



Report To: Inverclyde Alliance Board **Date:** 20th June 2022

Report By: Louise Long Chief Executive Inverclyde Council **Report No:**

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Subject: Covid 19 Partnership Recovery Plan Update

1.0 PURPOSE

1.1 To update the Alliance Board on the progress of actions contained within the Inverclyde Alliance Partnership Recovery Plan.

2.0 SUMMARY

2.1 A refreshed Partnership Recovery Plan was developed and approved by the Alliance Board in June 2021. Nine key outcome areas were identified covering Education, Culture and Heritage; Health and Wellbeing; and Economic Recovery.

2.2 Progress has been made across much of the outcome areas with a range of activities and initiatives highlighted within the report. Appendix 1 provides a full progress update in relation to each outcome.

2.3 In terms of RAG status there are currently:

BLUE - complete	GREEN – on track	AMBER – slight slippage	RED – significant slippage
10	20	17	1

2.4 As previously agreed, any outstanding actions from the Partnership Recovery Plans which are not completed by March 2022 will be incorporated into the relevant Local Outcome Improvement Plans or the relevant Inverclyde Council improvement plans.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board note the progress made against the Partnership Recovery Plan actions and notes that this is the last Covid 19 report to Alliance Board.

4.0 BACKGROUND

4.1 The Alliance Board approved a one year Partnership Recovery Plan in June 2021. In March 2021 the Council set aside £4m through its budget process to fund Covid recovery initiatives, both within the Council and in the wider community. In addition to the Council funding, a range of national and core funding is also being utilised to fund some of the initiatives outlined in the recovery plan.

4.2 **The Partnership Recovery Plan has 9 key outcomes:**

Education, Culture and Heritage

- All Young People in Inverclyde have a successful return to their education and any gaps in attainment or experience are addressed
- Educational establishments have taken forward the lessons learned from Covid-19 to provide an improved and more flexible curriculum – especially with regard to digital provision
- Inverclyde has held a series of arts, cultural and sporting events to promote the area – especially the outdoors. The events will promote both physical and mental health and wellbeing
- Tourism to the area will have increased and Inverclyde will have benefitted from positive promotion

Health and Wellbeing (formerly Humanitarian)

- The Inverclyde community is supported to reconnect socially to recover from the impact of Covid-19
- The Inverclyde community is supported emotionally to recover from the impact of Covid-19

Economic

- Support local businesses to recover from Covid-19.
- The Inverclyde community is supported to become more physically active to recover from Covid-19
- The Inverclyde Community is supported into employment to recover from Covid19

5.0 PROGRESS TO DATE

5.1 Progress has been made across all nine outcome areas. Appendix 1 provides a progress update related to each outcome and shows the current RAG status and also revised dates for some actions.

Education, Culture and Heritage

RAG status:

BLUE – complete	GREEN – on track	AMBER – slight slippage	RED – significant slippage
3	6	8	1

- The action rated red relates to implementation of P4-7 free school meals. The Scottish Government have delayed the implementation of P6 and 7 universal free school meals. This is because significant capital costs will be needed across the country prior to moving to wholesale primary universal free school meals.
- Recovery teachers and different strands of funding will continue to be monitored. This will now become part of the staffing and annual Quality Assurance process and become business as usual.
- Recovery Associate programme shared with Education Scotland as part of a national thematic review and will remain in place.
- Summer programme successfully completed. The Scottish Government has identified further funding for programmes for summer 2022.

- Students starting courses in January and February were provided with IT equipment and processes are in place to distribute this to any student who need it.
- Culture Collective is being extended until Sep 2023 with a further £198,000 of funding from Creative Scotland.
- Still awaiting on parts to arrive for the Gourock Amphitheatre lighting, this has caused slippage with this action.
- The Sports and Physical Activity strategy group has been established, and an action plan and community engagement plan developed.
- The signage is waiting on the confirmation of the development of the tennis court facilities.
- Sustrans notified the Council that it would make a partial award for two of the 5 areas only. The Green Connections Steering Group has met twice since and agreed the two areas to submit: Greenock Central Link and Lady Octavia Park.
- Meliora Festival programme launched with four anchor events and a wide range of other events throughout the summer.
- Applications for Recovery Events funding have now been approved.
- New temporary Tourism Officer currently working to embed the 'discover Inverclyde' theme
- Two cruise seminars have been held, one in November 2021 focussing on long term planning for cruise businesses. The second (March 22) focussed on the upcoming season.
- Inverclyde was represented at Visit Scotland's 'Discover Scotland' buyer event (March 22),
- A dedicated TV advertising campaign was launched on STV (February 22) and tourism marketing data secured for the next three years.

5.2 **Health and Wellbeing**

RAG status:

BLUE – complete	GREEN – on track	AMBER – slight slippage	RED – significant slippage
5	6	2	0

- Covid 19 memorial work has now commenced
- Funding to continue the Community Connectors posts is being explored by the HSCP.
- Work relating to leisure passes is progressing and the original £15k allocated has been allocated through Inverclyde Leisure and the additional funding has been fully utilised by 3rd sector through YourVoice.
- The Food to Fork project has been stalled as we have been unable to fill the post to date, work is ongoing to identify different opportunities for delivery.
- A trauma informed practice post is being developed to work across both the Council and the HSCP. Funding for this has been identified by the HSCP. This postholder will coordinate the provision of appropriate trauma informed practice across the workforce.
- The Wellbeing Group developed the winter wellbeing week in March 2022 both virtually and by drop in taking account of Covid restrictions. The feedback from the staff has been very positive and this event is hoped to be run again.
- The helpline has gone through a transition period in line with the further lifting of Covid restrictions and has now closed. Communication will be continued via social media etc to ensure the community know where to access support- this will be led by the HSCP.

5.3 **Economy**

RAG status:

BLUE – complete	GREEN – on track	AMBER – slight slippage	RED – significant slippage
2	8	7	0

- Interest in the furlough scheme continues to be promoted with enquiries from six local businesses, and three companies are in discussions regarding the rent relief scheme.
- The staff member has been appointed and has commenced engagement with the business community in respect of town centre promotion.
- Six businesses are receiving support on stock impacts.
- There has been slippage on a number of initiatives, partly down to staff resource however it is felt appropriate to continue offering these programmes beyond the original end date due to the ongoing impact of the pandemic.
- Works are well advanced in respect of the projects at Lunderston Bay and Cornalees within Clyde Muirshiel Regional Park, albeit the play area at Lunderston Bay has been adversely affected through supply issues.
- Proposals are being developed for consideration in respect of the Council Parks.
- A number of Council staff have engaged in the workforce refresh programme and a further report will be brought forward highlighting its outputs in due course, meanwhile in the wider employability programme we have 27 new start apprentices and two continuers, our graduate programme 18 participants.
- Our wage subsidy programme has seen 186 jobs supported with a further 10 in progress and our Kickstart programme has 27 candidates are in post.
- Inverclyde Council, along with Argyll and Bute Council, and West Dunbartonshire Council commissioned the Fraser of Allander Institute to investigate what could be done to Support Economic Recovery in Inverclyde, West Dunbartonshire & Argyll & Bute. This report is now complete and is covered in a separate report to the Alliance Board.

6.0 IMPLICATIONS

- 6.1 Legal: none at present
 Finance: none at present
 Human Resources: none at present
 Equality and Diversity: none at present
 Repopulation: none at present
 Inequalities: none at present

7.0 CONSULTATIONS

- 7.1 n/a

8.0 LIST OF BACKGROUND PAPERS

- 8.1 Inverclyde Alliance Partnership Recovery Plan

High Level Outcomes for: Education, Culture and Heritage									
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans	Are Actions Complete ?	
ECS 1.1	Ensuring that guidelines continue to be followed for a safe return to education	Schools, Early Years establishments and WCS ensure all risk assessments are in place and national guidance is followed. College establishing blended and on campus learning provision for all students - including the school college partnership	Complete	Head of Education/WCS	April 21 - August 22	Core	IC Organisational plan	Complete	
ECS1.2	Attainment gap continues to reduce	The attainment challenge continues to address gaps in educational attainment through targeted interventions. Recovery teachers and support is in place in all establishments - including a process to quality assure use of allocation Recovery programmes at all levels are in place - including the school college partnership programme and WCS	Slight Slippage	Head of Education	April 21 - June 22	Core	IC Organisational plan/Attainment Challenge plan/Service Improvement plan	Will continue in CDIP	
ECS1.3	Summer of fun	A summer programme is in place to give young people and students opportunities for experiential activities. This is in addition to all other summer programmes that would normally take place.	Complete	Corporate Director Education, Communities & Organisational Development	July/August 21	SG funding - expected (Further details needed)	Children's Services Plan	Complete	
ECS 1.4	Free School Meals	Earlier implementation of Universal P4-7 School Meals	Significant Slippage	Corporate Director Education, Communities & Organisational Development	August 21 to March 22 (timescale to be revised and subject to further reports to Committee)	Recovery Funding up to £192k no longer needed because of delayed phasing nationally	Children's Service Plan/CDIP	Will continue in CDIP	
ECS 1.5	Duke of Edinburgh and increased outdoor experiences	Ensure that Duke of Edinburgh Opportunities and outward bound type activities are available to all secondary pupils. Not only to catch up with missed experiences during COVID-19 but also to provide extra opportunities to support Mental Health	Slight Slippage	Service Manager Communities	June 2021 - March 2023	Recovery Funding £200K	CLD Strategic Plan	Will continue in CDIP	
<p>What will success look like?</p> <p>Every young person in Inverclyde will have had the opportunity to catch up on missed experiences. The Attainment gap linked to deprivation will continue to be reduced and young people will be provided with support to catch up on any missed learning.</p> <p>1.1 Ongoing work to interpret and support with risk assessment against evolving guidance. This is now business as usual.</p> <p>1.2a SAC refresh planning for April 22 onwards is now well underway and this will become part of CDIP</p> <p>1.2b Recovery teachers and different strands of funding will continue to be monitored. This will now become part of the staffing and annual Quality Assurance process and become business as usual.</p> <p>1.2C Support still in place to ensure that programmes are in place and effective. Recovery Associate programme shared with Education Scotland as part of a national thematic review and will remain in place. This will now become part of CDIP</p> <p>1.3 This action is complete. As previously reported, feedback was very positive and a full update was taken to the education and communities committee. A full report has also been submitted to the Scottish Government. The Scottish Government has identified further funding for summer programmes with a transition year being summer 2022. Work has started to plan summer 2022 and will be taken through anti-poverty work through CDIP.</p> <p>1.4 The Scottish government have delayed the implementation of P6 and 7 universal free school meals. This is because significant capital costs will be needed across the country prior to moving to whole scale primary universal free school meals. Inverclyde has submitted a response for capital and revenue required to fully implement the scheme. Money allocated has been written back to Covid 19 Contingency. Will now continue in CDIP as part of further work.</p> <p>1.5 The staff have now been appointed and have started. This will be monitored through the CLD strategy as part of CDIP.</p>									
<p>Progress Update</p>									

High Level Outcomes for: Education, Culture and Heritage		ECS2 - Educational establishments have taken forward the lessons learned from COVID-19 to provide an improved and more flexible curriculum - especially with regard digital provision						
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans	Are Actions Complete ?
ECS 2.1	Curriculum	The curriculum has been adapted to ensure a focus on health and wellbeing and to explore different ways of learning and teaching	On Track	Head of Education	April 21 - June 23	PEF/Attainment Challenge/1140	Service Improvement Plan/CDIP/organisational plan	Will continue in CDIP
ECS 2.2	Digital Strategy	Agree an ambitious educational digital transformation strategy which will take place over the next 10 years College - ensuring all students are digitally equipped and given the skills and support to ensure that they can access online and blended learning.	On Track	Head of Education	April 21 - June 31	Budget process from 22/23	Organisational Recovery plan	Will continue in CDIP
What will success look like?		All learners in Inverdyde benefit from a curriculum and approaches to learning that is progressive and has learned lessons from the experiences of COVID 19	Complete	WCS	April 21 - June 22	WCS core fund	WCS Recovery Plan	Complete
Progress Update		2.1 Implementation of school / ELC Improvement Plans and Pupil Equity Funding plans continue to be monitored. There is an ongoing Health and wellbeing focus in all establishment plans. 2.2 Strategy approved by Nov Education and Communities Committee. This has included agreement of £700K towards replacement of interactive screens. Work to complete audit of inventory is complete. Ongoing work to take forward needs to be linked into SG strategy to provide devices. 2.2b Students starting courses in January and February were provided with IT equipment and processes are in place to distribute this to any students who need it.						

High Level Outcomes for: Education, Culture and Heritage		ECS 3 - Inverclyde has held a series of arts, cultural and sporting events to promote the area - especially the outdoors. The events will promote both physical and mental health and wellbeing						
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans	Are Actions Complete ?
ECS 3.1	Culture recovery	Culture Collective - a series of cultural activities held in the community to support COVID 19 recovery Money for lights for Gourock Amphitheatre to support events linked to Culture Collective Sports and physical activity strategy will be resumed post COVID -19. Launch of Strategy	On Track	Head of Educational Resources Culture and Communities Interim Head of Property Services	Sep-22 01/12/2021 Timescale amended to when equipment is available) June 2021 Timescale now amended to June 2022	Creative Scotland Recovery Funding £45k	LOIP (new action) LOIP	Will continue in LOIP Will continue in LOIP
ECS 3.2	Sports and Physical Activity recovery	Signage for Rankin Park to promote tennis and biking areas Undertake development phase of the Green Connections Programme. Initially focussing on five priority project areas. knitted together by NCN75, the Programme aims to progress previous strategy work to detailed design, costing and delivery stages.	Slight Slippage	Head of Educational Resources Culture and Communities Interim Head of Property Services	Sept 2021 (Timescale now amended to come in line with tennis facility timing)	Recovery Funding £10k no longer needed as a softer launch now envisaged Recovery Funding £10k	CDIP Sports Strategy	Will continue in CDIP Will continue in CDIP
ECS 3.3	Hold an outdoor festival May/June 2022 (MELIORA)	Establish working group to bid for further funding and links across Inverclyde. Festival of the outdoors to be held May/June 2022. Big IL event. Any money for charity to be raised for the Inverclyde Community fund to fund projects.	Slight Slippage	Nature Scot	June 21-Dec 22	Bid to Sustrans	LOIP (but not yet progressed because of funding)	Will continue in LOIP
ECS 3.4	Supporting Community	Allocation of money to localities for recovery events Small grants and waiver of fees to support small organisations to restart	On Track	Corporate Director Education, Communities and OD Head of Educational Resources Culture and Communities	June 21- Aug 22 June 21- March 22	Recovery Funding £350k Recovery Funding £120k Recovery Funding £10k	Link to Economic town centre events bid LOIP/C/LD Strategic Plan LOIP	Will continue in CDIP Will continue in CDIP
What will success look like?		A large event has taken place that has helped to promote Inverclyde beyond its borders and also has raised morale through a focus on health and the environment. A series of events has taken place as part of a co-ordinated strategy to improve mental and physical health and wellbeing through culture and the arts. Employment opportunities have been created linked to both culture and sport.						
Progress Update		<p>3.1a Culture Collective is being extended until Sep 2023 with a further £198,000 of funding from Creative Scotland. This will allow us to re-contract our Creative Producer and Activities Co-ordinator for a further year; provide additional funding for our consortium partners CVSI, the Beacon, RIG Arts and Kayos Youth Theatre; provide further local artist development bursaries; support Galoshans; host a residency celebrating black history and culture at the Watt Institution; host a residency in Greenock town centre; run several creative events by and for young people; and carry out significant work using art to improve health and wellbeing in partnership with the HSCP.</p> <p>3.1 b We are waiting on parts to arrive for the Gourock Amphitheatre lighting, this has caused slippage with this action</p> <p>3.2a The Sports and Physical Activity strategy group has been established, and an action plan and community engagement plan developed. on the confirmation of the development of the tennis court facilities. Partial award for two of the 5 areas only. The Green Connections Steering group has met twice since and agreed the two areas to submit: Greenock Central Link and Lady Octavia Park.</p> <p>3.3 Meliora Festival programme launched with four anchor events: Gourock Highland Games (8May); British pipe Band Championships (21 May); Inverclyde Warrior (10 & 11 June) and Meliora Arts Festival (17-19 June). In addition, a range of other existing and new events and activity has joined the Meliora Festival including: Season opening of Gourock outdoor pool (6 May); Kip Regatta (14 & 15 May); Chisholm 1 mile race at The Esplanade (15 May); 50th anniversary of the first Scottish women's international football match (15 May); HM The Queen's Platinum Jubilee (2 - 5 June); The Comet Festival (25 June) and Port Glasgow 10K (26 June).</p> <p>3.4. Applications for Recovery Events opened on 31st Jan 2022 with a turn around of 4 weeks. The funding agreement for the CVS funding has now been completed and the allocation of funding have been transferred over to CVS; the applications are now open to the community and will remain open until June.</p>						

ECS 4 - Tourism to the area will have increased and Inverclyde will have benefited from positive promotion

High Level Outcomes for: Education, Culture and Sport	ECS 4 - Tourism to the area will have increased and Inverclyde will have benefited from positive promotion							
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans	Are Actions Complete ?
ECS4.1	Tourism and marketing	<p>Tourism and visitor marketing support and delivery to embed the 'discover Inverclyde' call to action and co-ordinate tourism and visitor promotion to further increase profile through place marketing by creation of a two year marketing/tourism post and associated marketing budget (£150K); support for the work of Inverclyde tourism group as the front face of tourism in Inverclyde for visitors and cruise passengers (£30K) and the creation of new interpretation and marketing material, aligned to 'discover Inverclyde' call to action for a range of locations including Lunderston Bay, Greenock Cut, and the new Cruise Visitor Centre (£40K)</p> <p>Contribution to support city region-wide marketing campaigning with a funding allocation of £25K per year for two years contingent on other areas contributing funding to support wider marketing. If no opportunities available across wider city region funding would revert back to support additional Inverclyde-led or local partnerships tourism marketing.</p>	On Track	Service Manager Corporate Communication, Tourism and H&S	June 21 - June 23	Recovery funding £220K	Health and wellbeing; Sports Strategy; Environment and Regeneration	Will continue in CDIP
			On Track	Service Manager Corporate Communication, Tourism and H&S	June 21 - June 23	Recovery funding £50K	Environment and Regeneration	Will continue in CDIP
What will success look like?	Increased tourists visit Inverclyde.							
Progress Update	4.1 + 4.2 New temporary tourism officer recruited (November 2021). Currently working with the tourism Inverclyde to embed the 'discover Inverclyde' theme and call to action focussing on agreed local marketing priorities (food and drink; film and TV; outdoor activities and sports cruise ships; heritage and walking). Two cruise seminars have been held, one in November 2021 focussing on long term planning for cruise businesses. The second (March 22) focussed on the upcoming season. The 'discover Inverclyde' website and social media continues to be promoted as the single trusted source of events and activity for residents and visitors to Inverclyde, Inverclyde was represented at Visit Scotland's 'Discover Scotland' buyer event (March 22), a dedicated TV advertising campaign was launched on STV (February 22) and tourism marketing data secured for the next three years with new STEAM reporting secured to identify future trends over the coming years to aid the development of tourism activity locally. Opportunities for joint marketing will be examined in 2022/23 for the final £25K allocated to city region marketing.							

High Level Outcomes for: Health and Wellbeing		HW 1 - The Inverclyde community is supported to reconnect socially to recover from the impact of COVID.						
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans	Are Actions Complete ?
HW1.1	Creating a social movement that promotes kindness and neighbourly communities	Establish Inverclyde Cares Programme Board .Potential to link with SG Commemorating Covid 19 fund for memorials. Listening to communities, establishing communication/engagement.	On track	Corporate Director/CO HSCP	June 21-March 2022	Recovery Funding was £40k Amended now £5k	HSCP Strategic Plan	Will continue in LOIP
			On track	Service Manager CLD and Communities	June 21-March 2022	IJB	LOIP and CLD 3 year strategy	Will continue in CDIP
HW1.2	Supporting people to reconnect who have remained at home during COVID	Additional investment in community connectors to support people to join groups, re-engage with communities. Community Connectors provide passes for leisure for access to physical activity Development of Food to Fork to promote gardening inline with food growing strategy.	Complete	Your Voice	June 21- March 22	Recovery Funding £60k	HSCP Strategic Plan	Complete
			Complete	Corporate Director/CO HSCP	Timescale amended from March 22 to July 22	Recovery Funding £50k	Health and Wellbeing	Complete
			Slight Slippage	HSCP/3rd sector	Timescale amended from March 22 to July 22	Recovery Funding £30k	Food Growing Strategy as part of Community Empowerment Act	Will continue in LOIP
<p>People across Inverclyde are actively supported in their recovery from Covid and their wellbeing is promoted.</p>								
Progress Update		<p>1.1a Inverclyde Cares Programme Board is now operational. Covid 19 memorial work has now commenced. The six Communication and Engagement Groups continue to meet and are currently looking to devise new locality plans for each of the areas. 1.2a Funding to continue the Community Connectors now being explored by the HSCP to continue the posts relating to leisure passes is progressing and the original 15k allocated has been allocated through Inverclyde Leisure and the additional funding has been fully utilised by 3rd sector through YourVoice. 1.2c The Food to Fork project has been stalled as we have been unable to fill the post to date, work is ongoing to identify different opportunities for delivery.</p>						

1.1b

1.2b Work

High Level Outcomes for: Health and Wellbeing		HW2 - The Inverclyde community is supported emotionally to recover from the impact of COVID						
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans	Are Actions Complete ?
HW2.1	Mental Health Support	Target school aged children to access counsellors and mental wellbeing support in schools and promotion through the curriculum	On track	Head of Education	April 21 - June 22	Scottish government funding	Children's Services Plan	Will continue in CDIP
		Provide referral pathways for all children, young people and families to access early intervention mental wellbeing support	On track	Service Manager Children & Families, Specialist Children's services	April 21 - June 22	Scottish government funding	Children's Services Plan	Will continue in CDIP
		Develop training for early year practitioners to support families in the early years	Slight Slippage	Early years QIM	April 21 - June 22	Early years funding	Children's Services Plan	Will continue in CDIP
		Develop Trauma informed training and practice for professionals.	On track	Principal Educational Psychologist/MH Programme Board	April 21 - June 22	Core	Children's Services Plan/UB Strategic Plan	Will continue in CDIP
		Implement Staff Wellbeing Plan across all Health & Social Care Workforce	Complete	Corporate Director/CO HSCP	Mar-22	IJB £50K	Interim Workforce Plan	Complete
HW2.2	Early Intervention	Develop a Wellbeing Campaign to ensure communities know where to go to access the right support and the right time	Complete	3rd sector-TBC	April 21 - June 22	Recovery Funding £35k	LOIP/Strategic Plan	Complete
		Develop consistently high early intervention for children and young people through early help to ensure children and young people get the right support at the right time.	On track	Head of Education/Head of Children and Families	April 21 - June 23	Anti Poverty fund	Children's Services Plan	Will continue in CDIP
		Council Helpline remains available to support community members who are isolating due to COVID	Complete	Interim Head of Public Protection & Recovery	April 21 / March 22	Council Recovery Plan	Council Organisational Plan	Complete
	What will success look like?	People across Inverclyde feel supported emotionally in their recovery from Covid 19.						
	Progress Update	<p>2.1a + b The Children's Wellbeing Service is now fully embedded.</p> <p>2.1d A trauma informed practice post is being developed to work across both the Council and the HSCP. Funding for this has been identified by the HSCP. This postholder will coordinate the provision of appropriate trauma informed practice across the workforce.</p> <p>group developed the winter wellbeing week in March 2022 both virtually and by drop in taking account of Covid restrictions. A range of supportive advice and guidance options re money advice, advice on health and wellbeing, physical health activities as examples of helpful areas of support and was open to people across the various sectors to aid recovery and wellbeing. The feedback from the staff has been very positive and this event is hoped to be run again.</p> <p>2.2 b The helpline has gone through a transition period in line with the further lifting of Covid restrictions and has now closed. Communication will be continued via social media etc. to ensure the community know where to access support- this will be led by the HSCP.</p>						

ER1 - The Inverclyde Community is supported Economically to recover from the impact of Covid-19.

High Level Outcomes for: Economic Recovery	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans	Are Actions Complete ?
ER 1.1	Furlough Extension	Provide support to the business community to extend the Furlough scheme where they have been unable to reopen.	Slight Slippage	Interim Director Environment & Regeneration	Revised April 21 - April 23	Core (former West Scotland Loan Fund) (Capped at £175k)	Business Recovery Scheme	Select Applicable Option
ER 1.2	Rent Relief Scheme	Create a rent relief scheme for business who are unable to meet their legal commitments to provide significant importance to the economy.	On Track	Interim Director Environment & Regeneration	April 21 - April 23	Recovery Funding £150k	Business Recovery Scheme	Will continue in CDIP
ER 1.3	Town Centre Promotion	Create three events in each location to promote Town Centre Activity in Kilmacolm, Port Glasgow, Greenock and Gourcock for local traders.	On Track	Interim Director Environment & Regeneration	June 21 -March 23	Recovery Funding £200k	Local Development Plan	Select Applicable Option
ER 1.4	Digital Marketing	Provide support to local businesses to ensure that their Marketing Strategy online is fit for purpose.	Slight Slippage	Interim Director Environment & Regeneration	June 21 -March 23	Core + Recovery Funding - £150k	Business Recovery Scheme	Select Applicable Option
ER 1.5	Impact of Brexit and Covid on Stock	To provide specialist support to local businesses to remove barriers to gaining access to stock affected both by Covid and Brexit including import and export advice.	Slight Slippage	Interim Director Environment & Regeneration	April 21 -March 22, Timescale now amended to August 2022	Recovery Funding - £50k	Business Recovery Scheme	Select Applicable Option
ER 1.6	Extension to Discretionary Grant Scheme	To extend discretionary grant scheme support beyond existing Scottish Government intervention.	Slight Slippage	Interim Director Environment & Regeneration	April 21 -March 22, Timescale now amended to March 2023	Recovery Funding - £500k	Business Recovery Scheme	Select Applicable Option
ER 1.7	Business Support Schemes	To continue the delivery of the Scottish Government Business Support Schemes	On Track	Interim Directors Environment and Regeneration/Finance and Corporate Governance	April 21-March 22	Scottish Government Funding	Business Recovery Scheme	Select Applicable Option
ER 1.8	Town Centre Parking	Extension of Pay and Display suspension in town centre car parks	On Track	Head of Roads and Environmental Shared Services	May 21-March 22	Recovery Funding £349k	Business Recovery Scheme	Select Applicable Option
ER 1.9	Workforce Development	Provision of fully subsidised training to eligible large and small orgs. to up-skill/ re-skill their existing workforce. Training will enable employers to address key skills gaps within their workforce; allow them to become more productive and efficient, as well as helping with recovery.	Complete	Assistant Principal: Enterprise and Skills West College Scotland	April 21 - December 21	£1m (West Region)	Business Recovery Scheme	Complete
ER 1.10	Workforce Development	Provide support to local businesses to train their staff via a Modern Apprenticeship (MA) gaining industry experience, skills, workplace training and recognised vocational qualifications	Complete	Assistant Principal: Enterprise and Skills West College Scotland	April 21 - March 22	£450k (West Region) approved	Business Recovery Scheme	Complete
ER 1.11	Workforce Development	Working with the Council maximise job opportunities for local people within NHS Greater Glasgow & Clyde.	On Track	Director of Human Resources & Organisational Development NHS GGC	June 21 -March 23	£25k Core funding	Business Recovery Scheme	Select Applicable Option
ER 1.12	Workforce Development	Develop a wraparound programme with Inverclyde Council to provide job coaching to support employment in NHS Greater Glasgow & Clyde.	On Track	Director of Human Resources & Organisational Development NHS GGC	June 21 -March 23	£25k Core funding	Business Recovery Scheme	Select Applicable Option
ER 1.13	Workforce Development	Provide 10 additional job coaches to the Inverclyde offer from DWP.	On Track	Customer Service Leader WS IA&B DWP	April 21 - March 22	DWP Core Funding	Business Recovery Scheme	Select Applicable Option
<p>What will success look like?</p> <p>The impact of Covid on the business community of Inverclyde is minimised whilst the support for individual businesses is maximised.</p>								
<p>Progress Update</p> <p>1.1 + 1.2 Interest in the furlough scheme continues to be promoted with enquiries from six local businesses, and three companies are in discussions regarding the rent relief scheme. 1.3 The staff member has been appointed and has commenced engagement with the business community in respect of town centre promotion. 1.5 Six businesses are receiving support on stock impacts. There has been slippage on a number of initiatives, partly down to staff resource however it is felt appropriate to continue offering these programmes beyond the original end date due to the ongoing impact of the pandemic.</p>								

ER 2 - The Inverclyde community is supported to become more physically active to recover from Covid 19									
High Level Outcomes for: Economic Recovery									
Outcome	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans	Are Actions Complete ?	
ER 2.1	Investment in Clyde Muirshiel Regional Park	Provide Investment to the existing facilities at Lunderston Bay, Cornalees and Path infrastructure to promote physical activity and healthy pastimes.	Slight Slippage	Interim Head of Property Services	Revised April 2021- August 2022	Recovery Funding - £250k (Naturescot £72k)	Sports Strategy, health and wellbeing	Select Applicable Option	
ER 2.2	Investment in Council Parks Estate	Upgrade facilities at Kilmacolm, Coronation and King Street Parks to support outdoor activities	Slight Slippage	Head of Roads and Environmental Shared Services	April 2021- March 2023	Recovery Funding- £200k	Sports Strategy, Health and Wellbeing	Select Applicable Option	
<p>What will success look like?</p> <p>Given the increased demands on our outdoor spaces, during Covid this investment will future proof the facilities in the short to medium term ensuring they remain accessible to the people of Inverclyde.</p>									
<p>Progress Update</p> <p>2.1 Works are well advanced in respect of the projects at Lunderston Bay and Cornalees within Clyde Muirshiel Regional Park, albeit the play area at Lunderston Bay has been adversely affected through supply issues. Proposals are being developed for consideration in respect of the Council Parks.</p> <p>2.2</p>									

ER3 - The Inverclyde community is supported into employment to recover from Covid 19 Jobs Recovery								
High Level Outcomes for: Economic Recovery	Development Area	Actions/Milestones	RAG	Who is Responsible	Timescale	Resources Required	Links to Other Plans	Are Actions Complete ?
ER 3.1	Job Recovery Plan	Delivery of 210 employment opportunities within Inverclyde Council and the wider Community.	On Track	Interim Director Environment & Regeneration	Revised April 2021- March 2023	£6m (already approved)	Economic Recovery	Select Applicable Option
ER 3.2	Economic Business Case	Joint Commissioning of Economic business case via City Region Intelligence Hub	Slight Slippage	Chief Executive	April 2021- March 2022	£25k (already approved)	Economic Recovery	Select Applicable Option
What will success look like?		210 Individuals employed within the Council and wider community						
Progress Update		3.1 A number of Council staff have engaged in the Workforce refresh programme and a further report will be brought forward highlighting its outputs in due course, meanwhile in the wider employability programme we have 27 new start apprentices and two continuers, our graduate programme 18 participants. Our wage subsidy programme has seen 186 jobs supported with a further 10 in progress and our Kickstart programme has 27 candidates are in post. 3.2 Inverclyde Council, along with Argyll and Bute Council, and West Dunbartonshire Council commissioned the Fraser of Allander Institute to investigate what could be done to support economic recovery in Inverclyde, West Dunbartonshire & Argyll & Bute. This report is now complete and is covered in a separate report to the Alliance Board.						