

**INVERCLYDE ALLIANCE BOARD****MONDAY 18 JUNE 2018 – 3.30PM****BOARD ROOM 1, MUNICIPAL BUILDINGS, GREENOCK**

**Present:** Councillors S McCabe (Chair), G Brooks, L Quinn and E Robertson (Inverclyde Council), Mr J Grant (River Clyde Homes), Ms S Rae (West College Scotland), Ms K Wallace (Scottish Natural Heritage), Chief Superintendent G Crossan (Police Scotland), Area Manager G Binning (Scottish Fire and Rescue Service), Mr S Frew (Scottish Enterprise), Ms J Erdman (NHS Greater Glasgow & Clyde), Mr A Comrie (Strathclyde Partnership for Transport), Ms L Campbell (DWP), Mr I Bruce (CVS Inverclyde) and Mr P Zealey (Skills Development Scotland).

**In attendance:** Mr S Allan, Ms R Binks, Mr S McNab, Ms M McKenna and Ms S Lang (Inverclyde Council), Ms L Long and Ms J Cantley (Inverclyde HSCP).

**Apologies for absence:** Apologies for absence were intimated on behalf of Ms R Welsh (DWP), Ms A MacPherson (NHS Greater Glasgow & Clyde), Mr A Fawcett and Mr G McGovern (Inverclyde Council), Ms S Kelly (Skills Development Scotland), Ms S Kearns (Scottish Government), Ms S McAlees (Inverclyde HSCP) and Mr S McMillan MSP.

**MINUTE OF MEETING OF 19 MARCH 2018**

The minute of the meeting of 19 March 2018 was submitted and approved.

**MATTERS ARISING****Presentation – Mental Health Inequality Strategy**

Ms McKenna advised the Board that the report would be included in the agenda for the next meeting of the LOIP Programme Board to be held on 17 August. Discussions were ongoing with the HSCP as to how the strategy was being embedded into their work and how the Community Planning Partnership could do more in relation to mental ill-health and wellbeing. Mental health had been highlighted as an issue for each of the localities and so would feature in the locality plans and there were also many initiatives seeking to tackle mental wellbeing across Inverclyde.

Ms McKenna confirmed that the next meeting of the Programme Board would consider the Mental Health Inequality Strategy.

**Action on Smoking and Health (ASH) Charter**

The Board was advised by Ms McKenna that ASH Scotland had been approached about signing the Charter prior to the end of June but that the organisation was unable to commit to that timescale. There was also some additional work that required to be done in terms of developing a number of actions to include in the local Charter such as commitment to a refreshed local strategy, in light of the imminent publication of the national strategy, and encouraging other local organisations to sign up directly. It was therefore proposed that the signing of a Charter for the Alliance and a Charter for Inverclyde Council be carried out at the same time.

Officers had asked if it would be possible to organise the signing of the Charters after the summer recess without having to wait until the October Alliance Board meeting. This would allow for the holding of a small event with some PR attached to it.

## **PRESENTATION – THE ATTAINMENT CHALLENGE**

The Board heard a presentation by Ruth Binks, Head of Education, Inverclyde Council on the Inverclyde Attainment Challenge. (A copy of the presentation is attached as Appendix 1).

Thereafter, Ms Binks answered a number of questions in relation to the presentation which included the issue of sustainability of the initiative, should funding not be continued.

**Decided:** that the presentation be noted.

## **PRESENTATION - ANNUAL REGIONAL SKILLS ASSESSMENT FOR INVERCLYDE**

The Board heard a presentation by Paul Zealey, Skills Planning Lead, Skills Development Scotland on the annual regional skills assessment for Inverclyde. (A copy of the presentation is attached as Appendix 2).

(Area Manager Binning left the meeting during consideration of this item of business).

Mr Zealey answered a number of questions from Members during the discussion which focused on ways of using the information to upskill the local population, with particular reference being made to providing pathways for young people to take up careers in social care.

**Decided:** that the presentation be noted.

## **INVERCLYDE LOCAL OUTCOME IMPROVEMENT PLAN - QUARTERLY PROGRESS REPORT**

There was submitted a report by the Chair of the Programme Board providing an update on the progress made in implementing the Local Outcome Improvement Plan (LOIP) 2017 – 2022.

(Area Manager Binning returned to the meeting during consideration of this item).

**Decided:** that the progress made in implementing the new LOIP be noted.

## **ENVIRONMENT PARTNERSHIP OUTCOME DELIVERY PLAN**

There was submitted a report by the Lead Officer, LOIP Environment Partnership appending a new Outcome Delivery Plan for the Environment Partnership.

**Decided:** that the new Outcome Delivery Plan for the Environment Partnership be approved

## **UPDATE ON GETTING IT RIGHT FOR BROOMHILL**

There was submitted a report by the Service Improvement Manager, River Clyde Homes providing an update on the progress of the Getting It Right for Broomhill Governance Group and requesting approval of the Group's outcomes.

**Decided:**

- (1) that the proposed outcomes of the Getting It Right for Broomhill Governance Group as set out in the appendix to the report be approved;
- (2) that the letting, regeneration and wider role activities update provided in the appendix be noted; and
- (3) that it be agreed to continue to commit services to support the Group.

## **CHILD POVERTY WORKSHOP**

There was submitted a report by the Chair of the Programme Board on the feedback from the child poverty workshop which was held as part of the previous Alliance Board

meeting on 19 March 2018.

(Chief Superintendent Crossan, Mr I Bruce and Mr A Comrie left the meeting during consideration of this item).

**Decided:**

- (1) that the feedback obtained from the workshop on child poverty be noted; and
- (2) that it be agreed that a draft local action report be submitted to future meetings of the LOIP Programme Board and the Alliance Board to meet the requirements of the Child Poverty (Scotland) Act 2017.

## **TAKING LOCALITY PLANNING FORWARD IN INVERCLYDE**

There was submitted a report by the Corporate Policy, Performance & Partnership Manager, Inverclyde Council providing an update on locality planning in Inverclyde.

**Decided:** that the Sub-Group as detailed in the report be authorised to compile the draft locality plans for submission to the Alliance Board meeting on 10 December 2018.

## **PARTICIPATORY BUDGETING/COMMUNITY CHOICES RESPONSES**

There was submitted a report by the Corporate Policy, Performance & Partnership Manager, Inverclyde Council on the responses received from Partners regarding opportunities for Participatory Budgeting (PB) in Inverclyde and setting out proposals for taking this forward.

(Chief Superintendent Crossan returned to the meeting during consideration of this item).

**Decided:**

- (1) that the responses received in relation to opportunities for progressing PB in Inverclyde be noted;
- (2) that it be agreed to hold discussions with CVS Inverclyde, Inverclyde Council Community Learning and Development and any other interested community engagement organisations to facilitate the local PB process; and
- (3) that Partners be encouraged to identify any further resources, including indirect contributions, which could be utilised to develop PB locally.

## **INVERCLYDE CULTURAL PARTNERSHIP**

There was submitted a report by the Head of Inclusive Education, Culture & Communities, Inverclyde Council providing an update on the development of the Inverclyde Cultural Partnership and its delivery plan.

**Decided:**

- (1) that the progress made in developing the Inverclyde Cultural Partnership be noted; and
- (2) that it be agreed that the Inverclyde Cultural Partnership Delivery Plan be submitted to the next meeting of the Alliance Board.

## **COMMUNITY PLANNING OFFICIALS SURVEY**

There was submitted a report by the Corporate Policy, Performance & Partnership Manager, Inverclyde Council on the publication of the What Works Scotland report in respect of the survey of Community Planning Officials.

**Decided:**

- (1) that the contents of the What Works Scotland report relative to the survey of Community Planning officials be noted; and
- (2) that consideration be given as to how the recommendations might feed into future workshop opportunities for the Alliance Board, including the review of the Alliance Board Improvement Plan.

**LOCATION DIRECTOR ROLE REFRESH**

There was submitted a report by the Head of Inclusive Education, Culture & Communities, Inverclyde Council informing the Board of the refreshed role of Scottish Government Location Directors.

**Decided:** that the refreshed role of the Scottish Government Location Directors be noted.

**PROGRAMME OF ALLIANCE BOARD MEETINGS TO DECEMBER 2019**

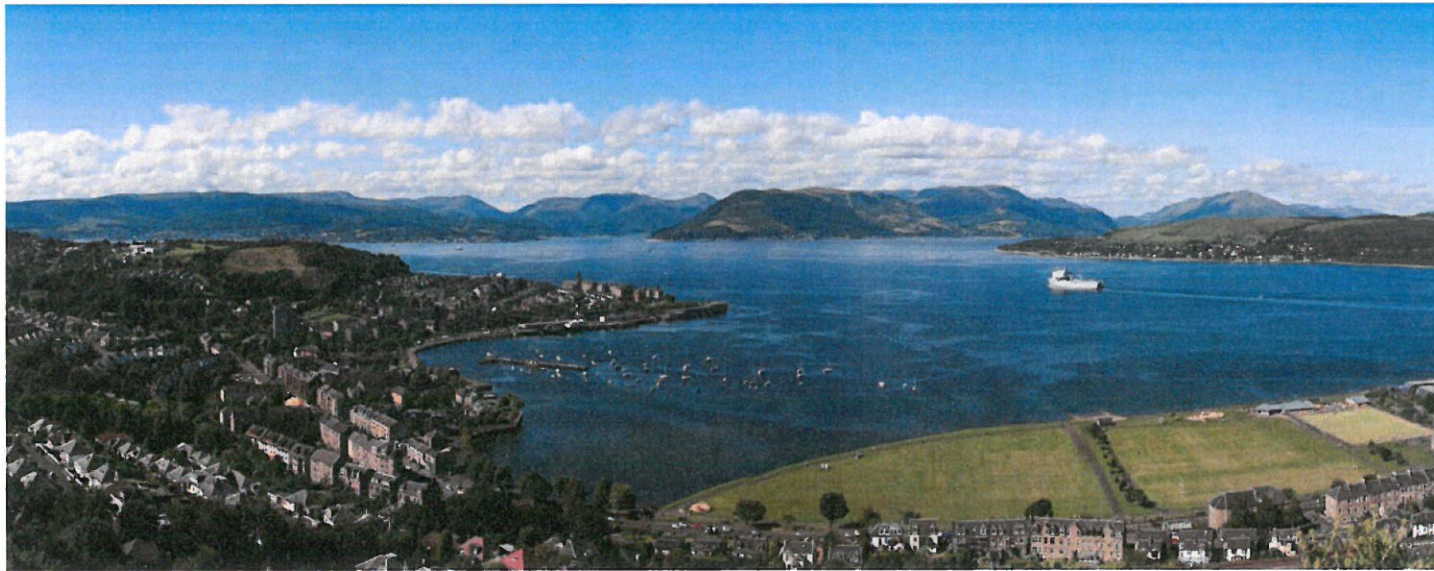
There was submitted a report by the Corporate Director Environment, Regeneration & Resources, Inverclyde Council requesting the Board to agree a programme of dates for meetings of the Inverclyde Alliance Board to December 2019.

**Decided:** that the Board agree the programme of Alliance Board meetings to December 2019 as set out in the appendix to the report, with all meetings commencing at 1pm.

**DATE OF NEXT MEETING**

It was noted that the next meeting of the Board would take place at 1pm on Monday 1 October 2018.

# Inverclyde Attainment Challenge



Inverclyde  
council



# The most important people



# The facts

- We punch above our weight outperforming our virtual comparators in most measures of attainment
- Very low exclusion levels
- By 2020 every child will be taught in a new or completely refurbished school/early years setting
- 1 in 4 young people participate in Duke of Edinburgh's Awards
- Gold plus awards at recent national music events

# The other facts

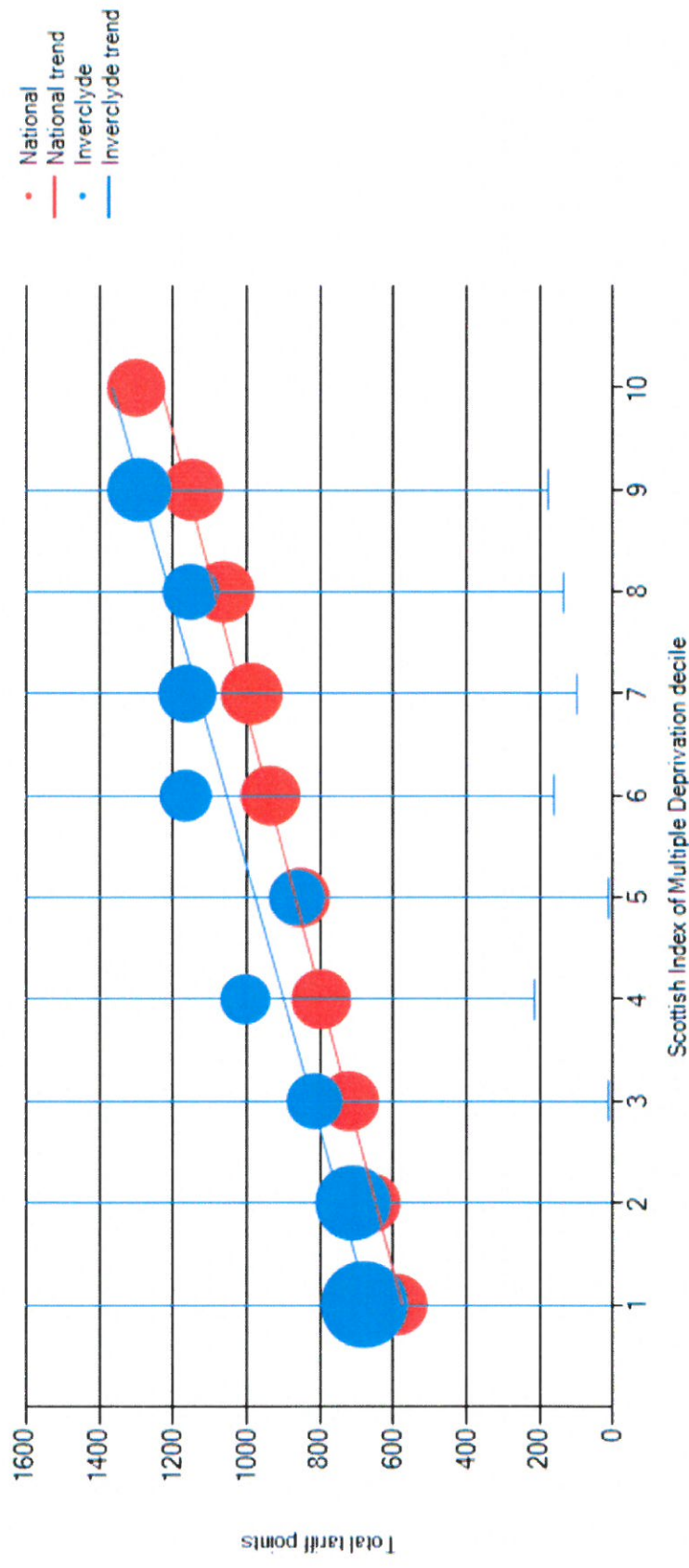
- We are one of the most deprived Councils in Scotland
- A quarter of our children live in poverty
- 34% of children live with lone parent families of which half are unemployed.
- High teenage pregnancy rate and young Mums
- 10 per 1000 babies affected by maternal drug use (compared to 6 across Scotland)
- 30% of children do not meet developmental milestones at their 30 month assessment



# National Benchmarking Measure: Attainment versus Deprivation

Tackling disadvantage by improving the attainment of lower attainers relative to higher attainers

Attainment versus Deprivation



Start Small



# THINK BIG



# Our journey

- Year 1 (15/16)– Initial Primary Plan submitted
  - P1 and P2 in 6 schools.
- Year 2 (16/17)– 9 targeted primary schools – expanded to P4-7. Secondary schools come on board. PEF allocated to schools.
- Year 3 (17/18) – 12 targeted primary schools.  
All secondary schools.



# Families and Communities

## Workstream

Improve / increase engagement and capacity of parents / carers.

- Barnardo's
- CLD
- Family Learning Strategy
- Holiday family lunch clubs
- Nurturing our families and pupils

# Leadership Workstream

- Growing a culture of leadership
- Uplifting Leadership course
- Supporting head teachers
- Intelligent use of data
- Relentless focus on improvement
- Creating learning communities to share
- Strong nurturing relationships



# Meeting Learning Needs Workstream

- High quality teaching and learning
- Coaching and modelling officers
- Ensuring that every child makes at least a year's progress for a year's teaching. For our pupils in SIMD 1 & 2 we have to work harder.

# The inspection process

- We were the 5<sup>th</sup> Attainment Challenge Authority to be inspected. All 9 will be completed by the end of 2018.
- The inspection team of were made up of Education Scotland Inspectors, Audit Scotland and Professional Associates from our own and other Authorities.
- There was also a focus on the Education Psychological service.

# The framework

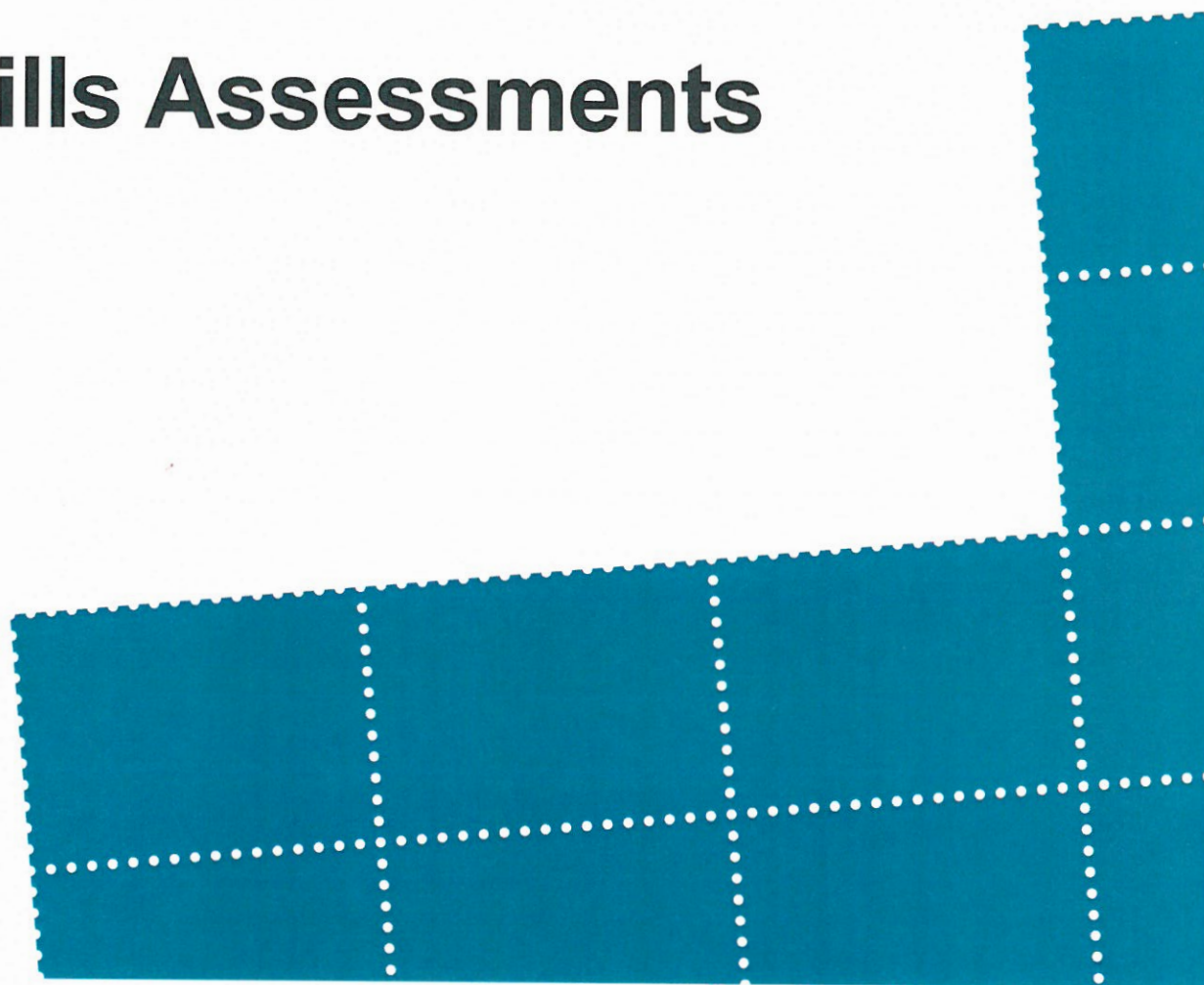
- 1. How effective is the education service's use of data to target, select and evaluate the impact of initiatives?
- 2. How effective is the education service's leadership, governance and management of resources to improve learning, raise attainment and narrow the poverty related attainment gap?

Skills  
Development  
Scotland

# Regional Skills Assessments

## Inverclyde

Paul Zealey



# Background

## Regional Skills Assessments

- Produced with Skills Development Scotland, Scottish Enterprise, HIE, Scottish Funding Council and Scottish Local Authorities
- An agreed evidence base on which to base skills planning and future investment
- Comprehensive data matrix
- Reports available at different spatial geographies:
  - Local authority
  - College region
  - City region
- All available online at SDS website





# Sectoral Breakdown of Business Base, (2016)

	West	East Renfrewshire	Inverclyde	Renfrewshire	West Dunbartonshire	Scotland
Agriculture, forestry & fishing	2%	2%	2%	3%	3%	10%
Production	7%	4%	7%	7%	9%	6%
Construction	13%	11%	10%	14%	14%	11%
Motor trades	3%	2%	3%	3%	3%	3%
Wholesale	4%	4%	4%	4%	3%	3%
Retail	9%	8%	11%	9%	9%	8%
Transport & storage	3%	2%	3%	4%	4%	3%
Accommodation & food services	7%	5%	9%	7%	10%	8%
Information & communication	6%	9%	5%	5%	5%	6%
Financial & insurance	2%	2%	1%	2%	1%	2%
Property	4%	5%	4%	3%	3%	3%
Professional, scientific & technical	19%	23%	21%	18%	14%	19%
Business administration & support services	7%	8%	6%	7%	7%	7%
Public administration & defence	0%	0%	0%	0%	0%	0.03%
Education	1%	1%	2%	1%	1%	1%
Health	5%	5%	5%	4%	5%	4%
Arts, entertainment, recreation & other services	9%	9%	8%	9%	10%	7%
<b>Total</b>	<b>10,495</b>	<b>2,605</b>	<b>1,665</b>	<b>4,460</b>	<b>1,780</b>	<b>171,905</b>

Source: UK Business Counts. 2016.

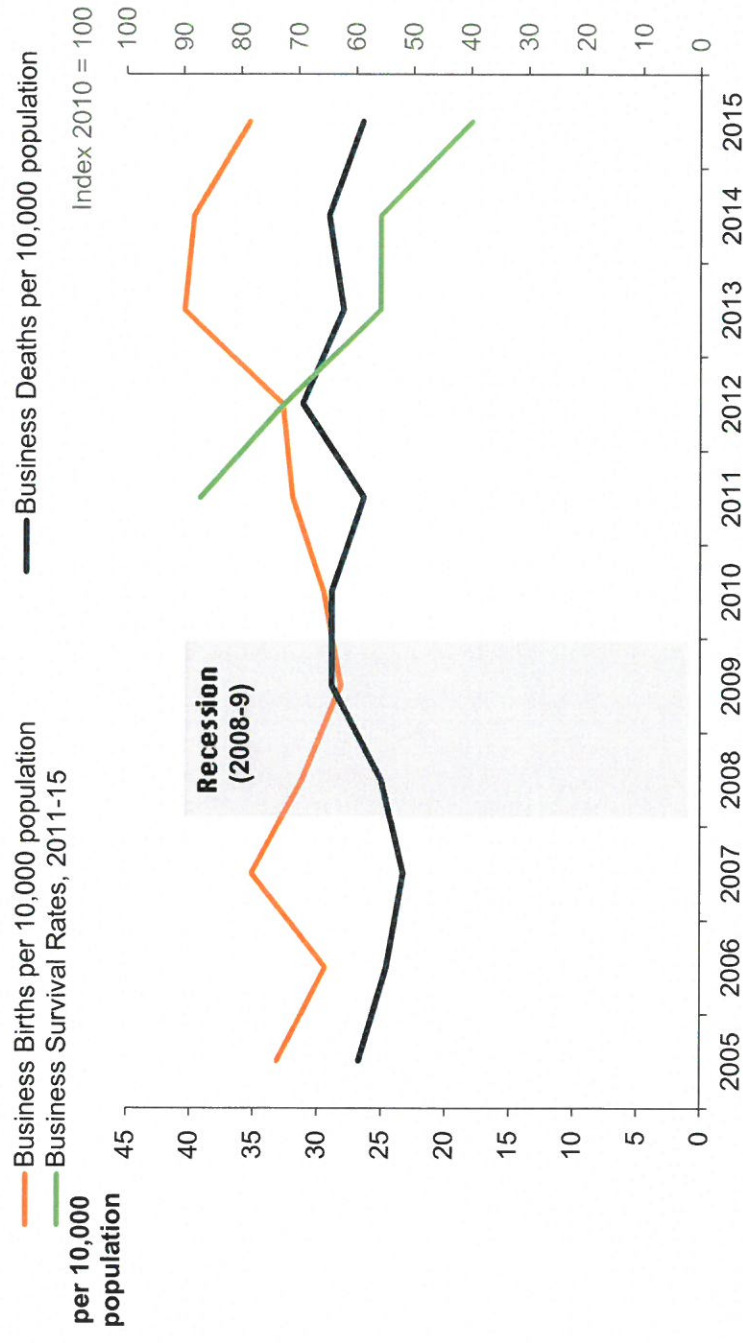


# Proportions of businesses by size band, 2016

% of businesses by size band	East Renfrewshire	Inverclyde	Renfrewshire	West Dunbartonshire	West (RSA)	Scotland
0-9	91%	88%	86%	87%	88%	88%
10-49	8%	9%	11%	12%	10%	10%
50-249	1%	2%	2%	1%	2%	2%
250+	0%	1%	1%	0%	0%	0%

Source: UK Business Counts

## Business births and deaths per 10,000 population (2005-2015) and Business survival index (2011-2015)



Source: ONS Business Demography and Mid-Year Population Estimates

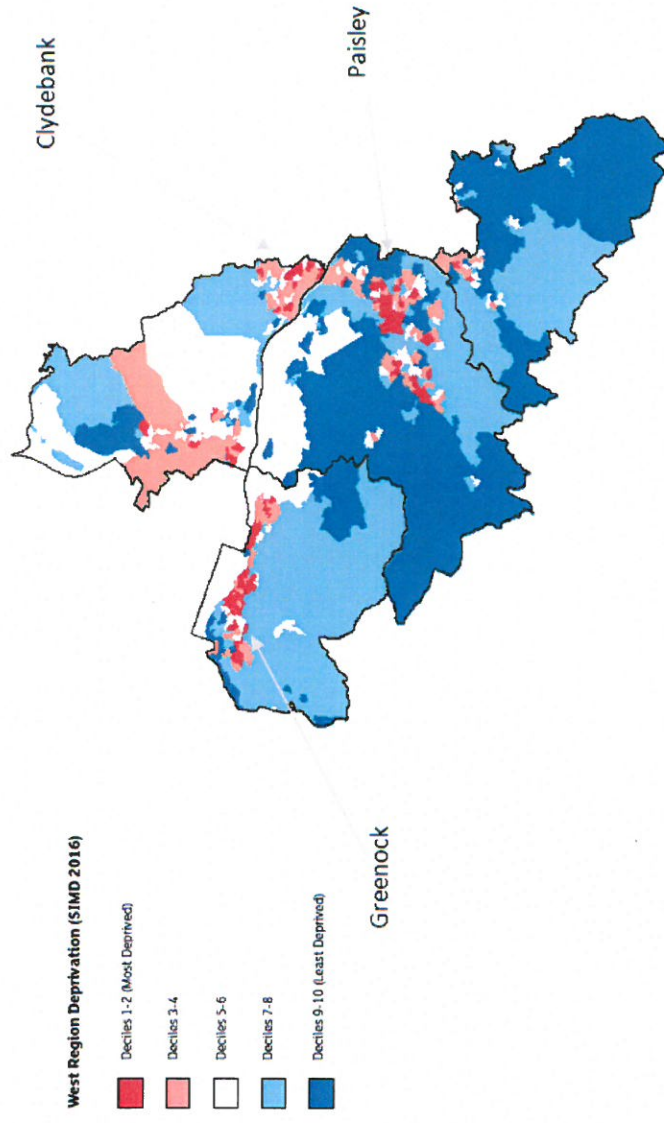
Note: data for Business Survival Rates only available for 2010-15 in Evidence Base.

# Resident and workplace based earnings, 2016 (Median)

Area	Resident Earnings	Workplace Earnings	Difference between resident and workplace earnings
East Renfrewshire	£538	£345	£193
Inverclyde	£402	£362	£40
Renfrewshire	£448	£409	£39
West Dunbartonshire	£420	£434	-£14
<b>Scottish Average</b>	<b>£434</b>	<b>£432</b>	<b>£2</b>

Source: Annual Survey of Hours and Earnings. Figures based on weekly pay of all workers.

# Deprivation in West Region by SIMD (2016) Deciles<sup>2</sup> 1-10



Source: Scottish Government, 2016

# Population projections, change by age band, 2014 – 2039

	0-15	16-29	30-49	50-64	65-74	75+	Total
East Renfrewshire	14%	9%	4%	-10%	21%	89%	13%
Inverclyde	-16%	-26%	-24%	-30%	13%	68%	-12%
Renfrewshire	-3%	-12%	-10%	-17%	26%	79%	0%
West Dunbartonshire	-12%	-19%	-20%	-21%	27%	75%	-7%
<b>West Region</b>	<b>-3%</b>	<b>-12%</b>	<b>-12%</b>	<b>-19%</b>	<b>23%</b>	<b>78%</b>	<b>-1%</b>
<b>Scotland</b>	<b>1%</b>	<b>-8%</b>	<b>-2%</b>	<b>-6%</b>	<b>27%</b>	<b>85%</b>	<b>7%</b>

Source: National Records of Scotland.



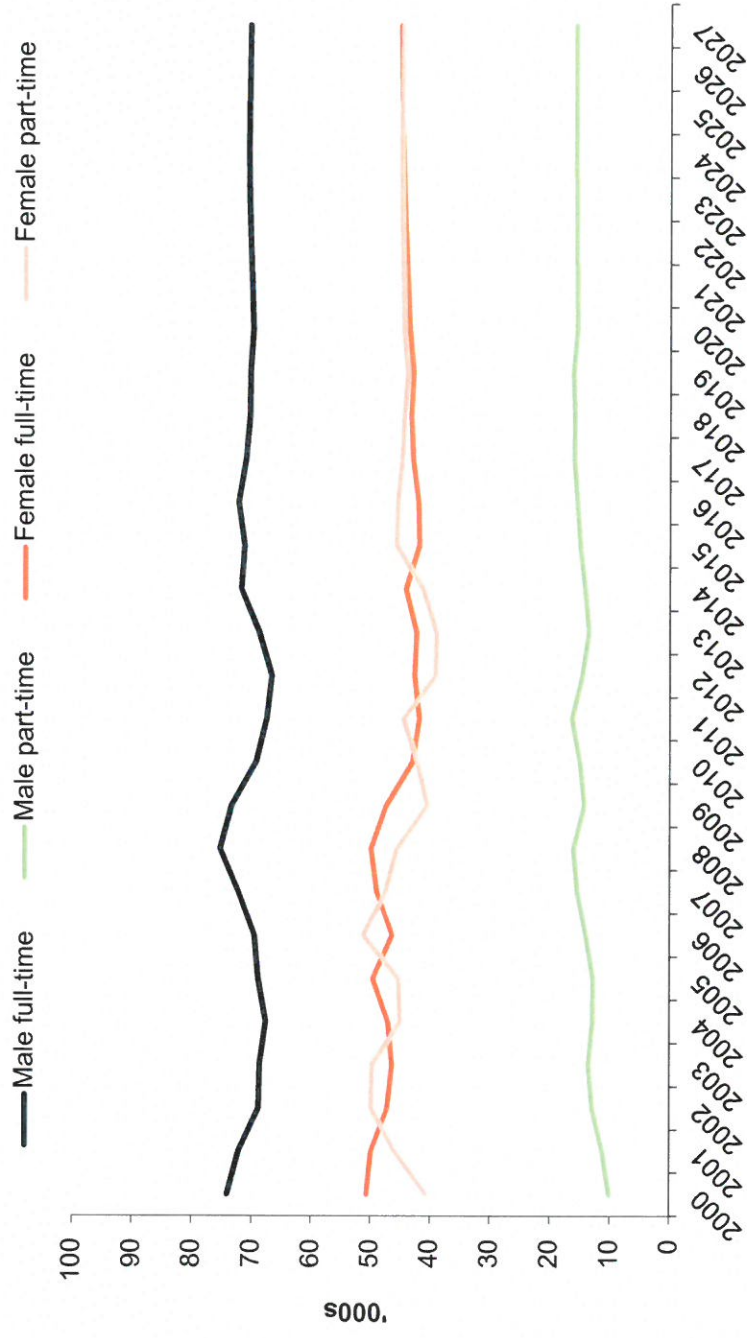
# School Leaver Destinations, 2009/10 and 2015/16

Destination	West Renfrewshire	East Renfrewshire	West Dunbartonshire	Inverclyde
Higher education (%)				
2009/10	41%	38%	58%	33%
2015/16	44%	39%	61%	36%
Change	3%	1%	3%	3%
Further education (%)				
2009/10	23%	25%	14%	30%
2015/16	19%	21%	13%	24%
Change	-4%	-4%	-2%	-6%
Employment (%)				
2009/10	19%	20%	19%	17%
2015/16	26%	28%	19%	30%
Change	7%	8%	1%	13%
Unemployment (%) *				
2009/10	12%	13%	7%	14%
2015/16	8%	9%	5%	9%
Change	-5%	-5%	-2%	-5%

Unemployment Seeking and Unemployment Not Seeking.  
Source: Scottish Government School Leavers Destination Dataset

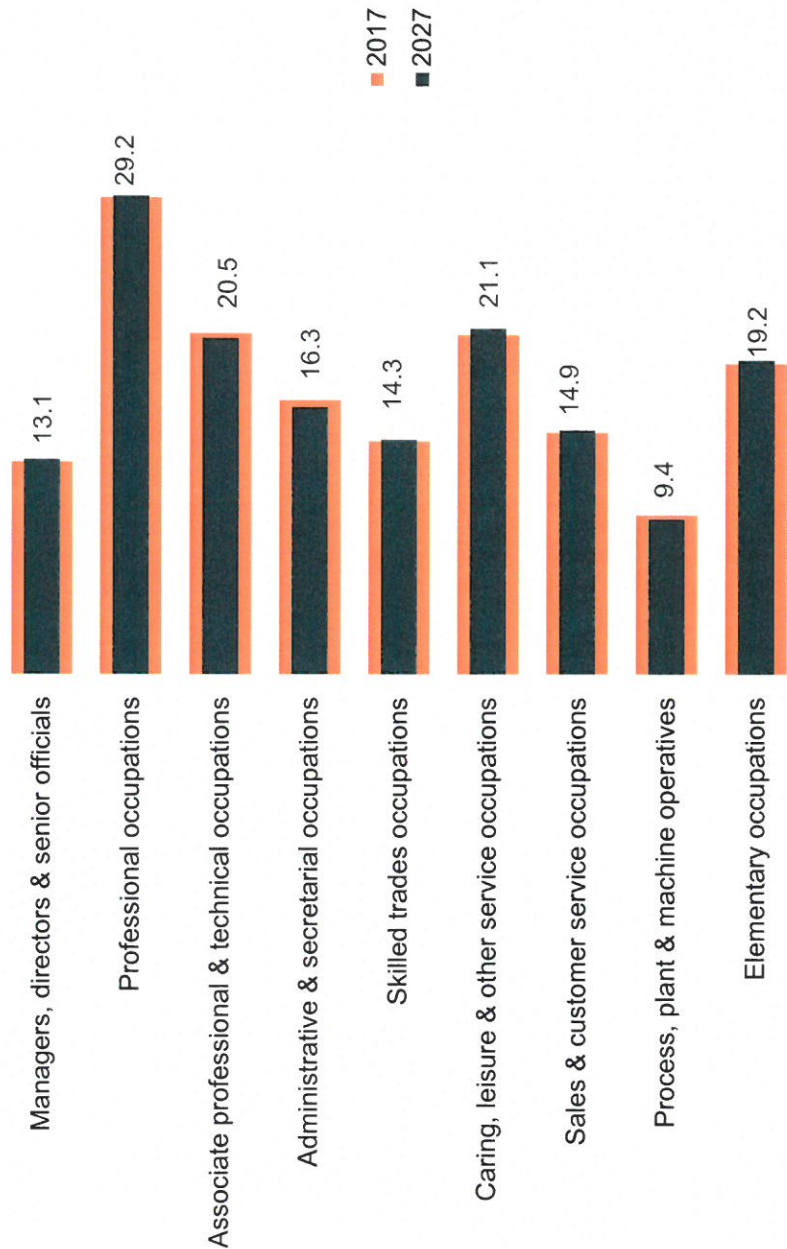


## Total Employment (jobs) projections, 2000-2027 by status and gender



Source: Oxford Economics

Total employment (people, 000s) by occupation, 2017 and 2027



Source: Oxford Economics.

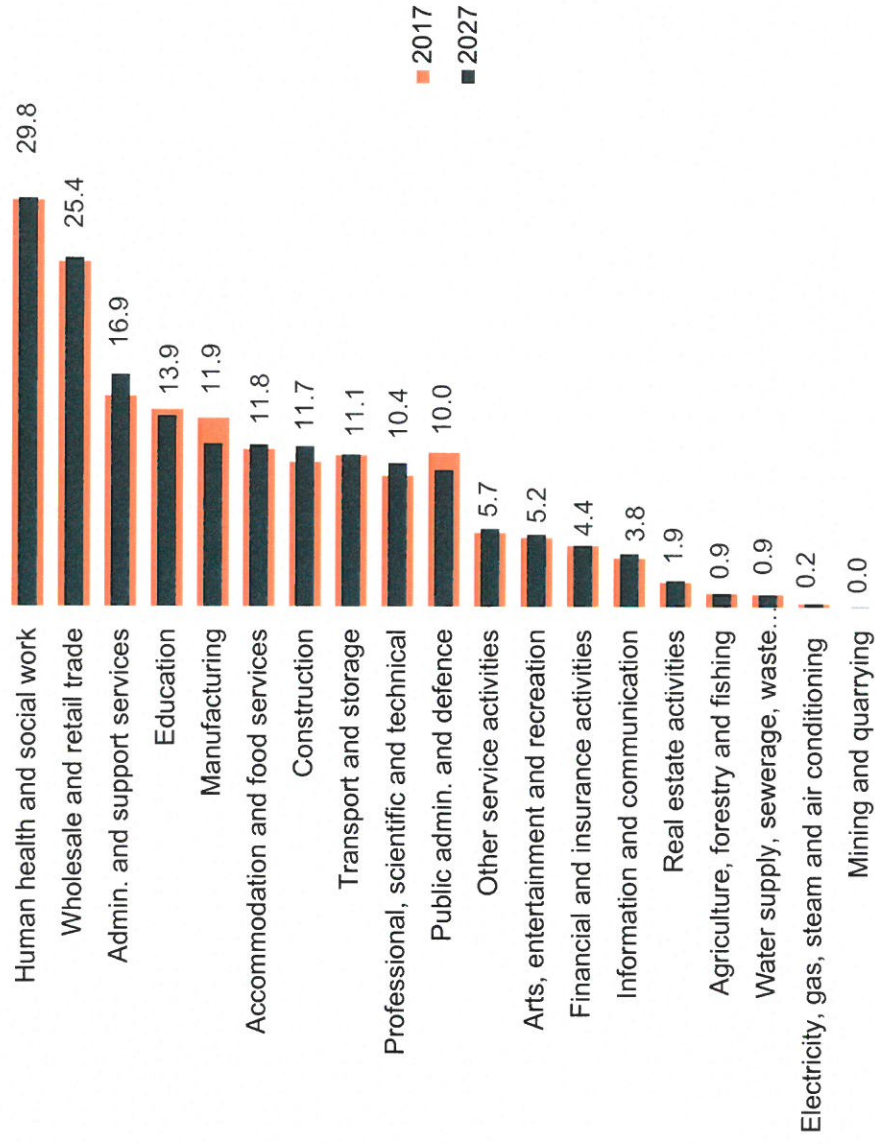
Note: Data labels for 2027 only

# Expansion demand, replacement demand and total requirement (people, 000s), West Region, 2017-2027

Occupation	Expansion Demand	Replacement Demand	Total Requirement
Managers, directors & senior officials	0.1	3.8	3.9
Professional occupations	-0.02	16.3	16.3
Associate professional & technical occupations	-0.5	5.4	4.9
Administrative & secretarial occupations	-0.6	6.8	6.2
Skilled trades occupations	0.1	5.6	5.7
Caring, leisure & other service occupations	0.4	9.0	9.4
Sales & customer service occupations	-0.03	9.1	9.1
Process, plant & machine operatives	-0.3	3.8	3.5
Elementary occupations	0.1	14.8	14.9
<b>Total</b>	<b>-0.8</b>	<b>74.7</b>	<b>73.9</b>

Source: Oxford Economics Forecast data.

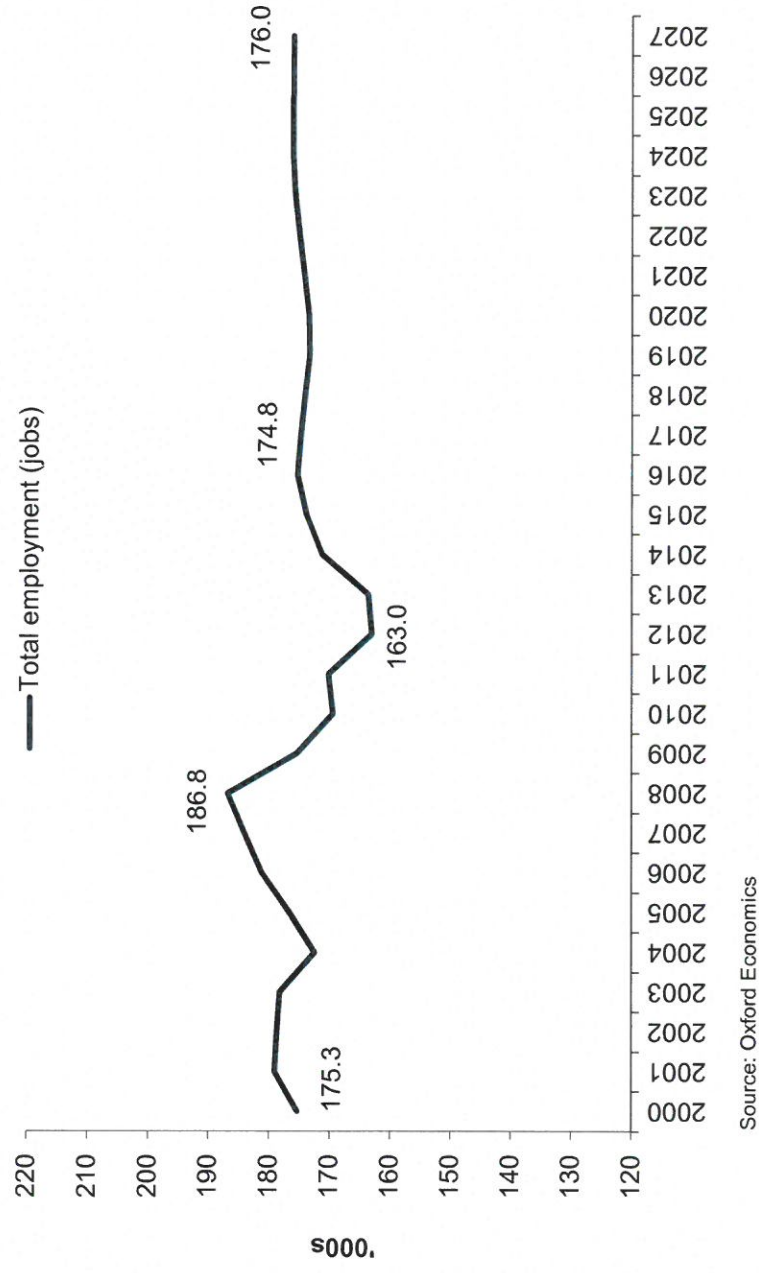
## Total employment (jobs) by industrial sector, 2017 and 2027



Source: Oxford Economics.

Note: Data labels for 2027 only

# Total Employment Projections (jobs), 2000-2027





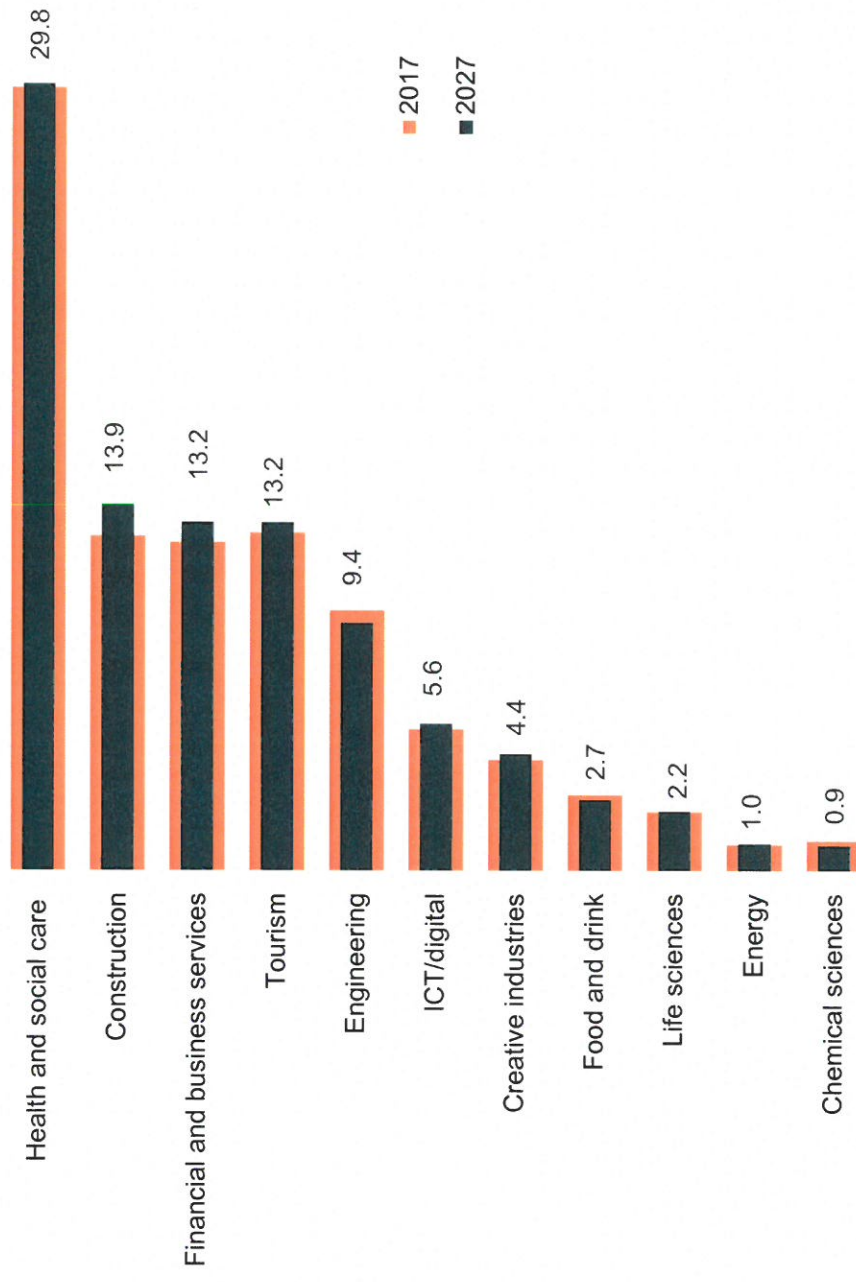
# Expansion demand, replacement demand and total requirement (jobs, 000s), West Region, 2017-2027

Sector	Expansion Demand	Replacement Demand	Total Requirement
Agriculture, forestry and fishing	-0.03	1.0	0.9
Mining and quarrying	0.0	0.0	0.0
Manufacturing	-2.0	3.8	1.8
Electricity, gas, steam and air conditioning	-0.03	0.1	0.1
Water supply, sewerage, waste management	-0.1	1.1	1.1
Construction	1.1	4.1	5.2
Wholesale and retail trade	0.03	18.5	18.5
Transport and storage	-0.02	10.0	10.0
Accommodation and food services	0.3	7.8	8.1
Information and communication	0.3	0.2	0.6
Financial and insurance activities	-0.04	0.2	0.1
Real estate activities	0.1	0.0	0.1
Professional, scientific and technical	1.0	0.3	1.3
Admin. and support services	1.7	11.9	13.6
Public admin. and defence	-1.6	5.4	3.8
Education	-0.6	7.4	6.8
Human health and social work	-0.04	10.0	9.9
Arts, entertainment and recreation	0.2	4.1	4.3
Other service activities	0.3	0.3	0.7
<b>Total</b>	<b>0.7</b>	<b>86.2</b>	<b>86.8</b>

Source: Oxford Economics



## Total employment (jobs, 000s), by key sector, 2017 and 2027



Source: Oxford Economics.

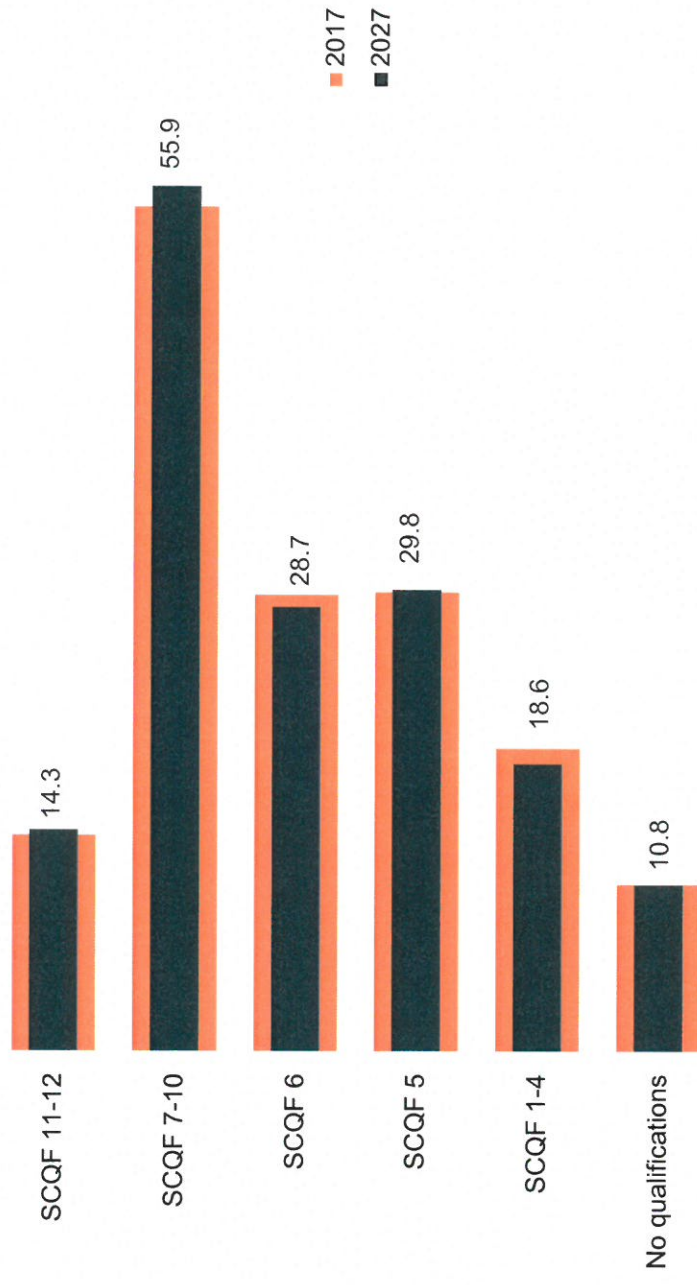
Note: Data labels for 2027 only

# Expansion demand, replacement demand and total requirement (jobs, 000s), West Region, 2017-2027

Key Sector	Expansion Demand	Replacement Demand	Total Requirement
Chemical sciences	-0.2	0.3	0.1
Creative industries	0.2	1.0	1.2
Construction	1.2	4.5	5.7
Energy	0.03	0.2	0.2
Engineering	-0.5	1.8	1.3
Food and drink	-0.2	1.4	1.2
Financial and business services	0.8	2.9	3.7
Health and social care	-0.04	10.0	9.9
ICT/digital	0.2	0.6	0.8
Life sciences	0.02	0.3	0.3
Tourism	0.4	8.9	9.3
<b>Total</b>	<b>2.0</b>	<b>31.8</b>	<b>33.7</b>

Source: Oxford Economics

# Total Employment by qualification (people, 000s), West Region, 2017 and 2027



Source: Oxford Economics.

Note: Data labels for 2027 only

# Total Requirement by qualification (people, 000s), West Region, 2017-2027

Qualification	Expansion Demand	Replacement Demand	Total Requirement
SCQF 11-12	0.3	3.7	4.0
SCQF 7-10	1.2	31.4	32.6
SCQF 6	-1.0	11.7	10.7
SCQF 5	0.0	17.6	17.6
SCQF 1-4	-1.2	4.2	3.0
No Qualifications	-0.1	6.1	6.0
<b>Total</b>	<b>-0.8</b>	<b>74.7</b>	<b>73.9</b>

Source: Oxford Economics.



# Glasgow City Region

## Key dates

- 2014: Glasgow and Clyde Valley City Deal signed
- 2015: Establishment of City Region Employment & Skills Group
- 2016: Development of Glasgow City Region SIP
- 2017: Publication of Regional Economic Strategy
- 2017: Local elections – new political composition
- 2018: Revised partnership structures
- 2018: Publication of refreshed SIP





## MISSION FOR 2036

Create the most effective skills system, compared to other comparable city regions across the UK and Europe, through evidence-based investment and innovation

### STRATEGIC OUTCOMES

1. City Region working is the norm for skills investment, planning and provision

2. Many more employers able to access individuals with the skills they need

3. Many more residents in work that matches their aspirations and skills

4. Many more jobs and better quality jobs created and sustained due to more effective skills supply

5. Earnings inequality and neighbourhood deprivation reduced through better access to skills and qualifications

### AREAS OF ACTION FOR 2016-2019

1. Ensuring there are sufficient locally skilled construction, civil engineering and other specialist skills to deliver City Deal projects

2. Developing clear, well-articulated and well-used pathways into and through key sectors and occupations

3. Providing high quality services to tackle the barriers to employment faced by those further from the labour market

4. Maximising partner use of all tools at their disposal to generate employment and training opportunities

5. Supporting businesses to move up the value chain, improve productivity and competitiveness, and capitalise on opportunities for internationalisation

6. Building capacity and evidence to underpin a CR-wide approach to skills investment, planning and provision that aligns with CR needs and opportunities

# Glasgow City Region

## Additional RES commitments

- Increase working population by 50,000 by 2035
- Increase total jobs by 100,000 by 2035
- Halve number of adults with no qualifications
- Increase positive destination rate to 95%
- Increase total number of people and businesses in growth sectors
- Increase visitor numbers by 1M by 2023
- Increase business base by 6,500 by 2035
- Increase business survival rate to 50% by 2035





# Thank you

**Paul Zealey**

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