



## Welcome to Inverclyde Council



## An introduction for new employees

## Welcome from the Chief Executive

I'd like to take this opportunity to welcome you personally to Inverclyde Council. We are delighted that you have chosen to be part of our organisation.



This Council delivers valuable services for the people, the organisations and the businesses of Inverclyde and we are passionate about improving services and outcomes for everyone. Your role in our organisation, and your commitment to providing excellent services will help us successfully deliver our mission and make a real difference to the lives of the residents of Inverclyde.

We will provide you with on-going support through our Performance appraisal process, ensuring that you receive the required development to empower you to deliver your role to the very best of your ability. As your starting point, your line manager will take you through our structured programme of Induction which will equip you with a solid foundation of skills and knowledge to support you in beginning your journey with us.

I wish you well and every success in your career with us.

Aubrey Fawcett  
Chief Executive

## About Inverclyde Council

### ‘Getting it right for every Child, Citizen and Community’

This Statement sets out our Nurturing Inverclyde vision for the Council as a whole and sets out the ways in which we hope to improve the lives of, and deliver better outcomes for, the people of Inverclyde. In striving to deliver this Corporate Statement and by working with our Inverclyde Alliance partners we aim to ensure that we are:

<b>Promoting Repopulation</b>	Inverclyde’s population is stable with a good balance of socio-economic groups.
<b>Successful Communities</b>	Communities are stronger, responsible and more able to identify, articulate and take action on their needs and aspirations to bring about an improvement in the quality of community life.
<b>Economic Regeneration and Employability</b>	The area’s economic regeneration is secured, economic activity in Inverclyde is increased, and skills development enables both those in work and those furthest from the labour market to realise their full potential.
<b>Health Equality and Promotion</b>	The health of local people is improved, combating health inequality and promoting healthy lifestyles.
<b>Tackling Alcohol Misuse</b>	A positive culture change will have taken place in Inverclyde in attitudes to alcohol, resulting in fewer associated health problems, social problems and reduced crime rates.
<b>Best Start in Life</b>	A nurturing Inverclyde gives all our children and young people the best possible start in life.
<b>Protecting our Environment</b>	Inverclyde is a place where people want to live now whilst at the same time safeguarding the environment for future generations.
<b>Delivering Excellent Services</b>	Our public services are of high quality, continually improving, efficient and responsive to local people’s needs

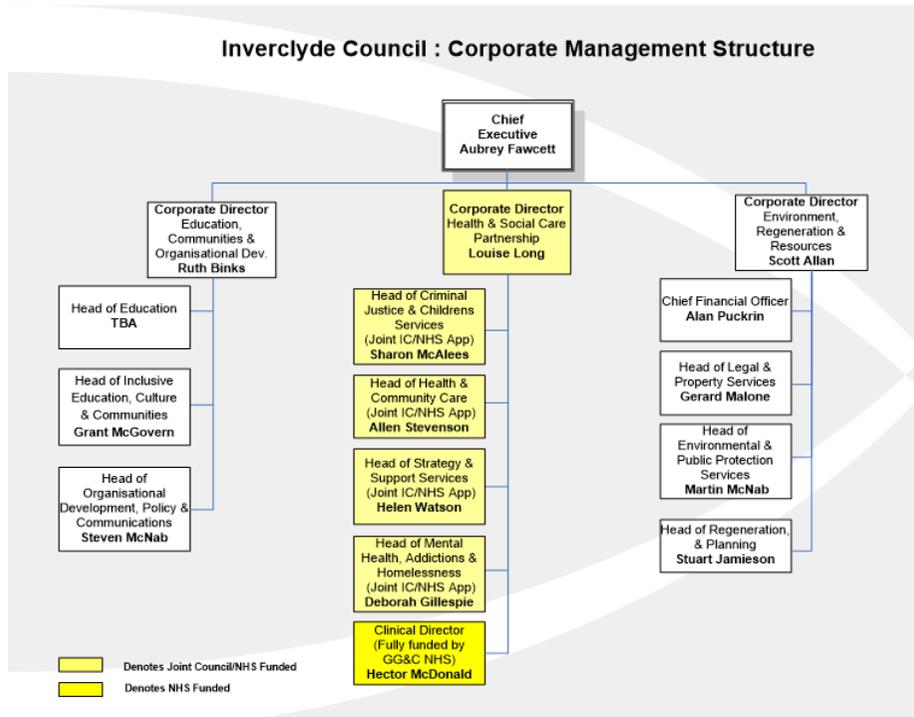


### Our Services

To achieve our priorities, we deliver a wide variety of services which support the citizens, businesses and visitors of the Inverclyde area. These services are delivered by us, through you, our employees.

We are comprised of 3 directorates which each have responsibility for ensuring that we meet our statutory requirements as a local authority, while also meeting local needs through delivery of services specific for our area.

# Our Structure



NB : Ask your line manager for a copy of your service plan to understand how your service and your role as an individual contributes to meeting the corporate goals and objectives.

You will find out more about each department and the service areas through your Corporate Induction programme when you start employment with us. In the meantime, if you would like to find out more about what we do and how we do it, you can visit our website [www.inverclyde.gov.uk](http://www.inverclyde.gov.uk)

**We look forward to welcoming you and working with you.**