



Report To: Inverclyde Alliance Board **Date:** 14 March 2022

Report By: Martin McNab
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Subject: Covid 19 Partnership Recovery Plan Update

1.0 PURPOSE

1.1 To update the Alliance Board on the progress of actions contained within the Inverclyde Alliance Partnership Recovery Plan.

2.0 SUMMARY

2.1 A refreshed Partnership Recovery Plan was developed and approved by the Alliance Board in June 2021. Nine key outcome areas were identified covering Education, Culture and Sport; Health and Wellbeing; and Economic Recovery.

2.2 Progress has been made across many areas of the outcome areas with a range of activities and initiatives highlighted within the report. Appendix 1 provides a full progress update in relation to each outcome.

2.3 In terms of RAG status there are currently:

BLUE 1	GREEN 31	AMBER 17	RED 1
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2.4 A number of actions have not progressed as expected, for a variety of reasons including recruitment, contractor and equipment availability. Timescales have been amended to reflect this. In addition, some actions have been progressed without requiring the full recovery fund allocation therefore funding has been returned to the Covid 19 contingency budget.

2.5 Any outstanding actions from the Partnership Recovery Plans which are not completed by March 2022 will be incorporated into the relevant Local Outcome Improvement Plans or the relevant council improvement plans and this will be highlighted in the next report to Alliance Board in June 2022.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board note the progress made against the Partnership Recovery Plan actions.

Martin McNab
Interim Head of Service Public Protection and Recovery

4.0 BACKGROUND

4.1 The Alliance Board approved a one year Partnership Recovery Plan in June 2021. In March 2021 the Council set aside £4m through its budget process to fund Covid recovery initiatives, both within the Council and in the wider community. In addition to the Council funding, a range of national and core funding is also being utilised to fund some of the initiatives outlined in the recovery plan.

4.2 **The Partnership Recovery Plan has 9 key outcomes:**

Education, Culture and Sport

- All Young People in Inverclyde have a successful return to their education and any gaps in attainment or experience are addressed
- Educational establishments have taken forward the lessons learned from Covid-19 to provide an improved and more flexible curriculum – especially with regard to digital provision
- Inverclyde has held a series of arts, cultural and sporting events to promote the area – especially the outdoors. The events will promote both physical and mental health and wellbeing
- Tourism to the area will have increased and Inverclyde will have benefitted from positive promotion

Health and Wellbeing (formerly Humanitarian)

- The Inverclyde community is supported to reconnect socially to recover from the impact of Covid -19
- The Inverclyde community is supported emotionally to recover from the impact of Covid-19

Economic

- Support local businesses to recover from Covid-19.
- The Inverclyde community is supported to become more physically active to recover from Covid-19
- The Inverclyde Community is supported into employment to recover from Covid19

5.0 PROGRESS TO DATE

5.1 Progress has been made to date across all nine outcome areas. Appendix 1 provides a progress update related to each outcome and shows the current RAG status and also revised dates for some actions.

Education, Culture and Sport

RAG status:

BLUE 1	GREEN 10	AMBER 8	RED 1
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- Capacity in most schools has been affected due to staff absence rates during the month of Dec. Despite this end of term data indicates that good gains are being made in almost all schools and that the Poverty Related Attainment Gap is beginning to reduce again.
- The funding allocated for free school meals for P4-7 is no longer required as we await national direction on this. The £192k funding has been written back to Covid 19 contingency.
- There has been slippage in the timelines for The Duke of Edinburgh programme due being unable to recruit appropriate staff. Two members of staff have now been appointed and going through recruitment processes
- West College Scotland Students starting courses in January and February provided with IT equipment and processes are in place to distribute this to any students who need it.
- The Culture Collective interim report, outlining progress since the funding was initially received, was recently submitted to Creative Scotland.
- In total, 26 artists have been contracted to deliver aspects of the project. Looking ahead, the overall programme is likely to contract at least 37 more artists in 2022.
- Range of activities already delivered include artists working in collaboration with communities

- to develop new work for the Galoshans festival; workshops to support local young people's creative ambitions; and intergenerational creative workshops using Auchmountain Glen to explore the connection between community greenspaces and mental health recovery
- The Amphitheatre lighting is delayed as we are awaiting delivery of equipment. Timescales have been amended accordingly.
- The timeline for the Rankin Park signage has been amended to bring in line with the new Tennis facility
- The Active Inverclyde group has now been established and will be arranging a number of listening events with stakeholders and sport groups. The planned launch of the strategy will now be a 'soft launch' therefore the £10k funding previously allocated has been written back to Covid 19 contingency funds.
- The outdoor festival work is progressing well with the three anchor events of: pipe band championship, outdoor obstacle event (IL) and arts festival (Beacon).
- Applications for Recovery Events opened on 31st Jan 2022 managed by CVS Inverclyde.
- The Corporate Comms. Team are working with the tourism Inverclyde to embed the 'discover Inverclyde' theme and call to action focussing on agreed local marketing priorities (food and drink; film and TV; outdoor activities and sports cruise ships; heritage and walking).
- A cruise seminar was held in November 2021 focussing on long term planning for cruise businesses. Another cruise seminar focussing on the up coming season is being planned for March 2022.
- The 'discover Inverclyde' website and social media continues to be promoted as the single trusted source of events and activity for residents and visitors to Inverclyde.

5.2 **Health and Wellbeing**

RAG status:

BLUE 0	GREEN 11	AMBER 2	RED 0
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- Inverclyde Cares Board now operational and developing a set of key priorities for the next 2 years.
- There have now been three meetings in relation to the COVID memorial work to develop an agreed approach. Remembering Together is being delivered by Greenspace Scotland with funding from the Scottish Government and delivered locally through CVS Inverclyde. A draft is being developed for prospective artists which provides information regarding the programme, the commission, the area, artist criteria, criteria for selection, and details on responding to the brief. It is hoped artists will be appointed in early February 2022 to work with communities to develop proposals by July 2022. This is now in the main being funded by the Scottish Government therefore £35k has been written back to the Covid 19 contingency.
- Additional Community Connectors now in post at Your Voice to encourage adults to reconnect in key activities within the community.
- Work relating to leisure passes is underway and to date 15k has been allocated to Inverclyde leisure to support young people to access the gyms. The remainder of the funding will be utilised through YourVoice issuing leisure passes to community members
- The Food to Fork project has been stalled as unable to fill the post to date, work is ongoing to identify different opportunities for delivery therefore the timeline for this has been amended.
- The wellbeing plan continues to develop across the HSCP and partner agencies. The group are planning a winter health and wellbeing week in March 2022. The social media campaign is now well underway that highlights a range of supports on offer across the community.
- CVS are administering access to mental health and wellbeing monies on behalf of the Scottish Government and part 1 of this process will be completed in early February. It is anticipated a number of small grants of up to 10k will be awarded to small community groups. A number of larger awards will be agreed to larger organisations/groups within round 1 of the funding by the end of February 2022.

5.3 **Economy**

RAG status:

BLUE 0	GREEN 10	AMBER 7	RED 0
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- Interest in the furlough scheme continues to be promoted with enquiries from four local businesses, and three companies are in discussions regarding the rent relief scheme.
- A new staff member has been appointed and has commenced engagement with the business community in respect of town centre promotion.
- To date only four businesses are receiving support on stock impacts therefore the timescale for this funding has been extended until August 2022.
- The timeline for applications for discretionary grant support has also been extended to support businesses for a longer time period.
- Works are progressing slower than expected, due to lack of contractor availability, on the projects at Lunderston Bay and Cornalees within Clyde Muirshiel Regional Park. Timescales have been extended to accommodate this.
- A number of Council staff have engaged in the Workforce refresh programme
- In the wider employability programme we have 27 new start apprentices and two continuers
- Sixteen of our seventeen graduate places are in post, further one is starting in February.
- The wage subsidy programme has seen 164 jobs supported with a further 43 in progress
- The Kickstart programme has 21 candidates in the programme with a further 4 starting in February and the programme will be fully subscribed by March.
- The report from the Fraser of Allander is currently running approx. one month behind schedule however is expected by March 2022

6.0 **IMPLICATIONS**

- 6.1 Legal: none at present
Finance: none at present
Human Resources: none at present
Equality and Diversity: none at present
Repopulation: none at present
Inequalities: none at present

7.0 **CONSULTATIONS**

- 7.1 n/a

8.0 **LIST OF BACKGROUND PAPERS**

- 8.1 Inverclyde Alliance Partnership Recovery Plan

ECS1 - All young people in Inverclyde have a successful return to their education and any gaps in attainment or experiences are addressed							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ECS 1.1	Ensuring that guidelines continue to be followed for a safe return to education	Schools, Early Years establishments and WCS ensure all risk assessments are in place and national guidance is followed. College establishing blended and on campus learning provision for all students - including the school college partnership	On Track	Head of Education/WCS	April -21 -August 22	Core	IC Organisational plan
ECS1.2	Attainment gap continues to reduce	The attainment challenge continues to address gaps in educational attainment through targeted interventions.	Slight slippage	Head of Education	April 21 - June 22	Core	IC Organisational plan/Attainment Challenge plan/Service Improvement plan
ECS1.3	Summer of fun	Recovery teachers and support is in place in all establishments - including a process to quality assure use of allocation	Slight Slippage	Head of Education	April 21 - June 22	SG funding /1140	IC Organisational plan/Attainment Challenge plan/Service Improvement plan
ECS 1.4	Free School Meals	Recovery programmes at all levels are in place - including the school college partnership programme and WCS	On Track	Head of Education/WCS	April 21 - June 22	WCS Deferral funding, Education recovery funding	IC organisational plan
ECS 1.5	Duke of Edinburgh and increased outdoor experiences	A summer programme is in place to give young people and students opportunities for experiential activities. This is in addition to all other summer programmes that would normally take place.	Complete	Corporate Director Education, Communities & Organisational Development	July/August 21	SG funding - expected (Further details needed)	Children's Services Plan
		Earlier implementation of Universal P4-7 School Meals	red	Corporate Director Education, Communities & Organisational Development	Aug21 to March 22 (timescale to be revised and subject to further reports to Committee)	Recovery Funding up to £192k no longer needed because of delayed phasing nationally	Children's Service Plan/CDIP
		Ensure that Duke of Edinburgh Opportunities and outward bound type activities are available to all secondary pupils. Not only to catch up with missed experiences during COVID-19 but also to provide extra opportunities to support Mental Health	Slippage	Service Manager Communities	June 2021 -March 2023	Recovery Funding £200K	CLD Strategic Plan
<p>What will success look like?</p> <p>Every young person in Inverclyde will have had the opportunity to catch up on missed experiences. The Attainment gap linked to deprivation will continue to be reduced and young people will be provided with support to catch up on any missed learning.</p>							
<p>Progress Update</p> <p>1.1 Updated guidance at end of term / Dec 2021 was shared with establishments; key change was re-introduction of bubbles indoors. Ongoing work to support establishments at start of spring term Jan 22. Ongoing work to interpret and support with risk assessment against evolving guidance.</p> <p>1.2a SAC plan 21/22 continues to make good progress despite some disruption to delivery due to absences and need to support cover in some schools. SAC refresh planning for April 22 onwards is now well underway.</p> <p>1.2b Whilst we continue to have staff in place and processes in place to support and challenge schools with effective deployment to ensure impact, that are evolving, capacity in most schools has been affected due to staff absence rates during the month of Dec. Despite this end of term data indicates that good gains are being made in almost all schools and that the Poverty Related Attainment Gap is beginning to reduce again.</p> <p>1.2C Support still in place to ensure that programmes are in place and effective. Recovery Associate programme shared with Education Scotland as part of a national thematic review and we received very positive feedback from the visit / meetings with key staff.</p> <p>1.3 This action is complete. As previously reported, feedback was very positive and a full update was taken to the education and communities committee. A full report has also been submitted to the Scottish Government.</p> <p>1.4 The Scottish government have delayed the implementation of P6 and 7 universal free school meals. This is because significant capital costs will be needed across the country prior to moving to whole scale primary universal free school meals. Inverclyde has submitted a response for capital and revenue required to fully implement the scheme. Money allocated has been written back to Covid 19 Contingency.</p> <p>1.5 The staff have now been appointed and going through our HR processes</p>							

High Level Outcomes for: Education, Culture and Sport		ECS2 - Educational establishments have taken forward the lessons learned from COVID-19 to provide an improved and more flexible curriculum - especially with regard digital provision					
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ECS 2.1	Curriculum	The curriculum has been adapted to ensure a focus on health and wellbeing and to explore different ways of learning and teaching	On Track	Head of Education	April 21 - June 23	PEF/Attainment Challenge/1140	Service Improvement Plan/CDIP/organisational plan
ECS 2.2	Digital Strategy	Agree an ambitious educational digital transformation strategy which will take place over the next 10 years College - ensuring all students are digitally equipped and given the skills and support to ensure that they can access online and blended learning.	On Track	Head of Education	April 21 - June 31	Budget process from 22/23	Organisational Recovery plan
What will success look like?		All learners in Inverclyde benefit from a curriculum and approaches to learning that is progressive and has learned lessons from the experiences of COVID 19					
Progress Update		<p>2.1 Implementation of school / ELC Improvement Plans and Pupil Equity Funding plans continue to be monitored. Officers will meet again with Heads of establishments in the spring term to review progress and impact. There is an ongoing Health and wellbeing focus in all plans.</p> <p>2.2 Strategy approved by Nov Education and Communities Committee. This has included agreement of £700K towards replacement of interactive screens. Work to complete audit of inventory is complete.</p> <p>2.2b As in Nov 21. Students starting courses in January and February will also be provided with IT equipment and processes are in place to distribute this to any students who need it.</p>					

High Level Outcomes for: Education, Culture and Sport		ECS 3 - Inverclyde has held a series of arts, cultural and sporting events to promote the area - especially the outdoors. The events will promote both physical and mental health and wellbeing					
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ECS 3.1	Culture recovery	Culture Collective - a series of cultural activities held in the community to support COVID 19 recovery Money for lights for Gourcock Amphitheatre to support events linked to Culture Collective	On Track	Head of Educational Resources Culture and Communities	Sep-22 01/12/2021 Timescale amended to when equipment is available)	Creative Scotland	LOIP (new action)
		Sports and physical activity strategy will be resumed post COVID -19. Launch of Strategy	Slippage	Interim Head of Property Services	June 2021 Timescale now amended to June 2022	Recovery Funding £45k	LOIP
ECS 3.2	Sports and Physical Activity recovery	Signage for Rankin Park to promote tennis and biking areas Undertake development phase of the Green Connections Programme, initially focussing on five priority project areas, knitted together by NCN75, the Programme aims to progress previous strategy work to detailed design, costing and delivery stages.	Slippage	Head of Educational Resources Culture and Communities	Sept 2021 (Timescale now amended to come in line with tennis facility timing)	Recovery Funding £10k no longer needed as a softer launch now envisaged	CDIP
		Establish working group to bid for further funding and links across Inverclyde. Festival of the outdoors to be held May/June 2022. Big IL event. Any money for charity to be raised for the Inverclyde Community fund to fund projects.	Slippage	Interim Head of Property Services	June 21-Dec 22	Recovery Funding £10k	Sports Strategy
ECS 3.3	Hold an outdoor festival May/June 2022 (MELIORA)		On Track	Nature Scot		Bid to Susstrans	LOIP (but not yet progressed because of funding
		Allocation of money to localities for recovery events	On Track	Corporate Director Education, Communities and OD	June 21- Aug 22	Recovery Funding £350k	Link to Economic town centre events bid
ECS 3.4	Supporting Community		On Track	Head of Educational Resources Culture and Communities	June 21- Aug 22	Recovery Funding £120k	LOIP/CLD Strategic Plan
		Small grants and waiver of fees to support small organisations to restart	slight slippage	CVS	June 21-March 22	Recovery Funding £10k	LOIP
What will success look like?		A large event has taken place that has helped to promote Inverclyde beyond its borders and also has raised morale through a focus on health and the environment. A series of events has taken place as part of a co-ordinated strategy to improve mental and physical health and wellbeing through culture and the arts. Employment opportunities have been created linked to both culture and sport.					
Progress Update		<p>3.1a The project interim report, outlining progress since the funding was initially received, was recently submitted to Creative Scotland. In total, 26 artists have been contracted to deliver aspects of the project. Looking ahead, the overall programme is likely to contract at least 37 more artists in 2022. Activities carried out so far include artists working in collaboration with communities to develop new work for the Galoshans festival; kite-making workshops; weekly visual art sessions; workshops to support local young people's creative ambitions; intergenerational creative workshops using Auchmountain Glen to explore the connection between community greenspaces and mental health recovery; using creativity as a means of self-expression to support recovery, manage symptoms, and build self-esteem; and clowning and puppetry workshops for young people. Project officers are currently arranging access training to be available to all creative practitioners in Inverclyde in 2022. This training will cover good practice in the areas of anti-racism, diversity, inclusion, LGBTQI, disability, neurodiversity, aging, and autism. We are waiting on parts to arrive for the Gourcock Amphitheatre lighting, this has caused slippage with this action</p> <p>3.2 The working group has now met to take forward Active Inverclyde, the group with be arranging a number of listening events with stakeholders and sport groups in the near future, therefore will no longer require the funding previously allocated... We are now finalising the design phrase of the all the new signage for Rankin Park and this will be brought in line with the tennis facility</p> <p>3.3 Main events will be in May and June 22. There are three anchor events: pipe band championship, outdoor obstacle event (IL) and arts festival (Beacon) and, if required, for ancillary events as part of the wider 'Meliora Festival' theme. Marketing theme in place, comms plan developed and partners in place to deliver the three anchor events.</p> <p>3.4 Applications for Recovery Events will open on 31st Jan 2022 with a turn around of 4 weeks. The funding agreement for the CVS funding has now been completed and the allocation of funding have been transferred over to CVS, the applications are now open to the community.</p>					

ECS 4 - Tourism to the area will have increased and Inverclyde will have benefitted from positive promotion								
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans	
ECS4.1	Tourism and marketing	Tourism and visitor marketing support and delivery to embed the 'discover Inverclyde' call to action and co-ordinate tourism and visitor promotion to further increase profile through place marketing by creation of a two year marketing/tourism post and associated marketing budget (£150K); support for the work of Inverclyde tourism group as the front face of tourism in Inverclyde for visitors and cruise passengers (£30K) and the creation of new interpretation and marketing material, aligned to 'discover Inverclyde' call to action for a range of locations including Lunderston Bay, Greenock Cut, and the new Cruise Visitor Centre (£40K)	On Track	Service Manager Corporate Communication, Tourism and H&S	June 21 - June 23	Recovery funding £220K	Health and wellbeing; Sports Strategy; Environment and Regeneration	
		Contribution to support city region-wide marketing campaigning with a funding allocation of £25K per year for two years contingent on other areas contributing funding to support wider marketing. If no opportunities available across wider city region funding would revert back to support additional Inverclyde-led or local partnerships tourism marketing.	On Track	Service Manager Corporate Communication, Tourism and H&S	June 21 - June 23	Recovery funding £50k	Environment and Regeneration	
What will success look like?		Increased tourists visit Inverclyde.						
Progress Update		4.1 New temporary tourism officer recruited (November 2021). Currently working with the tourism Inverclyde to embed the 'discover Inverclyde' theme and call to action focussing on agreed local marketing priorities (food and drink; film and TV; outdoor activities and sports cruise ships; heritage and walking). A cruise seminar was held in November 2021 focussing on long term planning for cruise businesses. Another cruise seminar focussing on the upcoming season is being planned for March 2022. The 'discover Inverclyde' website and social media continues to be promoted as the single trusted source of events and activity for residents and visitors to Inverclyde. For this financial year there are no joint marketing plans across the city region so the £25K fund for this financial year will support local tourism marketing in Inverclyde as set out in the original committee report. Opportunities for joint marketing will be examined in 2022/23 for the final £25K allocated to city region marketing.						

High Level Outcomes for: Health and Wellbeing		HW 1 - The Inverclyde community is supported to reconnect socially to recover from the impact of COVID.					
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
HW1.1	Creating a social movement that promotes kindness and neighbourly communities	Establish Inverclyde Cares Programme Board .Potential to link with SG Commemorating Covid 19 fund for memorials	On track	Corporate Director/CO HSCP	June 21 -March 2022	Recovery Funding was £40k Ammended now £5k	HSCP Strategic Plan
		Listening to communities, establishing communication/engagement.	On track	Service Manager CLD and Communities	June 21 -March 2022	IUB	LOJP and CLD 3 year strategy
HW1.2	Supporting people to reconnect who have remained at home during COVID	Additional investment in community connectors to support people to join groups, re-engage with communities. Community Connectors provide passes for leisure for access to physical activity Development of Food to Fork to promote gardening inline with food growing strategy.	On track	Your Voice	June 21 - March 22	Recovery Funding £60k	HSCP Strategic Plan
			On track	Corporate Director/CO HSCP	Timescale ammended from March 22 to July 22	Recovery Funding £50k	Health and Wellbeing
			Slippage	HSCP/3rd sector	Timescale ammended from March 22 to July 22	Recovery Funding £30k	Food Growing Strategy as part of Community Empowerment Act
What will success look like?		People across Inverclyde are actively supported in their recovery from Covid and their wellbeing is promoted.					
Progress Update		Inverclyde Cares Board now operational and developing a set of key priorities for the next 2 years. There have now been three meetings in relation to the COVID memorial work to develop an agreed approach. This was put on pause in December due to COVID but is expected to re-start in February 2022.national funding is now being utilised for this. Additional Community connectors now in post at Your Voice to encourage adults to re-connect in key activities within the community. Work relating to leisure passes is progressing and the original 15k allocated has been allocated through IL and the additional funding is being utilised by 3rd sector. The Food to Fork project has been stalled as unable to fill the post to date, work is ongoing to identify different opportunities for delivery.					

High Level Outcomes for: Health and Wellbeing		HW2 - The Inverclyde community is supported emotionally to recover from the impact of COVID					
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
		Target school aged children to access counsellors and mental wellbeing support in schools and promotion through the curriculum	On track	Head of Education	April 21 - June 22	Scottish government funding	Children's Services Plan
		Provide referral pathways for all children, young people and families to access early intervention mental wellbeing support	On track	Service Manager Children & Families, Specialist Children's services	April 21 - June 22	Scottish government funding	Children's Services Plan
		Develop training for early year practitioners to support families in the early years	Slippage	Early years QIM	April 21 - June 22	Early years funding	Children's Services Plan
		Develop Trauma informed training and practice for professionals.	On track	Principal Educational Psychologists/MH Programme Board	April 21 - June 22	Core	Children's Services Plan/JUB Strategic Plan
		Implement Staff Wellbeing Plan across all Health & Social Care Workforce	On track	Corporate Director/CO HSCP	Mar-22	JUB £50K	Interim Workforce Plan
		Develop a Wellbeing Campaign to ensure communities know where to go to access the right support and the right time	On track	3rd sector-TBC	April 21 - June 22	Recovery Funding £35k	LOIP/Strategic Plan
		Develop consistently high early intervention for children and young people through early help to ensure children and young people get the right support at the right time.	On track	Head of Education/Head of Children and Families	April 21 - June 23	Anti Poverty fund	Children's Services Plan
		Council Helpline remains available to support community members who are isolating due to COVID	On track	Interim Head of Public Protection&Recovery	April 21 / March 22	Council Recovery Plan	Council Organisational Plan
		People across Inverclyde feel supported emotionally in their recovery from Covid 19.					
		The wellbeing plan continues to be developed across the HSCP. The social media campaign is now well underway that highlights a range of supports on offer across the community. The wellbeing group are working on a winter wellbeing week in March 2022 both virtually and by drop in taking account of covid restrictions. We anticipate a range of supportive advice and guidance options re money advice, advice on health and wellbeing, physical health activities as examples of helpful areas of support open to people across the various sectors to aid recovery and wellbeing. The group are currently considering the role of the helpline and plans beyond the expected timeline of March 2022. Initial discussions are focusing on extending this to the autumn of 2022.					
		Progress Update					
		What will success look like?					

High Level Outcomes for: Economic Recovery

ER1 - The Inverclyde Community is supported Economically to recover from the impact of Covid-19.

Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ER 1.1	Furlough Extension	Provide support to the business community to extend the Furlough scheme where they have been unable to reopen.	Slippage	Interim Director Environment & Regeneration	Revised April 21 - April 23	Core (former West Scotland Loan Fund) (Capped at £175k)	Business Recovery Scheme
ER 1.2	Rent Relief Scheme	Create a rent relief scheme for business who are unable to meet their legal commitments to provide significant importance to the economy.	On Track	Interim Director Environment & Regeneration	April 21 - April 23	Recovery Funding £150k	Business Recovery Scheme
ER 1.3	Town Centre Promotion	Create three events in each location to promote Town Centre Activity in Kilmacolm, Port Glasgow, Greenock and Gourock for local traders.	On Track	Interim Director Environment & Regeneration	June 21 -March 23	Recovery Funding £200k	Local Development Plan
ER 1.4	Digital Marketing	Provide support to local businesses to ensure that their Marketing Strategy online is fit for purpose.	Slippage	Interim Director Environment & Regeneration	June 21 -March 23	Core + Recovery Funding - £150k	Business Recovery Scheme
ER 1.5	Impact of Brexit and Covid on Stock	To provide specialist support to local businesses to remove barriers to gaining access to stock affected both by Covid and Brexit including import and export advice.	Slippage	Interim Director Environment & Regeneration	April 21 -March 22. Timescale now amended to August 2022	Recovery Funding - £50k	Business Recovery Scheme
ER 1.6	Extension to Discretionary Grant Scheme	To extend discretionary grant scheme support beyond existing Scottish Government intervention.	Slippage	Interim Director Environment & Regeneration	April 21 -March 22. Timescale now amended to March 2023	Recovery Funding - £500k	Business Recovery Scheme
ER 1.7	Business Support Schemes	To continue the delivery of the Scottish Government Business Support Schemes	On Track	Interim Directors Environment and Regeneration/Finance and Corporate Governance	April 21 -March 22	Scottish Government Funding	Business Recovery Scheme
ER 1.8	Town Centre Parking	Extension of Pay and Display suspension in town centre car parks	On Track	Head of Roads and Environmental Shared Services	May 21 -March 22	Recovery Funding £349k	Business Recovery Scheme
ER 1.9	Workforce Development	Provision of fully subsidised training to eligible large and small orgs. to up-skill/ re-skill their existing workforce. Training will enable employers to address key skills gaps within their workforce; allow them to become more productive and efficient, as well as helping with recovery.	On Track	Assistant Principal: Enterprise and Skills West College Scotland	April 21 - December 21	£1m (West Region)	Business Recovery Scheme
ER 1.10	Workforce Development	Provide support to local businesses to train their staff via a Modern Apprenticeship (MA) gaining industry experience, skills, workplace training and recognised vocational qualifications	On Track	Assistant Principal: Enterprise and Skills West College Scotland	April 21 - March 22	£450k (West Region) approved	Business Recovery Scheme
ER 1.11	Workforce Development	Working with the Council maximise job opportunities for local people within NHS Greater Glasgow & Clyde.	On Track	Director of Human Resources & Organisational Development NHS GGC	June 21 -March 23	£25k Core funding	Business Recovery Scheme
ER 1.12	Workforce Development	Develop a wraparound programme with Inverclyde Council to provide job coaching to support employment in NHS Greater Glasgow & Clyde.	On Track	Director of Human Resources & Organisational Development NHS GGC	June 21 -March 23	£25k Core funding	Business Recovery Scheme
ER 1.13	Workforce Development	Provide 10 additional job coaches to the Inverclyde offer from DWP.	On Track	Customer Service Leader WS IA&B DWP	April 21 - March 22	DWP Core Funding	Business Recovery Scheme

What will success look like? The impact of Covid on the business community of Inverclyde is minimised whilst the support for individual businesses is maximised.

Progress Update Interest in the furlough scheme continues to be promoted with enquiries from four local businesses, and three companies are in discussions regarding the rent relief scheme. The staff member has been appointed and has commenced engagement with the business community in respect of town centre promotion. Four businesses are receiving support on stock impacts. There has been slippage on a number of initiatives, partly down to staff resource however it is felt appropriate to continue offering these programmes beyond the original end date due to the ongoing impact of the pandemic.

ER 2 - The Inverclyde community is supported to become more physically active to recover from Covid 19							
High Level Outcomes for: Economic Recovery							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ER 2.1	Investment in Clyde Muirshiel Regional Park	Provide investment to the existing facilities at Lunderston Bay, Cornalees and Path infrastructure to promote physical activity and healthy pastimes.	Slippage	Interim Head of Property Services	Revised April 2021 - August 2022	Recovery Funding - £250k (Naturescot £72k)	Sports Strategy, health and wellbeing
ER 2.2	Investment in Council Parks Estate	Upgrade facilities at Kilmacollm, Coronation and King Street Parks to support outdoor activities	Slippage	Head of Roads and Environmental Shared Services	April 2021- March 2023	Recovery Funding- £200k	Sports Strategy, Health and Wellbeing
What will success look like?							
Given the increased demands on our outdoor spaces, during Covid this investment will future proof the facilities in the short to medium term ensuring they remain accessible to the people of Inverclyde.							
Progress Update							
Works are well advanced in respect of the projects at Lunderston Bay and Cornalees within Clyde Muirshiel Regional Park. Proposals are being developed for consideration in respect of the Council Parks.							

ER3 - The Inverclyde community is supported into employment to recover from Covid 19 Jobs Recovery							
High Level Outcomes for: Economic Recovery							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ER 3.1	Job Recovery Plan	Delivery of 210 employment opportunities within Inverclyde Council and the wider Community.	On Track	Interim Director Environment & Regeneration	Revised April 2021 - March 2023	£6m (already approved)	Economic Recovery
ER 3.2	Economic Business Case	Joint Commissioning of Economic business case via City Region Intelligence Hub	Slippage	Chief Executive	April 2021- March 2022	£25k (already approved)	Economic Recovery
What will success look like?							
210 Individuals employed within the Council and wider community							
Progress Update							
A number of Council staff have engaged in the Workforce refresh programme and a further report will be brought forward highlighting its outputs in due course, meanwhile in the wider employability programme we have 27 new start apprentices and two continuers, of our seventeen graduate places sixteen are in post, and one is starting in February. Our wage subsidy programme has seen 164 jobs supported with a further 43 in progress and our Kickstart programme has 21 candidates in the programme with a further 4 starting in February and the programme will be fully subscribed by March. Completion of the Fraser of Allander Report is running approximately 1 month late							