

INVERCLYDE COUNCIL EQUALITY IMPACT ASSESSMENT TEMPLATE

Budget Savings Proposals

Essential Information
Name of Officer(s) completing this Template: George Barbour
Designation(s): Service Manager – communications, tourism and health and safety
Directorate/Service: Education, communities and organisational development
Date of Impact Assessment: 20 February 2023
Name of Proposed Budget Saving ¹ : Stop delivering the annual fireworks event.

1. Does the proposed budget saving impact on:		
	Yes	No
a. Protected characteristics under The Equality Act 2010: Age; Disability; Gender Reassignment; Pregnancy and Maternity; Race; Religion and Belief; Sex; Sexual Orientation (see Section 3)	X	
b. Reducing inequalities of outcome caused by socio-economic disadvantage – Fairer Scotland Duty ² (see Section 6)	X	
c. Local Outcomes Improvement Plan (LOIP) 2017/22 ³ (see Section 7)	X	
d. Corporate Plan 2018/22 ⁴ (see Section 8)	X	

¹ Please attach the Budget Saving Proposal to this Template

² [Fairer Scotland Duty: guidance for public bodies](#)

³ [Local Outcomes Improvement Plan 2017/22](#)

⁴ [Corporate Plan 2018/22](#) (agenda item 5)

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2. If 'yes' is selected for any part of Section 1, please populate the other relevant Sections of this Template.

3. Impact – Protected characteristics

Which of the protected characteristics will the proposed budget saving have an impact upon? (See guidance for examples of key considerations under each characteristic – this is on ICON.)

Equality Target Group	Positive impact +	Neutral impact =	Negative impact -
Age			-
Disability		=	
Gender Reassignment		=	
Marriage and civil partnership		=	
Pregnancy and maternity		=	
Race			-
Religion and belief		=	
Sex		=	
Sexual orientation		=	

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Other groups to consider <ul style="list-style-type: none"> • Carers 			-
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4. Which parts of the Equality Duty will the proposed budget saving impact on?	
<input type="checkbox"/>	Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by The Equality Act 2010
<input checked="" type="checkbox"/>	Advance equality of opportunity between people of different groups
<input type="checkbox"/>	Foster good relations between from different groups

5. Impact - groups	
From the information you have highlighted above, describe the positive and negative impacts and the groups affected under The Equality Act 2010.	
Positive impacts + <i>(Describe groups affected.)</i>	Negative impacts - <i>(Describe groups affected.)</i> <u>Age:</u> Fireworks are often enjoyed most by younger people. <u>Race:</u> Those who are from ethnic backgrounds can be more affected by poverty and hence rely more on events that are free to attend. <u>Parents and carers:</u> Those who are in receipt of a low income may be unable to access alternative events.

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6. Impact – Fairer Scotland Duty

What impact will this budget saving proposal have on reducing inequalities of outcome caused by socio-economic disadvantage? *Please tick.*

Positive Impact +	Neutral Impact =	Negative Impact -
		-

Briefly describe how the budget saving proposal will impact on reducing inequalities of outcome.

Residents who reside in lower rated Scottish Index of Multiple Deprivation areas may not have the income to visit alternative events or paid for similar events.

7. Impact – LOIP 2017/22

Which Priority/Priorities from the LOIP 2017/22 will this budget saving proposal impact on?

<input type="checkbox"/>	1. Population: Inverclyde's population will be stable and sustainable with an appropriate balance of socio-economic groups that is conducive to local economic prosperity and longer term population growth
X	2. Inequalities: There will be low levels of poverty and deprivation and the gap between the richest and poorest members of our communities will be reduced (This may already have been highlighted during section 6)
X	3. Environment, culture and heritage: Inverclyde's environment, culture and heritage will be protected and enhanced to create a better place for all Inverclyde residents and an attractive place in which to live, work and visit
<input type="checkbox"/>	4. The local economy: Inverclyde has a thriving and diverse local economy, economic activity is increased and skills development enables both those in work and those furthest from the labour market to realise their full potential

Briefly describe how the budget saving proposal will impact on the LOIP Priority/Priorities.

Priority 2: Those who are in receipt of a low income may be unable to access alternative events.

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Priority 3: The reduction in fireworks would have a positive environmental impact.

The removal of an organised fireworks display has the potential to negatively impact on the safety of the wider community as members could be encouraged to take part in non-organised displays without the same level of safety and protection measures in place.

8. Impact – Corporate Plan 2018/22

Which Priority/Priorities from the Corporate Plan 2018/22 will this budget saving impact on?

X	1. To promote Inverclyde, to both residents and visitors alike, as a great place to live, work and visit
<input type="checkbox"/>	2. To work collaboratively, to enable strong, connected and empowered communities, particularly in areas of deprivation, so that residents have influence and control over the things that matter to them
<input type="checkbox"/>	3. To grow the local economy in a way that creates opportunities for all our residents, including access to good quality jobs
<input type="checkbox"/>	4. To reduce the prevalence of poverty and in particular, child poverty in our communities
<input type="checkbox"/>	5. To safeguard, support and meet the needs of our most vulnerable families and residents
X	6. To improve the health and wellbeing of residents so that people live well, and for longer
X	7. To protect and enhance our natural and built environment
<input type="checkbox"/>	8. To preserve, nurture and promote Inverclyde’s unique culture and heritage
<input type="checkbox"/>	9. To deliver services that are responsive to community needs and are underpinned by a culture of innovation, continuous improvement and effective management of resources
<input type="checkbox"/>	10. To develop motivated, trained and qualified employees who deliver quality services that meet current and anticipated service needs

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Briefly describe how the budget saving proposal will impact on the Corporate Plan Priority/Priorities.

Priority 1: A reduction in opportunities for residents and visitors to the area to visit and experience the benefits of Council-funded events.

Priority 6: The removal of an organised fireworks display has the potential to negatively impact on the safety of the wider community as members could be encouraged to take part in non-organised displays without the same level of safety and protection measures in place.

Priority 7: The reduction in fireworks would have a positive environmental impact.

9. Evidence

What evidence do you have to help identify any potential impacts of the proposed budget saving?

Note: Evidence could include consultations, surveys, focus groups, interviews, projects, user feedback, complaints, officer knowledge and experience, equalities monitoring data, publications, research, reports, local, national groups.

Evidence	Details
Consultation/Engagement	Budget Consultation 2022: 55% of respondents supported this Budget Saving Proposal.
Research	
Officer's knowledge and experience (including feedback from frontline staff)	
Equalities monitoring data	
User feedback (including complaints)	

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<p>Stakeholders</p> <p>Other</p>	<p>While no formal consultation has taken place with Scottish Fire and Rescue, part of their annual fire safety campaign is rooted in promoting organised displays as a way of protecting the community and identifying 'safe' places for residents to visit fireworks displays to avoid or mitigate harm to individuals and damage to property from individuals or other community fireworks/bonfire activity which could be more dangerous than organised fireworks displays.</p>
<p>Are there information gaps and, if so, what are these?</p>	

10. Please use the space below to detail any other matters arising from the Equality Impact Assessment process, including what action could be taken to mitigate the impact of this Budget Saving Proposal.

<p>Details of the Person(s) who completed the Assessment:</p>	<p>Name: George Barbour</p>
	<p>Position: Service manager communications, tourism and health and safety</p>
	<p>Date: 20 February 2023</p>
<p>Authorised by:</p>	<p>Name: Ruth Binks</p>
	<p>Position: Corporate Director - Education, Communities and Organisational Development</p>
	<p>Date: 21 February 2023</p>

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Thank you for your assistance with the completion of this task.

Please send a copy of the completed Template to Karen Barclay, Corporate Policy and Performance Officer: karen.barclay@inverclyde.gov.uk.