
Report To:	Regeneration Committee	Date:	12th May 2011
Report By:	Corporate Director - Regeneration & Environment	Report No:	RC/11/05/02/SJ/SL
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Subject:	Future Jobs Fund – Update		

1.0 PURPOSE

- 1.1 The purpose of this report is to update the Committee on the final phase of the Future Jobs Fund programme and the future delivery of this type of activity as part of the Council's end to end employability programme.

2.0 SUMMARY

- 2.1 The Future Jobs Fund recruitment was completed in March 2011, a total of 480 participants have obtained a job through this programme.
- 2.2 Inverclyde Council achieved 100% contract compliance in participation and secured £3.12 million in employability funds, under this programme, for the area.
- 2.3 As a result of the success of the programme, further activity of this nature has been incorporated within end to end employability services, for a further year commencing in April 2011.
- 2.4 Simultaneously, the Scottish Government has announced a national Community Jobs Fund programme. This will be delivered across Scotland by Scottish Council of Voluntary Organisations, overall the programme will, it is hoped, deliver 2000 jobs across Scotland. The Workforce Development team are in early negotiations with SCVO about how the programme is delivered in Inverclyde and to ensure it is aligned with local provision.
- 2.5 Tendering for the UK National Work Programme is now complete, the relevant contractors for this area will be Working Links and Ingeus Delloitte.
- 2.6 The delivery of the Inverclyde Future Jobs Fund programme has involved a wide range of employers across all sectors, beneficial to both the employee and the organisation (Appendix 1).
- 2.7 Inverclyde Council has been an active host of employees, providing 62 jobs in total (Appendix 1).
- 2.8 The new Inverclyde Council Future Jobs Programme will deliver a total of 100 posts, within the same framework and using the same employer engagement as the previous programme. These posts will be targeted at local community benefits and projects which will benefit local residents (Appendix 2).

3.0 RECOMMENDATIONS

- 3.1 That the Regeneration Committee note the successful delivery of Future Jobs Fund including the impact on individuals and the economic benefits to the Inverclyde Economy.
- 3.2 The Committee note the excellent partnership working that has been established including Inverclyde Council, Jobcentre Plus and Inverclyde Community Development Trust. The latter in particular have successfully engaged a significant number of employers and ensured a wide range of community benefits.

Stuart Jamieson
Head of Regeneration and Planning

4.0 UPDATES

- 4.1 The Future Jobs Fund programme has been delivered in Inverclyde since October 2009 and has met the contracted performance target of employing 480 people.
- 4.2 The Future Jobs Fund continues to perform well in terms of retaining employees throughout the full 6 month term, with over 90% of employees completing their full employment period.
- 4.3 Final recruitment has been completed, currently there remain 155 active participants on the programme and this will reduce until full completion of the programme in September 2011.
- 4.4 Of those that have completed and continue to be registered with the Trust, 59% have gained employment, 14% have gone onto further/higher education and 27% have gone back onto benefits.
- 4.5 Work remains ongoing to further support those who have completed their 6 month placement, with employability services. There is a natural progression from Future Jobs Fund to Trust Employability Services on completion of the six month period of employment.

5.0 FINANCE

- 5.1 Overall, £3.12 million in employability funds secured for the Inverclyde area over the course of the whole contract period.
- 5.2 In total, £2.55 million has been paid from the Department of Work and Pensions to date.
- 5.3 Payments will be ongoing on a monthly basis, and based on number of employees retained. The full contract value will have been called down by the completion of the programme.
- 5.4 Financial Implications – One off Costs

Cost Centre	Budget Heading	Budget Year	Proposed Spend this Report	Virement From	Other Comments
n/a	n/a	n/a	n/a	n/a	n/a

Financial Implications – Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
n/a					

6.0 CONSULTATIONS

- 6.1 Consultations regarding the Future Jobs Fund have included all appropriate partners.
- Inverclyde Council – HR and all Departments
 - Inverclyde Community Development Trust
 - Jobcentre Plus
 - Voluntary Sector
 - Strategic Employability Group

Host Organisation	Number of people employed
Inverclyde Community Development Trust	95
Greenlight Environmental Services	81
Inverclyde Council	68
Ardgowan Hospice	67
Inverclyde Leisure	19
PDSA	14
Maxi Richards Foundation	14
British Heart Foundation	14
Tree Tops Nursery	13
Cancer Research	12
Finlaystone Country Park	11
Ladybird Pre-5 Centre	9
Inverclyde Association for Mental Health	6
James Watt College	6
Princes Trust	4
RJMcLeod	4
Street League	4
Alzheimers Scotland	3
Youth Connections	3
Financial Fitness	2
Inverclyde Radio	2
Branchton Community Centre	2
CBC	2
L & C	2
Salvation Army	2
P G Golf Club	2
Coastal Boats	2
CHCP	2
Stepwell	2
Barnardos	1
Carers Centre	1
Centre for Independent Living	1
Inverclyde Youth for Christ	1
University of the West of Scotland	1
Volunteers Centre	1
PG Voluntary Transport	1
Enable	1
Phoenix Mens Health	1
Enterprise	1
Moving On	1
Ocean Youth Trust	1
Gryffe Landscapes	1

Future Jobs Posts Allocation 2011/12

Project / Service	Number of staff required	Timescale
Inverclyde environmental improvements team, working on a range of short community projects.	2 x teams of 6 (possibly 8 if there is required level of work)	1 st team approx June 2 nd team as required by scheduled jobs
Identity Heritage project	2 x teams of 7 (1 admin plus 6 project workers)	1 st team approx June 2 nd team approx Nov
Greenlight Recycling	20 over the year, starting summer	Ongoing monthly rolling programme of recruitment
Inverclyde Council	20 posts (CLD, roads, environmental)	Recruit June 2011.
Trust (general)	2 x 2 café staff 2 x 1 Centre Support Worker (JWS)	First recruitment May / June
Trust Come Dine With Us	6 staff	January 2012
TOTAL	78 posts	

This leaves a maximum of 22 posts to be allocated across other partners / providers, or linked to new programmes. We will concentrate on most successful providers. Likely other requests for posts will come from

- Ardgowan Hospice
- Inverclyde Leisure
- Treetops Community Nursery
- Inverclyde Association of Mental Health
- Other Voluntary Organisations.

Team will manage allocations across current providers to ensure there is a range of opportunity.