

POLICY & RESOURCES COMMITTEE – 16 AUGUST 2011

Policy & Resources Committee

Tuesday 16 August 2011 at 3 pm

Present: Councillors Blair, Brooks, Clocherty, McCabe, McIlwee, McKenzie, Moran, Nelson, Wilson and White.

Chair: Councillor McKenzie presided.

In attendance: Chief Executive, Corporate Director Education & Communities, Head of Legal & Democratic Services, Head of Organisational Development, HR & Performance, Ms J Buchanan (for Chief Financial Officer), Chief Internal Auditor, Managing Solicitor (Conveyancing & Planning), ICT Service Delivery Manager, Corporate Procurement Manager and Mr M Bingham (Corporate Communications & Public Affairs).

The following paragraphs are submitted for information only, having been dealt with under the powers delegated to the Committee.

464 Apologies, Substitutions and Declarations of Interest 464

An apology for absence was intimated on behalf of Councillor MacLeod.

Councillors Clocherty and Nelson declared interests in agenda item 11 (River Clyde Homes ICT Service Tender – Outcome).

465 2010/11 Efficiency Statement 465

There was submitted a report by the Chief Financial Officer requesting the Committee to note the Council's 2010/11 Efficiency Statement and approve its onward transmission to CoSLA.

Decided: that the Committee note the 2010/11 Efficiency Statement appended to the report and approve its onward transmission to CoSLA.

466 Abolition of the Default Retirement Age: Revised Council Policy 466

There was submitted a report by the Head of Organisational Development, HR & Performance advising the Committee of the abolition of the Default Retirement Age (DRA) from 1 October 2011.

Decided:

(1) that the Committee note that all employees who are due to retire between April 2011 and the end of September 2011 were advised that they will retire at the age of 65 but that they still have the right to request to work on and the right of appeal;

(2) that it be agreed that all employees can now work after 65 in accordance with the new regulations; and

(3) that agreement be given to the revised planning retirement policy set out in appendix 1 to the report.

467 Use of Powers Delegated to the Chief Executive 467

There was submitted a report by the Corporate Director Regeneration & Environment advising of the use of the powers delegated to the Chief Executive since the last ordinary

POLICY & RESOURCES COMMITTEE – 16 AUGUST 2011

meeting of the Committee in respect of (1) a collaborative procurement exercise with Renfrewshire Council relative to supported living services; (2) changes to working practices for local environmental teams and foremen; (3) the appointment of an external officer in relation to disciplinary procedures; (4) the appointment of consultants relative to the operating model review; (5) consideration of TUPE transfer issues for Building Services employees in connection with the River Clyde Homes internal refurbishment contract; and (6) the provision of advance funding to Sail Inverclyde.

Noted

468 Audit Scotland Report – “Roles and Working Relationships: Are You Getting It Right?” 468

There was submitted a report by the Corporate Director Regeneration & Environment (1) advising the Committee of the issues raised by the Audit Scotland report, “Roles and Working Relationships: Are You Getting it Right?” published in August 2010 and (2) suggesting how best the Council may use the findings of the report to assess its own existing practices and identify where improvements could be made.

Decided:

- (1) that the report be noted;
- (2) that it be agreed that the key actions contained in the report be reviewed alongside the Council’s existing Elected Members training and development programme to confirm whether the Council’s arrangements are suitably robust or identify any gaps or areas where training and support arrangements could be enhanced; and
- (3) that it be agreed that an annual report be submitted to the Committee outlining progress against the plan.

It was agreed in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 as amended, that the public and press be excluded from the meeting during consideration of the following items on the grounds that the business involved the likely disclosure of exempt information as defined in the respective paragraphs of Part I of Schedule 7(A) of the Act as are set opposite each item:-

Item	Paragraph(s)
Appendix B relative to Item 4	1
Appendix C relative to Item 4	1, 8 and 12
Appendix D relative to Item 4	6 and 8
Appendix E relative to Item 4	1, 6 and 12
Appendix F relative to Item 4	6 and 8
Provision of Debt Recovery Services	6 and 8
River Clyde Homes ICT Service Tender – Outcome	6, 8 and 9
Update on Employees Released under the Council’s Severance Scheme	1

POLICY & RESOURCES COMMITTEE – 16 AUGUST 2011

- | | | |
|------------|--|------------|
| 469 | Appendix B relative to Item 4 | 469 |
| | <p>There was submitted Appendix B relative to Item 4 advising of the use of the powers delegated to the Chief Executive to approve additional funding for the purposes of a compensation payment designed to facilitate the introduction of a change to working practices for local environmental teams and foremen which was noted by the Committee. There was also submitted a supplementary report requesting the provision of additional funding for the purposes of the compensation payment which was agreed, all as detailed in the appendix.</p> | |
| 470 | Appendix C relative to Item 4 | 470 |
| | <p>There was submitted Appendix C relative to Item 4 advising of the use of the powers delegated to the Chief Executive to authorise the appointment of an external officer in connection with disciplinary procedures.</p> <p>Noted</p> | |
| 471 | Appendix D relative to Item 4 | 471 |
| | <p>There was submitted Appendix D relative to Item 4 advising of the use of the powers delegated to the Chief Executive to authorise the appointment of consultants in connection with the operating model review.</p> <p>Noted</p> | |
| 472 | Appendix E relative to Item 4 | 472 |
| | <p>There was submitted Appendix E relative to Item 4 advising of the use of the powers delegated to the Chief Executive to determine that TUPE does not apply in relation to the conclusion of the previous framework contract for River Clyde Homes internal refurbishment and its replacement with a new contract.</p> <p>Noted</p> | |
| 473 | Appendix F relative to Item 4 | 473 |
| | <p>There was submitted Appendix F relative to Item 4 advising of the use of the powers delegated to the Chief Executive to authorise advance funding to Sail Inverclyde.</p> <p>Noted</p> | |
| 474 | Provision of Debt Recovery Services | 474 |
| | <p>There was submitted a report by the Chief Financial Officer seeking approval to extend the Council's current contract for the provision of debt recovery services.</p> <p>Decided: that approval be given to an extension of the contract with Walker Love for the provision of debt recovery services for a period of 3 months with the option of a further 3 months extension from 1 April 2012 in order that the Council's decision relative to the Clyde Valley Shared Services is known prior to going to tender.</p> | |
| 475 | River Clyde Homes ICT Service Tender - Outcome | 475 |
| | <p>There was submitted a report by the Chief Financial Officer (1) on the outcome of the recent tender submission by Business Transformation and Customer Services to carry</p> | |

POLICY & RESOURCES COMMITTEE – 16 AUGUST 2011

out the ICT Services Contract for River Clyde Homes and (2) highlighting a number of items arising from this.

Councillors Clocherty and Nelson declared non-financial interests in this item as Members of the Board of River Clyde Homes. They also formed the view that the nature of their interest and of the item of business did not preclude their continued presence in the Chamber or their participation in the decision making process.

Decided:

(1) that the Committee note the outcome of Inverclyde Council's recent tender bid to provide River Clyde Homes' ICT Services; and

(2) that it be noted that a report on how the Organisational Improvement & Resources Directorate will address the net income shortfall of £90,000 will be submitted to the November meeting of the Committee.

476 Update on Employees Released under the Council's Severance Scheme

476

There was submitted a report by the Head of Organisational Development, HR & Performance providing an update on the position in respect of releases made under the Council's Severance Scheme.

Decided:

(1) that the Committee note the employees released by the Chief Executive under the delegated authority granted by the Committee, as detailed in appendices 1, 2 and 3 of the report;

(2) that it be noted that the teachers' refresh trawl is now complete; and

(3) that it be agreed that the Chief Executive be granted delegated authority until 31 December 2011 to release employees as part of the Council's agreed budget savings or workstream savings exercises already approved by the Council.