid-19
- The Inverclyde Community is supported into employment to recover from Covid19

## 5.0 PROGRESS TO DATE

5.1 Good progress has been made to date across all nine outcome areas. Appendix 1 provides a progress update related to each outcome.

Key highlights include:

### Education, Culture and Sport

- Recovery teachers are in place as is a process for quality assuring recovery using peer reviews.
- Over 16,000 different sessions were offered as part of the summer of fun.
- Recruitment has started for the additional Duke of Edinburgh staff
- Updated guidance has been provided to schools on Bereavement Change and Loss.
- A play therapist is in place and is part of a focus group for play pedagogy in the early years.
- The Digital strategy was taken to Education and Communities Committee in November 2021.
- WCS won a diversity through education award for their work on providing digital devices to students during the pandemic.
- Culture Collective - a writer and an artist in residence to work with communities have been appointed.
- Engagement is taking place with community groups about developing proposals for the Locality funding.
- £5K has been allocated to CVS to give to small community groups to help them re-establish.
- The council is currently recruiting, as part of the Covid recovery funding, a new temporary tourism officer in the council's communications, tourism and health & safety service.
- The group has developed seven key areas of focus: Food and drink, Towns and villages, Film and television, Outdoor activities and sports, Discover Inverclyde, Cruise ships, Heritage and walking.

- A food and drink promotion has been put in place in partnership with Newsquest which was launched and made available free through the Greenock Telegraph.

## 5.2 Health and Wellbeing

- Inverclyde Cares Board now operational and developing a set of key priorities for the next 2 years.
- Additional Community Connectors now in post at Your Voice to encourage adults to re-connect in key activities within the community.
- Work relating to leisure passes is underway and development work is ongoing relating to food to Fork.
- There have now been three meetings in relation to the COVID memorial work to develop an agreed approach. Remembering Together is being delivered by greenspace scotland with funding from the Scottish Government and delivered locally through CVS Inverclyde. A draft is being developed for prospective artists which provides information regarding the programme, the commission, the area, artist criteria, criteria for selection, and details on responding to the brief. It is hoped artists will be appointed in early February 2022 to work with communities to develop proposals by July 2022.
- The wellbeing plan continues to develop across the HSCP.
- One of the latest new ideas is the caring cuppa scheme that encourages members of the public including our staff to have a free tea or coffee from a number of local providers.
- The social media campaign is now well underway that highlights a range of supports on offer across the community.

## 5.3 Economic

- Three interventions have been deployed under the furlough scheme ranging from £25k to £5k.
- The rent relief scheme has been promoted by economic development officers to potentially affected businesses.
- The closing date to recruit the economic development officer (Town Centres) did not realise a positive appointment and has been re-advertised.
- Four enquiries are being supported through the Brexit /Covid intervention.
- The pay and display suspension is programmed to remain in place till the end of the financial year.
- The working group has considered a series of projects to improve the facilities within Clyde Muirshiel and these works have now been instructed.
- Proposals on the Park upgrade works will be presented to the Council's Environment and Regeneration Committee.
- Jobs Recovery Plan has now commenced with a range of interventions with posts being filled.

## 6.0 **IMPLICATIONS**

6.1 Legal: none at present  
 Finance: none at present  
 Human Resources: none at present  
 Equality and Diversity: none at present  
 Repopulation: none at present  
 Inequalities: none at present

## 7.0 **CONSULTATIONS**

7.1 n/a

## 8.0 **LIST OF BACKGROUND PAPERS**

8.1 Inverclyde Alliance Partnership Recovery Plan

High Level Outcomes for: Education, Culture and Sport							
ECS1 - All young people in Inverclyde have a successful return to their education and any gaps in attainment or experiences are addressed							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ECS 1.1	Ensuring that guidelines continue to be followed for a safe return to education	Schools, Early Years establishments and WCS ensure all risk assessments are in place and national guidance is followed. College establishing blended and on campus learning provision for all students - including the school college partnership		Head of Education/WCS	April -21 - August 22	Core	IC Organisational plan
ECS1.2	Attainment gap continues to reduce	The attainment challenge continues to address gaps in educational attainment through targeted interventions.  Recovery teachers and support is in place in all establishments - including a process to qualify assure use of allocation  Recovery programmes at all levels are in place - including the school college partnership programme and WCS		Head of Education  Head of Education/WCS	April 21 - June 22  April 21 - June 22	Core  SG funding /1140	IC Organisational plan/Attainment Challenge plan/Service Improvement plan  IC Organisational plan/Attainment Challenge plan/Service Improvement plan  IC organisational plan
ECS1.3	Summer of fun	A summer programme is in place to give young people and students opportunities for experiential activities. This is in addition to all other summer programmes that would normally take place.		Corporate Director Education, Communities & Organisational Development	July/August 21	SG funding - expected (Further details needed)	Children's Services Plan
ECS 1.4	Free School Meals	Earlier implementation of Universal P4-7 School Meals		Corporate Director Education, Communities & Organisational Development	Aug21 to March 22	Recovery Funding up to £192k	Children's Service Plan/CDIP
ECS 1.5	Duke of Edinburgh and increased outdoor experiences	Ensure that Duke of Edinburgh Opportunities and outward bound type activities are available to all secondary pupils. Not only to catch up with missed experiences during COVID-19 but also to provide extra opportunities to support Mental Health		Service Manager Communities	June 2021 - March 2023	Recovery Funding £200K	CLD Strategic Plan
What will success look like?		Every young person in Inverclyde will have had the opportunity to catch up on missed experiences. The Attainment gap linked to deprivation will continue to be reduced and young people will be provided with support to catch up on any missed learning.					
Progress Update		1.1 We continue to follow national guidance, with the latest version being issued at the beginning of October. 1.2 Recovery teachers are in place as is a process for quality assuring recovery using peer reviews. The primary attainment gap is being monitored but the biggest gaps are being seen in P7. 1.3 Over 16,000 different sessions were offered as part of the summer of fun. feedback has been very positive and a full update was taken to the Education and Communities committee. 1.4 A report was taken to the Education and Communities Committee to advise that further work is required before the implementation of P6 and 7 universal free school meals. 1.5 we saw a 54% completion rate compared to previous years which is commendable considering the challenges faced. Recruitment has started for the additional D of E workers.					

High Level Outcomes for: Education, Culture and Sport							
ECS2 - Educational establishments have taken forward the lessons learned from COVID-19 to provide an improved and more flexible curriculum - especially with regard digital provision							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ECS 2.1	Curriculum	The curriculum has been adapted to ensure a focus on health and wellbeing and to explore different ways of learning and teaching		Head of Education	April 21 - June 22	PEF/Attainment Challenge/1140	Service Improvement Plan/CDIP/organisational plan
ECS 2.2	Digital Strategy	Agree an ambitious educational digital transformation strategy which will take place over the next 10 years College - ensuring all students are digitally equipped and given the skills and support to ensure that they can access online and blended learning.		Head of Education	April 21 - June 31	Budget process from 22/23	Organisational Recovery plan
				WCS	April 21 - June 22	WCS core fund	WCS Recovery Plan
<b>What will success look like?</b>							
All learners in Inverclyde benefit from a curriculum and approaches to learning that is progressive and has learned lessons from the experiences of COVID 19							
<b>Progress Update</b>							
2.1 Updated guidance has been provided to schools on Bereavement Change and Loss, trauma Informed Practice and Attachment theory. A play therapist is in place and is part of a focus group for play pedagogy in the early years. 2.2 The Digital strategy was taken to Education and Communities Committee in November 2021. the strategy is ambitious and is aimed to facilitate any time any place learning. 2.2 WCS won the Herald Diveristy Award for Diversity in Education for their work on providing digital devices and support to students during the pandemic.							

High Level Outcomes for: Education, Culture and Sport							
ECS 3 - Inverclyde has held a series of arts, cultural and sporting events to promote the area - especially the outdoors. The events will promote both physical and mental health and wellbeing							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ECS 3.1	Culture recovery	Culture Collective - a series of cultural activities held in the community to support COVID 19 recovery  Money for lights for Gourrock Amphitheatre to support events linked to Culture Collective		Head of Educational Resources Culture and Communities  Interim Head of Property Services	Sep-22  Dec-21	Creative Scotland  Recovery Funding £45k	LOIP ( new action)  LOIP
ECS 3.2	Sports and Physical Activity recovery	Sports and physical activity strategy will be resumed post COVID -19. Launch of Strategy  Signage for Rankin Park to promote tennis and biking areas		Head of Educational Resources Culture and Communities  Interim Head of Property Services	Jul-21  Sep-21	Recovery Funding £10k  Recovery Funding £10k	CDIP  Sports Strategy
ECS 3.3	Hold an outdoor festival May/June 2022 (MELIORA)	Undertake development phase of the Green Connections Programme, Initially focussing on five priority project areas, knitted together by NCN75, the Programme aims to progress previous strategy work to detailed design, costing and delivery stages.  Establish working group to bid for further funding and links across Inverclyde. Festival of the outdoors to be held May/June 2022. Big IL event. Any money for charity to be raised for the Inverclyde Community fund to fund projects.		Nature Scot  Corporate Director Education, Communities and OD	June 21-Dec 22  June 21-Aug 22	Bid to Sustrans  Recovery Funding £350k	LOIP (but not yet progressed because of funding  Link to Economic town centre events bid
ECS 3.4	Supporting Community	Allocation of money to localities for recovery events  Small grants and waiver of fees to support small organisations to restart		Head of Educational Resources Culture and Communities  CVS	June 21-Aug 22  June 21-March 22	Recovery Funding £120k  Recovery Funding £10k	LOIP/CLD Strategic Plan  LOIP
What will success look like?		A large event has taken place that has helped to promote Inverclyde beyond its borders and also has raised morale through a focus on health and the environment. A series of events has taken place as part of a co-ordinated strategy to improve mental and physical health and wellbeing through culture and the arts. Employment opportunities have been created linked to both culture and sport					
Progress Update		3.1 Culture Collective - a writer and an artist in residence to work with communities have been appointed. The project steering group has begun to award development bursaries. 3.2 The Sports and physical activity strategy was taken to the last Alliance Board. 3.2 Sustrans bid will be considered in January 2022 3.2 Sign now up for the mountain bike track at Rankin Park 3.3 MELIORA planning is still underway and will be launched after Christmas. 3.4 Engagement is taking place with community groups about developing proposals for the Locality funding. £5K has been allocated to CVS to give to small community groups to help them re-establish.					

ECS 4 - Tourism to the area will have increased and Inverclyde will have benefitted from positive promotion							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ECS4.1	Tourism and marketing	<p>Tourism and visitor marketing support and delivery to embed the 'discover Inverclyde' call to action and co-ordinate tourism and visitor promotion to further increase profile through place marketing by creation of a two year marketing/tourism post and associated marketing budget (£150K); support for the work of Inverclyde tourism group as the front face of tourism in Inverclyde for visitors and cruise passengers (£30K) and the creation of new interpretation and marketing material, aligned to 'discover Inverclyde' call to action for a range of locations including Lunderston Bay, Greenock Cut, and the new Cruise Visitor Centre (£40K)</p> <p>Contribution to support city region-wide marketing campaigning with a funding allocation of £25K per year for two years contingent on other areas contributing funding to support wider marketing. If no opportunities available across wider city region funding would revert back to support additional Inverclyde-led or local partnerships tourism marketing.</p>		Service Manager Corporate Communication, Tourism and H&S	June 21 - June 23	Recovery funding £220K	Health and wellbeing; Sports Strategy; Environment and Regeneration
	What will success look like?	Increased tourists visit Inverclyde.		Chief Executive	June 21 - June 23	Recovery funding £50k	Environment and Regeneration
	Progress Update	<p>The council is currently recruiting, as part of the covid recovery funding, a new temporary tourism officer in the council's communications, tourism and health &amp; safety service. Post appointed to, currently going through HR, expected to be in post in November 2021.</p> <p>The post, supported by the wider team, will focus on supporting the tourism Inverclyde group priority areas. The group includes representatives from the local tourism sector with recently expanded membership including accommodation and hospitality providers and the Inverclyde Chamber of Commerce.</p> <p>The group has developed seven key areas of focus:</p> <ul style="list-style-type: none"> <li>Food and drink - An existing partnership with Scotland's food and drink will be enhanced with the creation of a new regional food group aligned to the 'discover Inverclyde' call to action.</li> <li>Towns and villages - Support for town and village businesses across Inverclyde.</li> <li>Film and television - Continue to positively support requests for film and TV production in Inverclyde</li> <li>Outdoor activities and sports - Focus marketing on outdoor activity</li> <li>Discover Inverclyde - Align all tourism marketing to the 'discover Inverclyde' call to action.</li> <li>Cruise ships - Capitalise on the re-introduction of cruise visits and promote Inverclyde as Scotland's cruise ship capital of Scotland.</li> <li>Heritage and walking - Recognise the areas heritage and ensure opportunities to celebrate and promote are maximised and encourage walking tours of Inverclyde.</li> <li>New town and village marketing content finalised in partnership with Scotland's Towns Partnership to provide marketing content to encourage visitors, aligned to the 'discover' theme and call to action.</li> <li>The high profile promotion of Inverclyde's walking and cycling routes in partnership with Newsquest as part of the Scottish Walking and Cycling Magazine circulated in The Sunday Herald, in a range of local newspapers and in retailers across the west of Scotland.</li> <li>A food and drink promotion has been put in place in partnership with Newsquest which was launched and made available free through the Greenock Telegraph and in a range of food and drink outlets locally.</li> </ul> <p>The next meeting of the Glasgow City Region Tourism Portfolio Group is scheduled for 23 November 2021. No joint campaigns are currently planned and, if none proposed at that meeting, the funding would revert back to Inverclyde only marketing in line with the proposal agreed by the council for this funding.</p>					

High Level Outcomes for: Health and Wellbeing		HW 1 - The Inverclyde community is supported to reconnect socially to recover from the impact of COVID.					
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
HW1.1	Creating a social movement that promotes kindness and neighbourly communities	Establish Inverclyde Cares Programme Board. Potential to link with SG Commemorating Covid 19 fund for memorials Listening to communities, establishing communication/engagement.		Corporate Director/CO HSCP Service Manager CLD and	June 21- March 2022 June 21- March 2022	IJB funding and <b>Recovery Funding £40k</b> IJB	HSCP Strategic Plan LOIP and CLD 3 year strategy
HW1.2	Supporting people to reconnect who have remained at home during COVID	Additional investment in community connectors to support people to join groups, re-engage with communities. Community Connectors provide passes for leisure for access to physical activity Development of Food to Fork to promote gardening inline with food growing strategy.		Your Voice Corporate Director/CO HSCP HSCP/3rd sector	June 21- March 22 June 21- March 22 June 21 - March 22	<b>Recovery Funding £60k</b> <b>Recovery Funding £50k</b> <b>Recovery Funding £30k</b>	HSCP Strategic Plan Health and Wellbeing Food Growing Strategy as part of Community Empowerment Act
What will success look like?		People across Inverclyde are actively supported in their recovery from Covid and their wellbeing is promoted.					
Progress Update		Inverclyde Cares Board now operational and developing a set of key priorities for the next 2 years. Additional Community connectors now in post at Your Voice to encourage adults to re-connect in key activities within the community. Work relating to leisure passes is underway and development work is ongoing relating to food to fork. There have now been three meetings in relation to the COVID memorial work to develop an agreed approach.					



High Level Outcomes for: Health and Wellbeing		HW2 - The Inverclyde community is supported emotionally to recover from the impact of COVID					
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
HW2.1	Mental Health Support	Target school aged children to access counsellors and mental wellbeing support in schools and promotion through the curriculum		Head of Education	April 21 - June 22	Scottish government funding	Children's Services Plan
		Provide referral pathways for all children, young people and families to access early intervention mental wellbeing support		Service Manager Children & Families, Specialist Children's services	April 21 - June 22	Scottish government funding	Children's Services Plan
HW2.2	Early Intervention	Develop training for early year practitioners to support families in the early years		Early years QIM	April 21 - June 22	Early years funding	Children's Services Plan
		Develop Trauma Informed training and practice for professionals.		Principal Educational Psychologist/MH Programme Board	April 21 - June 22	Core	Children's Services Plan/JB Strategic Plan
What will success look like?	Progress Update	Implement Staff Wellbeing Plan across all Health & Social Care Workforce		Corporate Director/CO HSCP	Mar-22	IJB £50K	Interim Workforce Plan
		Develop a Wellbeing Campaign to ensure communities know where to go to access the right support and the right time		3rd sector-TBC	April 21 - June 22	Recovery Funding £35k	LOIP/Strategic Plan
		Develop consistently high early intervention for children and young people through early help to ensure children and young people get the right support at the right time.		Head of Education/Head of Children and Families	April 21 - June 23	Anti Poverty fund	Children's Services Plan
		Council Helpline remains available to support community members who are isolating due to COVID		Interim Head of Public Protection&Recovery	April 21 / March 22	Council Recovery Plan	Council Organisational Plan
		People across Inverclyde feel supported emotionally in their recovery from Covid 19.					
		The wellbeing plan continues to be developed across the HSCP. One of the latest new ideas is the caring cuppa scheme that encourages members of the public including our staff to have a free tea or coffee from a number of local providers. This scheme is helping to tackle isolation. The social media campaign is now well underway that highlights a range of supports on offer across the community.					

High Level Outcomes for Economic Recovery							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ER 1.1	Furlough Extension	Provide support to the business community to extend the Furlough scheme where they have been unable to reopen.		Interim Director Environment & Regeneration	April 21 - April 22	Core (former West Scotland Loan Fund) (Capped at £175k)	Business Recovery Scheme
ER 1.2	Rent Relief Scheme	Create a rent relief scheme for business who are unable to meet their legal commitments to provide significant importance to the economy.		Interim Director Environment & Regeneration	April 21 - April 23	Recovery Funding - £150k	Business Recovery Scheme
ER 1.3	Town Centre Promotion	Create three events in each location to promote Town Centre Activity in Kilmacolm, Port Glasgow, Greenock and Gourock for local traders.		Interim Director Environment & Regeneration	June 21 - March 23	Recovery Funding - £200k	Local Development Plan
ER 1.4	Digital Marketing	Provide support to local businesses to ensure that their Marketing Strategy online is fit for purpose.		Interim Director Environment & Regeneration	June 21 - March 23	Core + Recovery Funding - £150k	Business Recovery Scheme
ER 1.5	Impact of Brexit and Covid on Stock	To provide specialist support to local businesses to remove barriers to gaining access to stock affected both by Covid and Brexit including import and export advice.		Interim Director Environment & Regeneration	April 21 - March 22	Recovery Funding - £50k	Business Recovery Scheme
ER 1.6	Extension to Discretionary Grant Scheme	To extend discretionary grant scheme support beyond existing Scottish Government intervention.		Interim Director Environment & Regeneration	April 21 - March 22	Recovery Funding - £500k	Business Recovery Scheme
ER 1.7	Business Support Schemes	To continue the delivery of the Scottish Government Business Support Schemes		Interim Directors Environment and Regeneration/Finance and Corporate Governance	April 21 - March 22	Scottish Government Funding	Business Recovery Scheme
ER 1.8	Town Centre Parking	Extension of Pay and Display suspension in town centre car parks		Head of Roads and Environmental Shared Services	May 21 - March 22	Recovery Funding - £349k	Business Recovery Scheme
ER 1.9	Workforce Development	Provision of fully subsidised training to eligible large and small orgs. to up-skill/ re-skill their existing workforce. Training will enable employers to address key skills gaps within their workforce, allow them to become more productive and efficient, as well as helping with recovery.		Assistant Principal: Enterprise and Skills West College Scotland	April 21 - December 21	£1m (West Region)	Business Recovery Scheme
ER 1.10	Workforce Development	Provide support to local businesses to train their staff via a Modern Apprenticeship (MA) gaining industry experience, skills, workplace training and recognised vocational qualifications		Assistant Principal: Enterprise and Skills West College Scotland	April 21 - March 22	£450k (West Region) approved	Business Recovery Scheme
ER 1.11	Workforce Development	Working with the Council maximise job opportunities for local people within NHS Greater Glasgow & Clyde.		Director of Human Resources & Organisational Development NHS GGC	June 21 - March 23	£25k Core funding	Business Recovery Scheme
ER 1.12	Workforce Development	Develop a wraparound programme with Inverclyde Council to provide job coaching to support employment in NHS Greater Glasgow & Clyde.		Director of Human Resources & Organisational Development NHS GGC	June 21 - March 23	£25k Core funding	Business Recovery Scheme
ER 1.13	Workforce Development	Provide 10 additional job coaches to the Inverclyde offer from DWP.		Customer Service Leader WS IA&B DWP	April 21 - March 22	DWP Core Funding	Business Recovery Scheme
What will success look like?							The impact of Covid on the business community of Inverclyde is minimised whilst the support for individual businesses is maximised.
Progress Update							Interest in their furlough scheme continues to be promoted with enquiries from three local businesses, and a company is in discussions regarding the rent relief scheme. The staff member has been appointed and has commenced engagement with the business community in respect of town centre promotion. Four businesses are receiving support on stock impacts.

ER1 - The Inverclyde Community is supported Economically to recover from the impact of Covid-19.

ER 2 - The Inverclyde community is supported to become more physically active to recover from Covid 19							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ER 2.1	Investment in Clyde Muirshiel Regional Park	Provide investment to the existing facilities at Lunderston Bay, Cornalees and Path infrastructure to promote physical activity and healthy pastimes.		Interim Head of Property Services	April 2021- March 2022	<b>Recovery Funding - £250k</b> (Naturescot £72k)	Sports Strategy, health and wellbeing
ER 2.2	Investment in Council Parks Estate	Upgrade facilities at Kilmacolm, Coronation and King Street Parks to support outdoor activities		Head of Roads and Environmental Shared Services	April 2021- March 2022	<b>Recovery Funding- £200k</b>	Sports Strategy, Health and Wellbeing
<p><b>What will success look like?</b></p> <p>Given the increased demands on our outdoor spaces, during Covid this investment will future proof the facilities in the short to medium term ensuring they remain accessible to the people of Inverclyde.</p>							
<p><b>Progress Update</b></p> <p>Works have commenced in respect of the projects at Lunderston Bay and Cornalees within Clyde Muirshiel Regional Park. Proposals are being developed for consideration in respect of the Council Parks.</p>							

ER3 - The Inverclyde community is supported into employment to recover from Covid 19 Jobs Recovery							
High Level Outcomes for: Economic Recovery							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ER 3.1	Job Recovery Plan	Delivery of 210 employment opportunities within Inverclyde Council and the wider Community.		Interim Director Environment & Regeneration	April 2021- March 2022	£6m (already approved)	Economic Recovery
ER 3.2	Economic Business Case	Joint Commissioning of Economic business case via City Region Intelligence Hub		Chief Executive	April 2021- March 2022	£25k (already approved)	Economic Recovery
What will success look like?							
210 Individuals employed within the Council and wider community							
Progress Update							
A number of Council staff have engaged in the Workforce refresh programme and a further report will be brought forward highlighting its outputs in due course, meanwhile in the wider employability programme we have 27 new start apprentices and two continuers, of our fourteen graduate places 4 are in post, 3 are in safe recruitment and the remaining 7 are in recruitment phase. Our wage subsidy programme has seen 141 jobs supported with a further 26 in progress and our Kickstart programme has 18 candidates in the programme							