

## **Brief: Incorporation of early identification and mitigation of need and risk training into CPC Training Sub Group agenda**

'The integration of child protection within the Getting it right for every child (GIRFEC) continuum and framing responses to child protection concerns within this national practice model is a critical feature of this revised Guidance. There is a clear articulation of the importance of GIRFEC to protecting children, particularly in recognising that all children must receive the right help at the right time.' Ministerial forward, National Guidance for Child Protection in Scotland 2021, p. 1

The CPC Training Sub Group operates as an arm of CPC. However, it views child protection as at the enhanced end of a GIRFEC continuum which, in the Spirit of UNCRC and The Promise, identifies early and effective intervention of need and risk as key to getting child protection right. This continuum is apparent in all of the training produced by the Sub Group over the past year, with samples appended below:-

Assessment of Care Neglect toolkit: delivered to health, education, social work and third sector colleagues. The remit of this training is to identify signs of neglect at the universal and early collaborative level.

Child Protection Awareness – General, Specific and Enhanced workforce: delivered to a range of partners across the HSCP and beyond, while this training's focus is to support attendees to identify child protection concerns, the focus is on early signs of harm.

'Starting a conversation with children' – e learning module aimed at practitioners across services

And in those planned for 2022 such as Developing a Trauma Informed Workforce.

The CPC Training Sub Group membership includes representatives from Education, Health, Police Scotland, Children and Families Social Work and Barnardos. All members situate their work within a GIRFEC continuum. All would likely be asked to participate in a GIRFEC training group thus replicating work.

### **CPC Training Sub Group Minute 07.10.21**

A discussion was had regarding the terms of reference of the CPC training sub group. It was acknowledged that the sub group, in understanding child protection as an enhanced intervention within the GIRFEC continuum, has long had a focus on early and effective intervention. Indeed it was recognized that effective training at the universal and child in need level

can have a positive impact on reducing the number and complexity of child protection referrals. It was therefore agreed that the CPC training sub group will continue to embrace the whole GIRFEC agenda and that a separate GIRFEC training sub group is not required.

**Child Protection Committee 18.10.21**

Unanimous agreement by committee that this is an appropriate use of the CPC training sub group resource

**Action asked of the Children's Services Strategic Group**

To approve the recommendation that the ICPC Training Sub Group develops and reviews training across the GIRFEC continuum.

Clare Fallone, CPLO, 02.11.21