
Report To:	Inverclyde Alliance Board	Date: 2 October 2017
Report By:	Aubrey Fawcett Chair of the SOA Programme Board	Report No:
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Subject:	Single Outcome Agreement 2013-17 Outcome Delivery Group Quarterly Progress Report	

1.0 PURPOSE

- 1.1 The purpose of this report is to provide the Inverclyde Alliance Board with an outline of progress against the outcomes and indicators set out in the Outcome Delivery Plans for the Single Outcome Agreement 2013-17.

2.0 SUMMARY

- 2.1 Each Outcome Delivery Group has an Outcome Delivery Plan and quarterly progress reports are presented to each meeting of the Programme Board and Alliance Board. This report focuses on the performance of the following Outcome Delivery Groups in the previous quarter:

- Repopulation (SOA 1)
- Employability / Economic Regeneration (SOA3)
- Alcohol Misuse (SOA5)
- Best Start in Life for Children and Young People (SOA6)
- Environment (SOA 7)

Performance highlights are set out in paragraph 4.4 whilst appendix one contains a summary of progress across all improvement actions, presented according to the relevant wellbeing outcome.

- 2.2 Full performance details for all SOA actions are set out in appendix 1. All actions are either complete or are on track.

- 2.3 The following table summarises overall performance for each of the actions against the wellbeing outcomes against the BRAG status.

- Blue means that the action is complete.
- Red means that performance is not expected to meet target and that immediate action is required if not already taken.
- Amber indicates that performance is not in line with what was expected when targets were set and requires close monitoring. If the situation does not improve, correcting action will be required.
- Green indicates that performance is on track on target.

2.4

Wellbeing Outcome	Total number of actions	Number of Blue actions	Number of Green actions	Number of Amber actions	Number of Red actions
Safe	2	0	2	0	0
Healthy	3	0	3	0	0
Achieving	30	2	28	0	0
Nurtured	12	1	11	0	0
Active	3	1	2	0	0
Respected and Responsible	4	0	4	0	0
Included	2	0	2	0	0
TOTAL	56	4	51	0	0

The actions counted here are those for which a progress report has been made. The Environment Outcome Delivery Group has discussed whether it is appropriate to continue to report on the physical activity improvement action in its outcome delivery plan. It has been agreed to revise this action as part of the development of both the LOIP and a new Outcome Delivery Plan for the Environment outcome. Therefore no update has been provided in this quarter.

2.5 For more information regarding the progress being made against each of the actions please see appendix one.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Inverclyde Alliance Board:

- Consider and comment on the progress that has been made by the various Outcome Delivery Groups;
- Identify any cross cutting actions for work across the Outcome Delivery Groups.

Aubrey Fawcett
Chair of the SOA Programme Board

4.0 BACKGROUND

- 4.1 Each local outcome in the SOA has a lead officer who is responsible for the delivery of the outcome. The lead officer is supported by an Outcome Delivery Group consisting of partner organisations that have a role to play in the achievement of the outcome and an Outcome Delivery Plan that sets out the actions that will be taken to help achieve the outcome.
- 4.2 The SOA Outcome Delivery Groups are working to deliver the outcomes set out in the SOA. It is the responsibility of the lead officers to drive the outcomes by providing clear leadership and direction. Lead officers are responsible for leading Outcome Delivery Groups and for facilitating and co-ordinating the development of outcome delivery plans and reporting on these.

SOA Outcome	Lead Officer
SOA 1: Repopulation	Kevin Scarlett, Chief Executive, River Clyde Homes
SOA 2: Successful Communities	Superintendent Bob Kennedy, Police Scotland
SOA 3: Economic Regeneration / Employability	Allan Clifford, DWP Operational Manager, Inverclyde
SOA 4: Health Inequalities	Louise Long, Chief Officer / Corporate Director, Health and Social Care Partnership
SOA 5: Alcohol Misuse	Deborah Gillespie, Head of Mental Health, Addictions and Homelessness, Health & Social Care Partnership
SOA 6: Best Start in Life	Wilma Bain, Corporate Director, Education, Communities and Organisational Development
SOA 7: Environment	Kerry Wallace, Operations Manager, Scottish Natural Heritage

- 4.4 Highlights of the progress that has been made across the SOA Outcomes is set out below.

Repopulation

The group has approved a branding logo which could potentially be used for promotional material, subject to the approval of the Programme and Alliance Boards.

The PI Powerboat Challenge took place in June and generated a great deal of positive publicity in newspapers across Scotland.

Funding has been secured from Creative Scotland and Inverclyde Council for the Galoshans festival. This will enable the festival to be expanded in 2017.

The Arts and Creativity Strategy is now in final draft stages and is ready to be agreed and launched.

Economic Regeneration / Employability

Inverclyde Council has advertised and started to recruit 10 Modern Apprentice opportunities with an additional 6 Adult Apprentices to be recruited.

Partners are continuing to work with WH Malcolm and McGill's buses to develop HGV and Bus Driver opportunities. Fourteen individuals have been participating in training at GTG and are virtually guaranteed employment within the sector on completion. A second tranche of participants will be recruited for additional opportunities.

Efforts continue to increase targeted provision for clients with learning disabilities, autism, carers,

care experienced, disability or health barriers, addictions and those with experience of the criminal justice system. The Employability & Inclusion Practitioners Group met in May with over 50 attendees, follow up is preparing the strategy/associated action plans – contributing to the Local Opportunities Improvement Plan.

West College Scotland is offering 76 Foundation Apprenticeship places in Inverclyde for the period 2017-19 covering the following frameworks: Civil Engineering, Social Services and Young People, Social Care and Healthcare, Business Skills, ICT Software Development and Engineering.

In addition, West College Scotland has a contract to deliver Modern Apprenticeships across the region in 2017/18 across the following frameworks: Administration, Automotive, Chemicals and biotechnology, Creative and Cultural Skills, Engineering and Energy, Management, Retail & Customer Service, Hairdressing & Beauty, Sport, Health and Social Care.

Skills Development Scotland is continuing to deliver improved school and post school offers. School Partnership Agreements are in place for each secondary school outlining the agreement between Education and SDS in relation to the level of delivery in each school. SDS continue to deliver a wide school universal offer and an enhanced targeted support model for S3-S6. A Next Steps offer with enhanced support for 16-18.5 year olds (up to 26 for care experienced young people) has been developed by the Greenock SDS Centre.

The Inverclyde Employability Fund Local Employability Partnership (LEP) has completed the co-commissioning of the Employability Fund for 2017/18 and contracts have been issued to 5 Inverclyde Training providers to deliver 203 places at Stage 2-4 of the Employability Pipeline.

Alcohol Misuse

Significant activity to promote culture change has taken place across Inverclyde with bespoke alcohol and drugs training delivered to:

- 4 parents through Action for Children
- A Link Centre Group at Gateside SPS
- 10 Childminders
- Street League Employability Group – 22 people
- 27 young carers
- Young people with disabilities and carers groups
- 28 young people through CLD i youth zones
- 17 young girls who attend a Girl Power Group.

There has been continuation of the delivery of primary and secondary alcohol education inputs.

- 48 Booze Buster sessions (12 classes delivered with 4 sessions) were delivered to 330 pupils over 3 primary schools.
- Approximately 40 pupils were targeted at Wemyss Bay Primary Health and Wellbeing week.
- Approximately 50 pupils were targeted at Port Glasgow High Leaver's Fayre.

Best Start in Life

The joint inspection on services for children and young people has been completed and a feedback session from the Inspection Team took place on the 27th of June. Very positive feedback was given regarding the outcome of the inspection. A range of strengths in our practice were highlighted and these will be reflected in the report scheduled to be published at the end of October 2017.

A Parenting Group has been established and it will focus on drafting a new parenting strategy for 2017-2020 which will be launched in December 2017. A piece of work will be carried out by CVS to scope out parenting programmes in Inverclyde by the 3rd sector for 2017-2020. A review of Inverclyde's compliance with the Play Strategy has been carried out and an action plan has been produced. A final report including the action plan has been submitted to the Alliance Board.

A Poverty Officer post has been created using a fund from Inverclyde Council. The aim is to fill the post by September 2017. The officer will map all current provision, carry out or commission research and develop a performance monitoring framework.

Environment

The Place Standard work continues to be taken forward in Broomhill. A presentation was given to the Broomhill Task Group and further work will be undertaken with the Broomhill TARA to develop an action plan.

The Place Standard was used as the framework for the Our Place Our Future community engagement. The survey closed on the 30th of June 2017 and data analysis of the responses received is currently being carried out. A full report on the results will be presented to the Alliance Board along with the new LOIP in October.

The Green Network continues to expand with an additional two members joining. It has led to extensive networking and promotion of partner events. A Green Festival was held at Cappielow with 472 attendees.

5.0 PERFORMANCE

5.1 Full performance details for all SOA actions are set out in appendix 1.

6.0 IMPLICATIONS

6.1 Finance: There are no known financial implications.

6.2 Human Resources: There are no known HR implications.

6.3 Legal: There are no known legal implications.

6.4 Equality / Diversity: There are no known equality/diversity implications.

6.5 Repopulation: the Repopulation Outcome Delivery Group is working to deliver actions that will have a positive impact on the level of population in the Inverclyde area. Delivery of all of the actions within the Outcome Delivery Plans is intended to have a positive impact on the population of Inverclyde.

6.6 Inequalities: All outcome delivery groups are seeking to strengthen their focus on inequalities both in their improvement actions and performance measures. This is an ongoing process and this should result in a more effective partnership approach to reducing inequalities in Inverclyde.

7.0 CONSULTATION

7.1 All Lead Officers have prepared a progress report for their Outcome Delivery Group.

8.0 BACKGROUND PAPERS

8.1 Inverclyde Alliance Single Outcome Agreement 'Inverclyde Together' 2013-17.

SOA Progress Report - May – July 2017

SHANARI Theme	Total number of actions	Number of Blue actions	Number of Green actions	Number of Amber actions	Number of Red actions
Safe	2	0	2	0	0
Healthy	3	0	3	0	0
Achieving	30	2	28	0	0
Nurtured	12	1	11	0	0
Active	3	1	2	0	0
Respected and Responsible	4	0	4	0	0
Included	2	0	2	0	0
TOTAL	56	4	51	0	0

The actions counted here are those for which a progress report has been made. The Environment Outcome Delivery Group has discussed whether it is appropriate to continue to report on the physical activity improvement action in its outcome delivery plan. It has been agreed to revise this action as part of the development of both the LOIP and a new Outcome Delivery Plan for the Environment outcome. Therefore no update has been provided in this quarter.

1. SAFE AND SUSTAINABLE

Local Outcome	Action	RAG Status	Progress
SOA 5: Alcohol Misuse	(1.1) Consolidate local arrangements for the Persistent Offenders Partnership	Green	<p>The average time working with clients is 54 weeks. 44 males and 7 females with the average age being 37 years old. The reduction in offending has been significant. A statistical analysis has been completed.</p> <p>The service has met to look at progress of project and evaluate partnership working.</p>
	<p>(1.2) The Outreach service, which supports prisoners on release from H.M.P Greenock, is made available to all prisoners within H.M.P Greenock.</p> <p>Recovery Café is sustainable and available to prisoners within HMP Greenock</p>	Green	<p>Prisoners now access Inverclyde Recovery Café on Wednesday and Friday evenings. Recovery assets now volunteers.</p>

2. HEALTHY

Local Outcome	Action	RAG Status	Progress
SOA5: Alcohol Misuse	<p>(2.1) Deliver of the Recovery Orientated System of Care (ROSC) Plan to:</p> <ul style="list-style-type: none"> • Ensure that assessment and review processes are fit for purpose to support a ROSC model • Deliver pathways that support ROSC • Workforce planning to ensure competencies to deliver ROSC • Ensure that peer support is an integral part of the ROSC framework 	Green	<p>This work has been developed with reference to Scottish Government Quality Standards for Alcohol and Drug Services. Scottish Government also hosted a Quality standards seminar in Inverclyde which will support this work. The Care Inspectorate has carried out a review in relation to this.</p> <p>ADP Recovery Development Group progressing this works further.</p>
	<p>(2.2) Continue to meet national Health Board targets re Alcohol Brief Intervention (ABI) Standards.</p> <p>Increase 'wider settings' and training for relevant staff to grow capacity.</p>	Green	<p>E-learning tools are currently being redesigned by NHS GG&C. This will support greater coverage for alcohol assessment including ABI within acute setting</p> <p>ABI refresher training has been rolled out to acute staff at IRH.</p> <p>GGC group is looking at potential improvement action in antenatal specific settings.</p> <p>IIAS Acute Liaison nurses have delivered training to 12 Physiotherapists for HEAT/wider setting ABIs.</p> <p>IIAS initial contact now recording AUDIT to improve in house capture of ABI. In-house system now established to record and report initial contact alcohol screening and ABI activity.</p> <p>On-going development of ABI initiative, staff attended Leisure complex to trial ABI delivery in this environment, x2 at Boglestone and x1 at Ravenscraig.</p> <p>Staff attended ABI Training for Trainers and have developed ABI Training to be delivered to wider settings.</p> <p>Acute Addiction Liaison service [IIAS] assisting with implementation of pre-surgery clinic at IRH. Link nurse delivers alcohol screening, ABI delivery and onward referral to Wellpark.</p> <p>Community nurses [IIAS] are pursuing the development of early intervention clinics in Port Glasgow and Gourock Health Centres.</p>

2. HEALTHY

Local Outcome	Action	RAG Status	Progress
SOA 7: Environment	(2.3) Inverclyde is the most physically active local authority by 2020 in order to improve health and well-being.	N/A	Due to the development of new Local Outcome Implementation plans (LOIP's) and a reduction in resources the Active Living Strategy and group is being reviewed. This indicator is likely to be revised as a result of this.

3. ACHIEVING

Local Outcome	Action	RAG Status	Progress
SOA 1: Repopulation	(3.1) A long term vision for the area is agreed which aims to make Inverclyde a thriving, sustainable place in which to live, work and play.	Green	<p>The Repopulation Outcome Delivery Plan will be reviewed at a workshop in September.</p> <p>The Our Place Our Future engagement feedback outlines some community aspirations for Inverclyde.</p> <p>The new LOIP will keep the vision of Nurturing Inverclyde: Getting it Right for all our Children, Citizens and Communities.</p>
	<p>(3.2) Partners are signed up to a shared 'brand' that will be used to market and promote the area to maximum effect. Including:</p> <ul style="list-style-type: none"> • A positive image on Inverclyde is consistently promoted by all partners • Communities within Inverclyde are involved in promoting a positive image of the area 	Green	<p>A live/Love Inverclyde branding has been developed. This needs to be approved by the Programme Board and the Alliance Board.</p> <p>The PI Powerboat Challenge took place in June and generated positive publicity in newspapers across Scotland.</p>
	(3.3) Inverclyde's housing offer is seen within and outside out boundaries as positive, improving, varied, of good quality, with a range of affordable and expensive homes for rent and sale.	Green	<p>The testing of the wizard is now complete and the final version is with the Inverclyde Common Housing Register (ICHR) for final feedback. RCH are working to an end of August launch.</p> <p>The 3 strategic outcomes of the Local Housing Strategy 2017 to 2021 particularly relevant to improving the housing offer in Inverclyde are</p> <ul style="list-style-type: none"> • To promote a supply of good quality affordable housing solutions across all tenures • To ensure that Inverclyde has sustainable, attractive and well-designed communities with well-functioning town centres • To improve stock condition across all tenures <p>Over the term out of the LHS a range of actions will be employed to achieve these outcomes including working with both local and national Housing Associations to develop homes for social rent as well as supporting innovative approaches to introduce affordable housing via a range of tenures by maximising the funding available for new build programmes from the Scottish Government. Work will continue with private landlords and agents to improve the private rented sector. Additionally an Empty Homes Officer has recently been appointed by Inverclyde Council for a period of 2 years</p>

3. ACHIEVING

Local Outcome	Action	RAG Status	Progress
			initially to help bring empty homes back to housing use. This post has been jointly funded in partnership with Shelter and River Clyde Homes.
	(3.4) Inverclyde is seen as a destination for economic migrants either working in the area of commuting to other areas in the city region	Green	Awaiting Update.
	(3.5) The repopulation group links in with other SOA groups (and new partners) to ensure that there is a strong repopulation focus.	Complete	Discussions have taken place in the group about membership and as a result the group has been expanded to include a representative from Inverclyde Council's Planning Service.
SOA3: Employability / Economic Regeneration	(3.6) Provision of appropriate support to Business, covering premises, advice and finance. The 2016-19 Single Operating Plan targets 225 businesses (new and existing) to be supported in the current financial year	Green	Riverside Inverclyde achieved 12 against a target of 50 between 1 st Apr – 31 st Jul 2017. 57 businesses have received assistance from Business Development IC this includes Grant & Loan support, property assists, start-up support, including 26 Property Enquiries between 1 st Apr to 31 st Jul 2017.
	(3.7) Provide start up and entrepreneurial support activity for companies trading up to 12 months.	Green	17 start-ups supported from 1 st Apr to 31 st Jul 2017 through IC Business Development/Business Gateway.
	(3.8) Work with employers developing recruitment packages and providing appropriate infrastructure to enable recruitment.	Green	30.5 jobs created between 1 st Apr to 31 st Jul 2017. 90 Jobs safeguarded through IC Business Development.
	(3.9) Identify F/T equivalent jobs created including occupational areas, qualification level, type of contracts and if appropriate evidence of jobs being at risk.	Green	As at March 23 rd Board meeting RI reported a ytd performance of 23 against its 24 target. Full year achievement to be reported at June Board meeting 299.5 jobs created between 1 st April 2015 and 31 st March 2017. 616 jobs safeguarded.
	(3.10) Create additional space, including new build and refurbished property. Annual target 395m ²	Green	Target met with development of Custom House complete.
	(3.11) Create additional space, including new build and refurbished property. Annual target 230m ²	Green	Completed at Lynedoch Industrial Estate in May 2017.
	(3.12) Ensure Community benefits continue to be embedded within appropriate public sector contracts.	Green	Custom House Phase 4 had an apprentice started in Jun 2016. Recruitment of apprentices for Bluebird, Moorfoot and St. Ninian's schools has commenced.

3. ACHIEVING

Local Outcome	Action	RAG Status	Progress
	<p>(3.13) Engage at least 1730 local residents for employability support through Inverclyde Council funded new 18 months contract. Monitor and review progress, new registrations and client development.</p> <p>New 18 month contract issued to Trust, Stepwell and Advice & Employment Rights, October 2016-March 2018</p>	Green	<p>New 18 month contract issued from 1st October 2016.</p> <p>1120 new clients registered to June 2017</p>
	<p>(3.14) Provide range of training and employability support to remove barriers to participation to facilitate employment.</p> <p>18 months contract target of 530 into or sustaining employment.</p>	Green	<p>New 18 month contract issued from 1st October 2016. To date, 298 have secured or sustained employment.</p>
	<p>(3.15) Deliver Employability Fund training placements as per annual contracted provision, secured through range of contractors. Annual Target – 335 places of which 282 allocated to 16-24 year olds.</p>	Green	<p>40 starts from 1st Apr – 30th Jun 2017.</p>
	<p>(3.16) Increasing numbers of those accessing the Careers Services. Develop range of age appropriate advice and guidance.</p>	Green	<p>1st Apr 16 – 31st Mar 17 we have delivered 10,458 Career Information Advice and Guidance engagements to 4,443 people.</p>
	<p>(3.17) Promote My World of Work and deliver appropriate training for associated professionals</p>	Green	<p>1st Apr to 30th Jun 17 453 people have been registered on myworldofwork.co.uk</p>
	<p>(3.18) Ensure efficiency of service and that clients at all stages are aware of appropriate support. Ensure that partner provision is made available and promoted.</p> <p>Ensure new claimants are seen within 3 working days and benefit processed within 14 working days</p>	Green	<p>Please note that the introduction of Universal Credit has had an impact on claim volumes.</p>
	<p>(3.19) Provision of national and local employability</p>	Green	<p>Note revisions to UC and other benefits are currently being reviewed</p>

3. ACHIEVING

Local Outcome	Action	RAG Status	Progress
	support programmes, with good partnership working. The annual target is to reduce the number of people claiming key benefits.		
	(3.20) Local young people aged 16-24 are targeted for employability support. Target employability support to 265 eligible young people. 18 month contract target – 300 engaged and 92 job outcomes	Green	New 18 month contract issued from 1 st October 2016, incorporating YEI funding. To June, a total of 306 young people had started and 48 of those had progressed to jobs
	(3.21) Delivering targeted jobs for young people aged 18-24 to tackle youth unemployment through 120 new Future Jobs in each contractual year.	Green	To June 2017, 30 new starts on the FJ Programme.
	(3.22) Increase training and employment opportunities for young people. 10 new Modern Apprentices for 2017/18	Green	Recruitment is underway.
	(3.23) Creating Modern Apprentices places, with funding for 30,000 places nationally and working to increase participation locally by employers. The national target is 30,000 new MA starts and appropriate levels within Inverclyde to contribute to the national target.	Green	1 st Apr 16 – 31 st Mar 17 there were 353 new starts on Modern Apprenticeships. 514 apprentices in training at 31 st Ma 17. There is 78% achievement rate for MAs in Inverclyde.
	(3.24) Provision of activity within the Youth Contract – SBWA/Wage Incentive	Green	At the end of the 1 st quarter 14 claimants participated in a Sector Based Work Academy, of which 4 were aged 18-24.
	(3.25) Inverclyde residents supported via employability programmes	Green	Allocation of 40 places for 2016/17 in Construction and Health & Social Care. The final cohorts will be complete by June 2017 and this will conclude EF delivery by West College Scotland. The EE MA Programme delivered by WCS is now ceasing following a change to an in house delivery following the acquisition of EE by BT Retail

3. ACHIEVING

Local Outcome	Action	RAG Status	Progress
			Services. The final cohort (8) of delivery will be completed by summer 2017. Over the last 3 years 104 young people have undertaken the programme.
	(3.26) Vocational learning opportunities provided to Inverclyde Schools	Green	345 S4/5/6 school pupils attending WCS as part of Vocational Programme 2016/17. Vocational areas covered include: Construction, Engineering, Motor Vehicle, Hospitality, Care, Hairdressing & Beauty, Computer Games Development and Media. Foundation Apprenticeship Programme has commenced for 2016/17. Delivery of FA in Civil Engineering & Social Services Healthcare within Inverclyde.
	(3.27) Support with literacies and achieving qualifications to reduce barriers to participation in the labour market. 18 Month contract target 270.	Green	On target to June 2017.
	(3.28) Increase level of residents with baseline qualifications for employment by increasing number of individuals achieving a key skill outcome. 18 month contract target 250	Green	On target to June 2017.
SOA6: Best Start in Life for Children and Young People	(3.29) The CPP is fully aware of the Joint Inspection of Children's Services process, the standards / criteria to be met and their role in delivering this. The involvement of CPP leads to continuous improvement of children's services. Clear improvement plans in place leading to a positive inspection led by the CPP.	Green	Joint Children's Service Inspection completed July 2017. Strategic Needs Analysis developed to underpin priorities identified in Integrated Children's Service Plan Several aspects of integrated service partnership working identified as areas of strength with particular emphasis on participation of stakeholders through consultation and engagement. High level Integrated Children's Service Plan completed and supported by Action Plan.
	(3.30) An online Children's Services plan, which	Complete	Children's Services Plan and underlying Action Plan completed and available

3. ACHIEVING

Local Outcome	Action	RAG Status	Progress
	focusses on 'Nurturing Inverclyde', is available on the Council's website and is delivered through the wellbeing outcomes across partners.		<p>on Council website.</p> <p>Plan underpinned by comprehensive Strategic Needs Assessment of integrated services. This document was recognised at an example of good practice by ICS Inspection team</p>

4. NURTURED

Local Outcome	Action	RAG Status	Progress
SOA 1: Repopulation	(4.1) Arts, Culture and creativity is a key strand in the growth and development of Inverclyde - creative industries and the arts help to create a balanced economy - leisure opportunities are a feature of our lifestyle offer	Green	The Arts and Creativity Strategy is in final draft stage and ready to be agreed and launched. Funding has been secured from Creative Scotland and Inverclyde Council for the Galoshans festival. This will enable the festival to be expanded in 2017.
	(4.2) Develop and provide a service which supports families affected by alcohol.	Green	Work is with families and individuals as and when required. Service redesign is being undertaken in respect of recovery support.
SOA5: Alcohol Misuse	(4.3) A service is in place which supports prisoners leaving custody and helps to deliver an increase in the number of prisoners who obtain permanent tenancy.	Green	Currently the Throughcare service in place locally aims to help offenders leaving prison secure a tenancy. The Community Justice Outcome Improvement Plan which was approved in March 2017 includes an improvement action to improve access to housing for those involved in the criminal justice system. The Plan can be found here: https://www.inverclyde.gov.uk/council-and-government/community-planning-partnership/community-justice-partnership
SOA6: Best Start in Life	(4.4) By August 2016 we will have the principles, processes and practice of GIRFEC in place for the official launch of the legislative requirements of the Children and Young People's Act 2014 in relation to GIRFEC including: - A single plan in place for children and young people up to 18 years where appropriate. - A single plan in place for young people up to the age of 25 for Looked After Children. Children's rights are placed at the centre of the work we do for children and young people with all relevant policies and strategies linked to the UNRC and GIRFEC principles.	Green	The development and implementation of Inverclyde's GIRFEC Pathway across Education and HSCP staff has been successfully supported through single and multi-agency training allowing a commonality of language and staff working confidently in partnership when planning for vulnerable children. Inverclyde's GIRFEC policy and procedures are available for customer/public access on the Council's website. Changes to Scottish Government legislation to address remaining concerns around information sharing across support agencies continue to be developed with illustrative guidelines published July 2017. Implementation of GIRFEC Pathways model and multi-agency training provision identified as area of strength in recent Integrated Children's Services Inspection. Single Child's Plan format successfully implemented across integrated Children's Services. Rights Respecting School status achieved by almost all Inverclyde schools and has also been achieved by Inverclyde's Children's Units.

4. NURTURED

Local Outcome	Action	RAG Status	Progress
	<p>(4.5) Partners are more aware of parenting support provision available across the area, clear referral routes are in place leading to better targeting. Partners are better at co-ordinating support and development that is available, pathways are in place for parents to follow and continue participation.</p> <p>A strategic approach of support to parents is in place which provides choice and helps to reduce inequality, is nurturing and proportionate, progressive, co-productive and linked to Early Years Strategy.</p> <p>The Family Support and Parenting Strategy has been implemented and partners regularly report back on progress in implementing the Family Support and Parenting strategy.</p>	Green	<p>A Parenting Group has been established and it will focus on the following areas:</p> <ul style="list-style-type: none"> • Completing parenting strategy 2017-2020 and have launch event by December 2017. Using story board event to be agreed by subgroup and SA06 group. • Piece to be done for C&F newsletter and include Inverclyde Life web link for all staff groups to be made aware for services parenting in Inverclyde. • Produce quarterly data from each service area for June, Sept, Dec and March. • Piece of work by CVS to scope out parenting programmes in Inverclyde by 3rd Sector for 2017- 2020. With target group, funding dates/ amounts and calendar of events over the years for plan. <p>FAST programme renamed Families Connect, it is now facilitated by non-teaching staff.</p> <p>Children's services have universally adopted the "Five To Thrive" approach at Level 1 with a simple approach to attachment based practice to provide a shared understanding, language and interventions across our children's services workforce. Extensive programme of training in partnership with Barnardo's with over 500 staff have received training.</p> <p>Attainment Challenge and promoting family learning. Barnardo's Family Support Workers are linked to each challenge school to promote participation of parents including home support, group work and informal networking.</p> <p>Barnardo's support service to children with ASN, now extended to pre-five category ensuring that families can receive consistent support across childhood.</p> <p>Columba 1400 offers parents the opportunity to participate in the Leadership Training Programme. The programme is in its 3rd year and is now accredited to SVQ in Personal Achievement.</p>
	<p>(4.6) Inverclyde Alliance has a clear view on the importance of play in a child's life and has set out clear actions as to how it will implement the national Play Strategy locally in Inverclyde.</p>	Complete	<p>A short – term working group was established to review Inverclyde's compliance with the Play Strategy.</p>

4. NURTURED

Local Outcome	Action	RAG Status	Progress
			An action plan was developed with tasks remitted to appropriate services. A final report including the action plan has been submitted to the Inverclyde Alliance board.
(4.7) The Best Start in Life outcome delivery group has an understanding of service provision available to help those in poverty across Inverclyde and can help to improve linkages, co-ordinate provision and fill gaps. Provision will be mapped to the Scottish Government Prospects, Places and Pockets. Work will focus on building on people’s assets, to improve their prospects e.g. being able to access employment. Children living in households that are ‘working poor’ are fully supported by co-ordinated provision of services.	Green	A Poverty Officer post has been created using a fund from Inverclyde Council. This post will hopefully be filled by September. The officer is expected to map all current provision, carry out or commission research and develop a performance monitoring framework. Part of the Anti-poverty monies agreed by Inverclyde Council will be used to support initiatives to tackle poverty.	
(4.8) The standards of attainment and achievement for all our looked after and looked after and accommodated children and young people are raised. All Looked After/Looked After and Accommodated Children and Young People in Inverclyde are achieving through the experiences and outcomes of the Curriculum for Excellence. A Child’s Plan is developed for all looked after children and young people. Co-production approaches developed across all agencies including 3 rd sector to promote inclusion and access to community resources or extra -	Green	SLDG restructured as multi-agency working group – Improving Outcomes for Look After Children. One of the main outcomes from that group was the implementation of an annual one day conference to support all schools and early years’ establishments to incorporate improved outcomes into establishment improvement plans. The conference was attended by HSCP and 3 rd Sector organisations. Improved outcomes for LA Children included as priority in Education services Improvement Plan with Performance Indicators identified to supplement data available from SQA’s INSIGHT management toolkit and LGBF indicators. These outcomes are directly linked to outcomes in Inverclyde’s recently published Corporate Parenting Plan with priorities identified for all LA children but with a particular emphasis on those Looked After at Home.	

4. NURTURED

Local Outcome	Action	RAG Status	Progress
	curricular activities.		<p>Updated Senior Phase Transitions Policy and Practice guidelines issued to schools August 2017 which will target improvement of sustained positive destinations for LAC and vulnerable young people.</p> <p>Inclusive Education's self-evaluation processes now include termly interrogation of data from schools on attainment, attendance and exclusions for LAC and ASN children and young people. Further, with the on-line Wellbeing Assessment format through the SEEMIS application now live this will allow quality assurance and moderation of inter-agency Child's Plans (and Education Action Plans) for LAC and children on CP register (see 1. Children & Young People Act above)</p>
	<p>(4.9) The findings of the Health and Wellbeing survey are fully utilised to identify priority areas of work for partners in regard to the health and wellbeing of Inverclyde's children and young people. All secondary schools (both teachers and pupils) are clear on what improvements they wish to make on issues raised by the survey.</p> <p>Partners understand and can articulate their role in improving the health and wellbeing of children and young people in Inverclyde.</p> <p>The data is used to influence the public health agenda and improvements are made based on the learning arising from the survey.</p> <p>A shift has been made towards outcome focussed budgeting, to tackle health and wellbeing issues, across all partners</p>	Green	<p>The Health and Wellbeing multi agency group met on 1st August 2017. Focus was on aligning the Children's service plan and development plan with the Children's health and wellbeing group.</p> <p>Discussion took place regarding progress around HPI indicators for children as per national practice model.</p> <p>Reviewed staff survey children services inspection report and 4 questions apply to health and wellbeing. These will be taken to the Active Lives group for consideration.</p> <p>ACES and neglect work discussed and Inverclyde had bought licence for award winning film DVD and L&D plans for multiagency showing will be progressed in 2017-18.</p> <p>An update on the Tobacco Strategy will be presented to the Alliance Board meeting in October.</p>
	(4.10) The Best Start in Life Outcome Delivery Group has a clear oversight of the progress that is being made in the delivery of the Children and Young People's Mental Health Improvement Action Plan	Green	<p>Various areas of mental health are being developed. One area is self-harm multi agency guidance. This work is progressing and at final draft.</p> <p>The Mental health Strategy 2017-2027 was published earlier this year. CAMHS Tier 3 are meeting many of these targets and recommendations</p>

4. NURTURED

Local Outcome	Action	RAG Status	Progress
			<p>however there are board wide and locality wide issues that need to be addressed.</p> <p>Awaiting the findings from the children's services inspection and improvement plan to progress next steps.</p>
	(4.11) The Best Start in Life Outcome Delivery Group has a clear oversight of the progress that is being made in the delivery of the Child Protection Improvement Plan.	Green	<p>This particular theme has been progressed by the violence against woman partnership; an area for future development has been improving the offer of support at the earliest point.</p> <p>There are also plans in light of the inspection, a review of domestic abuse screening process.</p> <p>The activity of the short term Perinatal Mental Health Group has been to progress the Bumps to Bundles research undertaken by NHS GG&C. This work centred on the Early Years Collaborative improvement model, with direct input from a health visiting team and early years colleagues. The work focussed on an asset based approach that was geared to promote positive mental health for mothers at the antenatal and postnatal stage in Port Glasgow, who suffered from mild to moderate mental health.</p> <p>The improvement has been progressed as follows:</p> <p>The early identification and prevention of women and families associated with mild to moderate mental health remains an area of priority within Inverclyde. This is successfully achieved through the Special Needs in Pregnancy Service.</p> <p>Workforce development continues to be supported through Leverndale Hospital and 5 to Thrive training by Barnardo's.</p> <p>Improving population mental health through public information through Mindful Taster Sessions and Steps for Stress resource can be incorporated to Barnardo's proposed perinatal service.</p>
SOA 7: Environment	(4.12) There is a living environment that meets high levels of the 14 standards that make up the Place Standard, making Broomhill at good place to live.	Green	<p>A presentation was given to the Broomhill Task Group with further work to be undertaken with Broomhill TARA to develop action plan. Other work ongoing with by RCH and RIG arts in Broomhill re refurbishment and community</p>

4. NURTURED

Local Outcome	Action	RAG Status	Progress
			<p>engagement.</p> <p>The Place Standard was used as the framework for the Our Place Our Future engagement. A full report will be submitted to the Alliance Board along with the new LOIP.</p>

5. Active

Local Outcome	Action	RAG Status	Progress
SOA 7: Environment	(5.1) An increase in the extent of community food growing in Inverclyde and in the extent of public benefits delivered by this activity.	Green	The Green Network will take forward the development of the Food Growing Strategy.
	(5.2) An increase in the extent and quality of the green network for people and wildlife and the targeting of external funding sources to initiate Targeted Project Development.	Green	No analysis completed yet. Will then progress on to the Open Space Strategy which the indicator will feed into. Some of the work with the Smarter Choices Smarter Places Fund will also feed into the work.
	(5.3) Residents of Inverclyde are more active, more often. There is a need to apply for funding to set up a sustainable project. A Bike Recycling feasibility study will be available by November and any further engagement with partners will take place regarding next steps.	Complete	Completed. The study is in the public domain and can be used to support any funding applications that partners may wish to undertake.

6. RESPECTED AND RESPONSIBLE

Local Outcome	Action	RAG Status	Progress
SOA5: Alcohol Misuse	(6.1) A positive culture change has taken place by increasing awareness issues of alcohol misuse across ADP partners and wider community Citizens of all ages will be aware of the impact of alcohol misuse. A reduction in harmful drinking levels has been achieved.	Green	<p>One T1&2 training session delivered to HSCP staff, 10 in total.</p> <p>Bespoke alcohol and drugs training delivered to Parents Group, through Action for Children for 4 parents.</p> <p>One session delivered to Link Centre group at Gateside SPS,</p> <p>Bespoke alcohol & drug training delivered to Childminders group, 10 in attendance.</p> <p>Two sessions delivered to Street League employability group, 22 in all attended the sessions.</p> <p>Two alcohol & drug sessions delivered to Young Carers group, 27 attended</p> <p>Three Barnardo's sessions delivered to young people with disabilities and carers groups.</p> <p>Three sessions delivered within CLD iyouth zones, 28 young people in total.</p> <p>Two sessions and with Girl Power group through CLD, 12 attended first 7 attended second session.</p>
	(6.2) Evidence based actions have taken place in response to the community engagement events. Changes to services can be evidenced in response to feedback. Improved engagement with young people and wider community around alcohol misuse.	Green	<p>Engagement includes:</p> <ul style="list-style-type: none"> • Community Justice (2nd tranche) • Local Housing Strategy (2nd tranche) • Employability Needs assessment-ongoing • New National Health and Social Care Standards • Children & Young People Sub Group – Clyde Conversations- HSCP services important to them • Young Philanthropists (Clyde View Academy)
	(6.3) To promote and protect public health as part of the Licensing Scotland 2005 (& etc Act)	Green	The licensing forum is fully represented by ADP and HSCP Services. The forum has a community member who is also a license holder as the chair. Forum business has been relatively quiet.

6. RESPECTED AND RESPONSIBLE

Local Outcome	Action	RAG Status	Progress
	Wider community consultation on licencing and policy issues.		
	Support the promotion of positive licencing.		
	(6.4) Parents and carers have a raised awareness and greater knowledge around alcohol prevention and harm reduction.	Green	48 Booze Busters sessions (12 classes with 4 sessions each) delivered to 330 pupils. Over 3 local primary schools.
	Alcohol education in schools is embedded in the Curriculum for Excellence.		As an extension of Wasted [March 2017] staff attended Do You Know event alongside CLD, Community Safety etc. parents were invited to event to explore Health & Wellbeing issues related to young people. As part of this a small consultation was carried out with parents about information around substance use, around 35 parents/carers attended with 17 consultations completed.
			Staff attended Port Glasgow High leaver's fayre, around 50 pupils in attendance.
			Attendance at Wemyss Bay Primary Health & Wellbeing week speed interviews, 40 young people in attendance.

7. INCLUDED

Local Outcome	Action	RAG Status	Progress
SOA 6: Best Start in Life for Children and Young People	<p>(7.1) More participatory approaches are embedded in service delivery and evaluation, providing children and young people with opportunities to be their own drivers of change e.g. through increased social networking, reciprocal working and enabling children and young people to influence in a positive way.</p> <p>Children and young people feel able to participate and have their voice heard.</p>	Green	Awaiting Update.
SOA 7: Environment	<p>(7.2) Pro-active community groups delivering projects and services. Establish environmental network to support community projects and respond to development of locality planning within the CPP.</p>	Green	<p>The Green Network hasn't met since the last Environment ODG meeting. The next meeting will be 1pm on the 24th of August at Cappielow.</p> <p>Lots of networking has been taking place and promotion of each other's events.</p> <p>There was a Green Festival at Cappielow, with 472 attendees.</p> <p>There is a suggestion to have an Environmental 'conference' in September. More Climate Change monies are coming into Inverclyde, and an event could help to link projects up.</p> <p>Still very keen to be involved in the Community Food Growing Strategy. There will be an initial outline for the Strategy at the next meeting of the Network with further development possible at the 'conference'.</p> <p>There were 2 new members at the last meeting.</p>