

INVERCLYDE ALLIANCE BOARD

MONDAY 14 MARCH 2022 – 1PM

A meeting of the Inverclyde Alliance Board will be held on Monday 14 March 2022 at 1pm within the Municipal Buildings, Greenock. Partners may attend the meeting in person or access the meeting by remote online access. Separate Webex invites have been issued for the meeting. In the event of connectivity issues, the *join by phone* number in the WebEx invitation can be used. Please note this meeting will be recorded.

Information relating to the recording of meetings can be found at the end of this notice.

BUSINESS

1. **Apologies for Absence**
2. **Minute of Previous Meeting** (copy attached)
3. **Matters Arising**
4. **Presentation by Pippa Coutts – Collective Wellbeing Carnegie UK**
5. **Inverclyde Local Outcome Improvement Plan Progress Report October to December 2021**
Report by Chair of Programme Board (copy attached)
6. **Climate Change and Achieving Net Zero Workshop**
Report by Chair of Programme Board (copy attached)
7. **Covid 19 Partnership Recovery Plan Update**
Report by Interim Head of Service Public Protection and Recovery (copy attached)
8. **Inverclyde Children’s Services Plan Annual Report – 2020/21**
Report by Chair of Inverclyde Children’s Services Partnership (copy attached)
9. **Inverclyde’s Volunteers Three Year Plan (2022-25)**
Report by Chief Executive CVS Inverclyde (copy attached)
10. **New LOIP 2023 Development Discussion**
11. **Date of Next Meeting – Monday 20 June 2022**

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Enquiries to – **Lindsay Carrick** - 01475 712114

INVERCLYDE ALLIANCE BOARD**MONDAY 6 DECEMBER 2021 – 1PM**

Present: Councillors S McCabe (Chair), G Brooks, L Quinn and E Robertson (Inverclyde Council), Chief Superintendent D Duncan (Police Scotland), Area Commander D McCarrey (Scottish Fire and Rescue Service), Mr S Frew (Scottish Enterprise), Ms C Elliott (CVS Inverclyde), Mr A Comrie (Strathclyde Partnership for Transport), Ms K Wallace (NatureScot), Mr R Turnock (River Clyde Homes), Mr R Cowan MP, Ms S Manion (NHSGGC), Ms S Kelly (Skills Development Scotland), Ms S Rae (West College Scotland), Ms V Cloney (CVS Inverclyde), Dr T Martin (NHSGGC), Mr K Leinster (Inverclyde ADP), Ms J McLaughlin and Mr K Allibone (Department for Work and Pensions).

In attendance: Ms L Long, Ms R Binks, Mr S Jamieson, Mr A McEwan, Ms A Hunter, Mr R Macsween, Mr S McNab, Mr I Hanley, Ms A Wardlaw, Ms A Howard, Ms A Malarkey, Ms L Carrick and Ms D Sweeney (Inverclyde Council), and Mr A Stevenson (Inverclyde HSCP).

The meeting was held in the Municipal Buildings, Greenock and remotely via WebEx. Councillors Brooks and McCabe and Ms A Hunter attended the meeting in person.

APOLOGIES FOR ABSENCE

An apology for absence was intimated on behalf of Ms M Toal (Department for Work and Pensions) with Ms J McLaughlin substituting.

MINUTE OF PREVIOUS MEETING

The minute of the meeting of 4 October 2021 was submitted and approved.

MATTERS ARISING

There were no separate matters arising.

PRESENTATION ON INVERCLYDE 2020 DRUG DEATHS AND INVERCLYDE ALCOHOL AND DRUG PARTNERSHIP RESPONSE

The Board heard a presentation by Dr Tony Martin, NHSGGC Drug Death Analyst, Mr Kenny Leinster, Independent Chair of Inverclyde Alcohol and Drug Partnership and Ms A Malarkey, Head of Service Mental Health, ADRS and Homelessness on Inverclyde 2020 Drug Deaths and Inverclyde Alcohol and Drug Partnership's response. Thereafter Dr Martin, Mr Leinster and Ms Malarkey answered a number of questions in relation to the presentation.

INVERCLYDE ALCOHOL AND DRUG PARTNERSHIP UPDATE

There was submitted a report by the Interim Corporate Director (Chief Officer), Inverclyde Health and Social Care Partnership providing an update on the Inverclyde Alcohol and Drug Partnership.

Decided: that the information contained in the report be noted.

**INVERCLYDE LOCAL OUTCOME IMPROVEMENT PLAN
QUARTERLY PROGRESS REPORT – AUGUST TO OCTOBER 2021**

There was submitted a report by the Chair of the Programme Board providing an update on the progress which has been made in implementing the Local Outcome Improvement Plan (LOIP) 2017-2022.

Decided: that the progress made in implementing the LOIP 2017 - 2022 be noted.

PARTNERSHIP UPDATES

Repopulation

There was submitted a report by the Chair of the Repopulation Partnership Group providing an update on the delivery and progress which has been made in implementing the Repopulation priority of the Local Outcome Improvement Plan (LOIP) 2017 – 2022 and including a flash report.

Decided: that the progress made in implementing the Repopulation priority of the LOIP be noted.

Economy

There was submitted a report by the Interim Director, Environment and Regeneration, Inverclyde Council providing an update on the delivery and progress which has been made in implementing the Economy priority of the Local Outcome Improvement Plan (LOIP) 2017 – 2022 and including a flash report.

Decided: that the progress made in implementing the economy priority of the LOIP be noted.

Inequalities

There was submitted a report by the Corporate Director (Chief Officer), Inverclyde Health and Social Care Partnership providing an update on the delivery and progress which has been made in the implementation of the strategic inequalities priority of the Local Outcome Improvement Plan (LOIP) 2017 – 2022 and including a flash report.

Decided: that the progress made in implementing the Strategic Inequalities priority of the LOIP be noted.

Cultural, Heritage and Environment

There was submitted a report by the Corporate Director Education, Communities and Organisational Development, Inverclyde Council providing an update on the delivery and progress which has been made in the implementation of the Cultural and Heritage priority of the Local Outcome Improvement Plan (LOIP) 2017 – 2022 and including a flash report.

Decided: that the progress made in implementing the Cultural and Heritage priority of the LOIP be noted.

COVID 19 PARTNERSHIP RECOVERY PLAN UPDATE

There was submitted a report by the Interim Head of Service, Public Protection and Recovery, Inverclyde Council appending the updated Partnership Recovery Plan and providing updates to the recovery action plans, Education, Culture and Sport, Health and Wellbeing and Economic Recovery.

Decided: that the progress made against the Partnership Recovery Plan actions be noted.

NATIONAL COMMUNITY PLANNING IMPROVEMENT BOARD – RESEARCH ON COMMUNITY PLANNING: PROGRESS AND POTENTIAL

There was submitted a report by the Chair of the Programme Board appending the recent report 'Research on Community Planning' Progress & Potential developed by the Scottish Community Planning Improvement Board (CPIB).

Decided:

- (1) that the information contained in the report be noted; and
- (2) that the inclusion of the three areas for focus in the development of the new LOIP be endorsed by the Alliance Board.

INVERCLYDE COMMUNITY JUSTICE PARTNERSHIP ANNUAL REPORT 2020-21

There was submitted a report by the Interim Corporate Director (Chief Officer), Inverclyde Health and Social Care Partnership presenting the Inverclyde Community Justice Annual Report 2020-21 prior to submission to Community Justice Scotland.

Decided:

- (1) that the information contained in the Inverclyde Community Justice Partnership Annual Report 2020/21 be noted; and
- (2) that the Inverclyde Community Justice Partnership Annual Report 2020/21 be approved.

DEVELOPMENT OF NEW INVERCLYDE LOIP 2023

A report was submitted by the Chair of the Programme Board seeking approval of the outline and timescales to support the development of a new Inverclyde LOIP for March 2023.

Decided:

- (1) that approval be given to the timetable for developing the new LOIP;
- (2) that the Board is committed to partnership working to develop the new LOIP;
- (3) that approval be given to establish a Community Planning Partnership Strategic Needs Assessment Working Group; and
- (4) that approval be given to hold an Alliance Board workshop in January 2022 on achieving Net Zero.

CLIMATE BEACON FOR COP26

There was submitted a report by the Corporate Director Education, Communities and Organisational Development providing further information on the activities taking place in Inverclyde linked to the successful bid by the Beacon Arts Centre for Climate Beacon funding linked to COP26.

Decided: that the information contained in the report be noted.

UPDATE ON PARTICIPATORY BUDGETING IN INVERCLYDE

There was submitted a report by the Corporate Director Education, Communities and Organisational Development providing an update on the progress made with the implementation of participatory budgeting (PB) in 2020/21 and proposed activity over the next six months.

Decided:

- (1) that the information contained in the report be noted;
- (2) that the forthcoming participatory budgeting activity on aspects of the road asset management plan (RAMP) planned for November/December 2021, subject to final agreement by the Environment and Regeneration Committee of Inverclyde Council be noted; and
- (3) that it be noted that the actions being progressed to ensure at least 1% of the Council's budget will be available for allocation through participatory budgeting from April 2022.



Inverclyde Alliance

AGENDA ITEM NO: 5

Report To: Inverclyde Alliance Board **Date:** 14th March 2022

Report By: Louise Long Chief Executive
Chair of LOIP Programme Board **Report No:**

Contact Officer: Andrina Hunter Service Manger
Corporate Policy,
Performance and Partnerships **Contact No:** 2042

Subject: Inverclyde Local Outcome Improvement Plan
Progress Report – October to December 2021

1.0 PURPOSE

1.1 The purpose of this report is to provide the Inverclyde Alliance Board with a progress report on the implementation of the Local Outcome Improvement Plan (LOIP) 2017-2022.

2.0 SUMMARY

2.1 This report provides details of the progress made between October to December 2021 in implementing the priorities within the LOIP.

2.2 This report provides an update on progress in the four priority areas of the LOIP:

- Population
- Local Economy
- Inequalities
- Environment, Culture and Heritage

The report also includes an update on localities and engagement.

2.3 While progress with the delivery of the LOIP continues to be impacted by the pandemic, progress has been made in the last quarter and some of the highlights include:

- Both the Population and Inequalities Groups have refreshed their delivery plans to ensure focus on key areas for the remainder of this LOIP
- The Population Action Plan focusses on:
 - Develop the Inverclyde brand
 - Create sustainable communities, primarily through the housing offer
 - Deliver a net inward migration
- The Inequalities Action Plan focusses on the key areas of:
 - Reducing the harm from Alcohol and Drugs
 - Mitigating Poverty (including Child/Food/Fuel/Financial)
 - Supporting an Active Inverclyde
 - Supporting improved Mental wellbeing and reducing Social Isolation.

- The Local Employability Partnership has been re-established and is meeting regularly
- The Sustrans 'Places for Everyone' funding has now been confirmed for the Green Connections Project unfortunately for only half the funding that was originally requested.
- Two applications were successful in Stage 1 of the SG Vacant and Derelict Investment Fund in November and will now be developed further for Stage 2 in March 2022
- RIG Arts won the Creative Regeneration category at the 2021 Scottish Urban Regeneration Forum (SURF) Awards for Best Practice in placing artists, arts and creativity at the heart of community regeneration efforts;
- Inverclyde's libraries were highly commended for their pandemic response and support for their communities in the Scottish Library and Information Council (SLIC) Awards 2021
- The six Communication and Engagement Groups continued to meeting with proposals being developed for locality planning approaches going forward

3.0 RECOMMENDATIONS

It is recommended that the Alliance Board:

1. Notes the quarterly progress update.

Louise Long
Chair, Programme Board
Chief Executive, Inverclyde Council

4.0 BACKGROUND

4.1 Inverclyde's LOIP was formally agreed by the Alliance Board on the 11th of December 2017. This progress report provides details of the progress that has been made in implementing the LOIP during the period October to December 2021.

4.2 Oversight and delivery of the LOIP priorities sits with the:

- Population and Economy Partnership,
- Inequalities Partnership
- Environment Partnership
- Cultural Partnership

4.3 This report provides and updates on the progress made across all priorities in the last three month period.

The following flash reports are appended to this report:

- Population Partnership Appendix 1
- Economic Partnership Appendix 2
- Inequalities Partnership Appendix 3
- Environment Partnership Appendix 4
- Cultural Partnership Appendix 5

4.4 A separate section on developing our localities, and communication and engagement has now been added to this report.

5.0 PARTNERSHIP UPDATES

5.1 Population Partnership Update

The Population Partnership has met a number of times to review its current workplan. As part of the review for the final year of this LOIP plan, the group reviewed the previously agreed 10 year vision and have developed an overarching goal for the remainder of this LOIP.

Overarching Goal

- To stabilise the population of Inverclyde
- Foster collaboration across the Inverclyde Alliance, ensuring partnership approach to delivery of wider LOIP outcomes

Three new strategic objectives have been developed to provide focus to the group and the updated flash report at Appendix 1 provides further details.

1. Develop the Inverclyde brand - position Inverclyde as a place to visit, work and live.
2. Create sustainable communities, primarily through the housing offer - address the private and social housing requirements, helping retain and attract new people to the area.
3. Deliver a net inward migration - create a net flow of population through strategic initiatives (including our New Scots)

A key area of challenge continues to be the delivery of master planning, specifically for Eastern Gateway and planning reviews for both Port Glasgow and Greenock Town Centres. These are projects that are inherently complex and prone to delay. Work is ongoing on assessing a revised timeframe for key milestones for each of these initiatives.

5.2 Local Economy Partnership Update

The Local Economy Partnership Group has continued to meet and consider the actions against the updated plan.

- Covid remains a challenge which may be exacerbated now furlough and the universal credit uplift have ceased. The Council and its partners continue to monitor and offer support to businesses and strive to protect and enhance the local economy.
- In terms of data, for all people economically active in employment in Inverclyde the figure has increased by 2020 between January 2019 and September 2021. The % economically active within Inverclyde is 73.5% which is 0.6% above the Scottish average.
- In 2020/21 Inverclyde had a strong business start-up rate which exceeded the wider Renfrewshire target despite the impact of Covid. In 2021/22 the start-up rate continues to be strong and exceeds the numbers achieved for the same quarters in previous years.
- The Council and its partners are also supporting job seekers into employment through employability programmes, skills development programmes and modern apprenticeships.
- The Local Employability Partnership has been re-established and is meeting regularly

5.3 Inequalities Partnership Update

The Inequalities Partnership Group has recently met to review its plan for the remainder of this LOIP. The Health and Wellbeing Recovery Plan (established as part of the Covid 19 Recovery Planning) has also been reviewed with a view to bringing both plans together into one streamlined action plan.

The priority action plan has been updated to focus on the four overarching areas identified as key areas of focus for the group:

- Alcohol and Drugs
- Poverty (including Child/Food/Fuel/Financial)
- Active Inverclyde
- Mental wellbeing and Social Isolation.

Further information is included in Appendix 3. The membership of the group is currently being reviewed in line with these updated priorities.

5.4 Environment Partnership Update

The Environment Group have been awaiting confirmation of funding for the Green Connections project before establishing new actions and targets for the delivery plan. The Sustrans 'Places for Everyone' funding has now been confirmed for the Green Connections Project on 20th January 2022 but only for half of the funding requested. They would like us to focus on 2 of the 5 project areas submitted. A steering group meeting has met to determine which two areas to proceed with and the proposal is Greenock Central link (taking in the whole of Greenock Cut) and Lady Octavia Park (connecting to Greenock central). A meeting of the environment group will be diarised to refresh the delivery plan.

Other ongoing actions include:

- The Peatland Action Feasibility Study, which is due to be completed by end of March.
- The Council has been allocated £88,000 from the Nature Restoration Fund for 2021/22. The Head of Roads is currently preparing a Committee Report on how the funding will be spent and this should help contribute to the majority of ongoing priority actions.
- A workshop for partners being held on Net Zero and the Climate Emergency. This will establish and encourage positive action to help address these issues.
- Two applications were successful in Stage 1 of the SG Vacant and Derelict Investment Fund

in November and will now be developed further for Stage 2 in March 2022. The applications included:

1. Brachelston Road Greenock - This project will contribute towards the remediation of 0.98ha of derelict land and re-use it as a HSCP Community Learning Disabilities Hub through the creation of landscaping and pollinators areas. £990,000 has been sought from the fund. It would contribute to the following VDLIP aims and objectives: Net Zero, Climate Change Adaptation, Inclusive growth, tackling disadvantage and Place based approach.
2. Carwood Street Greenock – The project would remediate 0.22ha of derelict land and re-use it as a community food growing space. £69,000 is being sought from the fund. It would contribute to the following VDLIP aims and objectives: Net Zero, Climate Change Adaptation, tackling disadvantage, inclusive growth and Place based approach.

5.5 Cultural Partnership Update

The Cultural Partnership Group has continued to meet and work towards a range of plans and initiatives:

- RIG Arts won the Creative Regeneration category at the 2021 Scottish Urban Regeneration Forum (SURF) Awards for Best Practice in placing artists, arts and creativity at the heart of community regeneration efforts;
- Inverclyde's libraries were highly commended for their pandemic response and support for their communities in the Scottish Library and Information Council (SLIC) Awards 2021;
- 3 new works of public art on the National Cycle Network 75 (at the Greenock waterfront), representing the past, present and future of the Inverclyde area, were created by RIG Arts and artists Jason Orr, Alan Potter and Tragic O'Hara in a project funded by Sustrans and Inverclyde Great Place Scheme.
- Inverclyde's Great Place Scheme came to an end, with a positive evaluation highlighting that great strides have been made in changing the narrative about heritage in Inverclyde, that there has been a step-change at the Watt Institution in terms of community engagement, and that heritage organisations are now better able to engage in heritage activities through training and partnerships;
- Inverclyde Culture Collective Interim Report was submitted, showing that 26 artists/creative practitioners have been contracted so far as part of the programme with an expected 37 contracts still to be issued. This is significantly more than was originally planned and shows the impact the programme is having on paid employment for creative practitioners in Inverclyde and across Scotland.

6.0 LOCALITIES

- 6.1 Inverclyde Alliance previously agreed to trial a model of locality engagement which would meet both the Public Bodies (Joint Working) Scotland Act 2014 and the Community Empowerment Act 2015 legislation, and try to build an overarching structure for community engagement across Inverclyde. The structure involved the establishment of six locality based Communication and Engagement groups and six formal Locality Planning Groups.
- 6.2 The six Communication and Engagement Groups are established across the six localities in Inverclyde and focus on building community capacity, ensuring involvement and refreshing the locality plans. The groups are going well with a range of ways for the community to be involved via social media as well as attending group meetings. A number of listening events related to the Council's budget consultation have also been arranged.
- 6.3 Two Locality Planning Groups met in Port Glasgow and Inverkip and Wemyss Bay at the end of September 2021. The groups were established to pilot the LPG approach and both groups had very different approaches to how the meetings were run.

Feedback from the community has been that many people are keen to be involved in the communication and engagement groups however do not want to be involved in formal governance structures surrounding locality planning. In addition feedback from partners included concerns regarding the attendance at six Locality Planning Groups on a regular basis.

6.4 Further meetings will take place with the two Locality Planning Groups to discuss the learning from the groups and discuss future models of delivery with a proposal being considered to retain the six Communication and Engagement Groups to deliver under the Community Empowerment Act 2015 and have responsibility for developing the locality plans; and move to two Locality Planning Groups (East and West Inverclyde) to meet the needs of the HSCP under the Public Bodies (Joint Working) Scotland Act 2014 legislation.

6.5 A report outlining the approach to locality engagement and planning; learning to date; and future models will be submitted to the June 2022 Alliance Board meeting for consideration.

7.0 IMPLICATIONS

7.1 Legal: none at present
Finance: none at present
Human Resources: none at present
Equality and Diversity: none at present
Repopulation: repopulation remains a key priority within the Inverclyde Outcomes Improvement Plan.
Inequalities: the Locality Partnerships will be working specifically to tackle inequalities on a geographic basis.

8.0 CONSULTATIONS










8.1 N/A








9.0 LIST OF BACKGROUND PAPERS

9.1

Population Partnership Flash Report

**October to December 2021
Lead Officer – Richard Turnock**




Area of Activity	Where are we now	Where do we want to be?	How will we get there?	How will we know we are getting there?	Progress	RAG status
Develop the Inverclyde Brand <i>Position Inverclyde as the place to visit, work and live.</i>	As at January 2022, significant progress has been made, including: <ul style="list-style-type: none"> • 'Discover Inverclyde' branding and website and social media presence (e.g. Business Gateway Inverclyde now on Facebook) • Successful Marketing and promotion activity and events (including housing engagement event) • Towns and Villages being supported to develop their presence through Recovery Plan funding • Greenock Ocean Terminal growth • Establishment of staff dedicated to deliver events and tourism related activities 	The 'Discover Inverclyde' theme is the default marketing brand for tourism and visitors and existing population. The Discover Inverclyde website is considered the main, trusted reliable source of what to do in Inverclyde. Inverclyde is considered not only a tourist destination but also a place to work and live.	Continual enhancement of the marketing activity. Investment in the promotion activities to build the Discover Inverclyde theme Create a new Discover Inverclyde marketing toolkit	Ongoing Wide range of metrics to evidence increase in visitor numbers Measure participation rates by local businesses and venues	Ongoing On track for Spring 2022 On track for Spring 2022 On track for Spring 2022 Ongoing	     
			Enhance social media presence, including marketing out with Inverclyde. Partnership working including Visit Scotland, Scottish Tourism Alliance + other local authorities.	Measure hits/reach/retweets etc. Ongoing assessment of quality of engagement	On track for Spring 2022 Ongoing	 
			Deliver targeted marketing strategy (inc TV, Discover Scotland Expo.)	Completion of initiatives already in 22/23 programme plan	2022/23 programme plan	


Area of Activity	Where are we now	Where do we want to be?	How will we get there?	How will we know we are getting there?	Progress	RAG status
<p>Create Sustainable Communities, primarily through the housing offer</p> <p><i>Address the private and social housing requirements, helping retain and attract new people to the area</i></p>	<p>As at January 2022, significant progress has been made, including:</p> <ul style="list-style-type: none"> • Completion of a review of private housing land supply • Plans to deliver > 1,000 new social housing units (> 50% completion to date) • Ongoing work on the Eastern Gateway Opportunities • Preparatory work on Town Centre Plans for Port Glasgow and Greenock Town Centre 	<p>Short to medium term Delivery of a private and social housing solution that provides enables retention and attraction of new families to Inverclyde.</p> <p>Medium to longer term Regeneration where required; complemented by other private and social housing development in the longer term.</p>	Delivery of Private Housing New build.	This is addressed through the Local Development Plan/SHIP.	Ongoing	
			Delivery of Social Housing New build.	Regular measurement against planned progress for both private and social housing plans.	Ongoing	
			Consideration of appropriate incentives (e.g. Lower council tax, subsidised nursery, leisure facilities etc.)	Uptake in any available funding	Ongoing	
			Progress Local Development Plan	Informed by changes to Scottish national planning Framework	Ongoing	
			Progress Eastern Gateway Master Plan	Requirement to agree a definitive timeframe for these complex initiatives	Inverclyde Council/ Committee governance + partner input	
			Progress Port Glasgow Town Centre Plan	Measures include e.g. utilisation of strategic acquisition funding (Rental Of The Shelf funding) plus any other transformational funding.		
			Progress Greenock Town Centre Plan			
					Consider other wider opportunities for regeneration and ad hoc projects. Partnership working with appropriate lobbying activity.	

Area of Activity	Where are we now	Where do we want to be?	How will we get there?	How will we know we are getting there?	Progress	RAG status
<p>Deliver a net inward migration</p> <p><i>Create a net flow of population through strategic initiatives</i></p>	<p>As at January 2022, key achievements include:</p> <ul style="list-style-type: none"> • Various resettlement Schemes have enabled immigration from Afghanistan and Syria in particular. • 37 new families now housed and settled within Inverclyde 	<p>Ensure that Inverclyde is considered as a location of choice for future New Scots.</p> <p>Ensure we attract and retain families who settle in Inverclyde</p> <p>Net inward migration not only about New Scots (other population inflow predominately via supported by wider Repopulation initiatives).</p>	<p>Ongoing collaboration between Inverclyde Alliance partners (HSCP News Scots Team + Social landlords + Education etc. Partnership working with the Scottish Refugee Council/UK Government</p> <p>Support the resettlement of an additional 16 families through the Afghan Citizens Resettlement Scheme (ACRS) by March 2022.</p> <p>Assist the acclimatization, supporting the enhancement of language skills and finding work, thus enabling rapid self-sufficiency and social integration in our communities.</p>	<p>Measure the extent of both initial and sustained settlement within Inverclyde.</p>	<p>Ongoing</p>	<p>G</p>

Economy Partnership Flash Report



October to December 2021
Lead Officer – Stuart Jamieson


Area of activity	Where are we now?	Where do we want to be?	How will we get there (including timescale)?	How will we know we are getting there?	Progress	RAG Status
Promote business starts	Tripartite business gateway contract	Inverclyde business start ups exceed the wider Renfrewshire rate	Promotion of Services	Annual review	215 Business Starts in 2020/21 exceeded target The 2021/22 business start up rate for the 3 quarters continues to be positive.	
Property development / assistance	We want to ensure that premises are available both to indigenous companies and incoming businesses	Premises are available to suit a variety of different needs	Promotion of available properties through property searches and assistance in works	Reduce number of voids	We continue to promote our property portfolio and support existing and incoming businesses. The impact of Covid continues to be monitored. The Small Business Property Grant Scheme has positively supported businesses and is over subscribed for 2021/22 and we are working with those who have received grant approval to ensure they are able to use their grant. The team are also administering the Scottish Government Covid Ventilation Grant. Uptake has been fairly low, further local publicity has been planned to ensure businesses are aware of the opportunity.	
Employability	Inverclyde Council and partners ensure that effective IREP	Better engagement	Regular meetings and partnership working	Effective engagement amongst partners	A few LEP meetings have now taken place and partners are working through actions to support the preparation of the Delivery Plan and No One	

Area of activity	Where are we now?	Where do we want to be?	How will we get there (including timescale)?	How will we know we are getting there?	Progress	RAG Status
Employability Pipeline	engagement takes place. Inverclyde Council has 4 employability contracts to deliver end-to-end pipeline activity	Impact of Covid and other factors reduced to ensure maximum opportunities for all.	Contract delivery on an annual basis	Contract monitoring	Left Behind Ph2 launch in April. 2021/22 has seen improved performance from the difficult year of 2020/21. A tender exercise has been carried out for the contracts for 2022/23, the results of which will be known shortly.	
Jobs Recovery Plan	Programme commenced in April 2021	Full delivery of programme by April 2023	Deployment of comprehensive Jobs Recovery Programme	Regular reporting to Committee and Alliance.	Job vacancies continue to be advertised locally and shared with local employability partners under the Inverclyde Works branding and recruitment to the Council's MA, Graduate and Kickstart programmes is also ongoing.	
Workforce Development	Skills gaps exist within the workforce	Skills gaps has been removed from workforce	Engagement and delivery of programmes to ensure the workforce becomes more productive and efficient	Delivery of programmes Regular monitoring	West College Scotland deliver a wide range of support programmes	
Modern apprentices	West College Scotland and Inverclyde Council deliver modern apprenticeship programmes	Modern apprenticeships programmes are maximised for client use	Regular liaison within IREP	Regular reporting on modern apprenticeship numbers	Comprehensive programmes are currently deployed which maximises modern apprenticeship opportunities for the people of Inverclyde which are being developed and expanded. The Council continues to progress well with this years' MA positions and continues to support those from previous years and those who are post qualification	

Inequalities Partnership Flash Report

October to December 2021
Lead Officer – Allen Stevenson



Area of activity	Where are we now?	Where do we want to be?	How will we get there (including timescale)?	How will we know we are getting there?	Progress	RAG Status
Alcohol and Drugs Lead officer Anne Malarkey	Drug use is one of the leading causes of death and ill health in the most deprived parts of Inverclyde	Inverclyde is a Place Where Less Harm is Caused by alcohol and drug use.	Delivery of the ADP priorities and recovery strategy Contribute to the review of the Inverclyde Licensing policy	Outcomes reported to ADP Committee Reduction in deaths Reduction in associated ill health Reduction in associated hospital admissions	Develop an ADP Communication Strategy and Plan, including the use of social media. Develop an ADP training plan based on the Review of Alcohol and Drug Education and Prevention Following the ADRS Review, fully implement the new model of delivery. Full mobilisation of the recovery community in Inverclyde	
Poverty Child poverty Fuel poverty Financial inclusion Food poverty Lead Officer Craig Given/ Tony McEwan	Inverclyde has the most deprived SIMD area in Scotland	Levels of poverty in Inverclyde are reduced	Partnership working to improve employment opportunities, maximize household income Review and deliver new financial inclusion strategy	Outcome reporting on Child Poverty Action Plan Outputs and contract monitoring from commissioned services e.g. Iheat Evidence delivery of council anti-poverty programmes	Anti-poverty funding allocated to provide range of initiatives including Employability pilot – removing barriers to employment for those in recovery New pantry planned for Port Glasgow Year 4 of child poverty action plan in progress Delivery of child bridging payment	
Active Inverclyde Lead Officer Tony McEwan	Inverclyde residents are less likely to be active than those in the rest of NHSGGC and Scotland as a whole.	The people of Inverclyde are more active and maintain activity throughout the life course	Work in partnership with Inverclyde Leisure, NHSGGC health improvement services, local third sector	Evidence delivery of outcomes associated with Active Inverclyde Strategy Decrease in ill health associated with low levels of activity will be evidenced in local health needs assessment	New Active Inverclyde Strategy agreed Development of delivery plan underway by core group	

<p>Mental well-being & social isolation Lead Officer Alan Best/ Charlene Elliot</p>	<p>Impact of Covid has increased social isolation and negatively impacted mental wellbeing</p>	<p>People of Inverclyde are supported to reconnect socially and emotionally</p>	<p>Utilise recovery money, Public Mental health recovery funding and Wellbeing fund monies Develop suicide prevention plan Develop Inverclyde cares movement</p>	<p>Reported outcomes from associated funding streams Self-reported outcomes from upcoming NHSGGC Health & Wellbeing Survey</p>	<p>Wellbeing campaign is underway and community connector posts have been increased to reduce social isolation. NHSGGC Health & Wellbeing Survey expected to take place later in 2022. Reporting in 2023 Suicide prevention plan group has been convened</p>	
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Environment Partnership Flash Report

October to December 2021
Lead Officer – Kerry Wallace

Area of activity	Where are we now?	Where do we want to be?	How will we get there (including timescale)?	How will we know we are getting there?	Progress	RAG Status
Connectivity	It is currently difficult for Inverclyde residents to engage in active travel with gaps in provision and poor infrastructure.	There will be an increase in the number of Inverclyde residents who take part in walking and cycling for everyday journeys and recreation.	Improve cycle paths and walking routes through the development of: Active Travel Strategy (complete 2018 and adopted by council – delivery of action plan in progress - Proposed Green Connections project (by 2025)	Statistics from Community Tracks; and Statistics from Bike Bothy.	Currently application has been submitted for a Green Active Travel officer to deliver the strategic Access Network part of the GN Blueprint – focusing on cross-boundary routes. Will complement the Green Connections project if that gets approval which will also include or complement the following actions: -Sustrans funded design for place making project (including active travel) along West Blackhall street – funding bid for implementation is ongoing. -Sustrans also funded a feasibility study on active travel links from Greenock Town Centre into West Blackhall street. -The council and Inverclyde Community Development Trust (ICDT) are in the process of developing a cycling/pedestrian route through Gourrock Pierhead -ICDT appointed consultant to carry out design study on various improvements to the NCN75 between Octavia Park and Gourrock train station – being reviewed)	



Area of activity	Where are we now?	Where do we want to be?	How will we get there (including timescale)?	How will we know we are getting there?	Progress	RAG Status
Healthier Lifestyles	Only four in ten (39%) adults met the current physical activity recommendations and just over a third (35%) of secondary school pupils meet the target of taking 60 minutes or more of physical activity on five or more days per week. (Inverclyde Child and Youth Health and Wellbeing Survey 2013).	Those living in the most deprived localities in Inverclyde will be more physically active and enjoy improved wellbeing	Establish links between health and environment professionals - Develop green gyms, community growing. Community food growing. Establish an Environmental Network	.HSCP attend Environment Partnership and Environment network. Inverclyde Life could be a digital platform to raise awareness of opportunities in which communities and individuals can become involved in.	600 trees will be planted as part of Clyde Climate Forest by Volunteers at Coves LNR Community Food growing strategy in place – Council identifying potential sites Reviewed annually and Allotment for Inverclyde action plan will be developed –Access point needs to be developed for people to receive information and advice.	
Area of activity Land Use and Management	Where are we now? The percentage of derelict land increased from 17% to 51% in 2016. 80% of the increase in derelict land related to two	Where do we want to be? Inverclyde residents will have access to good quality and multifunctional greenspace close to where they live (the importance of this priority has been heightened as a result of the COVID-19 lockdown)	How will we get there (including timescale)? Develop a Greenspace Strategy.	How will we know we are getting there? By periodically measuring the number of people within a 5 minute walk of a good quality useable greenspace (this is line with a new	Progress The Council has been allocated £88,000 from the Nature Restoration Fund for 2021/22. The Head of Roads is currently preparing a Committee Report on how the funding will be spent. Projects not known at this stage.	

	<p>large sites, the Former Inverkip Power Station site and Valley Park, Spango Valley.</p>			<p>national indicator on access to greenspace). Performance measures: The number of people within 400m of quality green space.</p>	<p>Development of the Greenspace Strategy is on hold until the secondary legislation and associated guidance on Open Space strategies is published in the autumn of 2021. Following this, there will be a review of VDL sites to identify opportunities to plug gaps in greenspace provision for community benefit</p> <p>The GCV Green network partnership completed the Strategic habitat network in 2019 – aspects of the network will be incorporated as part of the proposed Green Connection Project.</p>	
		<p>Derelict land will be transformed in key communities to provide multiple benefits for people and nature</p>			<p>Two applications were successful in Stage 1 of the SG Vacant and Derelict Investment Fund in November and will now be developed further for Stage 2 in March 2022. The applications included</p> <p>Brachelston Road Greenock - This project will contribute towards the remediation of 0.98ha of derelict land and re-use it as a HSCP Community Learning Disabilities Hub through the creation of landscaping and pollinators areas. £990,000 has been sought from the fund. It would contribute to the following VDLIP aims and objectives: Net Zero, Climate Change Adaptation, Inclusive growth, tackling disadvantage and Place based approach</p> <p>Carwood Street Greenock – The project would remediate 0.22ha of</p>	


Area of activity	Where are we now?	Where do we want to be?	How will we get there (including timescale)?	How will we know we are getting there?	Progress	RAG Status
Climate Change		<p>Inverclyde's contribution to climate change will be well on its way to ending by 2045 and the transition to a just and net zero economy will be well established.</p>	<p>Inverclyde Council are developing a Carbon neutral/net zero strategy and from this we will identify actions we can take forward which is likely to include those actions we are already undertaking.</p>		<p>Contract has been awarded for a Peatland Restoration Feasibility Study to be carried out within Clyde Muirshiel Regional Park. The Peatland Action Feasibility Study, which is due to be completed by end of March.</p> <p>A Peatland Action project officer is being recruited to cover the Glasgow City region (including Inverclyde).</p> <p>A nature-based solution will be implemented to prevent flooding using Glen Moss Site of Special Scientific Interest (SSSI).</p> <p>A workshop for partners being held on Net Zero and the Climate Emergency. This will establish and encourage positive action to help address these issues.</p>	

Cultural Partnership – Flash Report

October to December 2021
Lead Officer – Ruth Binks

Area of activity	Where are we now?	Where do we want to be?	How will we get there (including timescale)?	How will we know we are getting there?	Progress	RAG Status
Heritage Strategy	With funding from the Heritage Lottery, ICP commissioned, developed, and published a Heritage Strategy for Inverclyde.	Partnership working to develop, enhance and deliver the strategy, building a network and legacy.	Funding bid to deliver elements of the Action Plan that cannot be delivered within existing resources.	Action plan priorities and objectives taken forward with identified outcomes being successfully implemented.	<p>Funds to procure a consultant to work up a funding bid (c. £250K) have been secured from Council recovery funding, and bid match funding has been secured from Council earmarked reserves. Council officers are working on this bid which will be submitted in early 2022.</p> <p>Progress reports on this bid will be brought to future Programme Board/Alliance Board meetings.</p> <p>RIG Arts were awarded £28K for a project exploring the history and stories of the Lee Jeans Sit In, an effective example of community action and a highly significant moment in Scottish labour history.</p> <p>Inverclyde Heritage Network have been granted Scottish Charity Status. Their monthly online talks continue.</p>	
Area of activity	Where are we now?	Where do we want to be?	How will we get there (including timescale)?	How will we know we are getting there?	Progress	RAG Status
Arts and Creativity Strategy	Inverclyde's Arts & Creativity Strategy launched in 2017 but did not contain an Action Plan to take the Strategy forward.	Arts & Creativity Strategy and action plan being implemented with actions being delivered; Arts sub-	Maintain regular meetings of the Arts & Creativity sub-group, ensuring representation across Inverclyde.	Meetings take place consistently and attendance by all partners remains high. Regular review of members of partnership.	<p>Alliance Board approved the <u>Arts Action Plan</u> running alongside the Arts & Creativity Strategy on 14 June 2021.</p> <p>Inverclyde Council, in partnership with CVS Inverclyde, Beacon Arts Centre, RIG Arts, and Kayos Theatre Group successfully applied to Creative Scotland's 'Culture Collective' funding stream for £275K over 18m to assist with delivery of many of the aspirations on the Arts Action Plan and also Covid-19 recovery. The Inverclyde Culture Collective (ICC) project will run from March 2021-September 2022, overseen by the ICC Steering Group and the Cultural Partnership.</p>	

	<p>Arts sub-group have developed an action plan to complement the Arts & Creativity Strategy.</p>	<p>group feeding in to overall Cultural Partnership and cultural delivery plan for the area.</p>		<p>Reports on progress will be part of Cultural Partnership reporting as the project progresses.</p> <p>The IIC submitted an Interim Report to Creative Scotland in November 2021. 26 artists/creative practitioners have been contracted so far as part of the programme with an expected 37 contracts still to be issued. This is significantly more than was originally planned and shows the impact the programme is having on paid employment for creative practitioners in Inverclyde and across Scotland.</p> <p>Creative Scotland has announced there will be further funding made available to all of the Culture Collective partners, including Inverclyde. We await further information on this exciting development.</p> <p>In Nov 21 – Jan 22, ICC supported 2 artists as part of Galoshans, which included "Museum of Missing Myths: Night Walking Tour" and "Bashful Radical Kite Flying". The project supported 2 ongoing residencies from a Writer and Artist in Residence, the writer exploring the power of poetry and spoken word with audiences across Inverclyde, and the Artist working with communities to create a new sound piece exploring personal and employment histories in Inverclyde and how these tie in to the industrial past of the area. The project also contracted 2 creative researchers working on strengths and weaknesses of culture in Inverclyde and the impact of Covid-19 on the sector, and how to use creativity as a driver for improving health and wellbeing respectively.</p> <p>The Beacon Arts Centre continued their ICC-funded weekly art class with Beth Shapeero.</p> <p><u>RIG Arts</u> won the Creative Regeneration category of the Scottish Urban Regeneration Forum (SURF) Award.</p> <p><u>Magic Torch Comics</u> delivered various comic-related projects including: Clyde Crew with the Attainment Challenge team; Outside the Box comic project funded by National Lottery Community Fund; "I Thought I was Undone" graphic novel with Man On Inverclyde; ongoing promotion of Tales of the Oak.</p>	
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Area of activity	Where are we now?	Where do we want to be?	How will we get there (including timescale)?	How will we know we are getting there?	Progress	RAG Status
Great Place Scheme	Inverclyde's Great Place Scheme project has been completed.	n/a	<p>The approved purposes of the project were:</p> <ul style="list-style-type: none"> -Project Officer appointed to manage all aspects of GPS and link together existing heritage assets in Inverclyde. -2 Heritage Apprentices appointed to work at the Watt Institution on heritage activities. -Commission 3 artists to animate spaces and places, celebrate 'lost' heritage and input into proposed public realm improvements. -Produce a long-term strategy for the development of heritage in Inverclyde to help the 	Community engagement and participation in heritage will increase; will be visible through higher levels of cultural participation reported in the SHS.	<p>The final artistic residency as part of the Great Place Scheme is now complete. Working with Sustrans, Inverclyde Council contracted RIG Arts to create a new piece of public art on the National Cycle Network 75 on the Greenock waterfront. Building on public consultation held in 2020, the result is 3 new sculptures on the walkway delivered in partnership with the local community – Yard Men (designed by Jason Orr), Ebb & Flow (designed by Alan Potter) and Mechanical Animals (designed by Tragic O'Hara) – representing the past, present and future of Inverclyde.</p> <p>All approved purposes have now been achieved and the final report can be accessed here: https://www.inverclyde.gov.uk/assets/attach/14709/IGPS-Final-Evaluation-Report-1.pdf</p> <p><u>Key points:</u></p> <ul style="list-style-type: none"> • The development of new partners has been a particular strength of the programme; • Heritage organisations are now better able to engage in heritage activities through training and partnerships; • The majority of Inverclyde's schools participated in the programme; • The project sought to purposefully engage groups seldom reached by heritage activity; 2 young people were provided with positive work experience and qualifications; • The project made strides in changing the narrative about heritage in Inverclyde; • The project was well-managed and delivered, with the skills, expertise and approach of the project staff being very well regarded. • There is recognition that Covid prevented the project from achieving its full potential; <p>There is a need for partners to build upon the groundwork that</p>	

			Cultural Partnership plan effectively for the future.		has been achieved and ensure that progress continues.	RAG Status
Area of activity Festivals and Events	Where are we now? Develop calendar of current and emerging arts, culture & heritage festivals and events including those within individual communities.	Where do we want to be? Work to develop, create, deliver and support arts, culture & heritage events across Inverclyde, both by ICP members themselves, and by building capacity within communities. Effective use of public spaces and venues to support co-ordination of events.	How will we get there (including timescale)?	How will we know we are getting there?	Progress Planning continues for the 2022 Meliora festival. Cultural content includes British Pipe Band championships (May) and a Performing Arts strand led by the Beacon Arts Centre (June). There will also be a community events fund open to local community groups to host events. Events team will progress possibility of having local artists in the community tent at the Gourrock Highland Games. Tourism team developing Inverclyde Regional Food and Drink and local providers' inclusion in upcoming events and new food markets for the area. Organisations and businesses continue to engage well with the Discover Inverclyde website. The Greenock Burns Club hosted a dinner in Greenock Town Hall on 13 November 2021, attended by 220 people, to celebrate the bicentenary of Colin Rae Brown, a Greenockian who was pivotal in the huge growth of the Burns movement in the 1800s. The annual Burns Supper is also due to go ahead on 25 Jan 2022.	
Area of activity	Where are we now?	Where do we want to be?	How will we get there (including timescale)?	How will we know we are getting there?	Progress	RAG Status
Key Cultural Venues	Central Greenock has	All 4 centres are		Each centre will report	The Watt Institution continues to attract visitors to the 2 exhibitions launched in relation to the Year of Coasts and	

	<p>2 major cultural venues: the Watt Institution, and the Beacon Arts Centre, and a third which will open in early 2023 - the Wyllie Gallery. Inverclyde's 6 public libraries also provide cultural spaces within communities.</p>	<p>represented at the Cultural Partnership and will work together to maximize cultural opportunities for the people of, and visitors to, Inverclyde.</p>		<p>increasing visitor numbers.</p> <p>Cultural participation in Inverclyde will increase.</p>	<p>Waters, guest curated by Dr Emma Bond of St Andrews University and the internationally acclaimed artist Alison Watt respectively. The Digital Learning & Engagement Officer (funded by Museums Galleries Scotland) has been busy engaging with a diverse range of community groups to ascertain needs and aspirations as well as ensuring the Watt is more active online to increase the digital accessibility of collections. Work continues on the Watt Voices NLHF-funded project to redisplay and reinterpret collections, this includes a new Creativity Space for the centre which will be launched later in 2022.</p> <p>The Beacon Arts Centre – Highlights from the previous quarter include: a large number of performances of various shows; creative engagement sessions including Beacon Youth Theatre, Platinum Dance, Creativity, Beacon on the Road, work completed on the Beacon's access programme to improve accessibility, ongoing activities as part of Climate Beacons. Restrictions on live events introduced in late December resulted in the pantomime closing one week earlier than planned on 24 Dec 2021.</p> <p>Inverclyde Libraries – Highlights from the previous quarter include: winning a "highly commended" award from the Scottish Library & Information Council (SLIC) for the libraries' response to the pandemic and the support the libraries offered to communities; several well-attended events were held as part of Book Week Scotland in November 2021; a full Christmas programme for youngsters was held online and in branch; programming continues in the new year with all the usual activities and events. Libraries are supporting several Scottish Government campaigns such as smoke alarms information and the "Keep Your Distance" campaign. They are also now distribution centres for lateral flow devices (LFDs).</p>	<p style="text-align: center;">G</p>
<p>Climate Change</p>	<p>The culture sector can contribute creatively to the</p>	<p>The Inverclyde Climate Beacon will</p>	<p>The vision for the Climate Beacon is to produce and</p>	<p>Partners jointly create or commission artistic work;</p>	<p>Creative Carbon Scotland confirmed in June 2021 that Inverclyde would be 1 of 6 Scottish Climate Beacons and have provided c.£30K of funding to support the programme.</p>	<p style="text-align: center;">G</p>

	<p>challenges of climate change and climate justice.</p> <p>Inverclyde successfully bid to be a "Climate Beacon" with funding from Creative Carbon Scotland, in an application led by the Beacon Arts Centre and involving various cultural partners including Inverclyde Libraries, RIG Arts, Belville Community Garden amongst others.</p>	<p>focus on the roles of climate change mitigation and adaptation as part of Inverclyde's recovery from Covid.</p>	<p>promote an exciting programme of activities to shape attitudes, concepts, and skills to help Inverclyde achieve carbon net zero. In the lead up to COP26, the project partners will host and present participatory, interactive and social events to engage local communities in discussions on climate change.</p>	<p>engagement work; and development work to highlight the climate emergency and environmental issues.</p> <p>Awareness of climate issues is raised in Inverclyde.</p>	<p>Led by the Beacon Arts Centre, project partners include Belville community Garden, Inverclyde Libraries, RIG Arts, Ian Parsons, Inverclyde Shed, CVS Inverclyde amongst others. Activities include Creative Nature for Wellbeing Workshops; a live adaptation of 'Gaia - A Foretold Storm'; Climate Researcher in Residence; external speakers on climate, climate and eco-themed Chatty Cafes; eco exchanges, climate-focussed work with children and young people; COP26-themed Galoshans; climate-themed Book Week Scotland; Reading Garden at South West Library; climate artists; community upcycling; climate mitigation films; pop up community garden events; a hydro project feasibility study; and various other workshops.</p>	
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Inverclyde Alliance

AGENDA ITEM NO: 6

Report To:	Alliance Board	Date:	14th March 2022
Report By:	Louise Long Chair LOIP Programme Board	Report No:	
Contact Officer:	Andrina Hunter Service Manager Corporate Policy, Performance and Partnerships	Contact No:	01475 712042
Subject:	Climate Change and Achieving Net Zero Workshop		

1.0 PURPOSE

- 1.1 The purpose of this report is to provide a summary of the presentation and discussion at the Climate Change and Achieving Net Zero Workshop held on the 31st January 2022 and to consider the next steps for the Inverclyde Alliance Board.

2.0 SUMMARY

- 2.1 The current Inverclyde Local Outcomes Improvement Plan 2017-22 (LOIP) has been extended for a further year until March 2023 and work is now underway by Inverclyde Alliance to develop a new plan with new priorities for Inverclyde. In order to support the identification and development of new and emerging priorities workshops have been arranged for Alliance Board partners to better understand the current and future challenges and areas for focus.
- 2.2 A workshop to discuss Climate Change and achieving Net Zero was held on the 31st January 2022 with Dr Martin Valenti, Director of Net Zero at South of Scotland Enterprise and twenty five Alliance Board partners, a number of which shared the work their organisations are currently doing to achieve Net Zero.
- 2.3 The workshop inspired good discussion and the need for Inverclyde Alliance Board partners to collectively work together, emphasising the need to be ambitious and to link improving the local economy with cutting emissions via green investment in the area.
- 2.4 Two key areas were proposed for Inverclyde: Establish a Net Zero Commission and develop a Green Investment Prospectus.

3.0 RECOMMENDATIONS

- 3.1 The Alliance Board is asked to :
1. Note the report summarising the workshop;
 2. Remit to the Environment Group to consider how we develop a Green Investor prospectus and report back to Alliance Board;
 3. Remit to each priority partnership group to have climate change and achieving net Zero as a standing item on their regular agenda;
 4. Request each partner reviews Net Zero timelines to align approaches within Inverclyde; and
 5. Consider Climate Change and Net Zero as a future priority for the new LOIP.

**Louise Long
Chair, Programme Board
Chief Executive, Inverclyde Council**

4.0 BACKGROUND

- 4.1 The current Inverclyde Local Outcomes Improvement Plan 2017-22 (LOIP) has been extended for a further year until March 2023 and work is now underway by Inverclyde Alliance to develop a new plan with new priorities for Inverclyde. In order to support the identification and development of new and emerging priorities, a number of workshops have been arranged for Alliance Board partners to better understand the current and future challenges, as well as other areas for focus.
- 4.2 Climate Change is an emerging priority and is one we need to consider seriously at a global; national and local level. COP26 held recently in Glasgow, brought to the forefront of everyone minds the importance of this agenda for both us and our future generations. All Alliance partners' organisations are independently taking action to address climate change, however the Alliance Board recognised a need to develop a collective approach to addressing this within Inverclyde.

5.0 CLIMATE CHANGE AND ACHIEVING NET ZERO WORKSHOP

- 5.1 A workshop for Alliance partners was held on Monday the 31st January 2022 and involved a keynote speaker; presentations from a number of partners as to how they were addressing climate change and working to achieve net zero; and finally a discussion as to how as a partnership we could collaborate. Twenty five attendees attending which included a good range of Alliance Board partners and also climate leads from a number of organisations.
- 5.2 The keynote speaker for the event was Dr Martin Valenti, currently the Director of Net Zero at South of Scotland Enterprise. Dr Valenti previously worked for many years with SEPA, created the Vacant and Derelict taskforce and has successfully delivered high profile projects for Scottish Government on climate change and sustainability. His most recent role was a secondment at Scottish Enterprise as Head of Climate Enterprise and Strategic lead for COP26.
- 5.3 Dr Valenti opened the workshop by saying that "this is a proposition, not a presentation" and his enthusiastic rhetoric set the tone for the rest of the workshop. Dr Valenti discussed the turning point of COP26, and suggested that the narrative is now one of action and it is the time for Scotland, and Inverclyde, to step up and seize the opportunities to be involved.

Dr Valenti emphasised how the economy and cutting emissions are interlinked and he pointed to the rise of green investment. He advised that there has been a swathe of investors looking for areas in Scotland where they can see green growth and outlined the surplus of "natural capital" that Inverclyde has through the river, docks and Clyde Muirshiel. Dr Valenti encouraged Alliance Board partners to consider this as a way to attract green investment that ultimately would help strengthen Inverclyde's local economy whilst pushing the area closer to Net Zero. He emphasised that a "pioneering spirit" will be needed to get us to Net Zero, but Inverclyde has an advantage with its natural capital.

Dr Valenti encouraged Inverclyde to adopt a "think big" approach which will need belief, the right narrative and investment. He emphasises that reaching Net Zero must come through partnership working and the need to bring competing agendas together. He encouraged Inverclyde to use organisations such as Nature Scot and SEPA that can help local authorities reach their targets.

He concluded by claiming that the "climate emergency" is a "climate opportunity". He mentioned that Inverclyde should look to developing a "Green Investor Prospectus" which can advertise Inverclyde as place of green growth.

- 5.4 The next session was short presentations from a number of partners to outline what they are currently doing to achieve Net Zero.

NatureScot

Kerry Wallace set out NatureScot's plan to cut all emissions by 2035 and illustrated this through a 10 point procedural plan (Appendix 1) :

1. Build a Net Zero Estate Strategy
2. All Fleet Electric Cars
3. More Electric Charging Points
4. Increase Video Conferencing
5. Prioritise Public Transport
6. Encourage Active Travel
7. Help reduce Carbon Commute Emissions
8. Improve Procurement Systems with more focus on Circular Economy
9. Explore Tech to Replace Helicopter Use
10. Eliminate Single Use Plastic

Kerry also advised the Inverclyde Green Connections bid to Sustrans has now been partially successful which will help to work with the communities and partners to take forward an integrated approach to local connectivity and place improvement measures. It aims to deliver multiple benefits for people, place and nature.

Inverclyde Council

Stuart Jamieson provided a short presentation (Appendix 2) which outlined Inverclyde Council's approach to achieving Net Zero through cutting greenhouse gas emissions from its operations by 2045. This incorporates an interim 2031 target. The Strategy covers reducing emissions as much as possible from Inverclyde Council's buildings, transport, street lighting, water and waste, and options for offsetting those emissions that cannot be eliminated.

<https://www.inverclyde.gov.uk/planning-and-the-environment/climate-change/net-zero-strategy>

Police Scotland

Jennifer Cassells, National Sustainability Lead from Police Scotland provided an update on Police Scotland's current and future efforts in reaching Net Zero. Last year, Police Scotland ended its 5 year Carbon Management Plan (CMP) having successfully achieved the stated reduction of 25% in annual emissions based on 2013/14 emissions. In developing their new Environmental Strategy they broadened the scope of their environmental activity to include people and partnership working, as well as organisational impact through service operation of fleet and buildings. This Strategy was approved in April 2021 and sets a new target of 35% emissions reduction to be achieved by 2026 against the new baseline year of 2019/20 (49,925 tCO₂e).

Police Scotland's plan incorporates 3 main strategy themes of activity; Organisation, People and Partnerships. The approach is not to have a complete and fully developed list of projects now, but for the Plan to evolve naturally as it matures and as they learn from implementing projects across the organisation and themes.

NHS Greater Glasgow and Clyde

Martin Johnston, Interim Head of Sustainability from Greater Glasgow and Clyde Health Board provided a short overview of NHSGGC activity. The focus is on key areas of :

- Utilities and Carbon Management
- Energy Management and Technology
- Our New Built Environment
- Greenspace, Biodiversity and Urban Realm
- Waste Management and Minimisation
- Circular Economy and Sustainable Procurement
- Corporate Transport
- Active Travel and Travel Planning

A full presentation outlining activity is included at Appendix 3.

Martin Johnston highlighted that NHSGGC have set up various working groups that are centred on Net Zero and Climate orientated visions. They are also working with strategic partners including Climate Ready Clyde, Glasgow Caledonian University, clinical institutions and national agencies and would keen to see how NHSGGC can be involved more fully within Inverclyde in this agenda.

River Clyde Homes

Richard Turnock from River Clyde Homes, Inverclyde's largest registered social landlord (RSLs) provided a short update on their approach to climate change and achieving Net Zero. They are working to the national "Housing to 2040" agenda which will see a real focus on phasing out of gas boilers as the main area where River Clyde homes can aid reaching Net Zero. RCH are working towards 90% compliance with current 'EESSH' requirements and have a longer term plan to be fully compliant with revised 'EESSH' 2 requirements by the deadline of 2032. Richard Turnock raised the concerns around affordability and timing of investment as critical.

6.0 DISCUSSION AND NEXT STEPS

6.1 Following the presentations there was discussion by the partners 'What can we do as a partnership to further develop our approach to climate change and achieving Net Zero within Inverclyde'.

The key points from the discussion included:

- The need to be bold and ambitious for Inverclyde and lead by example.
- Inverclyde needs to declare a climate emergency like other local areas have already done.
- The need to better articulate what are the opportunities and have ideas ready for potential investment.
- The role of West College Scotland in developing their curriculum to support green jobs.
- The role that the 3rd sector will play is crucial and they need support to get up to speed.
- The need to ensure communities are involved.
- The key role that procurement has in achieving Net Zero.
- Using the river and our unique natural capital as an asset.
- Need to align partners ambitions so that Net Zero is reached in a collaborative manner.
- Need to look to other areas for good practice.

6.2 The workshop concluded with a clear steer from Dr Valenti to build on the discussion and proposed Inverclyde Alliance should consider establishing a Net Zero Commission and develop a Green Investment Prospectus.

7.0 IMPLICATIONS

7.1 Legal: none at present
Finance: none at present
Human Resources: none at present
Equality and Diversity: none at present
Repopulation: none at present
Inequalities: none at present

8.0 CONSULTATIONS

8.1 N/A

9.0 LIST OF BACKGROUND PAPERS

9.1 N/A

NatureScot's road to Net Zero

More renewable energy installations



1

Build a Net Zero Estate Strategy

2



All fleet cars electric by 2025

3

More electric charging points



Carbon-light travel

4

Increase video conferencing



5

Prioritise public transport



6

Encourage active travel



7

Help reduce carbon commute emissions



8

Improve procurement systems with more focus on circular economy



9

Explore tech to replace helicopter use



10

Eliminate single-use plastic



Inverclyde Council – Net Zero

Inverclyde Alliance Board – Climate

Change Workshop 31st January 2022



Net Zero

Where are we now?

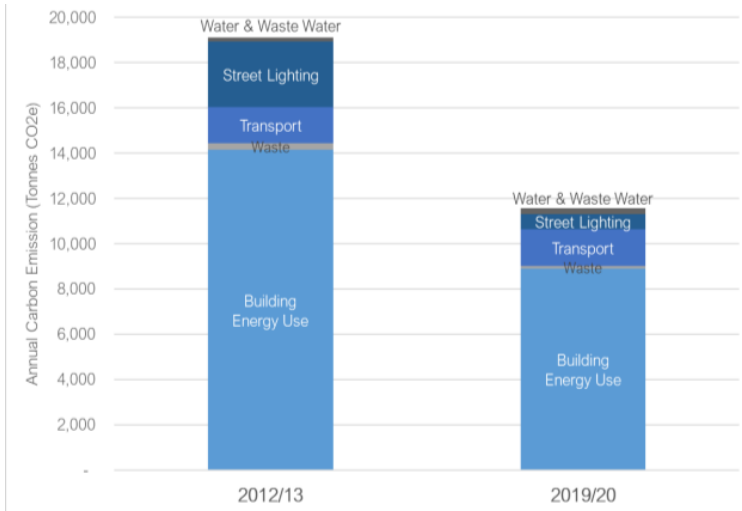
Where do we want to get to? How will we
get there?

What are the challenges? Questions?



Net Zero

Where are we now?



Inverclyde council

Net Zero

Where do we want to get to?

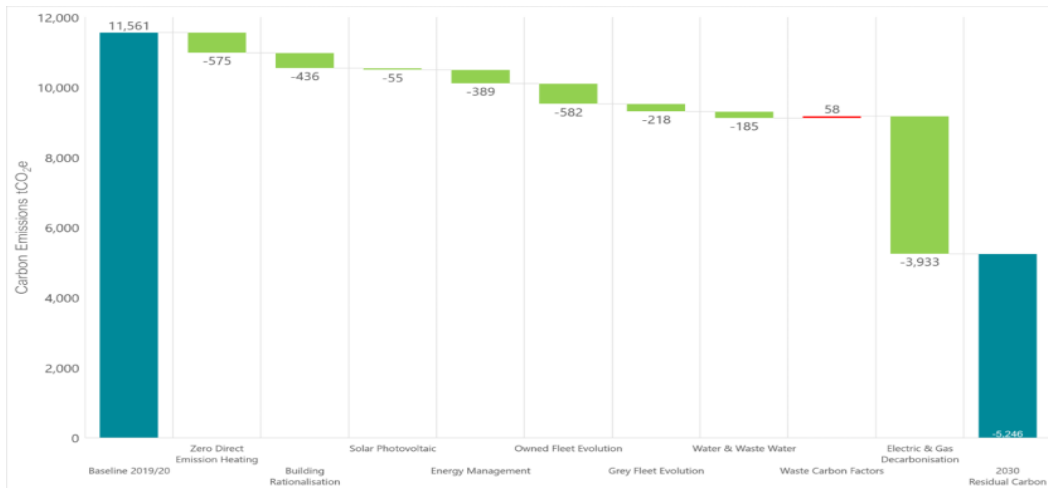
Inverclyde Council Net Zero Strategy 2021-2045



Inverclyde council

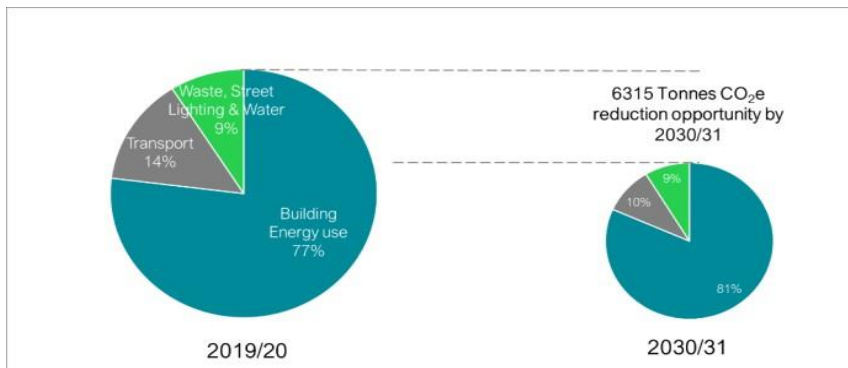
Net Zero

How will we get there? **Target 1**



Net Zero

How will we get there? **Target 1**



Net Zero

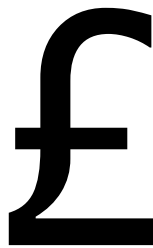
How will we get there? **Target 2**



Inverclyde
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Net Zero

What are the challenges?



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Net Zero

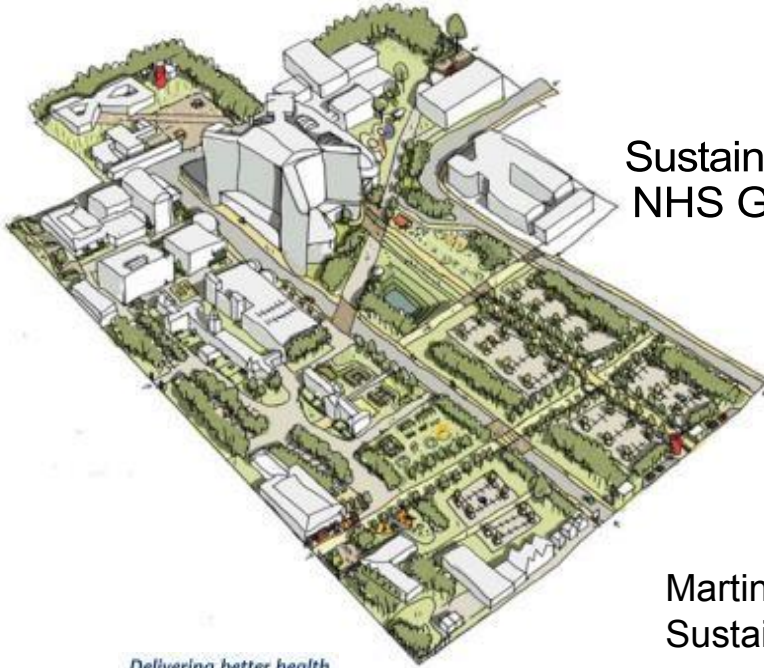
Questions?



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council



Sustainable Development in NHS Greater Glasgow and Clyde



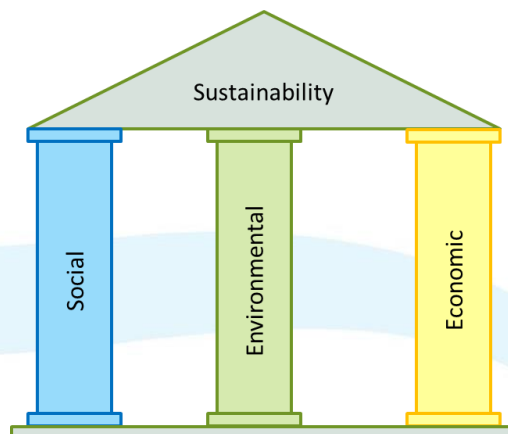
Delivering better health
www.nhggc.org.uk

Martin Johnston –
Sustainability Manager

What is Sustainable Development?

“Development that meets the needs of the present without compromising the ability of future generations to meet their own needs” (Our Common Future: Brundtland Report, 1987).

“Anything that we can't do forever is by definition unsustainable” Sir David Attenborough (October, 2021)



Key Drivers

- International Drivers
 - IPCC
 - WHO
 - UN SDG's
- National Drivers
 - Government Legislation
- Local Drivers
 - Regional Climate Risks
 - Public Pressure
 - Staff Pressure
- Market Drivers
 - Financial & Economic Sustainability



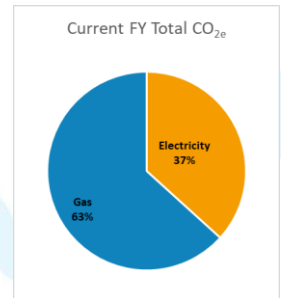
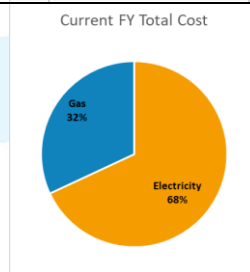
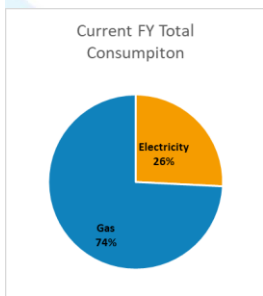
Sustainable Development and NHS GGC Early Successes

- Utilities and Carbon Management
- Energy Management and Technology
- Our New Built Environment
- Greenspace, Biodiversity and Urban Realm
- Waste Management and Minimisation
- Circular Economy and Sustainable Procurement
- Corporate Transport
- Active Travel and Travel Planning

Utilities and Carbon Management

Board wide Carbon emissions show a total of 107,740 (t), that represents 74% fossil fuels and 26% Electricity and a 1% decrease overall from the previous year.

Electricity kWh		C02	Cost
19/20	134,408,637.68	41,290,335.46	
20/21	128,824,552.50	39,574,904.41	
Gas kWh		C02	Cost
19/20	367,731,716.58	67,607,478.03	
20/21	370,789,150.66	68,169,587.30	
Totals	kWh	C02	Cost
19/20	502,140,354.26	108,897,813.49	£0.00
20/21	499,613,703.16	107,744,491.71	£0.00



Energy Management and Technology

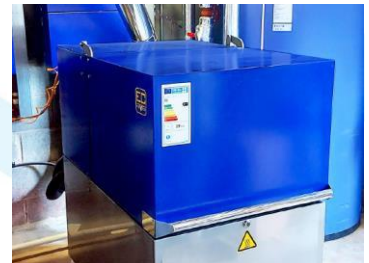
In 2020 there has been:

- £1million investment in LED lighting
- Expected CO2 reduction of 303 tonnes
- Revenue savings of £247k.
- Site supply ring fenced capacities have been reduced with savings in excess of £220k.
- Participation in Demand Side Response schemes are expected see indicative annual returns of £90k.
- Combined Heat and Power Quality Assurance (CHPQA) should also see savings of around £257k depending on the run hours and CHP generation accounts for ~£2.5million.

Stobhill Hospital, MacKinnon House - Mini CHP

A summary of year-end figures of CHP Electricity Production: 125,377 kWh

- 35 tonnes of CO2 saved from being released into the atmosphere
- 7.2% reduction in grid electricity usage for that building
- £10,185 saving in energy costs (avg. gas & electricity prices for 2020)



Our New Built Environment

The £71 million North East Hub will be NHS GGC's first net zero building for heating and power through a range of measures including the use of air source heat pumps and electricity generated by solar panels.



NE HUB Courtyard Example



Clydebank Health & Care Centre, which is nearing completion, has been designed to utilise the district heating system using heat from the River Clyde harnessed by water-source heat-pumps. Which is part of £20million led by West Dunbartonshire Council. <https://www.queens-quay.co.uk/district-heating/>



Greenspace, Biodiversity and Urban Realm

To date NHS GGC has invested in excess of £1m from external and internal funding for a variety of greenspace and biodiversity projects to improve patient experience and staff wellbeing, which has never been more important over the 20 months.

NHS GGC has also secured two years match funding from Green Exercise Partnership for a Greenspace & Urban Realm Officer to coordinate our future programme and strategy.

The current portfolio of schemes is as follows:

- QEUH Site Master Plan
- RAH Pond Development
- Leverndale Phase 1 and 2
- Skye House, Stobhill
- Halo Gardens at QEUH, RAH and Stobhill
- Stobhill Mental Health Services Campus
- PDRU Garden Patient Development

QEUH Main Atrium



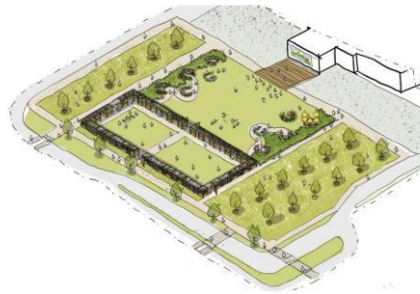
QEUH Greenspace and Urban Realm Masterplan

Masterplan concept proposals for five phases of landscape works at the QEUH. The scale of the ambition is commensurate with the costs of approximately £5.5m. Funding will be sought from the Scottish Government, with support of the Green Exercise Partnership, as well as Sustrans. We are also working with Glasgow City Council to include the scheme in its Liveable Neighbour Strategy, which if successful will open up a £50m funding pot.

QEUH SUD's "Central Park"



AMB Outdoor Activity Area



Westmarc HALO seating area



Waste Management and Minimisation

Our current general waste disposal model:

- 95% (5,000 tonnes at £170 p/t) of general waste (black bag) is segregated off-site to an extent. Equalling 106 tonnes of carbon
- 5% (330 tonnes at £65 p/t) of NHS GGC's waste is segregated at site. Equalling 7 tonnes of carbon.
- General waste and recycling costs for financial year 21-22 to be c **£xxx**

Our current clinical waste disposal model:

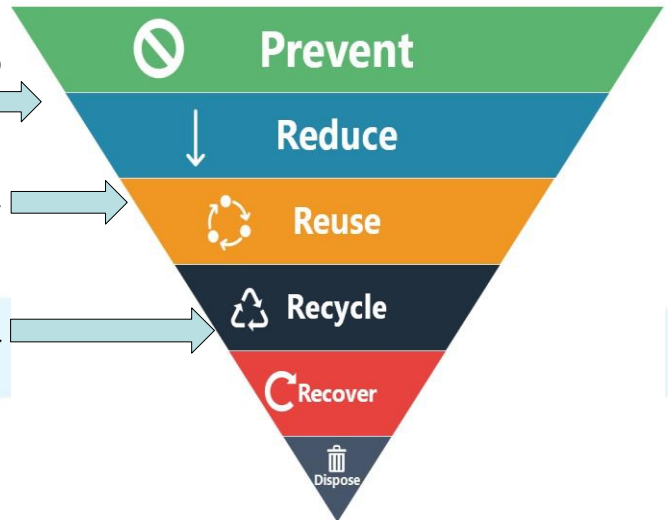
Clinical waste is NHS GGC's most expensive waste stream, with up to 50% of waste going into orange bags not being infectious. This produces circa 6,000 tonnes of clinical waste totalling 1,500 tonnes of carbon

- **Orange bag** waste accounts for 5,200 tonnes (92%) and is cost £433 p/t.
- **Yellow bag** waste accounts for 800 tonnes (8%) and costs £760 p/t. consists of high risk, ethical, anatomical and security related material is sent for incineration.
- Clinical costs for financial year 21-22 to be c **£xxx**

Waste Management and Minimisation

Our future waste management model:

- Through our sustainable procurement and clinical sustainability group we will work to prevent, reduce and reuse waste
- Implement segregation facilities within clinical settings to increase segregation of non-contaminated waste into recycling stream and move away from single use items.
- Implement recycling facilities at source for general waste in public and staff non-clinical areas



Pilot Site Success

Stobhill Hospital and the **New Victoria Hospital** are our first sites to adopt waste segregation in clinical and non-clinical areas and our plan is to roll this out on a site by site basis across the NHS GGC.

Segregation in the six theatres at Stobhill showed a 70% reduction in orange bag waste with a saving of 42 tonnes of waste volume, £17k cost avoidance and CO2 saving of 17 tonnes.

Recycling must hit 70% Boardwide by 2025 as per Government's Zero Waste Plan. We are currently at 5% due to Stobhill and New Victoria. To get to 70% the recycling roll out must continue in earnest.



Circular Economy and Sustainable Procurement

Redeem Exchange (RE) is a hand sanitiser company that provides a fully circular economic product and service. It will save money on the cost of hand sanitiser and plastic bottles entering the waste stream. There is anticipated **£56k** savings p/a if RE is implemented.

Neptune 3 is a waste management system that collects, transports and disposes of surgical waste fluid helping protect staff from exposure whilst increasing efficiencies and eliminating the need for Vac Sacs. In QEUH for October 2021 there were 87 vac sacs that were disposed of in the orange stream waste from two theatres. That equated to 174kg and £75 of vac sacs waste savings

WARP-IT since 2017, it has enabled NHSGGC to amass financial savings of circa **£3m** through encouraging reuse and redistribution of resources rather than buying new. Diverting nearly 18,000kg of waste from landfill.

NHS GGC saved 47,0220 Kg of carbon (as of August 2021), or equal to:

- 1,145,553 miles driven by an average passenger car,
- Equivalent to 624 trees and 198 cars.

Corporate Transport

Transitioning our Corporate Fleet to Electric Vehicles by 2025

- The number of cars and vans which are now fully electric vehicles has surpassed 103
 - 80 commercial and 23 cars
 - GGC has installed 168 single charging points throughout the board.
 - Scotland's first board to Launch the all new Volvo XC40 GP out of hours
-
- Oral Health Directorate utilise nine electric Childsmile vans.
 - *“Not only are these new electric vans great for the staff using them and the children they are visiting, but environmentally have the benefit of being C02 emission free”*
 - Tom Ferris, Scottish Government's Interim Chief Dental Officer



Active Travel and Travel Planning

NHS GGC's cycle to Work scheme helps staff spread the cost of paying for a new bike:

- Savings of between 25-39%
- Demand increasing by over 150% in the last year.
- The upper limit for the Cycle to Work Scheme is now set at £4000, perfect for e-bikes.

Cycling Scotland's Cycle Friendly Employer funding secured to increase secure shelters:

- **GRI** – 2 new shelters added in February 21 to accommodate 30 bikes
- **Gartnavel** – 1 new shelter added in May 21 to accommodate 10 bikes
- **Stobhill** – 3 new shelters added in February 21 to accommodate 30 bikes
- **Leverndale** expecting new shelter installation for 20 bikes in April 2022.



Active Travel Planning:

NHS GGC Travel Team support personalised patient and staff travel planning by public transport discounted annual rates and can save up to 25% compared to weekly tickets with deductions taken directly from your salary.

Legislation - Scottish Government and NHS Scotland

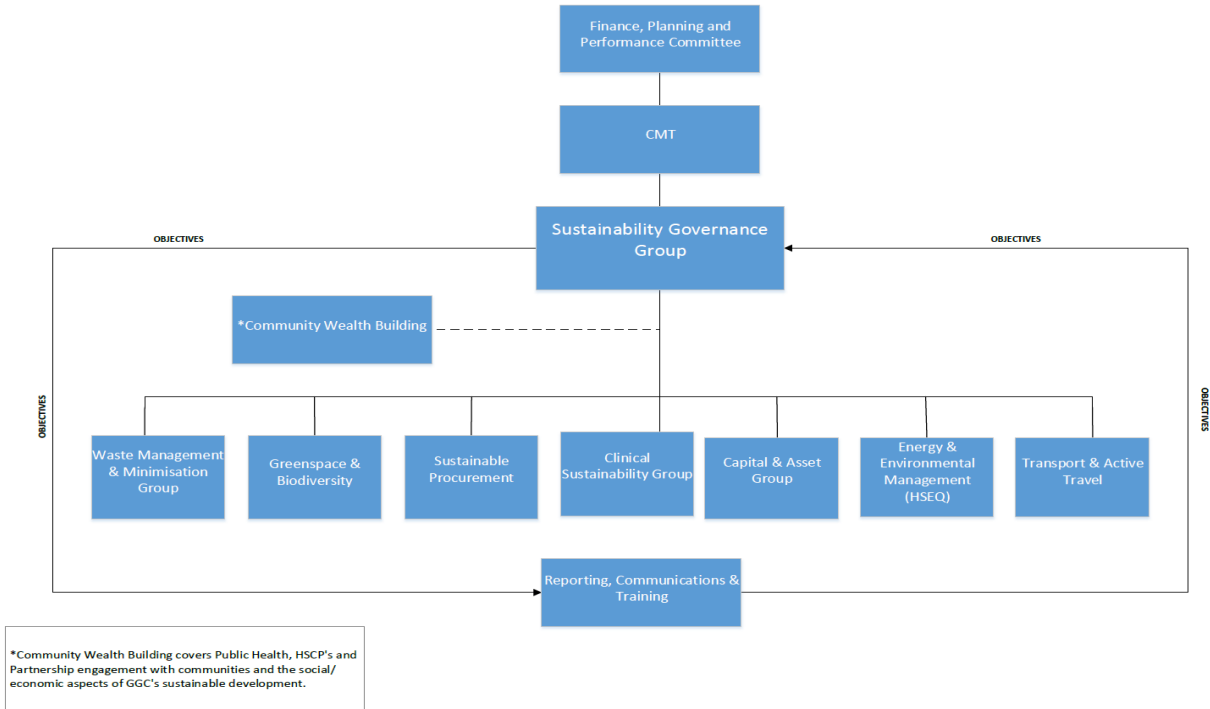
Climate Change Duties of Public Bodies Reporting Requirements (Scotland 2019):

- State how NHS GGC will align our spending plans and use of resources to contribute to reducing emissions and delivering its emissions reduction targets and publish, or otherwise make available, NHS GGC's progress to achieving its emissions reduction targets in the public domain for annual reporting year 21/22

NHS Scotland Sustainability Policy and Strategy 2022 (Draft) – proposes each Health Board will:

- Be Net Zero by 2040, 2038 for heating requirements and agreed targets to be set by 2024
- Appoint a Climate Emergency and Sustainability Champion from amongst its Board members
- Appoint an executive lead for its Climate Emergency and Sustainability response
- Establish a strong governance structure for implementing the aims of this strategy, ensuring that those aims and their local sustainability strategies are fully integrated into all planning, management decisions and operational practices across the organisation
- Foster and promote a culture of stewardship - where NHS employees are mindful of the resources they use and share a vision of green and sustainable healthcare





Engaging with Strategic Partners

- **Scottish Governments Green Recovery¹** – Nearly £1.6 billion is at the heart of plans to drive Scotland's green recovery and end our contribution to climate change. Green New Deal investment will transform heat and energy efficiency of buildings and rapidly accelerate the decarbonisation of an area which makes up a quarter of Scotland's greenhouse gas emissions.
- NHS GGC have signed up to the **Sustainable Glasgow Green Economy Hub Charter**. A commitment by leading employers in Glasgow to take action within their own organisations and sectors to contribute to a green recovery and radically reduce the City's carbon emissions.
- **Climate Ready Clyde**: Cross-sector initiative funded by fifteen member organizations and supported by the Scottish Government to create a shared vision, strategy and action plan for an adapting Glasgow City Region.
- **Glasgow Caledonian University's** School of Built Environment for under grad and post grad development in technical areas of expertise required to meet this challenge.
- **Clinical institutions**: Working with clinical colleagues to embrace this change. They are crucial as our biggest users of resources and producers of waste.
- **National Agencies**: Taking the national approach led by NHS Scotland and working with regulatory bodies on this journey.

<https://www.gov.scot/news/scotlands-green-recovery/>¹

Making it happen... Delivering the Strategy

- **Strategy:** Create long-term value for the organisation and the communities we serve. The Sustainability Governance Group will coordinate performance, risks, opportunities, strategy and policy. Allowing for easily accessible information on progress and performance against the UN Sustainable Development Goal's.
- **Leadership:** Will be led from the top – need for governance, leadership and resource to enable this top down and bottom up approach to this significant change management process. Sustainability must be integrated throughout the organisation, as business as usual.
- **Planning and Design:** Acceleration to more innovative, green and sustainable practice to meet our net zero targets, utilising links with strategic partners i.e. climate neutral innovation district.
- **Management Systems:** Integrated Management Systems – If you can't measure, you can't manage. This will ensure compliance and improve operational efficiency. Our baseline from which to build.
- **Procurement and Supply Chain:** The golden thread throughout this change management process
- **Partnership Working:** Engage with staff and communities to bring them on this transformation process. General and specific sustainability and environmental awareness training for all staff.
- **Utilise COVID as a catalyst for change** – We can change quickly when required. Lets be pro-active rather than reactive.



Report To: Inverclyde Alliance Board **Date:** 14 March 2022

Report By: Martin McNab
Interim Head of Services Public Protection and Recovery **Report No:**

Contact Officer: Andrina Hunter Service Manger
Corporate Policy, Performance and Partnerships **Contact No:** 01475 712042

Subject: Covid 19 Partnership Recovery Plan Update

1.0 PURPOSE

1.1 To update the Alliance Board on the progress of actions contained within the Inverclyde Alliance Partnership Recovery Plan.

2.0 SUMMARY

2.1 A refreshed Partnership Recovery Plan was developed and approved by the Alliance Board in June 2021. Nine key outcome areas were identified covering Education, Culture and Sport; Health and Wellbeing; and Economic Recovery.

2.2 Progress has been made across many areas of the outcome areas with a range of activities and initiatives highlighted within the report. Appendix 1 provides a full progress update in relation to each outcome.

2.3 In terms of RAG status there are currently:

BLUE 1	GREEN 31	AMBER 17	RED 1
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2.4 A number of actions have not progressed as expected, for a variety of reasons including recruitment, contractor and equipment availability. Timescales have been amended to reflect this. In addition, some actions have been progressed without requiring the full recovery fund allocation therefore funding has been returned to the Covid 19 contingency budget.

2.5 Any outstanding actions from the Partnership Recovery Plans which are not completed by March 2022 will be incorporated into the relevant Local Outcome Improvement Plans or the relevant council improvement plans and this will be highlighted in the next report to Alliance Board in June 2022.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board note the progress made against the Partnership Recovery Plan actions.

Martin McNab
Interim Head of Service Public Protection and Recovery

4.0 BACKGROUND

4.1 The Alliance Board approved a one year Partnership Recovery Plan in June 2021. In March 2021 the Council set aside £4m through its budget process to fund Covid recovery initiatives, both within the Council and in the wider community. In addition to the Council funding, a range of national and core funding is also being utilised to fund some of the initiatives outlined in the recovery plan.

4.2 **The Partnership Recovery Plan has 9 key outcomes:**

Education, Culture and Sport

- All Young People in Inverclyde have a successful return to their education and any gaps in attainment or experience are addressed
- Educational establishments have taken forward the lessons learned from Covid-19 to provide an improved and more flexible curriculum – especially with regard to digital provision
- Inverclyde has held a series of arts, cultural and sporting events to promote the area – especially the outdoors. The events will promote both physical and mental health and wellbeing
- Tourism to the area will have increased and Inverclyde will have benefitted from positive promotion

Health and Wellbeing (formerly Humanitarian)

- The Inverclyde community is supported to reconnect socially to recover from the impact of Covid -19
- The Inverclyde community is supported emotionally to recover from the impact of Covid-19

Economic

- Support local businesses to recover from Covid-19.
- The Inverclyde community is supported to become more physically active to recover from Covid-19
- The Inverclyde Community is supported into employment to recover from Covid19

5.0 PROGRESS TO DATE

5.1 Progress has been made to date across all nine outcome areas. Appendix 1 provides a progress update related to each outcome and shows the current RAG status and also revised dates for some actions.

Education, Culture and Sport

RAG status:

BLUE 1	GREEN 10	AMBER 8	RED 1
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- Capacity in most schools has been affected due to staff absence rates during the month of Dec. Despite this end of term data indicates that good gains are being made in almost all schools and that the Poverty Related Attainment Gap is beginning to reduce again.
- The funding allocated for free school meals for P4-7 is no longer required as we await national direction on this. The £192k funding has been written back to Covid 19 contingency.
- There has been slippage in the timelines for The Duke of Edinburgh programme due being unable to recruit appropriate staff. Two members of staff have now been appointed and going through recruitment processes
- West College Scotland Students starting courses in January and February provided with IT equipment and processes are in place to distribute this to any students who need it.
- The Culture Collective interim report, outlining progress since the funding was initially received, was recently submitted to Creative Scotland.
- In total, 26 artists have been contracted to deliver aspects of the project. Looking ahead, the overall programme is likely to contract at least 37 more artists in 2022.
- Range of activities already delivered include artists working in collaboration with communities

to develop new work for the Galoshans festival; workshops to support local young people's creative ambitions; and intergenerational creative workshops using Auchmountain Glen to explore the connection between community greenspaces and mental health recovery

- The Amphitheatre lighting is delayed as we are awaiting delivery of equipment. Timescales have been amended accordingly.
- The timeline for the Rankin Park signage has been amended to bring in line with the new Tennis facility
- The Active Inverclyde group has now been established and will be arranging a number of listening events with stakeholders and sport groups. The planned launch of the strategy will now be a 'soft launch' therefore the £10k funding previously allocated has been written back to Covid 19 contingency funds.
- The outdoor festival work is progressing well with the three anchor events of: pipe band championship, outdoor obstacle event (IL) and arts festival (Beacon).
- Applications for Recovery Events opened on 31st Jan 2022 managed by CVS Inverclyde.
- The Corporate Comms. Team are working with the tourism Inverclyde to embed the 'discover Inverclyde' theme and call to action focussing on agreed local marketing priorities (food and drink; film and TV; outdoor activities and sports cruise ships; heritage and walking).
- A cruise seminar was held in November 2021 focussing on long term planning for cruise businesses. Another cruise seminar focussing on the up coming season is being planned for March 2022.
- The 'discover Inverclyde' website and social media continues to be promoted as the single trusted source of events and activity for residents and visitors to Inverclyde.

5.2 Health and Wellbeing

RAG status:

BLUE 0	GREEN 11	AMBER 2	RED 0
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- Inverclyde Cares Board now operational and developing a set of key priorities for the next 2 years.
- There have now been three meetings in relation to the COVID memorial work to develop an agreed approach. Remembering Together is being delivered by Greenspace Scotland with funding from the Scottish Government and delivered locally through CVS Inverclyde. A draft is being developed for prospective artists which provides information regarding the programme, the commission, the area, artist criteria, criteria for selection, and details on responding to the brief. It is hoped artists will be appointed in early February 2022 to work with communities to develop proposals by July 2022. This is now in the main being funded by the Scottish Government therefore £35k has been written back to the Covid 19 contingency.
- Additional Community Connectors now in post at Your Voice to encourage adults to reconnect in key activities within the community.
- Work relating to leisure passes is underway and to date 15k has been allocated to Inverclyde leisure to support young people to access the gyms. The remainder of the funding will be utilised through YourVoice issuing leisure passes to community members
- The Food to Fork project has been stalled as unable to fill the post to date, work is ongoing to identify different opportunities for delivery therefore the timeline for this has been amended.
- The wellbeing plan continues to develop across the HSCP and partner agencies. The group are planning a winter health and wellbeing week in March 2022. The social media campaign is now well underway that highlights a range of supports on offer across the community.
- CVS are administering access to mental health and wellbeing monies on behalf of the Scottish Government and part 1 of this process will be completed in early February. It is anticipated a number of small grants of up to 10k will be awarded to small community groups. A number of larger awards will be agreed to larger organisations/groups within round 1 of the funding by the end of February 2022.

5.3 **Economy**

RAG status:

BLUE 0	GREEN 10	AMBER 7	RED 0
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- Interest in the furlough scheme continues to be promoted with enquiries from four local businesses, and three companies are in discussions regarding the rent relief scheme.
- A new staff member has been appointed and has commenced engagement with the business community in respect of town centre promotion.
- To date only four businesses are receiving support on stock impacts therefore the timescale for this funding has been extended until August 2022.
- The timeline for applications for discretionary grant support has also been extended to support businesses for a longer time period.
- Works are progressing slower than expected, due to lack of contractor availability, on the projects at Lunderston Bay and Cornalees within Clyde Muirshiel Regional Park. Timescales have been extended to accommodate this.
- A number of Council staff have engaged in the Workforce refresh programme
- In the wider employability programme we have 27 new start apprentices and two continuers
- Sixteen of our seventeen graduate places are in post, further one is starting in February.
- The wage subsidy programme has seen 164 jobs supported with a further 43 in progress
- The Kickstart programme has 21 candidates in the programme with a further 4 starting in February and the programme will be fully subscribed by March.
- The report from the Fraser of Allander is currently running approx. one month behind schedule however is expected by March 2022

6.0 **IMPLICATIONS**

- 6.1 Legal: none at present
Finance: none at present
Human Resources: none at present
Equality and Diversity: none at present
Repopulation: none at present
Inequalities: none at present

7.0 **CONSULTATIONS**

- 7.1 n/a

8.0 **LIST OF BACKGROUND PAPERS**

- 8.1 Inverclyde Alliance Partnership Recovery Plan

ECS1 - All young people in Inverclyde have a successful return to their education and any gaps in attainment or experiences are addressed							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ECS 1.1	Ensuring that guidelines continue to be followed for a safe return to education	Schools, Early Years establishments and WCS ensure all risk assessments are in place and national guidance is followed. College establishing blended and on campus learning provision for all students - including the school college partnership	On Track	Head of Education/WCS	April -21 -August 22	Core	IC Organisational plan
ECS1.2	Attainment gap continues to reduce	The attainment challenge continues to address gaps in educational attainment through targeted interventions.	Slight slippage	Head of Education	April 21 - June 22	Core	IC Organisational plan/Attainment Challenge plan/Service Improvement plan
ECS1.3	Summer of fun	Recovery teachers and support is in place in all establishments - including a process to quality assure use of allocation	Slight Slippage	Head of Education	April 21 - June 22	SG funding /1140	IC Organisational plan/Attainment Challenge plan/Service Improvement plan
ECS 1.4	Free School Meals	Recovery programmes at all levels are in place - including the school college partnership programme and WCS	On Track	Head of Education/WCS	April 21 - June 22	WCS Deferral funding, Education recovery funding	IC organisational plan
ECS 1.5	Duke of Edinburgh and increased outdoor experiences	A summer programme is in place to give young people and students opportunities for experiential activities. This is in addition to all other summer programmes that would normally take place.	Complete	Corporate Director Education, Communities & Organisational Development	July/August 21	SG funding - expected (Further details needed)	Children's Services Plan
		Earlier implementation of Universal P4-7 School Meals	red	Corporate Director Education, Communities & Organisational Development	Aug21 to March 22 (timescale to be revised and subject to further reports to Committee)	Recovery Funding up to £192k no longer needed because of delayed phasing nationally	Children's Service Plan/CDIP
		Ensure that Duke of Edinburgh Opportunities and outward bound type activities are available to all secondary pupils. Not only to catch up with missed experiences during COVID-19 but also to provide extra opportunities to support Mental Health	Slippage	Service Manager Communities	June 2021 -March 2023	Recovery Funding £200K	CLD Strategic Plan
<p>What will success look like?</p> <p>Every young person in Inverclyde will have had the opportunity to catch up on missed experiences. The Attainment gap linked to deprivation will continue to be reduced and young people will be provided with support to catch up on any missed learning.</p> <p>1.1 Updated guidance at end of term / Dec 2021 was shared with establishments; key change was re-introduction of bubbles indoors. Ongoing work to support establishments at start of spring term Jan 22. Ongoing work to interpret and support with risk assessment against evolving guidance.</p> <p>1.2a SAC plan 21/22 continues to make good progress despite some disruption to delivery due to absences and need to support cover in some schools. SAC refresh planning for April 22 onwards is now well underway.</p> <p>1.2b Whilst we continue to have staff in place and processes in place to support and challenge schools with effective deployment to ensure impact, that are evolving, capacity in most schools has been affected due to staff absence rates during the month of Dec. Despite this end of term data indicates that good gains are being made in almost all schools and that the Poverty Related Attainment Gap is beginning to reduce again.</p> <p>1.2c Support still in place to ensure that programmes are in place and effective. Recovery Associate programme shared with Education Scotland as part of a national thematic review and we received very positive feedback from the visit / meetings with key staff.</p> <p>1.3 This action is complete. As previously reported, feedback was very positive and a full update was taken to the education and communities committee. A full report has also been submitted to the Scottish Government.</p> <p>1.4 The Scottish government have delayed the implementation of P6 and 7 universal free school meals. This is because significant capital costs will be needed across the country prior to moving to whole scale primary universal free school meals. Inverclyde has submitted a response for capital and revenue required to fully implement the scheme. Money allocated has been written back to Covid 19 Contingency.</p> <p>1.5 The staff have now been appointed and going through our HR processes</p>							
<p>Progress Update</p>							

High Level Outcomes for: Education, Culture and Sport		ECS2 - Educational establishments have taken forward the lessons learned from COVID-19 to provide an improved and more flexible curriculum - especially with regard digital provision					
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ECS 2.1	Curriculum	The curriculum has been adapted to ensure a focus on health and wellbeing and to explore different ways of learning and teaching	On Track	Head of Education	April 21 - June 23	PEF/Attainment Challenge/1140	Service Improvement Plan/CDIP/organisational plan
ECS 2.2	Digital Strategy	Agree an ambitious educational digital transformation strategy which will take place over the next 10 years College - ensuring all students are digitally equipped and given the skills and support to ensure that they can access online and blended learning.	On Track	Head of Education	April 21 - June 31	Budget process from 22/23	Organisational Recovery plan
What will success look like?		All learners in Inverclyde benefit from a curriculum and approaches to learning that is progressive and has learned lessons from the experiences of COVID 19					
Progress Update		<p>2.1 Implementation of school / ELC Improvement Plans and Pupil Equity Funding plans continue to be monitored. Officers will meet again with Heads of establishments in the spring term to review progress and impact. There is an ongoing Health and wellbeing focus in all plans.</p> <p>2.2 Strategy approved by Nov Education and Communities Committee. This has included agreement of £700K towards replacement of interactive screens. Work to complete audit of inventory is complete.</p> <p>2.2b As in Nov 21. Students starting courses in January and February will also be provided with IT equipment and processes are in place to distribute this to any students who need it.</p>					

High Level Outcomes for: Education, Culture and Sport		ECS 3 - Inverclyde has held a series of arts, cultural and sporting events to promote the area - especially the outdoors. The events will promote both physical and mental health and wellbeing					
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ECS 3.1	Culture recovery	Culture Collective - a series of cultural activities held in the community to support COVID 19 recovery Money for lights for Gourcock Amphitheatre to support events linked to Culture Collective	On Track	Head of Educational Resources Culture and Communities	Sep-22	Creative Scotland	LOIP (new action)
		Sports and physical activity strategy will be resumed post COVID -19. Launch of Strategy	Slippage	Interim Head of Property Services	01/12/2021. Timescale amended to when equipment is available)	Recovery Funding £45k	LOIP
ECS 3.2	Sports and Physical Activity recovery	Signage for Rankin Park to promote tennis and biking areas Undertake development phase of the Green Connections Programme, initially focussing on five priority project areas, knitted together by NCN75, the Programme aims to progress previous strategy work to detailed design, costing and delivery stages.	Slippage	Head of Educational Resources Culture and Communities	June 2021. Timescale now amended to June 2022	Recovery Funding £10k, no longer needed as a softer launch now envisaged	CDIP
		Establish working group to bid for further funding and links across Inverclyde. Festival of the outdoors to be held May/June 2022. Big IL event. Any money for charity to be raised for the Inverclyde Community fund to fund projects.	Slippage	Interim Head of Property Services	Sept 2021 (Timescale now amended to come in line with tennis facility timing)	Recovery Funding £10k	Sports Strategy
ECS 3.3	Hold an outdoor festival May/June 2022 (MELIORA)		On Track	Nature Scot	June 21-Dec 22	Bid to Susstrans	LOIP (but not yet progressed because of funding
ECS 3.4	Supporting Community	Allocation of money to localities for recovery events	On Track	Corporate Director Education, Communities and OD	June 21- Aug 22	Recovery Funding £350k	Link to Economic town centre events bid
		Small grants and waiver of fees to support small organisations to restart	slight slippage	Head of Educational Resources Culture and Communities	June 21- Aug 22	Recovery Funding £120k	LOIP/CLD Strategic Plan
				CVS	June 21-March 22	Recovery Funding £10k	LOIP
What will success look like?		A large event has taken place that has helped to promote Inverclyde beyond its borders and also has raised morale through a focus on health and the environment. A series of events has taken place as part of a co-ordinated strategy to improve mental and physical health and wellbeing through culture and the arts. Employment opportunities have been created linked to both culture and sport.					
Progress Update		<p>3.1a The project interim report, outlining progress since the funding was initially received, was recently submitted to Creative Scotland. In total, 26 artists have been contracted to deliver aspects of the project. Looking ahead, the overall programme is likely to contract at least 37 more artists in 2022. Activities carried out so far include artists working in collaboration with communities to develop new work for the Galoshans festival; kite-making workshops; weekly visual art sessions; workshops to support local young people's creative ambitions; intergenerational creative workshops using Auchmountain Glen to explore the connection between community greenspaces and mental health recovery; using creativity as a means of self-expression to support recovery, manage symptoms, and build self-esteem; and clowning and puppetry workshops for young people. Project officers are currently arranging access training to be available to all creative practitioners in Inverclyde in 2022. This training will cover good practice in the areas of anti-racism, diversity, inclusion, LGBTQI, disability, neurodiversity, aging, and autism. We are waiting on parts to arrive for the Gourcock Amphitheatre lighting, this has caused slippage with this action</p> <p>3.2 The working group has now met to take forward Active Inverclyde, the group with be arranging a number of listening events with stakeholders and sport groups in the near future, therefore will no longer require the funding previously allocated... We are now finalising the design phrase of the all the new signage for Rankin Park and this will be brought in line with the tennis facility</p> <p>3.3 Main events will be in May and June 22. There are three anchor events: pipe band championship, outdoor obstacle event (IL) and arts festival (Beacon) and, if required, for ancillary events as part of the wider 'Meliora Festival' theme. Marketing theme in place, comms plan developed and partners in place to deliver the three anchor events.</p> <p>3.4 Applications for Recovery Events will open on 31st Jan 2022 with a turn around of 4 weeks. The funding agreement for the CVS funding has now been completed and the allocation of funding have been transferred over to CVS, the applications are now open to the community.</p>					

ECS 4 - Tourism to the area will have increased and Inverclyde will have benefitted from positive promotion										
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans			
ECS4.1	Tourism and marketing	Tourism and visitor marketing support and delivery to embed the 'discover Inverclyde' call to action and co-ordinate tourism and visitor promotion to further increase profile through place marketing by creation of a two year marketing/tourism post and associated marketing budget (£150K); support for the work of Inverclyde tourism group as the front face of tourism in Inverclyde for visitors and cruise passengers (£30K) and the creation of new interpretation and marketing material, aligned to 'discover Inverclyde' call to action for a range of locations including Lunderston Bay, Greenock Cut, and the new Cruise Visitor Centre (£40K)	On Track	Service Manager Corporate Communication, Tourism and H&S	June 21 - June 23	Recovery funding £220K	Health and wellbeing; Sports Strategy; Environment and Regeneration			
		Contribution to support city region-wide marketing campaigning with a funding allocation of £25K per year for two years contingent on other areas contributing funding to support wider marketing. If no opportunities available across wider city region funding would revert back to support additional Inverclyde-led or local partnerships tourism marketing.	On Track	Service Manager Corporate Communication, Tourism and H&S	June 21 - June 23	Recovery funding £50k	Environment and Regeneration			
What will success look like?		Increased tourists visit Inverclyde.								
Progress Update		4.1 New temporary tourism officer recruited (November 2021). Currently working with the tourism Inverclyde to embed the 'discover Inverclyde' theme and call to action focussing on agreed local marketing priorities (food and drink; film and TV; outdoor activities and sports cruise ships; heritage and walking). A cruise seminar was held in November 2021 focussing on long term planning for cruise businesses. Another cruise seminar focussing on the upcoming season is being planned for March 2022. The 'discover Inverclyde' website and social media continues to be promoted as the single trusted source of events and activity for residents and visitors to Inverclyde. For this financial year there are no joint marketing plans across the city region so the £25K fund for this financial year will support local tourism marketing in Inverclyde as set out in the original committee report. Opportunities for joint marketing will be examined in 2022/23 for the final £25K allocated to city region marketing.								

High Level Outcomes for: Health and Wellbeing		HW 1 - The Inverclyde community is supported to reconnect socially to recover from the impact of COVID.					
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
HW1.1	Creating a social movement that promotes kindness and neighbourly communities	Establish Inverclyde Cares Programme Board .Potential to link with SG Commemorating Covid 19 fund for memorials	On track	Corporate Director/CO HSCP	June 21 -March 2022	Recovery Funding was £40k Ammended now £5k	HSCP Strategic Plan
		Listening to communities, establishing communication/engagement.	On track	Service Manager CLD and Communities	June 21 -March 2022	IUB	LOJP and CLD 3 year strategy
HW1.2	Supporting people to reconnect who have remained at home during COVID	Additional investment in community connectors to support people to join groups, re-engage with communities. Community Connectors provide passes for leisure for access to physical activity Development of Food to Fork to promote gardening inline with food growing strategy.	On track	Your Voice	June 21 - March 22	Recovery Funding £60k	HSCP Strategic Plan
			On track	Corporate Director/CO HSCP	Timescale ammended from March 22 to July 22	Recovery Funding £50k	Health and Wellbeing
			Slippage	HSCP/3rd sector	Timescale ammended from March 22 to July 22	Recovery Funding £30k	Food Growing Strategy as part of Community Empowerment Act
What will success look like?		People across Inverclyde are actively supported in their recovery from Covid and their wellbeing is promoted.					
Progress Update		Inverclyde Cares Board now operational and developing a set of key priorities for the next 2 years. There have now been three meetings in relation to the COVID memorial work to develop an agreed approach. This was put on pause in December due to COVID but is expected to re-start in February 2022.national funding is now being utilised for this. Additional Community connectors now in post at Your Voice to encourage adults to re-connect in key activities within the community. Work relating to leisure passes is progressing and the original 15k allocated has been allocated through IL and the additional funding is being utilised by 3rd sector. The Food to Fork project has been stalled as unable to fill the post to date, work is ongoing to identify different opportunities for delivery.					

High Level Outcomes for: Health and Wellbeing		HW2 - The Inverclyde community is supported emotionally to recover from the impact of COVID					
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
		Target school aged children to access counsellors and mental wellbeing support in schools and promotion through the curriculum	On track	Head of Education	April 21 - June 22	Scottish government funding	Children's Services Plan
		Provide referral pathways for all children, young people and families to access early intervention mental wellbeing support	On track	Service Manager Children & Families, Specialist Children's services	April 21 - June 22	Scottish government funding	Children's Services Plan
HW2.1	Mental Health Support	Develop training for early year practitioners to support families in the early years	Slippage	Early years QIM	April 21 - June 22	Early years funding	Children's Services Plan
		Develop Trauma informed training and practice for professionals.	On track	Principal Educational Psychologists/MH Programme Board	April 21 - June 22	Core	Children's Services Plan/JB Strategic Plan
		Implement Staff Wellbeing Plan across all Health & Social Care Workforce	On track	Corporate Director/CO HSCP	Mar-22	JB £50K	Interim Workforce Plan
		Develop a Wellbeing Campaign to ensure communities know where to go to access the right support and the right time	On track	3rd sector-TBC	April 21 - June 22	Recovery Funding £35k	LOIP/Strategic Plan
HW2.2	Early Intervention	Develop consistently high early intervention for children and young people through early help to ensure children and young people get the right support at the right time.	On track	Head of Education/Head of Children and Families	April 21 - June 23	Anti Poverty fund	Children's Services Plan
		Council Helpline remains available to support community members who are isolating due to COVID	On track	Interim Head of Public Protection&Recovery	April 21 / March 22	Council Recovery Plan	Council Organisational Plan
	What will success look like?	People across Inverclyde feel supported emotionally in their recovery from Covid 19.					
	Progress Update	The wellbeing plan continues to be developed across the HSCP. The social media campaign is now well underway that highlights a range of supports on offer across the community. The wellbeing group are working on a winter wellbeing week in March 2022 both virtually and by drop in taking account of covid restrictions. We anticipate a range of supportive advice and guidance options re money advice, advice on health and wellbeing, physical health activities as examples of helpful areas of support open to people across the various sectors to aid recovery and wellbeing. The group are currently considering the role of the helpline and plans beyond the expected timeline of March 2022. Initial discussions are focusing on extending this to the autumn of 2022.					

High Level Outcomes for: Economic Recovery

ER1 - The Inverclyde Community is supported Economically to recover from the impact of Covid-19.

Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ER 1.1	Furlough Extension	Provide support to the business community to extend the Furlough scheme where they have been unable to reopen.	Slippage	Interim Director Environment & Regeneration	Revised April 21 - April 23	Core (former West Scotland Loan Fund) (Capped at £175k)	Business Recovery Scheme
ER 1.2	Rent Relief Scheme	Create a rent relief scheme for business who are unable to meet their legal commitments to provide significant importance to the economy.	On Track	Interim Director Environment & Regeneration	April 21 - April 23	Recovery Funding £150k	Business Recovery Scheme
ER 1.3	Town Centre Promotion	Create three events in each location to promote Town Centre Activity in Kilmacolm, Port Glasgow, Greenock and Gourock for local traders.	On Track	Interim Director Environment & Regeneration	June 21 -March 23	Recovery Funding £200k	Local Development Plan
ER 1.4	Digital Marketing	Provide support to local businesses to ensure that their Marketing Strategy online is fit for purpose.	Slippage	Interim Director Environment & Regeneration	June 21 -March 23	Core + Recovery Funding - £150k	Business Recovery Scheme
ER 1.5	Impact of Brexit and Covid on Stock	To provide specialist support to local businesses to remove barriers to gaining access to stock affected both by Covid and Brexit including import and export advice.	Slippage	Interim Director Environment & Regeneration	April 21 -March 22. Timescale now amended to August 2022	Recovery Funding - £50k	Business Recovery Scheme
ER 1.6	Extension to Discretionary Grant Scheme	To extend discretionary grant scheme support beyond existing Scottish Government intervention.	Slippage	Interim Director Environment & Regeneration	April 21 -March 22. Timescale now amended to March 2023	Recovery Funding - £500k	Business Recovery Scheme
ER 1.7	Business Support Schemes	To continue the delivery of the Scottish Government Business Support Schemes	On Track	Interim Directors Environment and Regeneration/Finance and Corporate Governance	April 21 -March 22	Scottish Government Funding	Business Recovery Scheme
ER 1.8	Town Centre Parking	Extension of Pay and Display suspension in town centre car parks	On Track	Head of Roads and Environmental Shared Services	May 21 -March 22	Recovery Funding £349k	Business Recovery Scheme
ER 1.9	Workforce Development	Provision of fully subsidised training to eligible large and small orgs. to up-skill/ re-skill their existing workforce. Training will enable employers to address key skills gaps within their workforce; allow them to become more productive and efficient, as well as helping with recovery.	On Track	Assistant Principal: Enterprise and Skills West College Scotland	April 21 - December 21	£1m (West Region)	Business Recovery Scheme
ER 1.10	Workforce Development	Provide support to local businesses to train their staff via a Modern Apprenticeship (MA) gaining industry experience, skills, workplace training and recognised vocational qualifications	On Track	Assistant Principal: Enterprise and Skills West College Scotland	April 21 - March 22	£450k (West Region) approved	Business Recovery Scheme
ER 1.11	Workforce Development	Working with the Council maximise job opportunities for local people within NHS Greater Glasgow & Clyde.	On Track	Director of Human Resources & Organisational Development NHS GGC	June 21 -March 23	£25k Core funding	Business Recovery Scheme
ER 1.12	Workforce Development	Develop a wraparound programme with Inverclyde Council to provide job coaching to support employment in NHS Greater Glasgow & Clyde.	On Track	Director of Human Resources & Organisational Development NHS GGC	June 21 -March 23	£25k Core funding	Business Recovery Scheme
ER 1.13	Workforce Development	Provide 10 additional job coaches to the Inverclyde offer from DWP.	On Track	Customer Service Leader WS IA&B DWP	April 21 - March 22	DWP Core Funding	Business Recovery Scheme

What will success look like? The impact of Covid on the business community of Inverclyde is minimised whilst the support for individual businesses is maximised.

Progress Update Interest in the furlough scheme continues to be promoted with enquiries from four local businesses, and three companies are in discussions regarding the rent relief scheme. The staff member has been appointed and has commenced engagement with the business community in respect of town centre promotion. Four businesses are receiving support on stock impacts. There has been slippage on a number of initiatives, partly down to staff resource however it is felt appropriate to continue offering these programmes beyond the original end date due to the ongoing impact of the pandemic.

ER 2 - The Inverclyde community is supported to become more physically active to recover from Covid 19							
High Level Outcomes for: Economic Recovery							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ER 2.1	Investment in Clyde Muirshiel Regional Park	Provide investment to the existing facilities at Lunderston Bay, Cornalees and Path infrastructure to promote physical activity and healthy pastimes.	Slippage	Interim Head of Property Services	Revised April 2021 - August 2022	Recovery Funding - £250k (Naturescot £72k)	Sports Strategy, health and wellbeing
ER 2.2	Investment in Council Parks Estate	Upgrade facilities at Kilmacollm, Coronation and King Street Parks to support outdoor activities	Slippage	Head of Roads and Environmental Shared Services	April 2021- March 2023	Recovery Funding- £200k	Sports Strategy, Health and Wellbeing
What will success look like?							
Given the increased demands on our outdoor spaces, during Covid this investment will future proof the facilities in the short to medium term ensuring they remain accessible to the people of Inverclyde.							
Progress Update							
Works are well advanced in respect of the projects at Lunderston Bay and Cornalees within Clyde Muirshiel Regional Park. Proposals are being developed for consideration in respect of the Council Parks.							

ER3 - The Inverclyde community is supported into employment to recover from Covid 19 Jobs Recovery							
High Level Outcomes for: Economic Recovery							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans
ER 3.1	Job Recovery Plan	Delivery of 210 employment opportunities within Inverclyde Council and the wider Community.	On Track	Interim Director Environment & Regeneration	Revised April 2021 - March 2023	£6m (already approved)	Economic Recovery
ER 3.2	Economic Business Case	Joint Commissioning of Economic business case via City Region Intelligence Hub	Slippage	Chief Executive	April 2021- March 2022	£25k (already approved)	Economic Recovery
What will success look like?							
210 Individuals employed within the Council and wider community							
Progress Update							
A number of Council staff have engaged in the Workforce refresh programme and a further report will be brought forward highlighting its outputs in due course, meanwhile in the wider employability programme we have 27 new start apprentices and two continuers, of our seventeen graduate places sixteen are in post, and one is starting in February. Our wage subsidy programme has seen 164 jobs supported with a further 43 in progress and our Kickstart programme has 21 candidates in the programme with a further 4 starting in February and the programme will be fully subscribed by March. Completion of the Fraser of Allander Report is running approximately 1 month late							



Inverclyde Alliance

AGENDA ITEM NO: 8

Report To:	Alliance Board	Date:	14 March 2022
Report By:	Ruth Binks Chair Inverclyde Children's Services Partnership	Report No:	N/A
Contact Officer:	Ruth Binks	Contact No:	01475 712748
Subject:	Inverclyde Children's Services Plan Annual Report – 2020/21		

1.0 PURPOSE

- 1.1 The purpose of this report is to inform the Alliance Board of the annual progress report for the Children's Services Plan 2020/21.

2.0 SUMMARY

- 2.1 Part 3 of the Children and Young People (Scotland) Act 2014 places a duty on local authorities and their associated health boards produce an integrated Children's Services Plan (CSP) to deliver improved outcomes for children and young people. The Act also established a 3 year planning framework, however due to Covid-19 the Scottish Government extended the submission deadline for Plans due in 2020 to 2021.
- 2.2 The Inverclyde Children's Services Plan 2020/23 was developed by the Inverclyde Children's Services Partnership and establishes four priority themes for the Partnership. These themes were agreed based on a comprehensive Strategic Needs Assessment (SNA), along with other associated strategies, which helped to identify the needs of children, young people and their families in Inverclyde. The four priority themes are summarised below:
1. To improve outcomes for children and families by developing a strong professional base with high quality multi-agency approached throughout a child's experience
 2. The promotion of a whole community approach to understanding mental health, wellbeing and the impact of trauma.
 3. To reduce the inequalities of health and educational outcomes linked to deprivation.
 4. To further improve outcomes, including attainment, for care experienced children, young people and their families.
- 2.3 Although conscious of the short time scale for any delivery or progress, the Scottish Government asked that a progress report on the 2020-21 Children's Services Plan be published by 31 December 2021. The full annual report can be accessed at the following link:
<https://www.inverclyde.gov.uk/health-and-social-care/support-for-children-families/joint-childrens-services-planning/children-s-services-plan-2020-2021-annual-report>
- 2.4 Despite the reduced timescale for reporting and also the impact of COVID-19 upon services, the Children's Services Partnership have made good progress in taking forward areas of the plan. Paragraphs 5.4– 5.7 of this report outline the key progress points linked to the four priorities.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board:

- Note the annual report for the 20/21 Children's services Plan in line with the statutory requirements of the Children and Young People (Scotland) Act 2014.

Ruth Binks

Chair of the Inverclyde Children's Services Partnership

4.0 BACKGROUND

- 4.1 Part 3 of the Children and Young People (Scotland) Act 2014 Act seeks to improve outcomes for all children and young people in Scotland by ensuring that local planning and delivery of services is integrated, focused on securing quality and value through preventative approaches, and dedicated to safeguarding, supporting and promoting child wellbeing. It aims to ensure that any action to meet need is taken at the earliest appropriate time and that, where appropriate, this is taken to prevent need arising.
- 4.2 While overall responsibility for children's services planning sits with a local authority and its relevant health board, it is expected that the Plan will be developed in collaboration with other members of the Community Planning Partnership (CPP), as well as with children, young people and their families.
- 4.3 The Scottish Government, understanding the significant pressure on local authorities during COVID-19, did not require planning partnerships to submit plans during 2020. They also understood that delivery of the plans may well change and develop as services continue to respond and recover from COVID-19. As a result, the Scottish Government requested that authorities submit the high level priorities during April 2021.
- 4.4 The 2020-23 Inverclyde Children's Services Plan 2020/23 builds on the work of the previous plan for the period 2017/20 and contributes to the delivery of the Alliance's vision of "Getting it right for every child, citizen and community." Although bound by a three year planning framework, the development of the new CSP was severely impacted by the Covid-19 pandemic and consequently the Scottish Government extended the deadline for submission to 2021. The Plan was developed by the Inverclyde Children's Services Partnership which comprises of representatives from the main partner agencies, including Health and Social Care Partnership, Education and Community Services, Police Scotland, Voluntary Organisations, Scottish Children's Reporter Administration, Skills Development Scotland. The plan was reported to the Alliance Board for approval in June 2021.
- 4.5 A Strategic Needs Assessment (SNA) to inform the plan is in place which, along with other associated strategies, has provided the Partnership with a strong evidence base from which an informed judgement could be made on the current needs of children, young people and their families, as well as achievements and areas for improvement. This has resulted in four priority themes being identified for the Partnership going forward:

Priority Theme 1: To further embedded GIRFEC in Inverclyde to improve outcomes for children and their families by developing a strong professional base for identifying, understanding and responding to need at the earliest opportunity, with clear, agreed, high quality multi agency approaches throughout a child's experience.

Priority Theme 2: Mental health is everyone's business and it affects all aspects of a child and young person's development. The promotion of a whole community approach to understanding mental health, wellbeing and the impact of trauma is essential.

Priority Theme 3: To reduce the inequalities of health and educational outcomes linked to deprivation.

Priority Theme 4: To further improve outcomes, including attainment, for care experienced children, young people and their families by developing a culture of ambition based on strong relationships that recognise the range of difficulties experienced by children and families and provide the scaffolding to protect safe, loving and respectful relationships.

5.0 Inverclyde Children's Services Plan – Annual report - 2020/21

- 5.1 Although conscious of the short time scale for any delivery or progress, the Scottish Government asked that a progress report on the 2020-21 Children's Services Plan be published by 31 December 2021. Given that the 2020-23 plan was understandably delayed because of COVID 19 – the timescale for the progress report has proved challenging. Progress in the plan has been made but in most cases this has happened in the latter part of the year. For completeness, the 2020-21 progress report references some actions and updates that takes place after the reporting period however it is hoped that the normal reporting cycle will be able to resume for the 2021/22 progress report.
- 5.2 The actions and performance measures associated with the delivery of the Priority Themes are set out in the Delivery Plan. Understandably the timescales for the actions for the delivery plan are still to be fully developed. This process will be organic for the year 2021, allowing for the capacity of different services and remaining responsive to need. The timescales and actions are being monitored by the lead for each priority, reporting into the strategic group.
- 5.3 The full Inverclyde update report can be accessed using the link below:
<https://www.inverclyde.gov.uk/health-and-social-care/support-for-children-families/joint-childrens-services-planning/children-s-services-plan-2020-2021-annual-report>
- 5.4 **Priority Theme 1:**
To further embedded GIRFEC in Inverclyde to improve outcomes for children and their families by developing a strong professional base for identifying, understanding and responding to need at the earliest opportunity, with clear, agreed, high quality multi agency approaches throughout a child's experience.

The following progress can be noted against this theme:

- The GIRFEC Quality Assurance (QA) group (alongside a performance management group) was reconvened in March 2021 and has established audit tools to audit provision. The GIRFEC QA group will audit referrals from universal services to Request For Assistance. A second audit group 'Tracing the child's journey through universal provision' is designed to audit early and effective intervention within universal services.
- Health visiting staff have modified their child assessment and planning document to reflect those of other services. Training in the Shared Chronology has taken place within health, education and children and families social work.
- The Child Protection Committee (CPC) training sub group has devised and delivered multiagency training (in relation to neglect, and child protection awareness) along the GIRFEC continuum. A proposal has been approved by the sub group and via CPC for the group to continue to develop training across the GIRFEC continuum.
- Practice guidance was developed in relation to Equal Protection legislation utilising GIRFEC principles and this could prove a model for other guidance. Scottish Government is undertaking a GIRFEC refresh which clarifies the role of the named person.

5.5 **Priority Theme 2:**

Mental health is everyone's business and it affects all aspects of a child and young person's development. The promotion of a whole community approach to understanding mental health, wellbeing and the impact of trauma is essential.

The following progress can be noted against this theme:

- The Inverclyde Wellbeing Service is now entering Year 2 of its development. This service is provided via Action for Children. It works with children and young people from 5 to 18 years of age. Key areas that service users have raised are low mood, anxiety and stress. The three Key Performance Indicators (KPIs) set for the service in year 1 were

overtaken.

- The Children and Young People's Community Mental Health (CYPCMH) agenda has led to an enhancement in staffing from Barnardo's and Action for Children (AfC) for this targeted area. Furthermore, a Research Assistant (RA) has been employed who is based within the Educational Psychology Service.
- The *No Wrong Door* approach is being developed to ensure that there is a single point of access to mental health services.
- *Nothing About Me Without Me* priority – work is currently taking place with services and service users to support systemic user led change. The work is taking place initially with pupils from St Stephen's HS and Port Glasgow HS. The plan is to move this across all high schools and work in the primary sector too evolving change in the system through feedback along the way.
- Inverclyde Educational Psychology Service has been central to the development of the Coping With Adversity (CWA) model. This was developed alongside partners from Lomond View Academy and Kibble School as part of the Scottish Attainment Challenge. This model is based on the Three Pillars of Trauma – Safety, Connections and Self-Regulation.

5.6 Priority Theme 3:

To reduce the inequalities of health and educational outcomes linked to deprivation.

The following progress can be noted against this theme:

- Ongoing work to review the menu of opportunities open to all pupils via the council as well as via partners such as Skills Development Scotland. An Education Officer is leading on this work with a revised senior phase action plan now in place.
- Riverclyde Homes (RCH) as a lead Registered Social Landlord has established multi-skilled team to deliver support to prevent tenancy failure: Since recruiting the Tenancy Support Mentor and Income Maximisation Officer in April they have undergone a period of training and have been linking in with local organisations to introduce the project.
- Inverclyde Council has committed a further £30,000 per year for two years to maintain and support the Grieve Road Zero Waste Food Pantry.
- The Cost of the School Day Team has been re-established to identify actions and services that will support children and young people living in poverty. The team will ensure that new policy and areas of development are implemented through the poverty lens, and share impact and good practice examples.
- The 2021/22 Scottish Attainment Challenge plan continues to be implemented. Much of this plan is in line with the previous one with a further focus on recovery designed to ensure that all schools are using additional staffing / budget to best effect e.g. PEF and recovery staff linked to Scottish Government grants.
- The work to support schools with attendance is ongoing. Work with the Education Scotland Attainment Advisor is now under way again after the impact of COVID 19.
- The Principal Teacher for Early Learning and Childcare is leading a group of practitioners to develop outdoor play and healthy eating guidance.
- The Breast feeding mural is going ahead on Nicholson Street, this is in Partnership with Oak tree housing and local young people.

5.7 Priority Theme 4:

To further improve outcomes, including attainment, for care experienced children, young people and their families by developing a culture of ambition based on strong relationships that recognise the range of difficulties experienced by children and families and provide the scaffolding to protect safe, loving and respectful relationships.

The following progress can be noted against this theme:

- Funding has been awarded to establish the I Promise Team via Cora Foundation Promise Partnership. This funding will support the establishment of I Promise Team
- A Promise presentation was created in conjunction with Proud2Care Group to be used

with children, young people, families, communities and the workforce. The first presentation with Education staff took place in September 2021.

- An audit of all available information for LAC has been collated and shared across services.
- A governance group for LAC has been established and met for the first time in September 2021.
- Care experienced children continue to benefit from the CE Attainment Fund and there are clear benefits from families having a voice in identifying how direct funding is utilised. The Care Experienced Attainment Fund has also allocated funds to establish the post of a Virtual Head Teacher (see link to priority 2).
- A new outreach service from Lomond View Academy, was launched in Sept 21 with the aim to support schools to support all pupils to ensure alternatives to exclusion are in place as well as best practice to support pupils at risk.
- To address recruitment and retention issues with social work staff “spend to save” options are being explored to link with the Promise.
- HSCP Care Planning and Improvement Officers have completed Family Group Decision making training which will enable this model to be embedded in how we engage with families.
- Work undertaken with older care experienced young people to review assessment and planning for transition to independence. This created Going4ward paperwork to ensure that young people are working in partnership with services to support their journey to independence.
- Young people are now resident in the transition flats and are working jointly with services to develop the support they will receive whilst living there.

6.0 IMPLICATIONS

- 6.1 Legal: The requirement to produce an Children’s Services Plan is set out in Part 3 of the Children and Young People (Scotland) Act 2014

Financial Implications :none at present

Human Resources: none at present

Equality and Diversity: An EIA has been developed as part of the Children’s Service Plan.

Repopulation: There are no direct implications for repopulation arising from this report.

Inequalities: The Inverclyde Children’s Service’s Plan 2020/23 has a strong focus on the reduction of inequalities for our children and young people.

7.0 CONSULTATION

- 7.1 The priority themes within the plan have been informed by consultation with children and young people.

8.0 LIST OF BACKGROUND PAPERS

- 8.1 14 June 2021 – Alliance Board report on Children’s Services Plan 2020-23.



Inverclyde Alliance

AGENDA ITEM NO: 9

Report To: Inverclyde Alliance Board **Date:** 14th March 2022
Report By: Charlene Elliot
Chief Executive CVS Inverclyde **Report No:**
Contact Officer: Catriona McLeod
Development Officer
CVS Inverclyde **Contact No:** 01475 711733
Subject: Inverclyde's Volunteers Three Year Plan (2022-25)

1.0 PURPOSE

1.1 The purpose of this report is to seek approval from the Alliance Board for the Inverclyde's Volunteers three year plan.

2.0 SUMMARY

2.1 This three year strategy (2022-25) has been developed by CVS Inverclyde, with a range of partners, aims to develop volunteering across Inverclyde, recognising the importance of helping each other and giving back to the local community. The strategy also reflects on the changing face of volunteering due to the COVID-19 pandemic. This strategy is targeted mainly towards formal volunteering; while recognising the huge value that informal volunteering plays in our society.

2.2 Inverclyde Volunteers was developed in partnership with members from both the public and third sector who formed the steering group. The steering group worked across three different work streams to develop the strategy, create a volunteer charter and build Inverclyde Volunteer Voice Survey. The survey was completed by 118 local volunteers and gathered their views and opinions on the following areas:

- Demographic
- Ethnicity
- Barriers
- Covid-19

Research information was gathered from Volunteer Scotland, Scottish Government and the Inverclyde Volunteer Voice Survey.

2.3 The action plan has five priorities:

- **Participation & Promotion** The focus will be on encouraging local volunteering and raising awareness of volunteering opportunities across Inverclyde.
- **Volunteering for the Future** This priority will have a focus on our young people and encouraging them to contribute to the local community.
- **Volunteering for All** We want to encourage volunteering for everyone and this priority will encourage organisations to offer inclusive volunteering opportunities.

- **Deprivation & Employability** This priority will focus on how we can engage with the furthest removed from volunteering and give them the opportunity to develop skills that would help them to gain employment.
- **COVID-19 Revive & Recovery** The last priority will focus on the ongoing COVID-19 pandemic and protecting our volunteers and this plan will allow us to revive and continue to build a compassionate community. The priority will also include how we can support our volunteers with their mental health and wellbeing.

2.4 A Volunteer Charter has also been developed to offer volunteers a standard of best practice in volunteer management and local organisations will be encouraged to sign up.

3.0 RECOMMENDATIONS

It is recommended that the Alliance Board :

1. Notes and approves the Inverclyde Volunteers Three Year Plan.
2. Request that an update report on progress is presented to Alliance Board on an annual basis.

Charlene Elliot
Chief Executive
CVS Inverclyde

4.0 IMPLICATIONS

- 4.1 Legal: none at present
Finance: none at present
Human Resources: none at present
Equality and Diversity: The typical volunteer in Inverclyde is a heterosexual, white Scottish women aged between 45 and 64 with no disabilities. This strategy will aim to broaden out members of our community who are involved in volunteering.
Repopulation: Through the development of Inverclyde as a caring compassionate community, we aim to attract more people to live here.
Inequalities: The strategy aims to involve more people from our deprived communities as we know that people who are the furthest removed from volunteering will benefit the most.

5.0 CONSULTATIONS

- 5.1 N/A

6.0 LIST OF BACKGROUND PAPERS

- 6.1 Inverclyde's Volunteers Three Year Plan (2022-25)



Inverclyde's Volunteers

Three Year Plan

April 2022 - March 2025

volunteerinverclyde.com



Welcome and Introduction

What could be better than an Inverclyde where volunteering is embedded in everything we do, with great opportunities available to everyone ... people from all walks of life?



It is well documented that volunteering can have far-reaching, positive impacts for those who give their time and their knowledge, as well as for those who benefit directly, and the wider community in which they live. My own experience of volunteering during the COVID-19 pandemic has given me a clear insight into the key and important role that volunteers play in our society.

Volunteers gain new skills, social connections and self-esteem. In turn, they help organisations perform more efficiently and enhance their service delivery, resulting in a society that is essentially far healthier and more resilient.

That is why I warmly welcome this three-year strategy co-produced by CVS Inverclyde and volunteering-involving organisations, with input from Inverclyde's Volunteers.

Inverclyde's Volunteers 2022 - 2025 sets out realistic, achievable goals, giving us much to consider and deliver upon. While there is already a great deal being achieved locally, it is very clear that as a caring and compassionate community we can do even more - for one, to match and surpass the national average of 27% of the adult population volunteering. Inverclyde is about 23% at present.

The many positive impacts of more people volunteering would undoubtedly be felt across Inverclyde and, moving forward, this has the potential to contribute significantly to our key local priorities.

Who wouldn't want to aspire to a more resilient Inverclyde with more of the population volunteering?

Stephen McCabe

Inverclyde Alliance and Leader, Inverclyde Council





Thank You to All Partners for Their Commitment and Contribution to This Document



What Is Volunteering?

Definition of Volunteering:

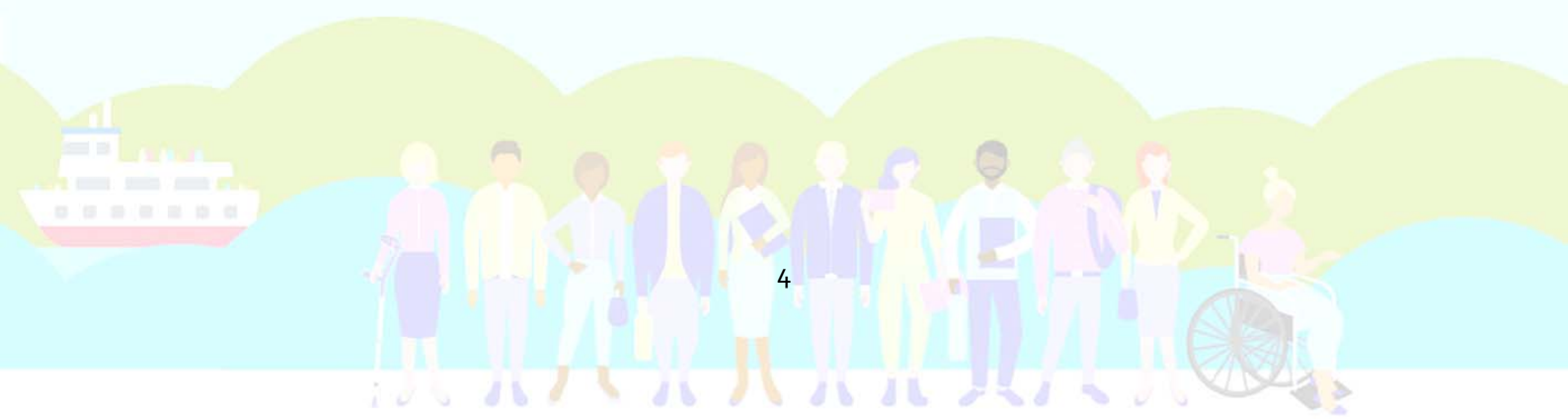
“to offer or to do something that you do not have to do, often without having been asked to do it and/or without expecting payment”

CAMBRIDGE DICTIONARY

Types of Volunteering:

***Informal** Volunteering is giving unpaid help as an individual to another person but not a relative in a way that is not coordinated through an organisation*

***Formal** Volunteering is giving unpaid help as an individual to a club, organisation or group*



Executive Summary

Introduction

Volunteering is the giving of time and energy for the good of the community, society at large or an individual other than the volunteer themselves or a member of their family. Volunteers choose to do so of their own free will and without expectation of financial gain.

This strategy aims to develop volunteering across Inverclyde, recognising the importance of helping each other and giving back to the local community. The strategy also reflects on the changing face of volunteering due to the COVID-19 pandemic.

Inverclyde Volunteers was developed in partnership with members from both the public and third sector who formed the steering group. The steering group worked across three different work streams to develop the strategy, create a volunteer charter and build Inverclyde Volunteer Voice Survey. The survey was completed by 118 local volunteers and gathered their views and opinions on the following areas:

- Demographic
- Ethnicity
- Barriers
- Covid-19

Research information was gathered from Volunteer Scotland, Scottish Government and the Inverclyde Volunteer Voice Survey. The research allowed us to demonstrate:

- Local & National Volunteering Rates
- National volunteering picture
- National volunteering guidance
- Local volunteering barriers
- A typical Inverclyde Volunteer

This strategy is targeted mainly towards formal volunteering; while recognising the huge value that informal volunteering plays in our society.



Context

About 23% of people volunteer in Inverclyde, (Scottish Household Survey 2018) this equates to approximately 1 in 4 people actively volunteering. Inverclyde Volunteers make a significant difference in supporting our local community and although their contribution is significant, we still perform under the national average of 27%.

The financial impact of volunteering in Inverclyde equates to volunteers contributing 2.7 million hours of help and contributing £36.0 million to the local economy.

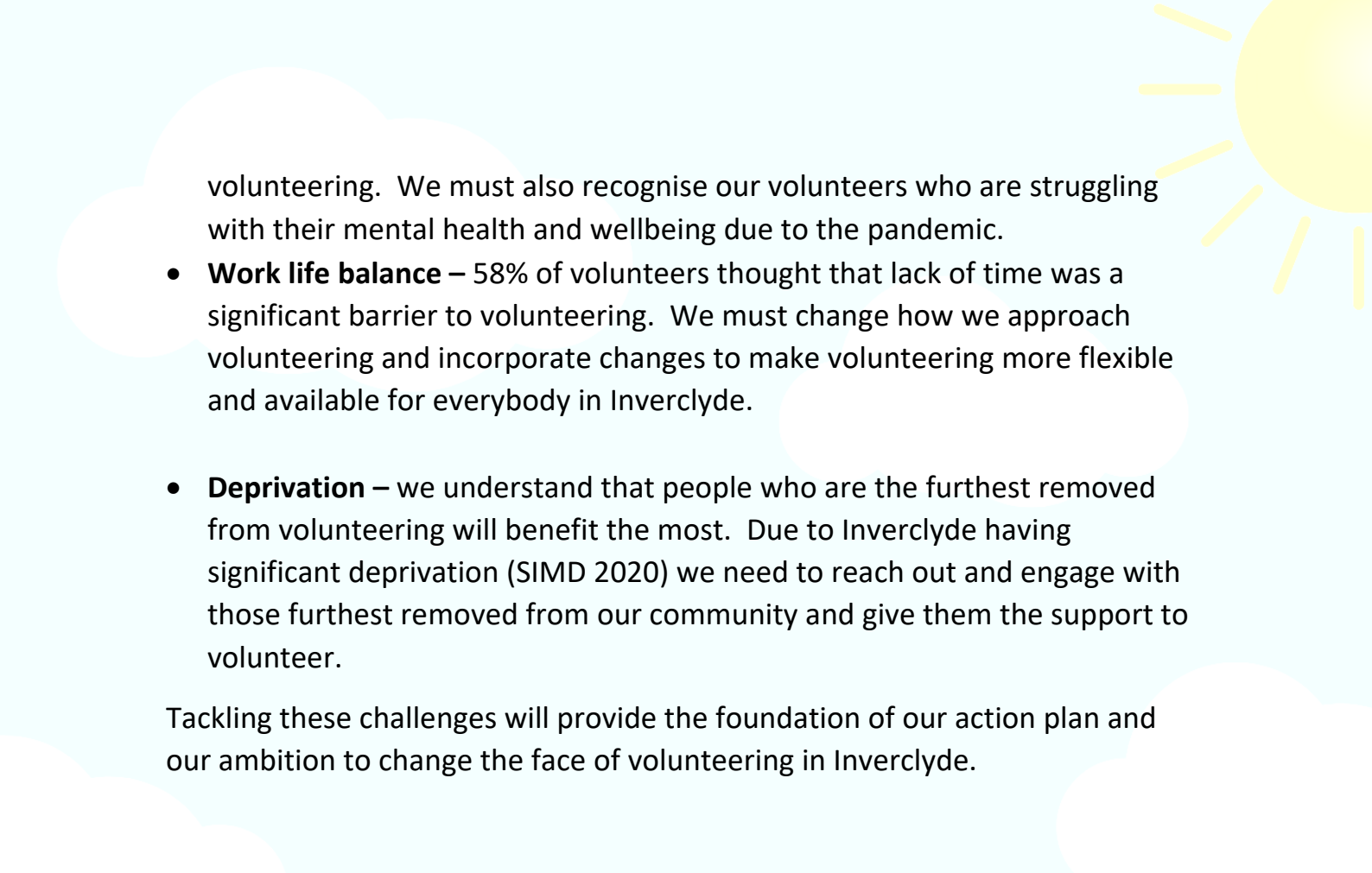
If we want to increase the number of people volunteering we must understand the barriers that our volunteers face and how we can implement change across Inverclyde.

Barriers

We have identified a number of barriers that prevent people from accessing volunteering opportunities:

- **Awareness** – Only 38% of the volunteers surveyed recognised how and where they can access volunteering opportunities. We need to better communicate and promote volunteering opportunities across Inverclyde
- **Youth volunteering** - Only 6% of volunteers between the ages of 16-24 completed the volunteers survey, and locally we struggle to find fulfilling opportunities that are open to young volunteers under the age of 16. We must challenge this picture and include more young volunteers for the future.
- **Inclusion** – The typical volunteer in Inverclyde is a heterosexual, white Scottish women aged between 45 and 64 with no disabilities. We need to increase our diversity and allow everyone the opportunity to volunteer throughout Inverclyde.
- **Covid-19** – The pandemic has changed the face of volunteering but we must recognise those volunteers who are still struggling to return to





volunteering. We must also recognise our volunteers who are struggling with their mental health and wellbeing due to the pandemic.

- **Work life balance** – 58% of volunteers thought that lack of time was a significant barrier to volunteering. We must change how we approach volunteering and incorporate changes to make volunteering more flexible and available for everybody in Inverclyde.
- **Deprivation** – we understand that people who are the furthest removed from volunteering will benefit the most. Due to Inverclyde having significant deprivation (SIMD 2020) we need to reach out and engage with those furthest removed from our community and give them the support to volunteer.

Tackling these challenges will provide the foundation of our action plan and our ambition to change the face of volunteering in Inverclyde.

Action Plan Priorities

We have identified five priorities that will challenge these barriers and create an Inverclyde where everyone will be encouraged to volunteer. The five priorities are:

- **Participation & Promotion**
The focus will be on encouraging local volunteering and raising awareness of volunteering opportunities across Inverclyde
- **Volunteering for the Future**
This priority will have a focus on our young people and encouraging them to contribute to the local community
- **Volunteering for All**
We want to encourage volunteering for everyone and this priority will encourage organisations to offer inclusive volunteering opportunities





- **Deprivation & Employability**

This priority will focus on how we can engage with the furthest removed from volunteering and give them the opportunity to develop skills that would help them to gain employment

- **COVID-19 Revive & Recovery**

The last priority will focus on the ongoing COVID-19 pandemic and protecting our volunteers. The priority will also include how we can support our volunteers with their mental health and wellbeing

The action plan will be reviewed annually by a steering group to ensure that we are progressing all actions. We will also continue the Inverclyde Volunteer Voice Survey that will be circulated annually and will allow us to measure the changes to Inverclyde's volunteering landscape.

Volunteer Charter

The aim of the charter is to offer volunteers a standard of best practice in volunteer management. The charter's principles were developed from the perspective of the volunteer and will encourage organisations to consider the support they put in place for their volunteers.

We will promote the charter encouraging organisations to sign up. In addition, we will provide support to local organisations to help them achieve this standard. The draft charter is appendix 1.

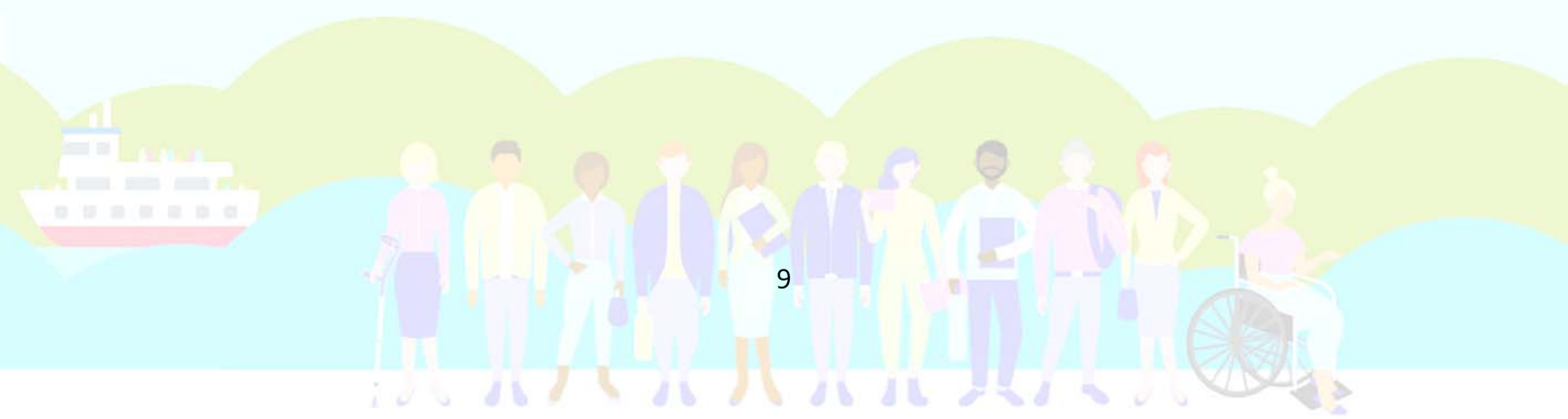
Overview of Inverclyde

Inverclyde is located in the West of Scotland and runs along the coast of the River Clyde. The area has three towns that includes Port Glasgow, Greenock and Gourock.

The population of Inverclyde is approximately 77,060, with more females than males living in Inverclyde. The locality has an older population with the majority aged between 45 to 64 (National Records of Scotland, 2020).

Inverclyde has pockets of high deprivation and this is reflected in the local economy and employment statistics (Scottish Index of Multiple Deprivation 2020).

The voluntary sector provides support and services to the community. The sector includes 216 locally-based charities as well as a vibrant social economy sector. Volunteers across Inverclyde are recruited to support and enhance local services.



Inverclyde's Volunteer Landscape

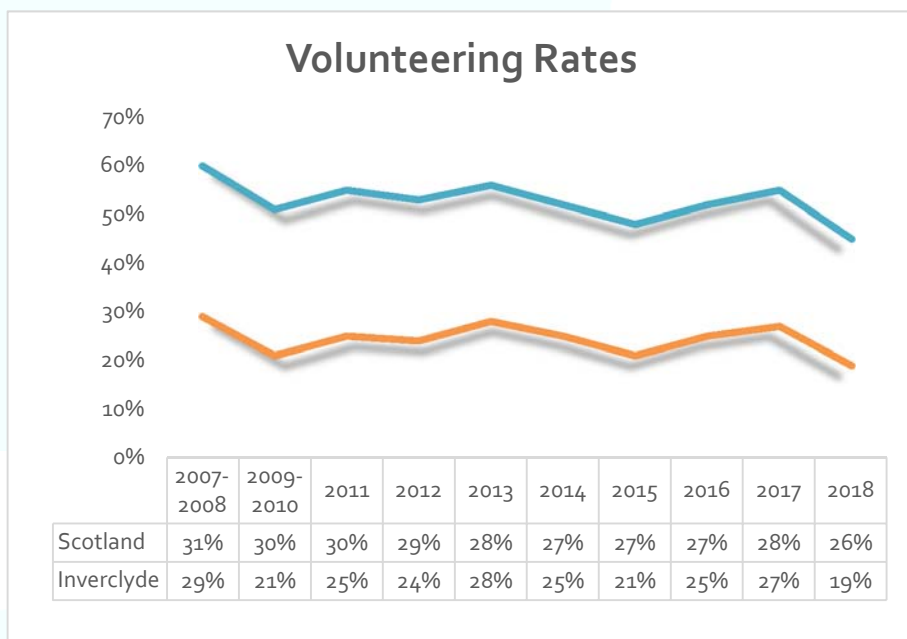
Overview

Inverclyde has a strong vibrant voluntary sector that encourages volunteers to enhance and support local services. Volunteers have the opportunity to donate their time to numerous diverse organisations with some volunteering for more than one organisation.

Over the past ten years we have seen a small but significant decline in formal volunteering, but the COVID-19 pandemic has changed the volunteering landscape across Inverclyde as we witnessed our communities coming together to support each other.

Volunteering Rates

The volunteering rate in Inverclyde sits at 23% (Scottish Household Survey 2018) this equates to approximately 1 in 4 people actively volunteering. We can see in the chart that although Inverclyde follows the same trends, our volunteer rate is lower than the national rate of 27% in Scotland.



Volunteer Demographic

Inverclyde's volunteer demographic follows the national picture. Women tend to volunteer more than men and the majority of volunteers are aged between 64 to 75. Volunteers are white and where born in Scotland. Between 2015-

2018, formal volunteers in Inverclyde contributed 2.7 Million Hours of help providing £36.0 Million to the local economy. The latest figures show that 23% of adults in Inverclyde, an estimated 15,070 people, formally volunteer through an organisation or group. This is below the national average of 27%. Inverclyde has consistently been below average in terms of national volunteer contributions. Volunteer numbers have decreased in Inverclyde since 2007-2008.

Barriers to volunteering in Inverclyde

The graphic below sets out the barriers that have been identified from the Inverclyde Volunteer Voice Survey 2021. We must be ambitious and combat these barriers to encourage more people to volunteer in Inverclyde.



National Volunteer Landscape

Overview

The face of volunteering has changed due to the COVID-19 pandemic. In March 2020 the reported rates had increased to 74% of people volunteering across Scotland (Volunteer Scotland/Ipsos Mori – Impact of COVID-19 on volunteer participation in Scotland Survey). We also witnessed a new sub-category of volunteering called Mutual Aid, this category was formed by unincorporated voluntary groups set up via social media channels.

Volunteering was also promoted at the national level, encouraging community members to come forward and support their localities over this time. The national rates also soared and there is still a degree of uncertainty if the pandemic has changed the face of volunteering, or if the rate will drop to pre-pandemic levels.

Volunteering for All National Framework

In 2018 the Scottish Government and other partners came together to develop a Scottish National Framework. The development of this framework was an opportunity to change the national face of volunteering and show commitment to volunteering on a national level. The main objectives for the framework were to:

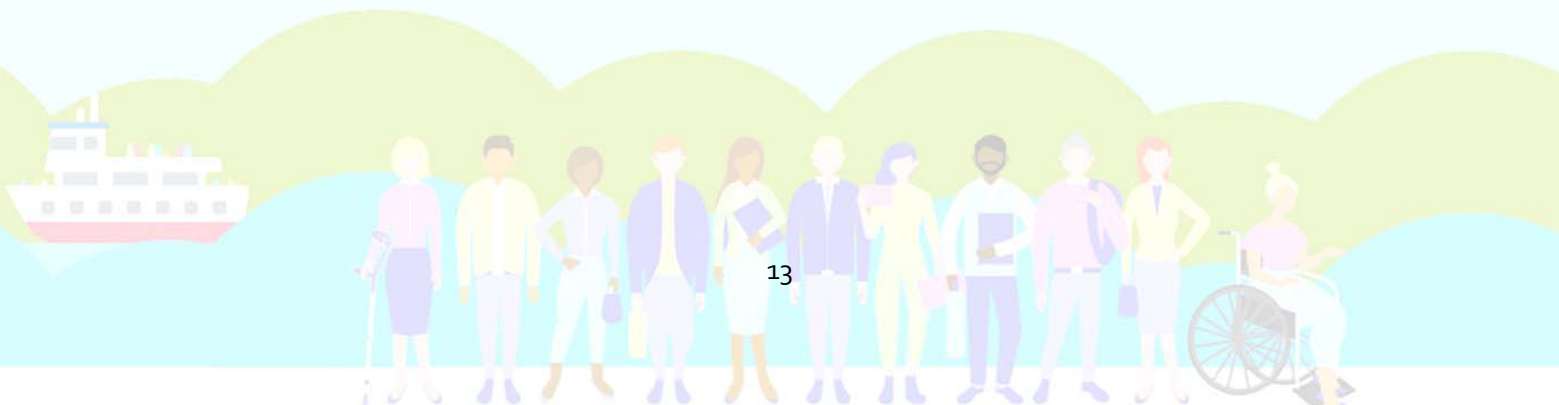
- Set out clearly and in one place a coherent and compelling narrative for volunteering;
- Define the key outcomes desired for volunteering in Scotland over the next ten years;
- Identify the key data and evidence that will inform, indicate and drive performance at a national and local level;
- Enable informed debate and decision about the optimal combination of programmes, investments and interventions.

The Volunteering For All Framework outcomes is set out below, but due to COVID-19, the Scottish Government will also develop a Volunteer Action Plan which will complement the framework and examine the implications of the pandemic.





Scottish Government – Volunteering For All – National Framework



National benefits of Volunteering

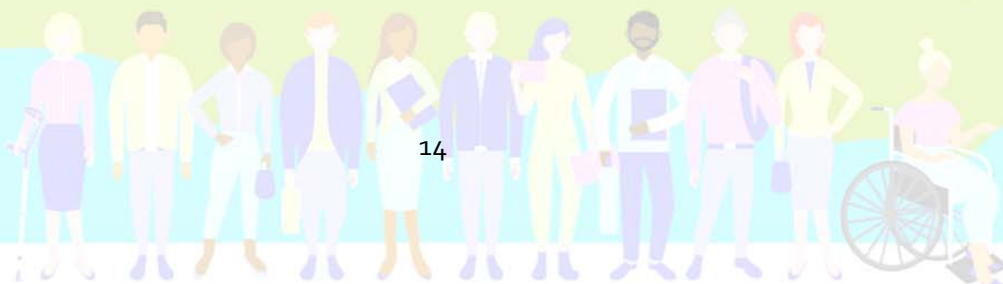
As a society we recognise that volunteering contributes to our local community. Volunteering builds transferrable skills, leads to employment and helps our health and wellbeing.

Volunteer Scotland have published a study (The Contribution of Volunteering to Scotland’s Health and Wellbeing) which focuses on Scotland’s biggest challenges such as a shortage of employment skills, an older population, social isolation and both physical and mental health. The chart below lays out how volunteering regularly can help your health and wellbeing.



Volunteer Scotland - Health and wellbeing benefits from volunteering

National volunteering landscape is a changing picture in 2022. The COVID-19 pandemic has boosted volunteering within our local communities but we have yet to understand how this will change the national face of volunteering over the next few years.



Inverclyde Volunteer Voice Survey 2021

Volunteer Survey - Summary

As part of coproducing the Inverclyde's strategy, we wanted to hear our local volunteers and gather their opinions on how we move volunteering forward across Inverclyde. The survey focussed on the areas below:

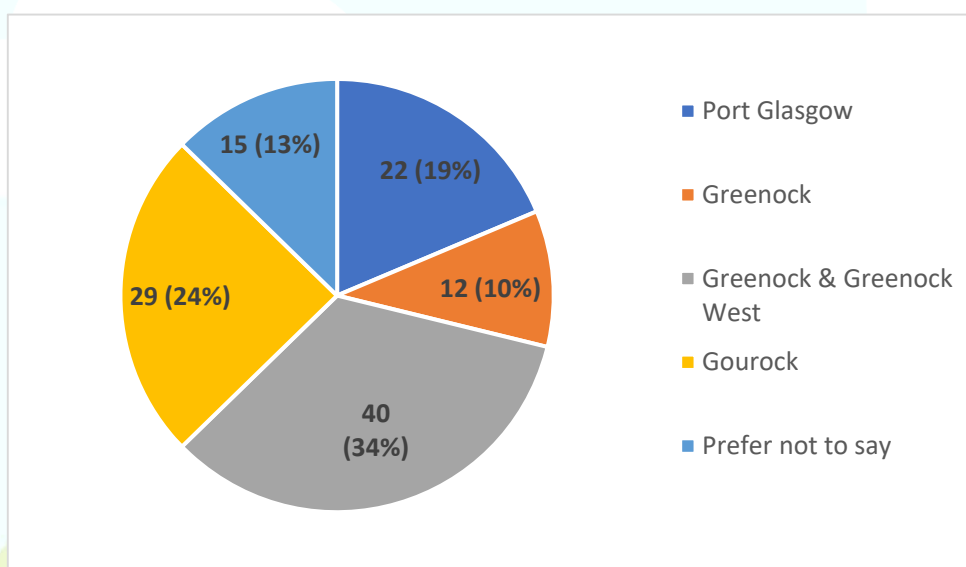
- Demographic
- Ethnicity
- Barriers
- COVID-19

The volunteer survey was launched during the first week of June in Volunteers' Week and ran until Friday 2nd July 2021. A total of 118 volunteers from across the Inverclyde area responded to the survey.

The survey will be repeated annually over the next three years to measure the local landscape of volunteering and collect our volunteers' views and thoughts.

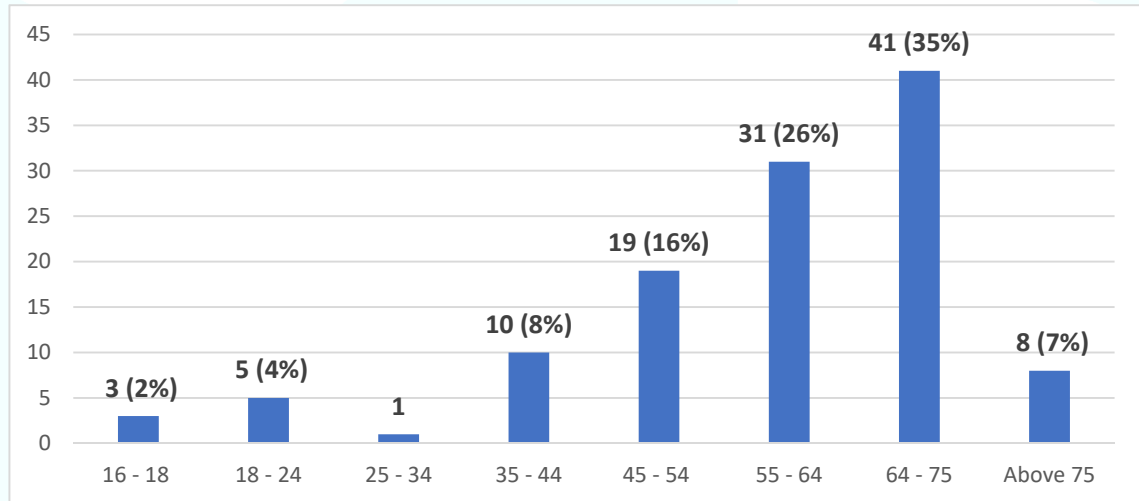
Results

1) What postcode area do you live in?

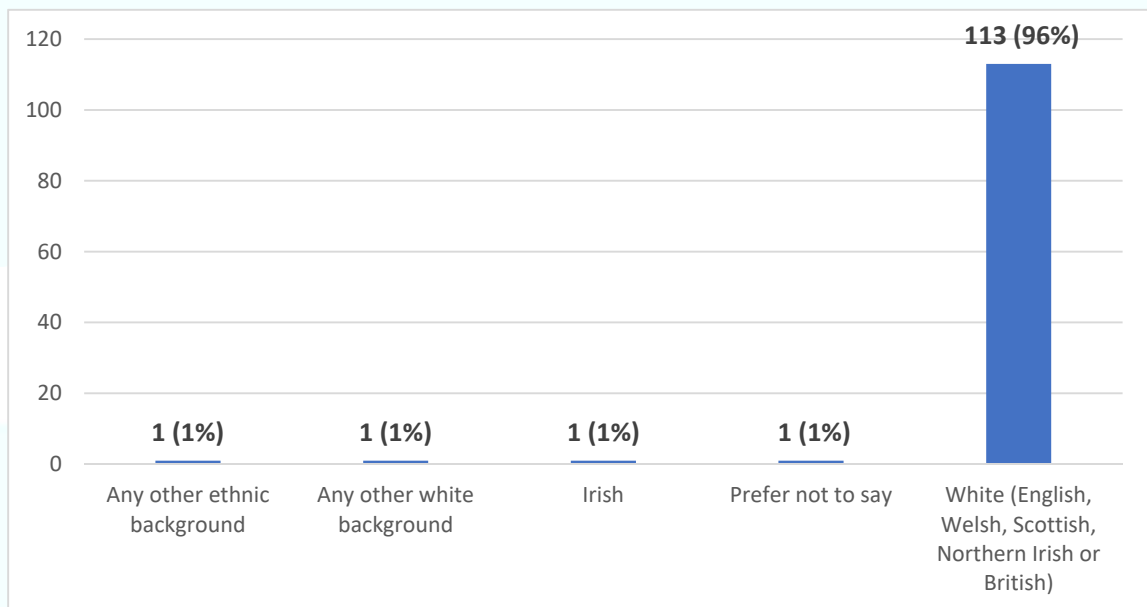


About You

2) Please can you share with us: Your age?

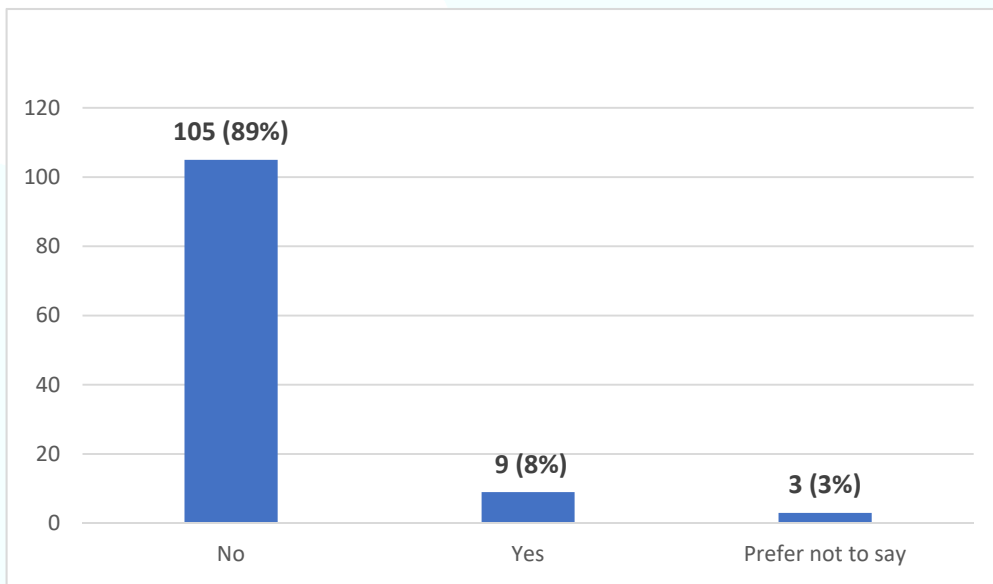


3) What is your ethnicity?

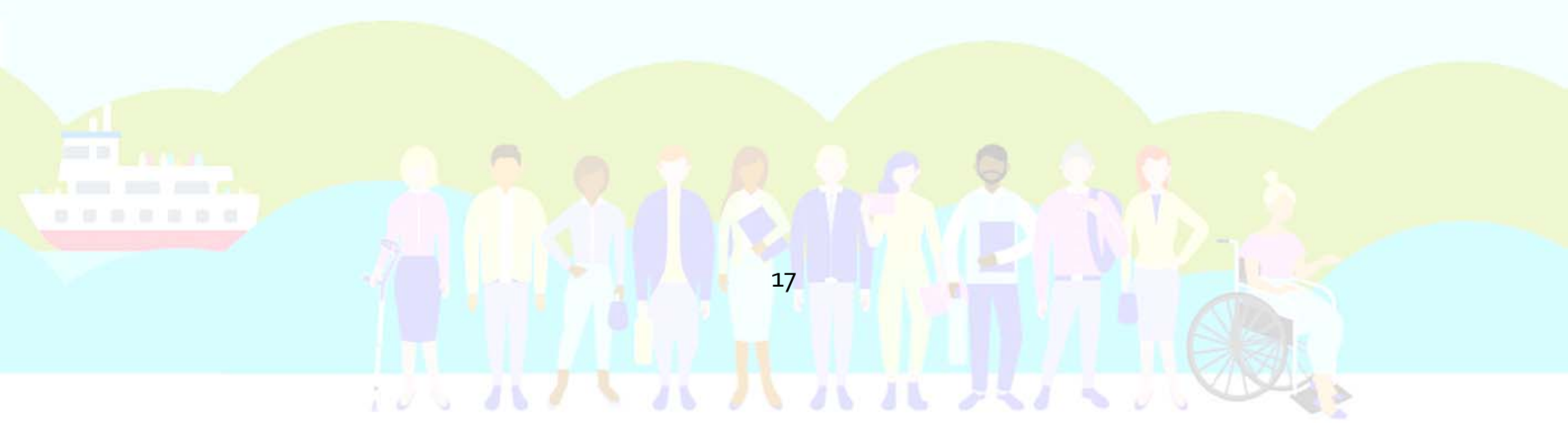
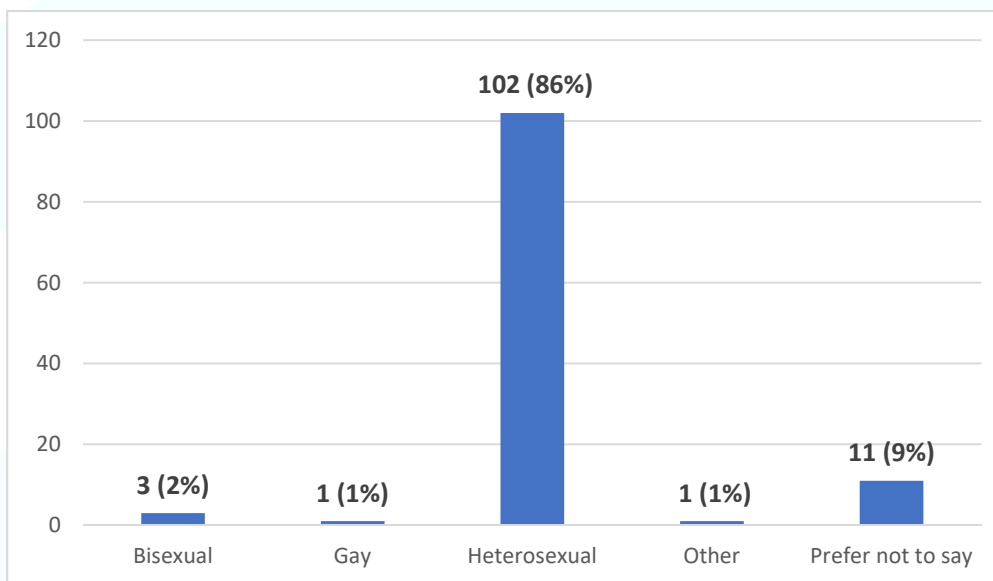




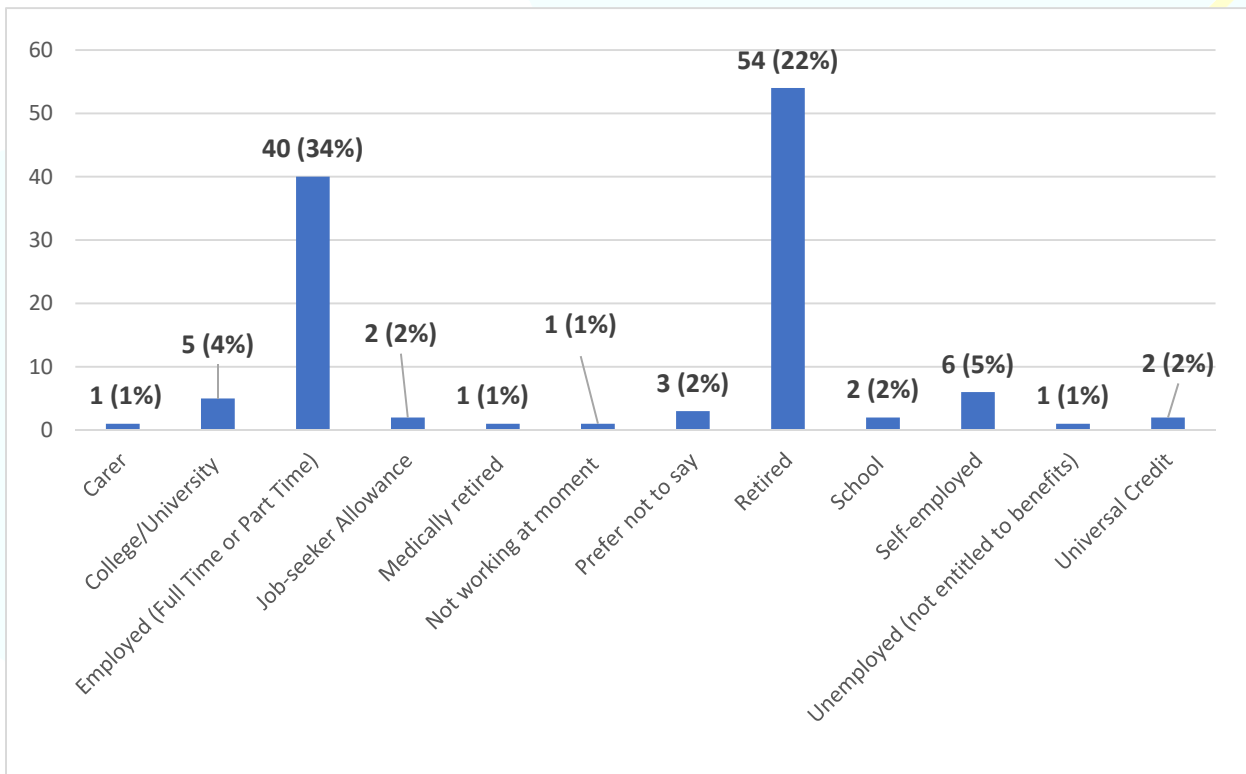
4) Do you consider yourself disabled?



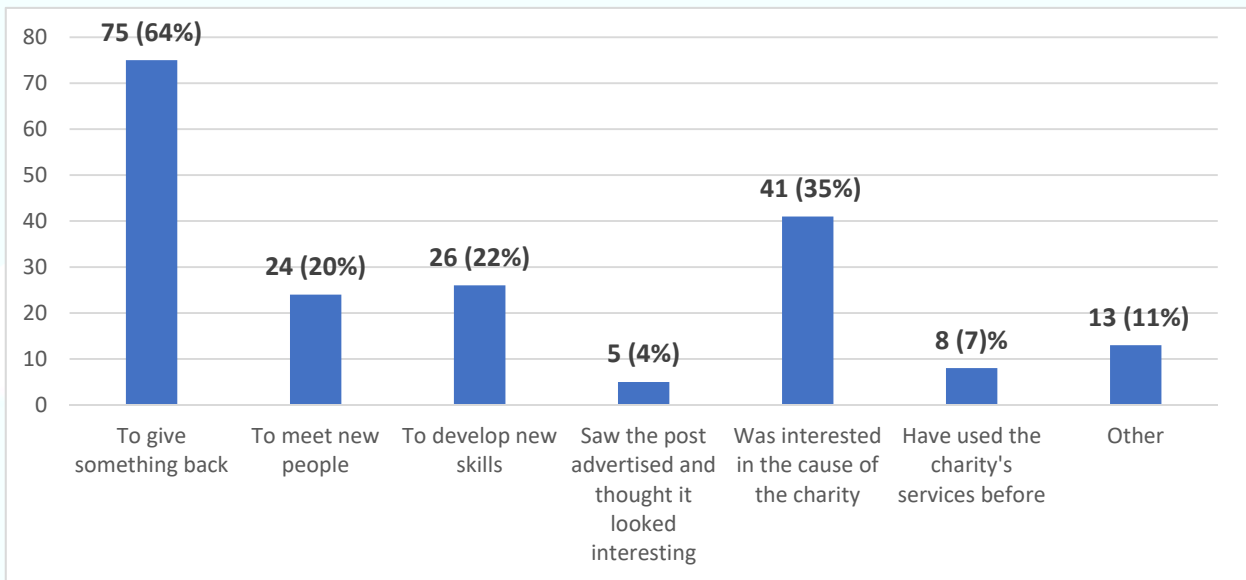
5) What is your sexual orientation?



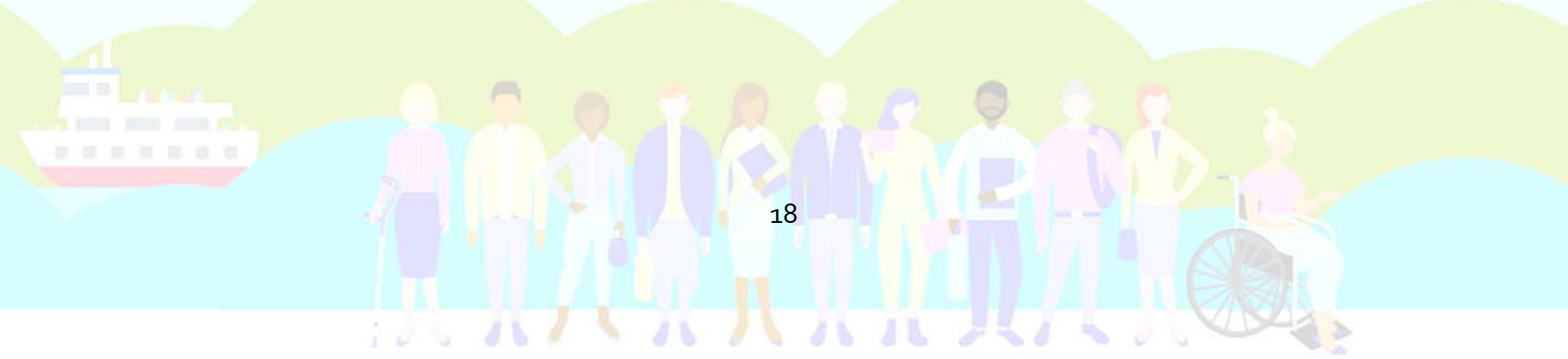
6) Which describes your employment status?



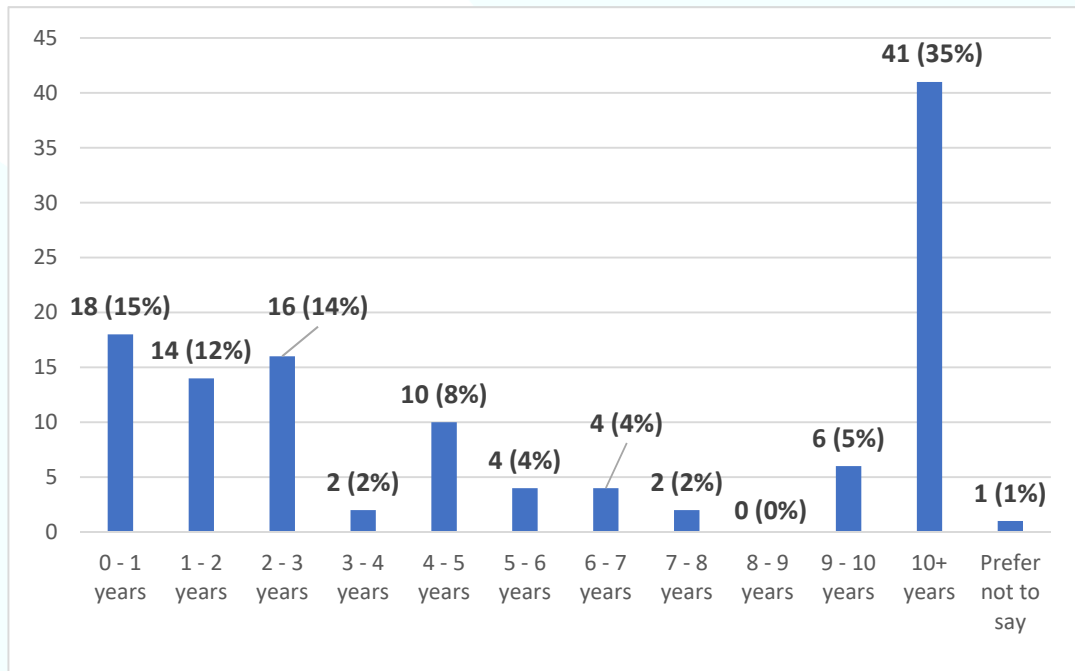
7) Why did you choose to volunteer?



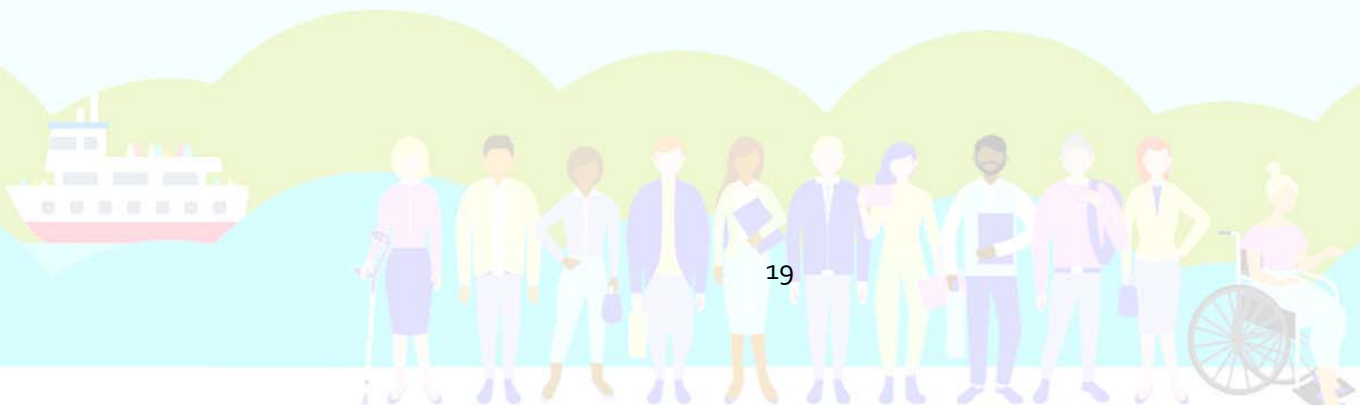
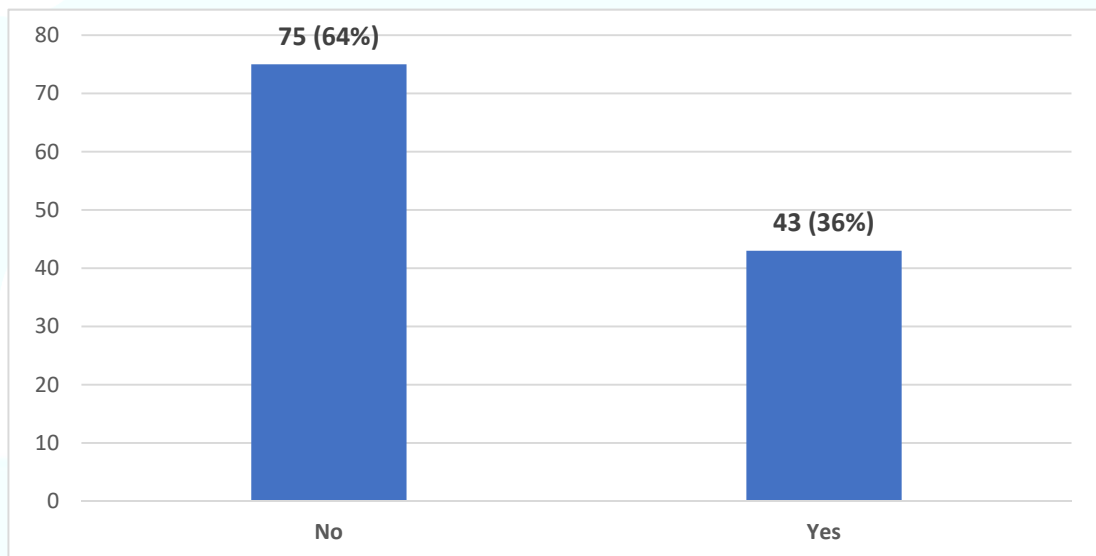
Out of the 13 responses for other 4 stated they felt a connection to the cause and 2 said there was a local connection



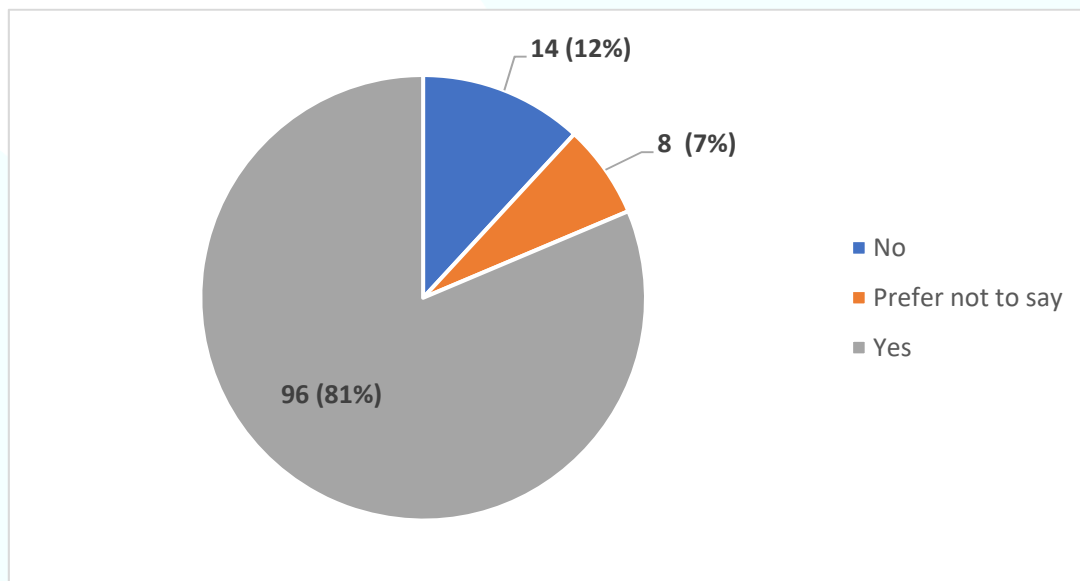
8) How long have you been volunteering in Inverclyde?



9) Do you volunteer with more than one organisation?



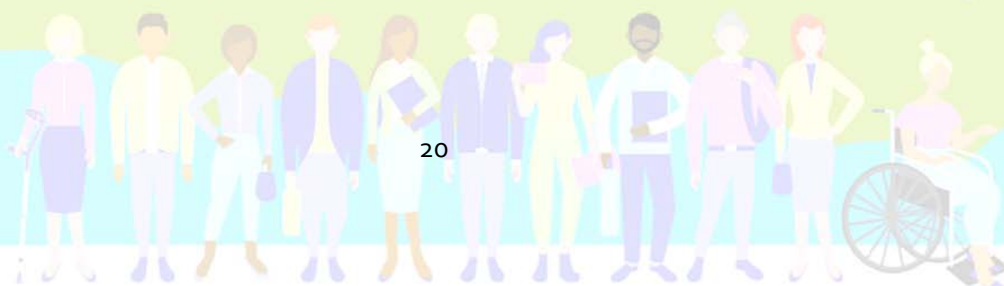
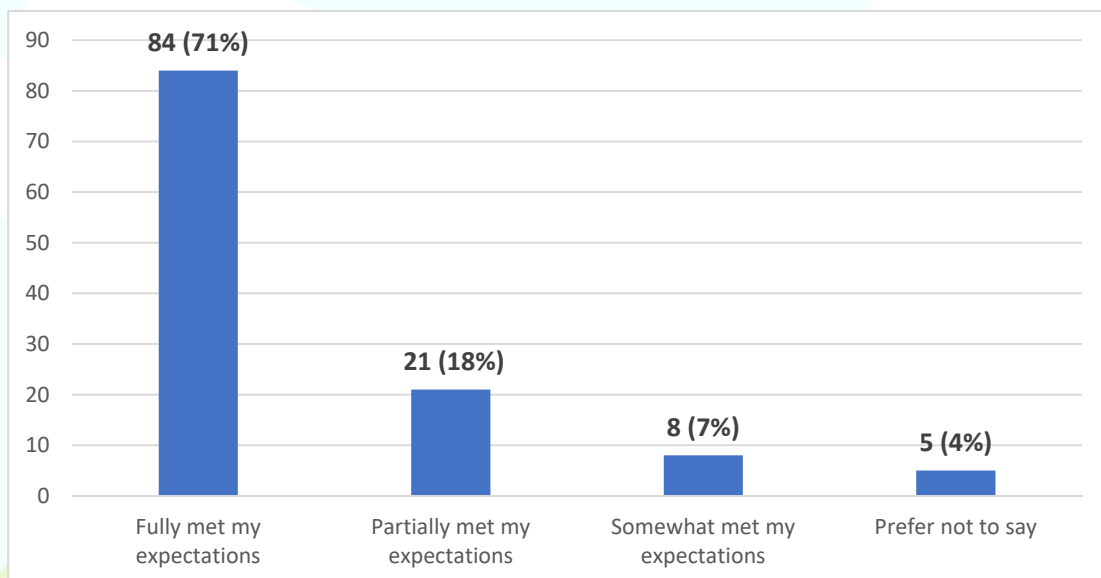
10) Do you feel your skills are being fully utilised in your volunteering?



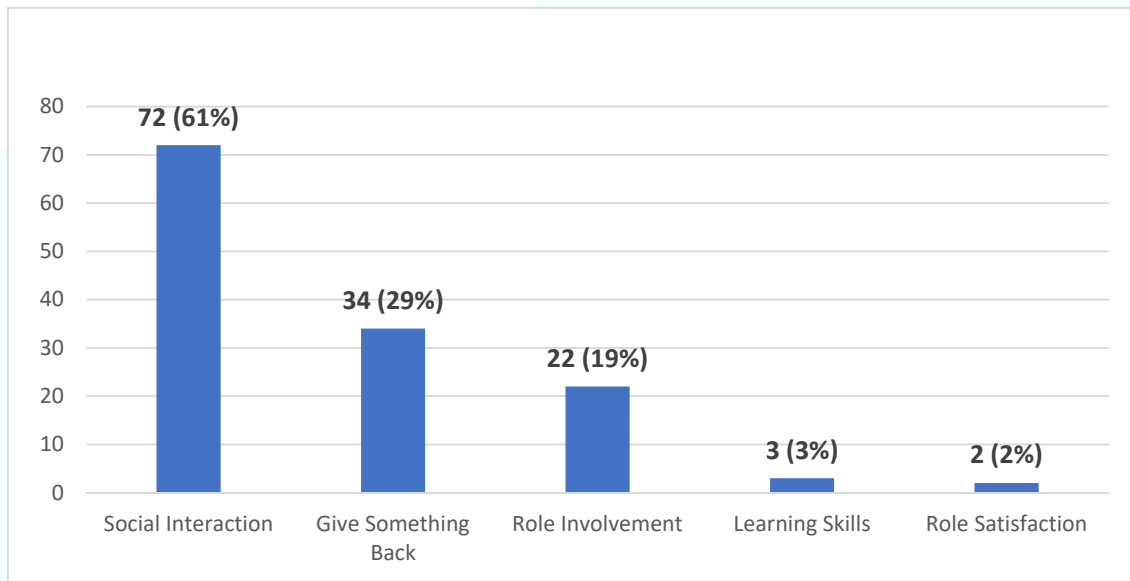
If the answer is 'no', please state how we can best capture these skills?

From a total of twenty answers, five felt that there should be an audit carried out for the volunteers' existing skills, with two stating they were unsure. Three volunteers stated they had skills in IT, communications and office administration.

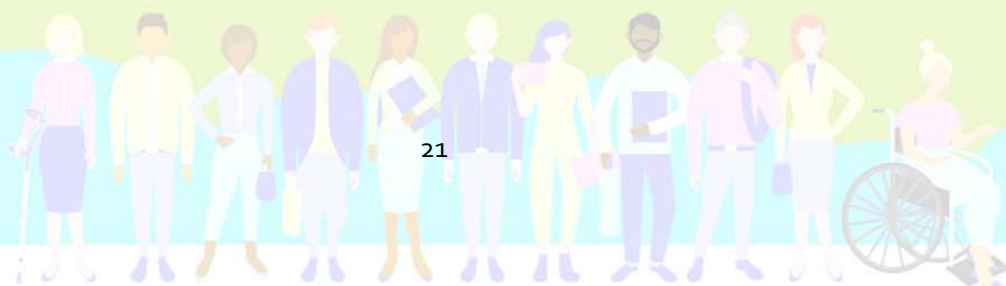
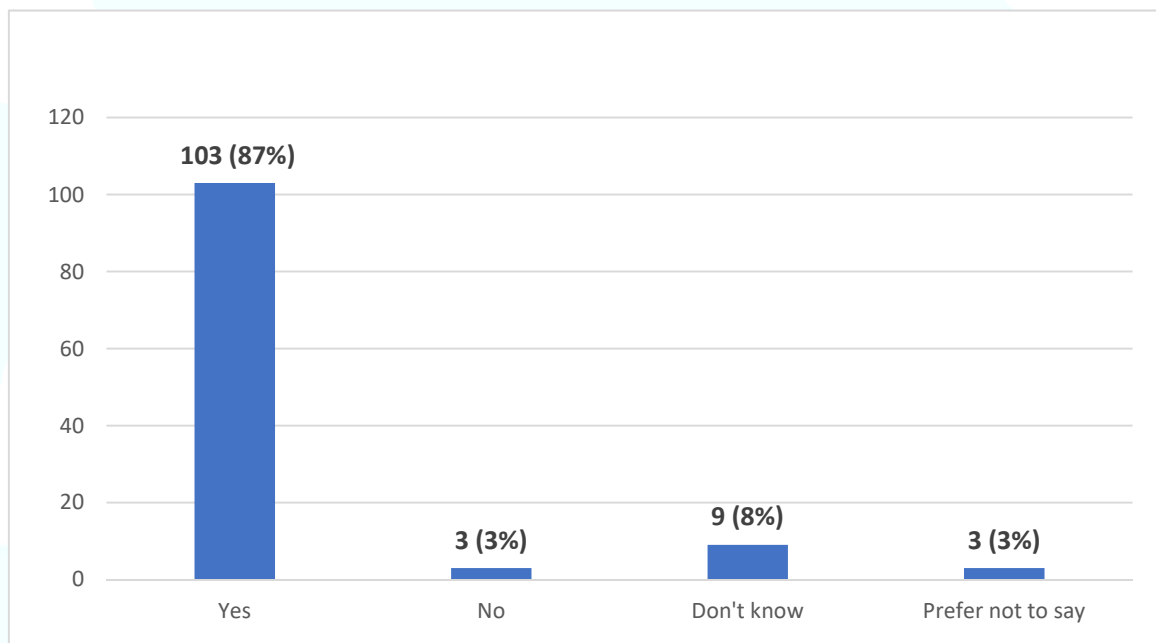
11) Is volunteering everything you expected?



12) If you decided to stop volunteering, what would you miss?

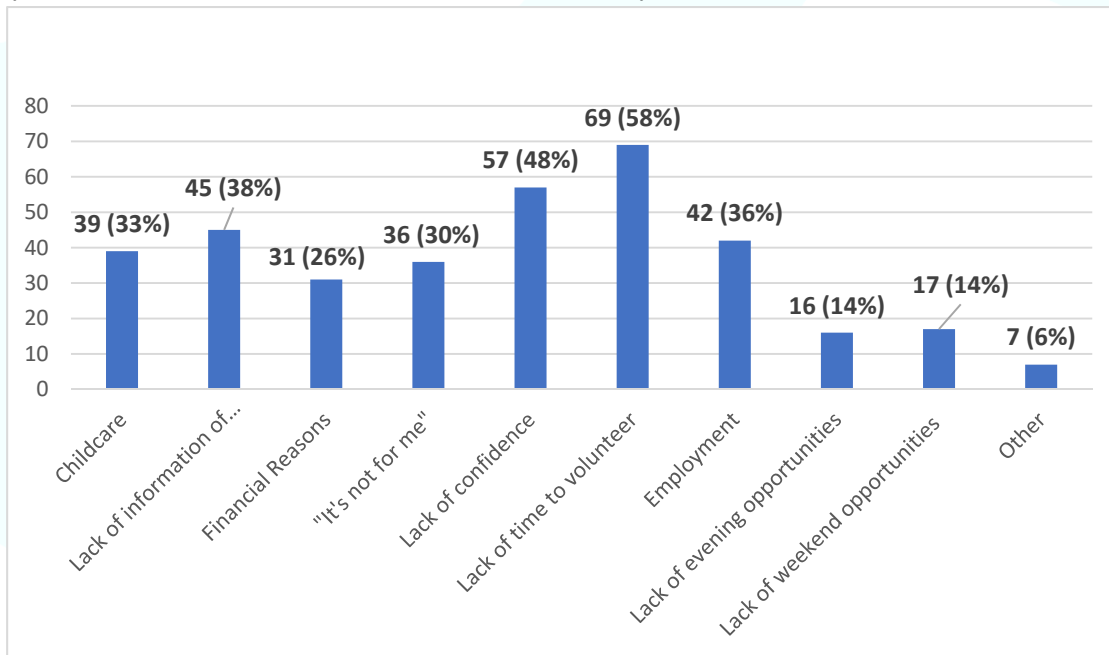


13) Would you recommend your volunteering role to family and friends?

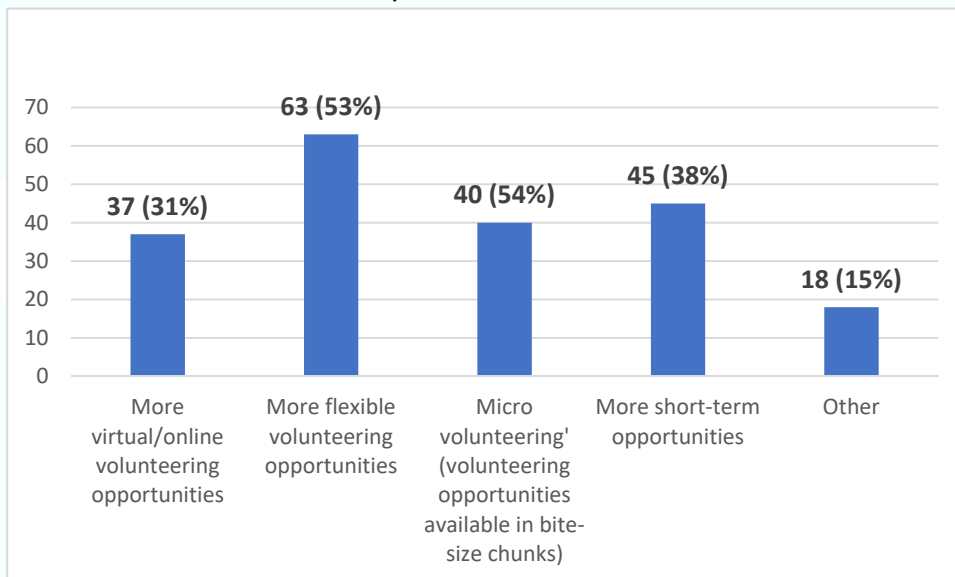


Volunteering In Inverclyde

14) In your opinion, what are the barriers to people volunteering in Inverclyde? (More than one answer could be selected)



15) What can be done to develop volunteering in Inverclyde? (More than one answer could be selected)



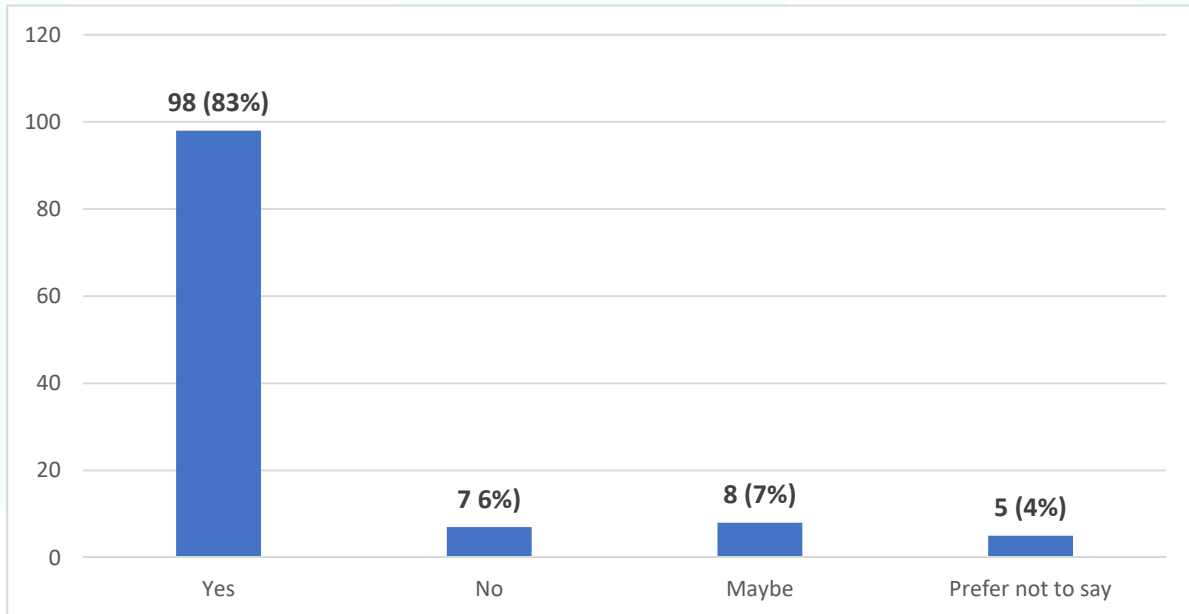
Of the eighteen 'Other' responses, seven felt that more awareness of volunteer opportunities was necessary, and four stated they didn't know.



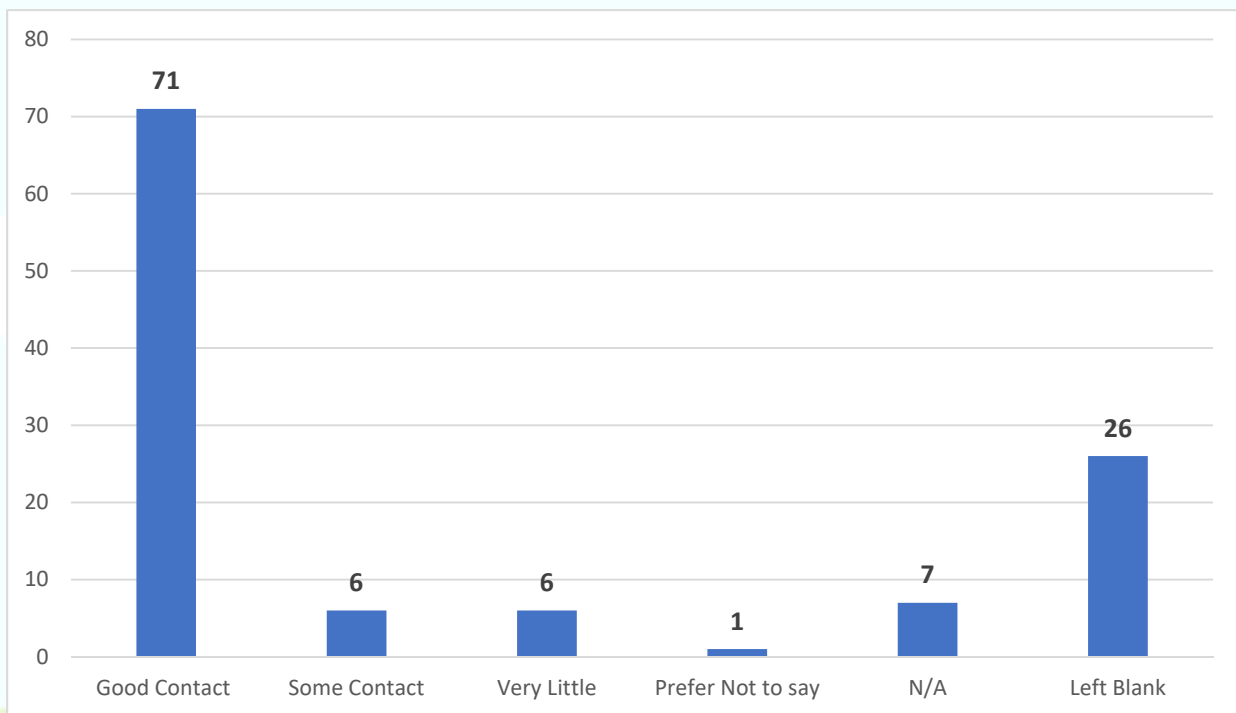
COVID-19



16) As a volunteer do you feel that you received regular communications from your organisation over the Coronavirus pandemic?



17) How well were you supported during the pandemic?



COVID-19 Pandemic

Overview

The COVID-19 pandemic changed both the local and national volunteering landscape across Scotland. The Scottish Government took the decision to shield the most vulnerable in society and ask people to self isolate, if they or a family member tested positive for COVID-19. In conjunction with this decision the Scottish Government launched the Ready Scotland campaign that encouraged volunteers to support their local communities.

Locally, volunteering saw a sharp rise from people who wanted to help regardless of the risks involved. They volunteered in their local community providing services and provisions to both vulnerable and self isolating people. Inverclyde recorded 600 active volunteers who helped over the first lockdown. Volunteers carried out both informal and formal volunteering and we witnessed the community of Inverclyde pulling together to offer acts of kindness. In conjunction, we also witnessed local organisations coming together to offer a variety of partnership services such as Compassionate Inverclyde and CVS Inverclyde who offered a local prescription service.

Risk & Best Volunteering Practice

Organisations who recruited volunteers over this period had to measure the risks associated with the pandemic. Best practice for organisations was to provide safeguarding measures to volunteers before they started and also reviewing the current and changing regulations.

Priorities for engaging and supporting volunteers

- Making volunteering safe and COVID compliant
- Re-engaging volunteers
- Supporting volunteers' health and well-being
- Engaging and recruiting new volunteers
- Supporting and training flexible volunteering
- Working more effectively with other volunteering organisations
- Making volunteering more inclusive
- Increasing opportunities to volunteer remotely
- Sharing expertise in volunteer co-ordination and support

Recruited Volunteers

COVID-19 also affected active volunteers who were volunteering prior to the pandemic. Many could not continue in their roles over this time, not only due to lockdown but also to the additional restrictions that remain.

Volunteer coordinators and managers adopted the role of supporting recruited volunteers at home, by communicating news and events virtually that were happening within their own charity. This communication was welcomed by many volunteers who struggled with social isolation over this period.

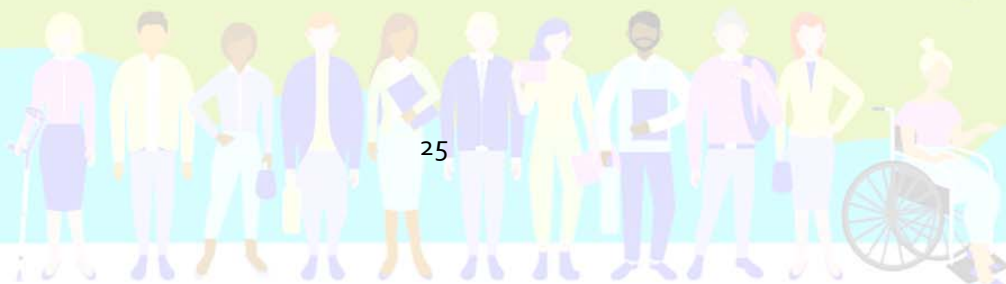
As restrictions have lifted many recruited volunteers have returned to their roles. This allowed the organisation to update volunteers on changes to risk and procedures due to the ongoing pandemic. We also have a percentage of volunteers that have chosen not to return mainly due to feeling nervous or apprehensive about possibly contracting the virus.

Recovery for Volunteer Involving Organisation

As the voluntary sector recovers from the pandemic national organisations that include volunteers (Volunteer Scotland-Impact of COVID-19 in Scotland) have identified the following needs:

- Mental Health and wellbeing 84%
- Loneliness & Isolation 73%
- Financial hardship & vulnerability 54%
- Digital inclusion/access 52%

If these needs are overlooked or dismissed we may lose more volunteers with many feeling that they have simply been forgotten and not recognised for their contributions to our local community.



Strategy Governance

Introduction

Inverclyde Volunteers lays out our ambition for volunteering in Inverclyde for a three-year period from April 2022 – March 2025.

To deliver on this ambition we need robust governance arrangements to ensure outcomes and targets are achieved.

Governance

The proposal is that the existing group that has consulted with volunteers, drafted a volunteering charter and developed the Inverclyde Volunteers strategy would become a 'delivery group' to ensure outcomes and actions are delivered to the agreed timescales.

The group would comprise representatives from volunteer involving organisations (VIOs) and people who volunteer in Inverclyde to ensure that the 'voice of the volunteer' continues to be heard.

The group would meet quarterly. At the end of each 12-month period the action plan will be reviewed and amended as required.

The delivery group would also be responsible for communication with volunteers through VIOs and with community planning partners through the community planning partnership (CPP) the Inverclyde Alliance.

The delivery group would report progress to the Community Learning & Development Strategic Implementation Group.

Inverclyde's Volunteers Action Plan



PRIORITY 1 - PARTICIPATION & PROMOTION

Action	What do we want to achieve?	What resourcing is required?	Action deadline	Responsible for the action	
<p>Develop a marketing plan to promote volunteering across Inverclyde. The plan will promote the benefits and rewards of volunteering. We will discuss both types of formal and informal volunteering and will reach out to community organisations, to gather their voice and ask them to support and promote the plan</p>	<p>That anyone in Inverclyde who chooses to volunteer knows how they can access local volunteering opportunities</p>				
<p>Create volunteering opportunities that will excite and interest local volunteers. To increase involvement engagement, we need to develop opportunities that are meaningful and enjoyable. We will encourage organisations to support best practice when developing local opportunities. We plan to run a series of webinars that will empower coordinators /</p>	<p>Encourage new volunteers into exciting and interesting opportunities that are enjoyable and a worthy experience</p>				

<p>managers to review and challenge how they develop their volunteering opportunities</p>					
<p>Review and explore volunteer recruitment barriers. New volunteers will complete relevant paperwork which can range from an informal chat to completing a PVG membership form. New volunteers can at times be put off volunteering due to the recruitment barriers. We will work with volunteering involving organisations to explore how we can support and change this process where possible</p>	<p>User friendly and supporting volunteering recruitment processes that will encourage all to volunteer</p>				

<p>Encourage best volunteering practice by developing guidance and offering organisations the opportunity to reach a standard award. We will develop local guidance to advise organisations of best volunteering practice. In addition, we will also support local organisation to achieve a national standard</p>	<p>Volunteers to have the best experience when they carry out their volunteering role and stay with local organisations longer</p>				
<p>Encourage all employers over Inverclyde to include volunteering as an employee benefit. We understand that people who work struggle to have the time to volunteer. We want to encourage all employers to see volunteering as a commitment to supporting the community and giving staff the opportunity to volunteer as part of an employee benefit</p>	<p>We want to give anyone who works the opportunity to volunteer in their local community</p>				

PRIORITY 2 – VOLUNTEERING FOR THE FUTURE

Action	What do we want to achieve?	What resourcing is required?	Action deadline	Responsible for the action
Develop a pipeline of opportunities for young volunteers that will give them further options to learn, develop skills and commit to supporting their community. We will work in partnership with community organisations, schools and other educational settings to develop a range of volunteering opportunities from 14+ years old	Young people will benefit from volunteering at an early age. We will offer a range of opportunities that will encourage them to volunteer and continue volunteering after leaving an educational setting			
Deliver a series of webinars on how to promote and support youth volunteers. The webinars will each have a different focus of youth volunteering. They will cover areas such as insurance, risk, supporting and developing youth volunteering opportunities	Encourage more volunteering organisations to recruit and develop youth volunteering. We want organisations to be informed and comfortable when recruiting youth volunteers			
Develop a range of youth volunteering training for young people to access. The training will cover areas such as the benefits of volunteering, how to access training and an introduction to volunteering	Young people having the option to learn about volunteering and how to access opportunities throughout Inverclyde			

<p>Celebrate, recognise, train and empower our young volunteers. It is important to celebrate and recognise our youth volunteers for their contributions to the community. We must also ensure that we provide ongoing support and training to empower them to carry out their role</p>	<p>To ensure young volunteers feel supported and comfortable when they are carrying out their roles. Young volunteers will stay longer with an organisation when they are supported and recognised</p>			
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PRIORITY 3 – VOLUNTEERING FOR ALL

Action	What do we want to achieve?	What resourcing is required?	Action deadline	Responsible for the action
<p>Create a plan to encourage more men into volunteering. We require further information to ascertain why men do not access volunteering opportunities. We will work with local men’s groups to gain further information and develop a plan to encourage men to engage with volunteering</p>	<p>Gain a better understanding of why less men volunteer at a local level and encourage more men into volunteering</p>			
<p>Design a project that will encourage volunteers who have either mental or physical disabilities in to volunteering. We will work with both the volunteer and the local organisations to discuss support and possible minor adjustments. The project will work with local and national disabilities groups to gain a better understanding of what problems volunteers face when they carry out their role in the organisation</p>	<p>Encourage individuals who require additional support the opportunity to volunteer where possible</p>			

<p>Develop a project that will support people into volunteering. The project will have a focus on individuals who require short term support when starting their volunteering role. The volunteer will be supported by a buddy who will accompany and empower them to settle into their volunteering opportunity. The buddy will then withdraw their support after a set number of weeks</p>	<p>Open volunteering to individuals who struggle to access a volunteering role due to lack of confidence or a mild learning support need</p>			
<p>Support both our public sector and community organisations to develop volunteering opportunities, in particular for service users. Our service users have lived experience of the organisation and can offer mentor and support to other service users. We understand that the best volunteers are previous service users who have a clear understanding of the organisations aims and values</p>	<p>Developing volunteering mentoring opportunities as well as recruiting volunteers who clearly understand the organisations values</p>			
<p>Explore further why a small minority of the LGBT community engage with volunteering. We will work with both local and national organisations to gain a better understanding of the community and present our findings to both local and national involving volunteering organisations</p>	<p>We need to gain a better understanding of why the LGBT community does not engage with volunteering. We hope our findings will give us further clarity and feed into the national picture of volunteering</p>			

<p>Develop volunteer opportunities with partners that clearly set out how people can use and develop their skills. We understand that a percentage of volunteers feel their skills are not being utilised whilst volunteering. By offering opportunities that clearly set out what skills and experience you need prior to recruitment. In addition, we will also work with partners to encourage them to offer ongoing training to develop and support their volunteers</p>	<p>Volunteer role adverts need to set out what skills and experience they require for their volunteering opportunity. We must also encourage organisations to offer relevant and ongoing support and training to give all volunteers the tools to allow them to continue their volunteering opportunity</p>			
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PRIORITY 4 – DEPRIVATION AND EMPLOYABILITY

Action	What do we want to achieve?	What resourcing is required?	Action deadline	Responsible for the action
<p>Develop a plan to engage with people who are furthest away from the community. The plan will aim to connect with local agencies to discuss volunteering and explore how we can encourage this group to volunteer. The plan may also need to incorporate training and skill development prior to starting volunteering</p>	<p>To give people who are removed from the community an opportunity to volunteer</p>			
<p>Develop and offer volunteering training to the Department of Work and Pension (DWP) work coaches. We will offer a masterclass to local work coaches on the value of volunteering. This training will give work coaches an understanding of volunteering and who will encourage people on benefits to volunteer</p>	<p>DWP work coaches will have a better understanding of volunteering. More people who are on benefits can access volunteering</p>			
<p>Advise volunteer involving organisation of the need to pay volunteer expenses. No one should be out of pocket when they are volunteering. Encourage and advise organisation on how best they can include volunteer expenses in their funding</p>	<p>All volunteers out of pocket expenses to be met, so volunteers are not out of pocket when they choose to volunteer</p>			

<p>Volunteering to be recognised as a gateway to employment in our local improvement plans and relevant policies. Volunteering roles develop transferable skills and experience for many volunteers. Volunteers will use these valuable skills and experience they have to gain employment</p>	<p>Recognising volunteering as an important role that develops, trains and supports people into employability</p>			
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PRIORITY 5 – COVID-19 REVIVE AND RECOVERY

Action	What do we want to achieve?	What resourcing is required?	Action deadline	Responsible for the action
Develop a best practice guide for organisations on how to continue to support volunteers as we learn to live with COVID-19	Organisations both new and existing provide guidance on how best to support their volunteers as we learn to live with COVID-19			
Develop a plan for organisations to support the mental health and wellbeing of their volunteers. COVID-19 has left many volunteers exhausted and burnt out. Organisations are witnessing an emerging picture of volunteers leaving their roles. The focus of the plan will be to develop support for volunteers in reaction to COVID-19. In addition, we will offer ongoing support to volunteers that are struggling with their mental health	We want to support volunteers that are struggling with their mental health and wellbeing due to the COVID-19 pandemic			
Work in partnership to run a series of volunteer coordinators webinars. We will run a series of webinars for our volunteer coordinators. The webinars will offer training and support around health and wellbeing. Volunteer coordinators also need support with health and wellbeing due to the demands of COVID-19	We look to our volunteer coordinators to offer support and guidance to their volunteers. COVID-19 has also affected their health and wellbeing			

<p>To recognise and encourage the community of Inverclyde to continue to volunteer and carry out acts of kindness. As we recover from the COVID-19 pandemic, we will continue to work and promote local projects such as Inverclyde Cares to develop a community that has compassion and kindness at its heart</p>	<p>We want to build on the momentum that we witnessed during COVID-19 and live in a locality that celebrates, volunteering, kindness and compassion.</p>			
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APPENDIX 1

Inverclyde Volunteers Charter

