

Riverside Inverclyde

Appointment of Non-Executive Director

1. Recruitment to the Riverside Inverclyde Board - Introduction

Riverside Inverclyde (RI) is a company limited by guarantee (Company Number SC304355) and a registered Scottish Charity (SC037806). The company commenced operations in late 2006 and was formally established in early 2008 with a planned 10-year regeneration investment programme. The company’s role over that period was to take the lead in delivering an agreed way forward for the wider regeneration of the Inverclyde area, drawing together the varied resources and expertise of key public and private sector partners. Funding was previously provided by the Scottish Government and Inverclyde Council, with on-going support from Scottish Enterprise.

RI’s two Member organisations, Inverclyde Council and Scottish Enterprise, completed a review of RI’s activities and considered options for the future delivery of regeneration in Inverclyde, to reflect a new direction in economic development priorities, given the very significant reduction in available funding for capital regeneration projects in future financial years. In June 2019, a revised operating model was agreed, involving the streamlining of all regeneration delivery to within Inverclyde Council, while retaining RI and its property holding company Riverside Inverclyde (Property Holdings) Ltd (RIPH) with no employees.

RIPH manages a successful property portfolio, which currently generates a financial surplus. RI’s role will evolve to become a provider of funding for regeneration projects, in line with its charitable objectives.

Appointment

Inverclyde Council and Scottish Enterprise, through the Board, now wish to appoint a Non-Executive Director to Riverside Inverclyde.

These positions are based in Inverclyde. It is intended that appointments will be on a three-year basis, with a start date in late 2025.

This is a unique opportunity to be part of an exciting and challenging mission, that will achieve the implementation of the agreed revised operating model of RI, while focusing on maintaining the positive regeneration momentum in Inverclyde, previously established by RI. It is an opportunity to be involved with the new direction of travel for the delivery of regeneration services within Inverclyde and to make a significant personal contribution to the successful transformation of the Inverclyde area.

As part of RI’s commitment to equality and diversity, we welcome interest from candidates from a wide range of backgrounds who are committed to our objectives. Particularly, applications from people from protected groups, including women, disabled people, and those from minority ethnic communities, who have had previous experience as a Chairperson, Director, Chief Executive or equivalent in a company, small business or community organisation, with a background from Inverclyde.

2. Role profile/Person Specification: Non-Executive Director of RI Board

Role Profile

Title of Post: Non-Executive Director, Riverside Inverclyde

Accountable to: The Chair of Riverside Inverclyde

Role

RI was originally set up in 2006 and formally incorporated in 2008 to stimulate the physical, economic, and social regeneration of Inverclyde.

Riverside Inverclyde Ltd. a company registered in Scotland, limited by guarantee with charitable status. Registration number: SC304355, charity number SC037806, registered office: Suite E1, The East Wing, Custom House, Custom House Quay. Greenock. PA15 1EQ. (Riverside Inverclyde (Property Holdings) Ltd Registration Number SC331360).

As part of the 2019 revised operating model, the company's role evolved to become a provider of funding for regeneration projects, in line with its charitable objectives. The company will be required to identify further social and economic regeneration opportunities, working in partnership with external funders and the communities it supports, through three Town Centre Regeneration Forums.

The Board of RI has corporate responsibility for ensuring that RI fulfils the aims and objectives set out in its Articles of Association, the Members' Agreement and current Business/Operating Plans, and for promoting the efficient, economic and effective use of resources by RI in line with its charitable objectives.

To this end, and in pursuit of its wider corporate responsibilities, the Board shall:

- constructively challenge and oversee the implementation of the Service Level Agreements in place between RI and Inverclyde Council, in relation to the provision of services to RI to support RI and its subsidiaries in planning, target setting and delivery of performance;
- work in close partnership with the Member Organisations and ensure they are kept informed via their respective designated accountable officers, of any changes which are likely to impact on the strategic direction of RI or on the attainability of its targets, and determine the steps needed to deal with such changes;
- ensure that any statutory or administrative requirements for the use of public funds are complied with; that the Board operates within the limits of its statutory authority and any delegated authority agreed with the Member Organisations, and in accordance with any other conditions relating to the use of public funds; and that, in reaching decisions, the Board takes into account all relevant guidance issued by Member Organisations; and
- demonstrate high standards of corporate governance at all times and help the Board to address the key financial and other risks facing RI.

Period of Appointment

The Non-Executive Directors are appointed for a term of up to three years. Re-appointment to the same post for a second term may be considered subject to evidence of an appropriate standard of performance having been achieved during the initial period in office and evidence of progress.

Remuneration

Non-Executive Directors do not receive any remuneration for their services; however, reasonable expenses incurred will be met by the Company.

Time Commitment

The Non-Executive Directors will normally have to devote time attending four meetings per year. This may involve a commitment both inside and outside normal working hours.

Codes of Conduct and Accountability

To ensure that public services' values remain at the heart of RI, the Chair and Board Members are required, on appointment, to demonstrate high standards of corporate and personal conduct and to subscribe to the organisation's Code of Practice for Board Members.

Person Specification: Non-Executive Director of the RI Board

ESSENTIAL CRITERIA

An understanding of the economic and social challenges facing Inverclyde;

A successful track record/experience in each of the following areas, gained through work at senior executive or Board level in the public, private or third sector organisations:

- developing/implementing high level business strategies leading to successful outcomes;
- positively contributing to organisational success, including being prepared to challenge constructively;
- a well-developed understanding of corporate governance issues and the importance of public sector values and accountability; and
- successful engagement/networking at a senior level with private or public sector investors and the ability to harness the commitment of a wide range of partners and stakeholders.

DESIRABLE CRITERIA

Should short listing be necessary, the following criteria will also be considered:

Significant interest as well as a proven track record in directly raising organisational performance in one or more of the following areas:

Property development and investment
Equality / good relations / social inclusion
Business development, international marketing, and/or inward investment
Efficiency/value for money
Community Engagement

Important note:

Candidates should make sure that in their application they provide full responses to each criterion, indicating clearly the nature, duration, and quality of their experience.

QUALIFICATIONS

No specific qualifications are necessary.

3. Training

Training

Appropriate induction training will be provided to all new appointees. New appointees will be expected to attend training as soon as possible after the appointment.

4. Information on submission of application and selection procedure

Interested applicants should submit a covering letter and curriculum vitae.

Selection for the Non-Executive Director posts will be based on criteria-based selection involving the submitted information and short listing and interview processes.

If you are interested in finding out more about this opportunity, please contact Anne-Marie Bagstad on 01475 712108 or 07385 367176 or by email annemarie.bagstad@inverclyde.gov.uk who will arrange an informal and confidential discussion.

Please send your application to Anne-Marie Bagstad via:-

E-mail: annemarie.bagstad@inverclyde.gov.uk or

Post: Anne-Marie Bagstad, Committee officer, Riverside Inverclyde, Regeneration and Planning,
Inverclyde Council, Municipal Buildings, Greenock, PA15 1LX

Please note that the deadline for applications is Sunday 17 August 2025 at 11pm

Applications will be considered by our Nominations Committee shortly thereafter, with interviews arranged with shortlisted candidates, the week commencing 1st September 2025.

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